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ABSTRACT

One of six volumes summarizing through narrative and statistical tables data collected by the Equal Employment Opportunity Commission in its 1974 survey, this volume, "United States Summary," details nationwide statistics on the employment status of minorities and women. Data include forty-six state governments and virtually all local governments with 100 or more employees, plus a sample of local governments with fifteen to ninety-nine employees. Statistics in this study are designed to highlight various aspects of the employment status of persons by six mutually exclusive ethnic groups and by sex. Included in the survey are fifteen government functions, eight job categories, and salary data. The conclusion was made that statistics in this report show slight overall increases in the proportions of fulltime minority group and female employees in state and local government work forces since the first survey in 1973; nonetheless, equal employment opportunity had not been realized in 1974. Inequities in occupational distributions and in median annual salaries persisted for minorities and women. Appendixes, which make up the greater part of the document, contain statistical summaries of state and local government information, instructions for filing and report form, and source and reliability of data. (TA)

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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
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MINORITIES AND WOMEN IN STATE AND LOCAL GOVERNMENTS

1974

VOLUME I - U.S. SUMMARY

Prepared by
Rosalind S. Reshad

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Research Report No. 52-1
1977

CE 015 930

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

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FOREWORD

State and local public service agencies offer numerous jobs of varied nature, especially in times of rising unemployment in the private sector. Employment in State and local governments expanded, and employment of minorities and women increased slightly since the Commission's initial survey in 1973. However, equal employment opportunity has not yet been fulfilled in State and local government. The 1974 data reveal that minorities and women continue to be concentrated in relatively low-paying jobs, and even when employed in similar positions, they generally earn lower salaries than whites and men, respectively.

Through the EEO-4 survey, the Commission can observe and report on the activities of these public employers to help ensure that minorities and women are accorded their fair share of public employment.

Ethel Bent Walsh
Vice Chairman
Equal Employment Opportunity
Commission

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Melvin Humphrey
Director
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TECHNICAL NOTE

The data in this report are based on statistics filed by State and local governments in accordance with the Equal Employment Opportunity Act of 1972. The data collection instrument was the Equal Employment Opportunity Commission's "State and Local Government Information" (EEO-4) form. Data do not include elected and certain appointed officials, employees of public elementary and secondary school systems or institutions of higher education which are excluded from the scope of the EEO-4 reporting system. A detailed description of the survey method and reliability of data can be found in Appendix 3.

Information on State governments for 1974 does not include statistics for the District of Columbia, Hawaii, Massachusetts, New Hampshire and Rhode Island. These States either did not file, filed too late for inclusion, or filed in a format that was not compatible with our data system.

In 1973, the instructions for EEO-4 reports specified that unit (first-line) supervisors should be reported as officials/administrators. The 1974 instructions were changed so that these supervisors were more properly reported in the classification of employees whom they supervised. For example, the supervisor of a unit of professionals would be classified as a professional.

Summary of Findings

*** Since the inception of the EEO-4 survey in 1973, full-time employment in State and local government has increased slightly overall, as has the employment of minorities and women. By 1974, one-fifth of all employees were minorities and over one-third were women.

*** Minorities and women were hired in 1974 in slightly larger proportions than they were employed on a full-time basis in 1973 in most functions and occupations. Nevertheless, in 1974, they remained underemployed in many well-paying functions and occupations. Even when employed in identical functions and occupational categories, minorities earned generally lower annual salaries than their white counterparts.

*** Blacks were concentrated in low-paying functions and were nearly excluded from such top-paying areas as fire protection. The majority of blacks were confined to occupational categories with limited career potential, i.e., para-professional and service/maintenance.

*** Spanish Surnamed Americans (SSA's) were underrepresented in full-time State and local government employment in relation to their national civilian labor force participation. Three of every ten Spanish Surnamed Americans were poorly paid service/maintenance workers. They were twice as likely as whites to be employed in that occupation.

*** For the most part, Asian Americans also were underrepresented in full-time employment. They were concentrated in a few functions such as hospitals and sanatoriums and financial administration/general control where median salaries were lower. Asians were principally employed in white-collar professional, technical and office/clerical occupations.

*** American Indians were slightly less likely than whites to work in the better paying of the white-collar jobs and more likely to be found in para-professional, skilled craft and service/maintenance occupations.

*** In 1974, women working full-time in State and local government continued to be underrepresented, in relation to their incidence in the U.S. civilian labor force, in several top paying functions. In particular, they were

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grossly underrepresented in fire and police protection, as well as in most functions dominated by large numbers of official/administrator and protective service positions.

*** Unlike men, women were relegated to low-paying white-collar jobs in most functions of government. In addition, their median annual salaries were considerably lower than men's in every occupation.

*** Of the five levels of government included in the EEO-4 survey, minority group employees working full-time participated at their highest rate in special districts and at their lowest rate in township governments. Similarly, women were underrepresented in township employment; their share of full-time employment was greatest in county government.

INTRODUCTION

Title VII of the Civil Rights Act of 1964 prohibits discrimination because of race, color, religion, sex or national origin in all employment practices, including hiring, firing, promotion, compensation and other terms, privileges, and conditions of employment. The Equal Employment Opportunity Commission (EEOC) was created to administer Title VII to ensure equal treatment in employment. Section 709(c) of Title VII requires employers to file with EEOC such reports as are appropriate for the enforcement of the Title.

The Equal Employment Opportunity Act of 1972 amended Title VII to extend coverage to State and local government employers with fifteen or more employees. Beginning in 1973, State and local governments were required, as private employers have been since 1966, to make reports to EEOC concerning the race/ethnic and sex characteristics of their work forces.

The six volumes of Minorities and Women in State and Local Government - 1974 summarize through narrative and statistical tables data collected by the Equal Employment Opportunity Commission in its 1974 EEO-4 survey. In addition to the United States summary, there are separate volumes for each of the five types of government jurisdictions covered in the EEO-4 survey (i.e., State, county, municipal, township, and special district).

The first volume details nationwide statistics on the employment status of minorities and women. Data include 46 State governments 1/ and virtually all local governments with one hundred or more employees, plus a sample of local governments with 15 to 99 employees. In 1974, data from 4,614 actual units of government were used to project national employment figures.

The statistics in this study are designed to highlight various aspects of the employment status of persons by six mutually exclusive ethnic groups 2/ and by sex. Included in the survey are fifteen functions of government. 3/ Eight

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1/ Data from the District of Columbia and the States of Hawaii, Massachusetts, New Hampshire and Rhode Island are not included.

2/ See Appendix 2.

3/ See Appendix 2.

job categories allow a comparison of the quality and quantity of jobs held by various groups of employees. One important facet of the EEO-4 survey not found in other surveys of EEOC is the inclusion of salary data. This information provides an added dimension to the assessment of the relative employment positions of minority and women employees.

In 1974, for the first time, data were collected on persons who were hired for State and local government jobs during the fiscal year prior to the survey date (i.e., July 1, 1973 through June 30, 1974). New hire data are valuable in analyzing the efforts made to change discriminatory employment patterns through the employment of minorities and women for previously closed or better paying jobs.

GENERAL CHARACTERISTICS

According to the 1974 EEO-4 survey, total national employment in State and local governments was 4,756,921, including 3,983,855 full-time and 773,066 other than full-time (temporary and/or part-time) employees. One-third of all employees worked at the State government level; the remaining two-thirds were employed in one of the four local government jurisdictions (county, municipal, township and special district).

Table 1. Employment in State and Local Government, by Type of Government, United States, 1974

Type of Government	Total Number	Total Percent	Full-Time Number	Full-Time Percent	Other Than Full-Time Number	Other Than Full-Time Percent
Total	4,756,921	100.0	3,983,855	100.0	773,066	100.0
State	1,584,448	33.3	1,460,912	36.7	123,536	16.0
Local	3,172,473	66.7	2,522,943	63.3	649,530	84.0
County	1,013,532	21.3	821,236	20.6	192,296	24.9
Municipal	1,767,591	37.2	1,399,610	35.1	367,981	47.6
Township	115,430	2.4	69,643	1.8	45,787	5.9
Special District	275,920	5.8	232,454	5.8	43,466	5.6

Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

In 1974, half of all employees worked in four functions of government--financial administration/general control, streets and highways, police protection, and hospitals and sanatoriums. Hospitals and sanatoriums was the largest single government function in the nation, employing nearly one of every seven employees.

Table 2. Functional Distribution of Employees in State and Local Government, United States, 1974

Function	Number	Percent
Total	4,756,921	100.0
Financial administration/ general control	574,033	12.1
Streets and highways	568,661	12.0
Public welfare	336,756	7.1
Police protection	541,766	11.4
Fire protection	217,354	4.6
Natural resources/parks and recreation	453,799	9.5
Hospitals and sanatoriums	714,563	15.0
Health	216,482	4.5
Housing	76,828	1.6
Community development	41,442	.9
Corrections	177,281	3.7
Utilities and transportation	317,911	6.7
Sanitation and sewage	186,024	3.9
Employment security	87,057	1.8
Other	246,964	5.2

Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

In view of this functional distribution, it follows that two-thirds of all employees were concentrated in the following four occupational categories: professional (includes doctors and nurses in hospitals, engineers in streets and highways, and accountants in financial administration); protective service (includes police officers); office/clerical (includes secretaries, clerks, bookkeepers and others likely to be found in financial administration); and service/maintenance (includes construction laborers in streets and highways). Table 3 details reported employment by the eight job categories.

Table 3. Distribution of Employees in State and Local Government, by Occupation, United States, 1974

Occupation	Number	Percent Distribution
Total	4,756,921	100.0
Officials/administrators	225,185	4.7
Professionals	729,232	15.3
Technicians	410,704	8.6
Protective service	644,106	13.5
Para-professionals	524,672	11.0
Office/clericals	897,080	18.9
Skilled craft	379,643	8.0
Service/maintenance	946,299	20.0

Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

From 1973 to 1974 total employment in State and local governments in the United States increased by around 227,000 persons (5 percent). Employment of minorities increased by 9 percent; employment of whites by 4 percent. The number of women increased by about 7 percent, while the number of men rose by only about 4 percent. Participation rates [4/] for all State and local government employees for the years 1973 and 1974 are shown in Table 4.

Table 4. Participation Rates of Employees in State and Local Government, by Race/Ethnic Group and Sex, United States, 1973 and 1974

	1973		1974		1973-1974
Employee Group	Number	Percent	Number	Percent	% Increase in Employees
All employees	4,530,079	100.0	4,756,921	100.0	5.0
White	3,675,731	81.1	3,825,174	80.4	4.1
Minority	854,348	18.9	931,747	19.6	9.1
Men	2,898,659	64.0	3,006,752	63.2	3.7
Women	1,631,420	36.0	1,750,169	36.8	7.3

Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1973, 1974.

[4/] Participation rate is the percent of jobs held by any specified group of employees, such as blacks or women. Participation rates may be computed for overall employment or for employment in any occupational category.

FULL-TIME EMPLOYMENT

In 1974, about 4 million persons were employed full-time in State and local governments, representing 86 percent of all employees. Between 1973 and 1974, the number of full-time employees reported to EEOC increased by almost 5 percent. Minorities increased nearly 12 percent to three-quarters of a million employees, for a 19.5 percent share of full-time employment in 1974. Spanish Surnamed Americans, blacks and Asian Americans each increased by at least 10 percent over the year, but American Indian employment increased only 5.5 percent. Women's employment also moved ahead, rising 6.8 percent, twice the increase of men, and thus increasing their share of full-time State and local government employment to 35.5 percent.

Table 5. Distribution of Full-Time Employees in State and Local Government, by Race/Ethnic Group and Sex, United States, 1973 and 1974

Employee Group	1973 Total Number	1973 Percent	1974 Total Number	1974 Percent	1973-1974 Percent Increase in Employees
All employees	3,808,538	100.0	3,983,855	100.0	4.6
White	3,115,315	81.8	3,208,780	80.5	3.0
Total minority*	693,223	18.2	775,075	19.5	11.8
Black	523,342	13.7	590,226	14.8	12.8
Spanish Surnamed American	124,597	3.3	138,190	3.5	10.9
Asian American	21,767	.6	25,752	.6	18.3
American Indian	10,150	.3	10,708	.3	5.5
Men	2,486,446	65.3	2,571,396	64.5	3.4
Women	1,322,092	34.7	1,412,459	35.5	6.8

*Includes employees in minority category entitled "Other."
Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1973 and 1974.

Table 6. Functional Distribution of Full-Time Employees in State and Local Government, United States, 1973 and 1974

Function	Total Employment		Change 1973-1974	
	1974	1973	Number	Percent
All functions	3,983,855	3,808,538	175,317	4.6
Hospitals and sanatoriums	626,229	529,265	96,964	18.3
Streets and highways	515,636	512,603	3,033	.6
Police protection	481,653	464,615	17,038	3.7
Financial administration/ general control	478,452	469,592	8,860	1.9
Public welfare	307,853	293,169	14,684	5.0
Utilities and transportation	300,428	267,159	33,269	12.5
Natural resources/parks and recreation	208,988	203,129	5,859	2.9
Fire protection	192,932	187,746	5,186	2.8
Health	186,964	232,863	-45,899	-19.7
Sanitation and sewage	171,949	162,723	9,226	5.7
Corrections	163,699	147,064	16,635	11.3
Employment security	75,886	82,589	-6,703	-8.1
Housing	69,047	55,337	13,710	24.8
Community development	34,188	29,138	5,050	17.3
Other	169,951	171,546	-1,595	- .9

Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1973 and 1974.

Nearly 100,000 new employees were added to the rolls of the hospitals and sanatoriums, where employment increased by more than 18 percent between 1973 and 1974. That function ranked as the largest State and local government employer in both 1973 and 1974. Other large increases in employment were in the utilities and transportation, police protection, corrections, public welfare and housing functions; from 14 to 34 thousand new employees were reported in each. The nearly 14 thousand person increase in housing represented a 25 percent rise in employment since 1973.

Offsetting these increases were the 46 thousand person decline in the health function and other less substantial declines in employment security and other functions. The sharp drop in health employment represented a loss of one in five jobs from the 1973 level.

Table 7. Functional Distribution of Full-Time New Hires in State and Local Government, United States, 1974

Function	Total New Hires Number	Total New Hires Percent Distribution	New Hires Percent of Employment
All functions	711,828	100.0	18.7
Hospitals and sanatoriums	164,475	23.1	31.1
Streets and highways	67,942	9.5	13.3
Police protection	56,086	7.9	12.1
Financial administration/ general control	94,228	13.2	20.1
Public welfare	60,327	8.5	20.6
Utilities and transportation	38,376	5.4	14.4
Natural resources/parks and recreation	47,136	6.6	23.2
Fire protection	13,793	1.9	7.3
Health	40,194	5.7	17.3
Sanitation and sewage	32,033	4.5	19.7
Corrections	34,142	4.8	23.2
Employment security	13,575	1.9	16.4
Housing	10,461	1.5	18.9
Community development	6,464	.9	22.2
Other	32,596	4.6	19.0

Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

A total of 711,828 persons were hired between July 1, 1973 and June 30, 1974. Nearly 19 percent of total 1973 employment was replaced by new employees at some time during the 12 months ending June 30. However, the fact that total full-time employment in 1974 actually increased only some 175 thousand, indicates that one new employee remained on the rolls on June 30, 1974 for every four new employees hired at some time during the preceding year. New hires data thus reflect expansion as well as turnover in employment.

Among the functions, the largest source of employment, hospitals and sanatoriums, took on the largest proportion (and the largest number at 165 thousand) of new persons, 23 percent of all new hires. The function's growth of nearly 100 thousand in total employment from 1973 to 1974 indicates genuine growth rather than large turnover in employees. In other functions, such as streets and highways and financial administration/general control, the net growth in employment was low and the numbers of new hires were much larger. These two functions together accounted for over one-fifth of the new hires. Evidently, the turnover rate was quite high in these functions as lower paid employees moved in and out, seeking better pay and working conditions.

Employment of Minorities

In total, 775,075 minority employees were working full-time in State and local governments in 1974, of whom 76 percent were black, 18 percent were Spanish Surnamed American, 3 percent were Asian American, 1 percent were American Indian and 1 percent were members of other, unspecified minority groups. A majority of the four minority groups surveyed were employed in a relatively small number of States. More than three-fourths of the Spanish Surnamed Americans were employed in four States: California, New Mexico, New York and Texas. Over two-thirds of the Asian Americans were concentrated in only two States: California and New York. Jurisdictions in the State of Hawaii, with its large Asian American population, are not included in the data in this summary. Half of the American Indians were located in four States: Arizona, California, Oklahoma and Washington. Of all the minority groups, the blacks were distributed most evenly. Still, two-thirds of them were employed in only ten States: California, Florida, Georgia, Illinois, Maryland, Michigan, New York, Ohio, Pennsylvania, and Texas.

As of June 1974 about 16 percent 5/ of the national civilian labor force were members of minority groups. In 1974, about 20 percent of all full-time State and local government employees were members of minority groups. The number of minorities increased by 12 percent from 1973 to 1974 while the number of whites increased by only 3 percent, as reflected in table 5.

Table 8 provides a comparison of the participation rates of full-time State and local government employees for 1973 and 1974 in the various job categories. In 1974, minorities equaled or surpassed their overall EEO-4 participation rate of 19.5 percent in only two job categories, both with low overall median annual salaries--para-professionals (34 percent of the employees were minorities) and service/maintenance

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5/ Employment and Earnings, Vol. 21, No. 1, July 1974, U.S. Department of Labor, Bureau of Labor Statistics, Washington, D.C., p. 63.

Table 8. Participation Rates of Full-Time Employees in State and Local Government, by Occupation, Race/Ethnic Group and Sex, United States, 1973 and 1974

Occupation		Median Annual Salary	Total Employees	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian	Women
Total	1973	$ 8,568	3,808,538	18.2	13.7	3.3	0.6	0.3	34.7
	1974	9,146	3,983,855	19.5	14.8	3.5	.6	.3	35.5
Officials/administrators	1973	12,448	245,253	6.8	4.7	1.4	.3	.2	17.7
	1974	14,408	211,880	7.5	5.3	1.4	.4	.2	18.0
Professionals	1973	11,603	598,704	11.9	7.4	2.0	1.6	.3	37.7
	1974	72,187	656,381	12.4	7.9	2.1	1.6	.3	38.4
Technicians	1973	9,153	353,579	13.9	10.3	2.5	.6	.3	29.4
	1974	9,610	370,606	14.3	10.3	2.6	.9	.3	30.3
Protective service	1973	10,707	549,370	9.9	7.1	2.2	.1	.2	3.2
	1974	11,193	573,916	10.8	8.0	2.4	.1	.2	3.6
Para-professionals	1973	6,588	319,415	31.0	25.9	3.8	.3	.3	65.4
	1974	7,168	359,703	34.2	29.3	4.0	.4	.3	66.1
Office/clerical	1973	6,774	718,350	17.3	12.5	3.4	.7	.2	84.5
	1974	7,180	747,340	18.4	13.5	3.6	.8	.2	84.7
Skilled craft	1973	8,903	330,387	14.3	9.5	4.0	.3	.3	4.4
	1974	9,460	351,173	14.5	9.7	4.1	.3	.3	4.1
Service/maintenance	1973	7,025	693,480	33.4	27.1	5.6	.2	.3	14.6
	1974	7,562	712,856	35.3	28.5	6.0	.3	.3	14.5

* Includes employees in minority category entitled "Other."

Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1973 and 1974

(35 percent of the employees were minorities). Chart 1 illustrates the national minority participation rates of full-time State and local government employees in 1974 by job category.

Participation of minorities in the various functions ranged from lows of 6 percent of employment in fire protection and 10 percent in police protection to highs of 38 percent in sanitation and sewage and 41 percent in the housing function. (See table 9.)

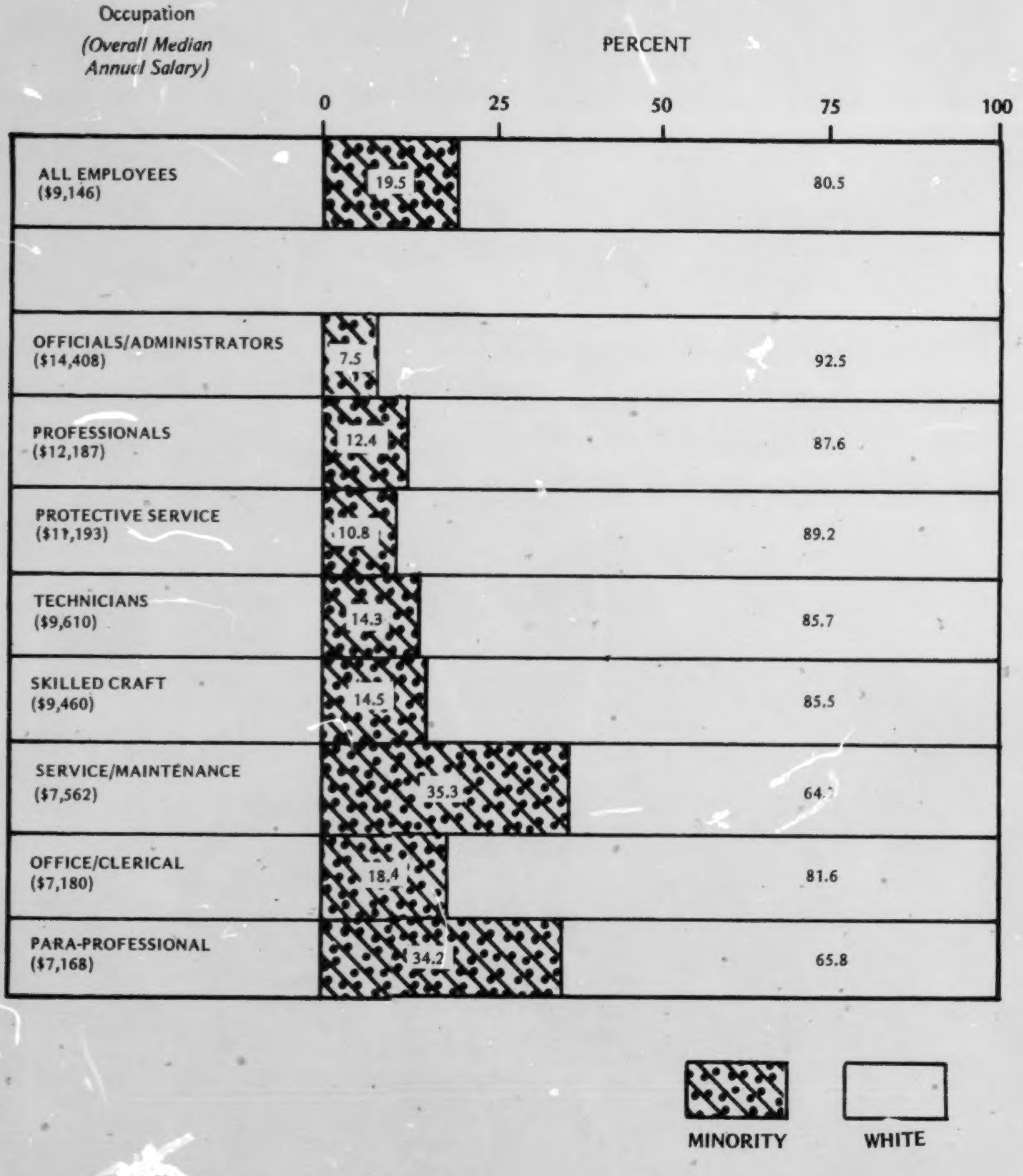
Minorities were less likely than whites to find employment in the highest paying functions. About one-fifth of the whites but only about 8 percent of the minorities held jobs in the two functions where the overall median annual salary exceeded $11,000--police protection and fire protection. Conversely, one-third of the minorities, but one-sixth of the whites were employed in hospitals and sanatoriums and sanitation and sewage, in both of which the overall median annual salaries were less than $8,500. (See table 10.)

In occupational distribution as well, minorities differed noticeably from whites. One-fifth of the minorities as compared with one-third of the whites were employed in the prestigious, well-paying official/administrator, professional and technician jobs. One-seventh of the minorities but one-fourth of the whites were employed in two other generally well-paying jobs--protective service and skilled craft. On the other hand, one-third of the minorities but only one-seventh of the whites held the lower-paying service/maintenance jobs. Chart 2 depicts the differences in the occupational distributions of minorities and whites.

Median annual salaries were computed for each employee group on the basis of their participation in salary intervals. Table 11 indicates considerable variation between the median annual salaries of whites and minorities, both in 1973 and in 1974. Minorities' median annual salary was only 84 percent that of whites in 1973 and 86 percent in 1974.

Overall, the median annual salary for full-time employees increased by 7 percent from 1973 to 1974. During the same time, the median annual salary for white employees increased by about 6 percent, while that of minority workers increased by approximately 8 percent. This gain for minorities should be considered marginal, however, since their progress was made from a lower base than that for whites.

Chart 1. Participation Rates of Full-Time Minority Group Employees in State and Local Government, by Occupation, United States, 1974



SOURCE: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Table 9. Participation Rates of Full-Time Employees in State and Local Government, by Function, by Race/Ethnic Group and Sex, United States, 1974

Function	Median Annual Salary	Number of All Employees	All Employees	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian	Women
Total	$ 9,146	3,983,855	100.0	20.5	14.8	3.5	0.6	0.3	35.5
Financial administration/ general control	8,587	478,452	100.0	12.0	8.0	2.7	.9	.2	47.0
Streets and highways	8,592	515,636	100.0	12.3	7.9	3.2	.6	.4	7.6
Public welfare	8,480	307,853	100.0	24.5	19.9	3.4	.5	.3	72.2
Police protection	11,300	481,653	100.0	9.9	6.9	2.4	.2	.2	12.8
Fire protection	11,718	192,932	100.0	5.6	3.4	1.8	.1	.3	1.4
Natural resources/parks and recreation	8,998	208,988	100.0	16.1	10.7	4.2	.7	.4	19.1
Hospitals and sanatoriums	7,629	626,229	100.0	30.8	24.8	4.3	1.1	.3	70.3
Health	8,423	186,964	100.0	22.4	18.1	2.8	.9	.2	64.0
Housing	9,782	69,047	100.0	40.7	32.9	7.1	.4	.1	25.6
Community development	10,316	34,188	100.0	16.7	12.7	2.6	.8	.3	33.6
Corrections	9,682	163,699	100.0	20.6	16.2	3.2	.4	.3	29.1
Utilities and transportation	10,953	300,428	100.0	24.8	19.1	4.6	.7	.3	11.5
Sanitation and sewage	8,481	171,949	100.0	38.1	32.1	5.5	.2	.2	3.1
Employment security	9,881	75,886	100.0	18.8	13.2	3.7	.8	.6	55.0
Other	8,721	169,951	100.0	17.9	13.5	3.0	.8	.3	43.8

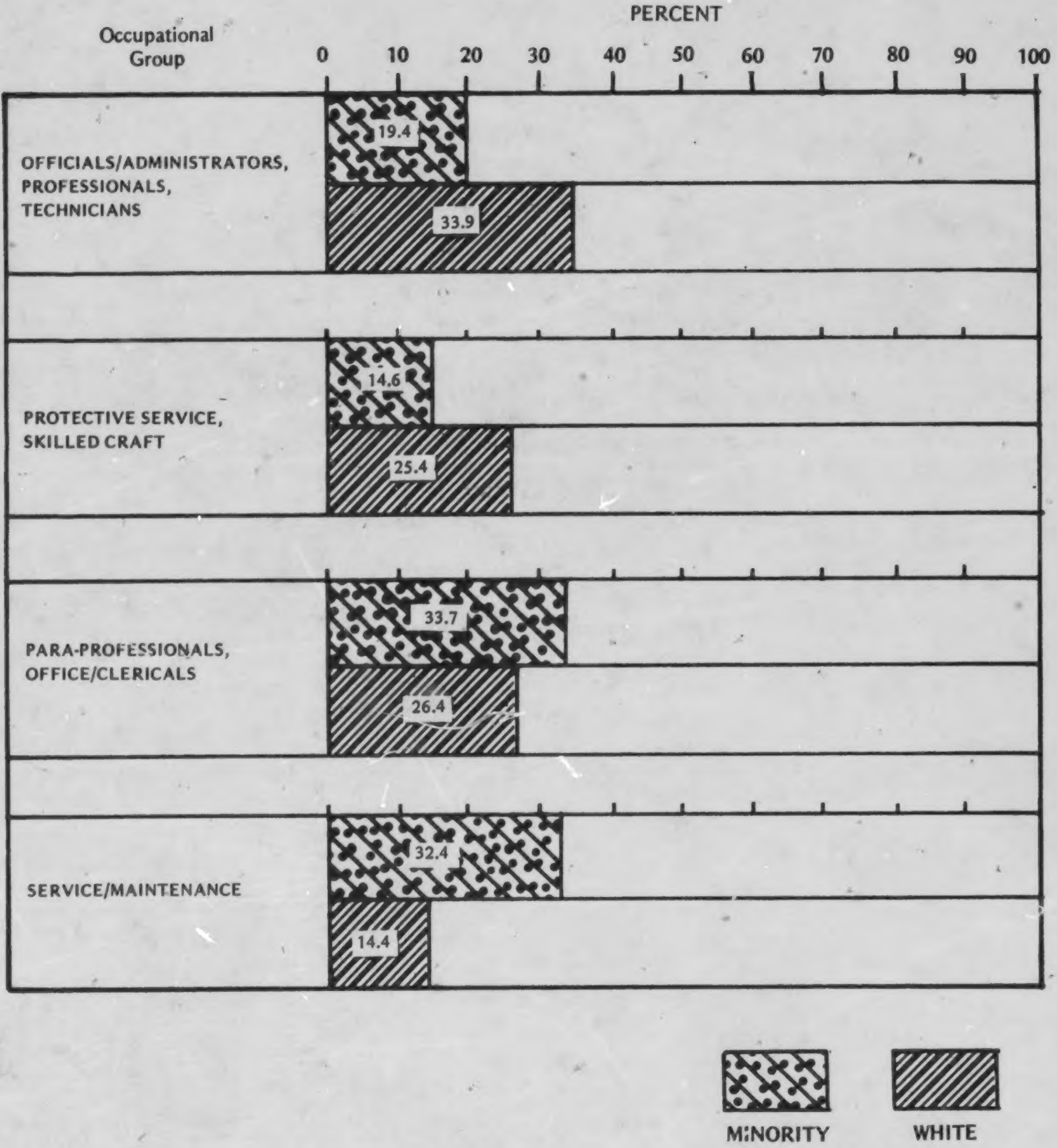
* Includes employees in minority category entitled "Other."
Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Table 10. Functional Distribution of Full-Time Employees in State and Local Government, by Percent of Race/Ethnic Group and Sex, United States, 1974

Function		Median Annual Salary	All Employees	White	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian	Men	Women
Total:	number	$ 9,146	3,983,855	3,208,780	775,075	590,226	138,190	25,752	10,708	1,412,459	2,571,396
	percent		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Financial administration/ general control		8,587	12.0	13.1	7.4	6.5	9.3	16.1	9.1	8.7	18.0
Streets and highways		8,592	12.9	14.1	8.2	6.9	12.1	11.6	17.2	18.6	2.8
Public welfare		8,480	7.7	7.3	9.7	10.4	7.7	6.2	7.4	3.3	15.7
Police protection		11,300	12.1	13.5	6.1	5.6	8.4	4.0	9.2	16.3	4.4
Fire protection		11,718	4.8	5.7	1.4	1.1	2.6	.6	4.5	7.4	.2
Natural resources/parks and recreation		8,998	5.3	5.5	4.4	3.8	6.3	5.4	7.4	6.6	2.8
Hospitals and sanatoriums		7,629	15.7	13.5	24.9	26.3	19.3	27.7	14.7	7.2	31.2
Health		8,423	4.7	4.5	5.4	5.7	3.8	6.6	3.7	2.6	8.5
Housing		9,782	1.7	1.3	3.6	3.8	3.5	1.1	.8	2.0	1.2
Community development		10,316	.9	.9	.7	.7	.7	1.1	1.0	.9	.8
Corrections		9,682	4.1	4.1	4.4	4.5	3.8	2.8	4.4	4.5	3.4
Utilities and transportation		10,953	7.5	7.0	9.6	9.7	10.0	8.5	8.0	10.3	2.4
Sanitation and sewage		8,481	4.3	3.3	8.5	9.4	6.8	1.1	3.8	6.5	.4
Employment security		9,881	1.9	1.9	1.8	1.7	2.0	2.3	4.3	1.3	3.0
Other		8,721	4.3	4.4	3.9	3.9	3.7	5.0	4.4	3.7	5.3

*Includes employees in minority category entitled "Other."
Note: Due to rounding, percentages may not add to 100.0.
Source: State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Chart 2. Occupational Distribution of Full-Time Employees in State and Local Government, Whites and Minorities, United States, 1974



SOURCE: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Table 11. Median Annual Salaries of Full-Time Employees in State and Local Government, by Occupation, by Race/Ethnic Group and Sex, United States, 1973 and 1974

Occupation		Total Employees	White	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian	Men	Women
Total	1973	$ 8,568	$ 8,844	$ 7,464	$ 7,361	$ 7,429	$10,943	$ 7,916	$ 9,603	$ 7,030
	1974	9,146	9,408	8,051	7,938	7,985	11,244	8,566	10,269	7,523
Percent change		6.7	6.4	7.9	7.8	7.5	2.8	8.2	6.9	7.0
Officials/administrators	1973	12,448	12,452	12,401	12,467	11,510	16,138	12,288	13,005	10,508
	1974	14,408	14,442	14,018	14,014	13,311	17,197	12,861	15,039	11,747
Professionals	1973	11,603	11,637	11,380	11,050	11,269	13,136	11,171	12,546	10,279
	1974	12,187	12,229	11,918	11,567	11,847	14,112	11,844	13,289	10,935
Technicians	1973	9,153	9,344	8,044	7,814	8,424	11,567	9,138	10,033	7,340
	1974	9,610	9,809	8,576	8,329	9,050	10,972	9,341	10,640	7,744
Protective Service	1973	10,707	10,740	10,408	10,396	10,229	11,856	9,387	10,778	7,801
	1974	11,193	11,225	10,919	10,936	10,844	11,606	10,359	11,270	8,386
Para-professionals	1973	6,588	6,620	6,527	6,524	6,517	8,043	5,789	7,344	6,178
	1974	7,168	7,198	7,118	7,110	7,137	8,115	6,357	7,909	6,820
Office/clerical	1973	6,774	6,740	6,929	7,011	6,523	7,569	6,575	7,687	6,632
	1974	7,180	7,149	7,281	7,376	6,940	8,365	6,876	8,245	7,040
Skilled craft	1973	8,903	8,978	8,239	8,125	8,132	11,711	8,903	9,051	5,717
	1974	9,460	9,488	9,219	9,181	9,029	12,799	9,239	9,589	6,338
Service/maintenance	1973	7,025	7,224	6,567	6,531	6,631	8,159	6,564	7,333	5,535
	1974	7,562	7,745	7,201	7,185	7,201	8,196	7,199	7,914	5,821

* Includes employees in minority category entitled "Other."

Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1973 and 1974.

The differences in the overall median annual salaries discussed above can be attributed to the facts that: (1) minorities were generally located in functions and in job categories with low median annual salaries; and (2) minorities frequently were paid lower salaries than were whites in similar jobs and functions.

One of every four persons hired on a permanent, full-time basis in State and local governments between July 1, 1973 and June 30, 1974 was a minority group member. The minority percent of new hires is shown in Table 12. Among well-paying functions only 11 percent of the fire protection and 15 percent of the police protection new hires were minority group members. In contrast, minorities represented 44 percent of the new hires in sanitation and sewage and half of those in housing--both functions with relatively low median annual salaries.

Newly hired whites were twice as likely as newly hired minorities to be found in the traditionally white-oriented fire protection and police protection functions. However, the ratio of minority group to white new hires was five to four in functions that are generally more accessible to minority group persons and in which overall median annual salaries were no higher than $8,500--sanitation and sewage, public welfare, health, and hospitals and sanatoriums. (See table 13.)

Comparison of the participation rates of minority group employees in full-time employment in 1973 with their representation among new hires in fiscal year 1974 revealed some striking differences, especially in the top-paying occupations. Overall, about one-fifth of the 1973 full-time employees and about one-fourth of the fiscal year 1974 new hires were minorities. In addition, minorities were 7 percent of the officials/administrators and 12 percent of the professionals employed full-time in 1973, but they were 10 percent of the officials/administrators and 16 percent of the professionals hired in fiscal year 1974. While minorities were 10 percent of the full-time protective service employees in 1973, they were 16 percent of the total protective service workers newly hired in 1974. (See appendix 1 and table 8.)

About three of every ten white and two of every ten minority new hires came on board as officials/administrators, professionals or technicians. Another three of the ten white and about half of the ten minority new hires were employed as para-professionals or service/maintenance workers. (See table 14.)

Table 12. Participation Rates of New Hires 1/ in State and Local Government, by Function, by Race/Ethnic Group and Sex, United States, 1974

Function	All New Hires	Total Minority 2/	Black	Spanish Surnamed American	Asian American	American Indian	Women
Total	711,828	23.8	17.6	4.3	0.8	0.3	44.6
Financial administration/ general control	94,228	16.1	10.3	3.6	1.1	.3	56.5
Streets and highways	67,942	17.8	12.9	3.7	.4	.4	10.1
Public welfare	60,327	25.9	20.5	4.0	.5	.4	73.1
Police protection	56,086	14.8	9.7	4.2	.4	.2	25.7
Fire protection	13,793	11.3	7.5	3.4	.2	.2	3.7
Natural resources/parks and recreation	47,136	18.2	11.8	4.3	.8	.5	24.2
Hospitals and sanatoriums	164,475	28.3	21.6	4.5	1.1	.3	68.1
Health	40,194	23.8	16.9	3.4	1.2	.4	64.1
Housing	10,461	51.4	42.7	7.7	.5	.2	33.2
Community development	6,464	17.1	12.1	3.3	.9	.4	39.7
Corrections	34,142	25.4	19.5	4.3	.5	.3	30.7
Utilities and transportation	38,376	31.0	22.8	6.2	1.0	.6	16.7
Sanitation and sewage	32,033	44.3	39.3	4.5	.1	.3	4.0
Employment security	13,575	25.5	14.7	6.8	1.5	.5	66.2
Other	32,596	22.0	15.8	4.1	.8	.4	49.8

1/ Permanent, full-time employees hired between July 1, 1973 and June 30, 1974.
2/ Includes employees in minority category entitled "Other."
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Table 13. Functional Distribution of New Hires 1/ in State and Local Government, by Percent of Race/ Ethnic Group and Sex, United States, 1974

Function		All New Hires	White	Total 2/ Minority	Black	Spanish Surnamed American	Asian American	American Indian	Men	Women
Total:	number	711,828	542,435	169,393	125,541	30,542	5,709	2,481	394,133	317,695
	percent	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Financial administration/ general control		13.2	14.6	9.0	7.8	11.2	18.2	11.0	10.4	16.8
Streets and highways		9.5	10.3	7.1	7.0	8.2	4.8	11.2	15.5	2.2
Public welfare		8.5	8.2	9.2	9.8	8.0	4.9	8.9	4.1	13.9
Police protection		7.9	8.8	4.9	4.3	7.7	3.5	4.8	10.6	4.5
Fire protection		1.9	2.3	.9	.8	1.5	.4	1.0	3.4	.2
Natural resources/parks and recreation		6.6	7.1	5.1	4.4	6.6	6.6	9.6	9.1	3.6
Hospitals and sanatoriums		23.1	21.7	27.5	28.3	24.3	32.8	21.0	13.3	35.2
Health		5.7	5.6	5.6	5.4	4.5	8.7	5.7	3.7	8.1
Housing		1.5	.9	3.4	3.6	2.7	1.0	1.0	1.8	1.1
Community development		.9	1.0	.6	.6	.7	1.0	1.1	1.0	.8
Corrections		4.8	4.7	5.1	5.3	4.8	2.8	4.3	6.0	3.3
Utilities and transportation		5.4	4.9	7.0	7.0	7.8	6.6	9.2	8.1	2.0
Sanitation and sewage		4.5	3.3	8.4	10.0	4.7	.8	3.4	7.8	.4
Employment security		1.9	1.9	2.0	1.6	3.0	3.6	2.9	1.2	2.8
Other		4.6	4.7	4.2	4.1	4.3	4.3	4.9	4.2	5.1

1/ Permanent, full-time employees hired between July 1, 1973 and June 30, 1974.
2/ Includes employees in minority category entitled "Other."
Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Table 14. Occupational Distribution of New Hires 1/ in State and Local Government, by Percent of Race/ Ethnic Group and Sex, United States, 1974

Employee Group	Total Number	Total Percent	Official/ Administrator	Professional	Technician	Protective Service	Paraprofessional	Office/ Clerical	Skilled Craft	Service/ Maintenance
Total employees	711,828	100.0	2.5	15.5	8.9	9.9	13.5	22.7	4.6	22.4
White	542,435	100.0	2.9	17.1	9.6	10.8	12.3	23.6	5.1	18.5
Total minority 2/	169,393	100.0	1.1	10.3	6.6	6.9	17.5	20.0	3.0	34.8
Black	125,541	100.0	1.0	8.4	5.6	6.6	19.0	18.6	2.7	38.0
Spanish Surnamed American	30,542	100.0	1.1	9.6	7.9	9.4	13.8	23.5	3.8	30.8
Asian American	5,709	100.0	1.7	40.6	12.3	2.4	8.3	24.4	2.4	7.9
American Indian	2,481	100.0	1.9	13.7	8.7	7.4	14.7	21.1	7.4	25.2
Women	317,695	100.0	1.2	17.1	8.3	1.6	18.9	43.7	.8	8.4
Men	394,133	100.0	3.5	14.2	9.3	16.6	9.2	5.8	7.7	33.6

1/ Permanent, full-time employees hired between July 1, 1973 and June 30, 1974.
2/ Includes employees in minority category entitled "Other."
Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Employment of Blacks

According to the Bureau of Labor Statistics figures, as of June 1974 about 10 percent 6/of the national civilian labor force were blacks. The 590,226 blacks employed in full-time State and local government jobs in 1974 represented 15 percent of all surveyed full-time employees. Black employment experienced a 13 percent increase since the 1973 EEO-4 survey. (See table 5.)

In 1974, blacks were concentrated in low-paying functions in which they generally earned less than white employees. About half of all full-time blacks, compared with only three of every five white employees, were employed in the four functions with the lowest overall median annual salaries. These blacks had median annual salaries $600 to $1,900 lower than those of white employees, as shown below:

Function	Percent Distribution		Median Annual Salary	
	Whites	Blacks	Whites	Blacks
Hospitals and sanatoriums	13.5	24.9	$7,802	$7,196
Health	4.5	5.4	8,885	6,969
Public welfare	7.3	9.7	8,666	7,925
Sanitation and sewage	3.3	8.5	9,186	7,385

Those functions with the highest overall median annual salaries appeared almost unreachable to blacks. Blacks were only 3 percent of the fire protection employees (median annual salary: $11,700) and 7 percent of the police protection employees (median annual salary: $11,300). Blacks, however, were one-fourth of the employees in utilities and transportation (median annual salary: $10,950). (See table 9.)

As in 1973, blacks in 1974 were generally confined to occupational categories with low pay and little potential for upward mobility. In both 1973 and 1974, 69 percent of all blacks were in the three job categories with the lowest median annual salaries (i.e., less than $7,600): para-professional (18 percent), office/clerical (17 percent), and service/maintenance (35 percent). In 1973 and 1974, only 41 percent of the whites were employed in those categories. Conversely, in both years, 24 percent of the whites, but only 11 percent of the blacks, held the highest paying jobs of administrators and professionals (1974 median annual salaries: $14,400 and $12,200, respectively). (See tables 11 and 15.)

6/ Ibid., p. 63.

Table 15. Occupational Distribution of Full-Time Employees in State and Local Government, by Percent of Race/Ethnic Group and Sex, United States, 1973 and 1974

Employee Group		All Employees Number	All Employees Percent	Officials/ Administrators	Professionals	Technicians	Protective Service	Para-Professional	Office/ Clerical	Skilled Craft	Service/ Maintenance
Total employees	1973	3,808,538	100.0	6.4	15.7	9.3	14.4	8.4	18.9	8.7	18.2
	1974	3,983,855	100.0	5.3	16.5	9.3	14.4	9.0	18.8	8.8	17.9
White	1973	3,115,315	100.0	7.3	16.9	9.8	15.9	7.1	19.1	9.1	14.8
	1974	3,208,780	100.0	6.1	17.9	9.9	16.0	7.4	19.0	9.4	14.4
Total minority*	1973	693,223	100.0	2.4	10.3	7.1	7.8	14.3	17.9	6.8	33.4
	1974	775,075	100.0	2.1	10.5	6.8	8.0	15.9	17.8	6.6	32.4
Black	1973	523,342	100.0	2.2	8.5	6.9	7.5	15.8	17.2	6.0	35.9
	1974	590,226	100.0	1.9	8.8	6.5	7.7	17.8	17.0	5.8	34.5
Spanish Surnamed American	1973	124,597	100.0	2.7	9.7	7.0	9.8	9.7	19.6	10.6	30.9
	1974	138,190	100.0	2.2	10.0	7.1	9.8	10.3	19.5	10.3	30.8
Asian American	1973	21,767	100.0	3.3	43.4	10.4	2.3	4.9	24.7	3.9	7.1
	1974	25,752	100.0	3.6	41.2	12.5	2.4	5.1	23.8	3.8	7.6
American Indian	1973	10,150	100.0	5.1	14.8	9.8	12.3	9.7	16.0	10.7	21.6
	1974	10,708	100.0	4.5	15.8	9.3	12.5	10.3	16.1	11.4	20.1
Men	1973	2,486,446	100.0	8.1	15.0	10.0	21.4	4.4	4.5	12.7	23.8
	1974	2,571,396	100.0	6.8	15.7	10.0	21.5	4.7	4.4	13.1	23.7
Women	1973	1,322,092	100.0	3.3	17.0	7.9	1.3	15.8	45.9	1.1	7.7
	1974	1,412,459	100.0	2.7	17.8	8.0	1.5	16.8	44.8	1.0	7.3

* Includes employees in minority category entitled "Other."

Note: Due to rounding, percentages may not add to 100.0.

Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1973 and 1974.

The aforementioned situations resulted in the 1974 median annual salary for blacks ($7,900) in State and local government being $1,200 lower than that for all employees and $1,500 lower than that for whites. (See table 11.)

About one-fifth of all new hires were blacks. However, this overall rate was surpassed in only two job categories--para-professional (25 percent) and service/maintenance (30 percent). (See table 12.) Twice the proportion of whites as blacks were hired as officials/administrators or professionals. While three-fourths of all black new hires went into the para-professional, office/clerical or service/maintenance occupations, just half of all whites were similarly employed. (See table 14.)

Employment of Spanish Surnamed Americans

In 1974, Spanish Surnamed Americans were 4.4 percent 7/ of the U.S. civilian labor force; they were 3.5 percent of the total full-time employees in State and local government. The Spanish Surnamed American full-time employment of 138,190 showed an 11 percent increase from 1973 to 1974. (See table 5.)

Spanish Surnamed American employees were distributed among the different functions relatively evenly. Nevertheless, 38 percent of them as compared with 29 percent of the whites were employed in one of the four lowest paying functions. The whites working in these functions had median annual salaries from $600 to $1,700 higher than those of Spanish Surnamed American employees: hospitals and sanatoriums (median annual salary: $7,800 for whites, $7,200 for Spanish Surnamed Americans), public welfare (median annual salary: $8,700 for whites, $7,600 for Spanish Surnamed Americans), health (median annual salary: $8,900 for whites, $7,300 for Spanish Surnamed Americans), and sanitation and sewage (median annual salary: $9,200 for whites, $7,500 for Spanish Surnamed Americans). (See table 10.)

The occupational distribution for Spanish Surnamed Americans did not change appreciably from 1973 to 1974. In 1974, nearly twice the proportion of whites as Spanish Surnamed Americans were officials/administrators or professionals (24 percent and 12 percent, respectively). While 31 percent of the Spanish Surnamed Americans held generally low-paying service/maintenance jobs, only 14 percent of the whites were so employed. (See

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7/ Ibid.

table 15.) Spanish Surnamed Americans' median annual salaries were lower than white employees in the same job categories, with differences as high as $1,100 in the official/administrator category. (See table 11.)

Overall, Spanish Surnamed Americans were paid $1,200 less per year than all employees and $1,400 less per year than white employees. Spanish Surnamed American employees earned lower annual salaries than all surveyed employees in every function because they were generally working in low-paying job categories in the functions. For example, 64 percent of the Spanish Surnamed Americans employed in the health function worked in the three lowest paying occupations--para-professional, office/clerical and service/maintenance--while 46 percent of all employees and 41 percent of the whites were similarly employed.

Four percent of the persons hired to work in State and local government between July 1, 1973 and June 30, 1974 were Spanish Surnamed Americans. Of these, about one-fourth were hired in hospitals and sanatoriums; 8 percent were hired in police protection; and 11 percent were hired in financial administration/general control. (See table 13.)

Two-thirds of the Spanish Surnamed American new hires, as compared with just over half of the white new hires, were placed in jobs with low earnings--para-professional, office/clerical or service/maintenance. Eleven percent compared with 20 percent of the whites were hired into well-paying official/administrator or professional jobs. Details are shown in table 14.

Employment of Asian Americans

According to the 1970 Census, Asian Americans were 0.8 percent of the national civilian labor force. In both 1973 and 1974, they were only 0.6 percent of the employees occupying State and local government jobs nationwide. At least half of the Asian Americans continued to be concentrated in just three functions of government--hospitals and sanatoriums, financial administration/general control, and streets and highways. In 1974 each of these three functions had an overall median salary of less than $8,600 per year. (See table 10.) However, since most of the Asian Americans employed in these functions held well-paying professional and technician jobs, their median annual salaries ranged from $9,800 to $13,000.

The occupational distribution for Asian Americans did not change significantly from 1973 to 1974. In 1974, 57 percent of the Asians held top-paying white-collar jobs--official/administrator (median annual salary: $14,400 for whites, $17,200 for Asian Americans), professional (median annual salary: $12,200 for whites, $14,100 for Asian Americans), and technicians (median annual salary: $9,800 for whites, $10,950 for Asian Americans). (See table 15.) Only one of every ten Asian Americans, compared with one of every four whites, were blue collar workers. The 1,000 Asian Americans who were skilled craft workers had attained a median annual salary of $12,800, approximately $3,300 more per year than the 300,000 comparably employed whites.

Asian American employees, however few, often attained median annual salaries far above those received by other minorities and by whites in some jobs. But, as stated earlier, over two-thirds of the Asian American employees were concentrated in the State and local governments of California and New York. In these two States, overall median annual salaries for the eight job categories were from $1,100 to $4,700 higher than the national norm. Also, in these States, whites generally received higher pay than Asian Americans in like job categories.

Just over 5,700 Asian Americans were hired into State and local government jobs between July 1, 1973 and June 30, 1974. Of these, half were hired into just two functions--hospitals and sanatoriums and financial administration/general control. Half of the Asian Americans compared with one-fifth of the whites were hired as professionals or technicians. While 11 percent of the whites were hired as protective service workers, only 2 percent of the Asian Americans were likewise employed. (See tables 13 and 14.)

Employment of American Indians

Data from the 1970 Census indicate that American Indians were 0.3 percent of the U.S. civilian labor force. The 10,708 American Indian employees reported on the 1974 EEO-4 survey were 0.3 percent of all full-time State and local government employees. Participation of American Indian employees ranged from 0.1 percent of the housing function employees to 0.6 percent of the employment security employees as shown in table 9.

The functional distribution of American Indian employees remained virtually the same from 1973 to 1974. In 1974, American Indians were employed in somewhat lower proportions than whites in financial administration/general control and in police protection. They were employed in higher proportions than whites in streets and highways, natural resources/parks and recreation, and employment security. (See table 10.)

The occupational distribution of American Indians did not change significantly from 1973 to 1974. In 1974, American Indians were slightly less likely than white employees to work in the top-paying official/administrator, professional or protective service jobs and more likely to work in para-professional, skilled craft or service/maintenance jobs. American Indians, whose overall median annual salary was $8,600, earned about $600 less per year than all employees and about $800 less per year than whites. However, among the various occupational categories, American Indians' median annual salaries fell $200 to $1,500 below those of all employees and $200 to $1,600 below those of whites. (See tables 11 and 15.)

Between July 1, 1973 and June 30, 1974, 2,481 American Indians were hired in State and local governments nationwide, representing 0.3 percent of all new hires. American Indians were 0.6 percent of all new hires in utilities and transportation and 0.5 percent of all new hires in both natural resources/parks and recreation and employment security. One-tenth of the American Indians were hired in natural resources/parks and recreation as compared with 7 percent of both all employees and whites. (See tables 12 and 13.)

A smaller proportion (23 percent) of American Indians than whites (31 percent) were hired in the better paying administrative, professional and protective service worker positions. On the other hand, four of every ten American Indians as compared with three of every ten whites found employment as low-paid para-professional and service/maintenance workers. (See table 14.)

Employment of Women

According to Bureau of Labor Statistics data as of June 1974, women were 39 percent of the national civilian labor force. In the 1974 EEO-4 survey of State and local governments, women were 36 percent of the full-time employees. From 1973 to 1974, the number of full-time male employees increased by about 3 percent; the number of full-time women workers rose by about 7 percent.

Of all full-time female employees in 1974, about one of every four was a member of a minority group. These minority women represented 43 percent of the full-time minority employees. About one-third each of the Spanish Surnamed American and American Indian employees were women, but about half each of the black and Asian American employees were women. Details are given below:

Race/Ethnic Group	Number of Full-Time Employees	Female Percent of Employee Group
All employees	3,983,855	35.5
White	3,208,780	33.6
Total minority	775,075	43.0
Black	590,226	45.6
Spanish Surnamed American	138,190	31.7
Asian American	25,752	48.0
American Indian	10,708	34.4
Other	10,199	41.1

As illustrated in table 9, women participated in the fifteen functions at varied rates. For example, 7 of every 10 employees in hospitals and sanatoriums and in public welfare and 6 of every 10 employees in the health function were women. On the other hand, only about one of every 10 streets and highways employees were women, and in sanitation and sewage and fire protection, women participated at extremely low rates.

Wide differences between the functional distributions of men and women existed, as shown in table 10. A mere 7 percent of the women compared with 34 percent of the men worked in police protection, fire protection, or utilities and transportation--functions in which the median annual salaries were $11,000 or higher. Women in these functions received annual salaries $3,300 to $4,600 lower than those of men. Conversely, approximately three-fifths of the women as compared with one-fifth of the men were employed in functions with overall median annual salaries of $8,500 and lower--hospitals and sanatoriums, health, public welfare, and sanitation and sewage. Moreover, in these functions women earned annual salaries $1,200 to $2,500 lower than those of men.

There was little change from 1973 to 1974 in the participation rates of women in the various job categories. In 1974, the two lowest paid job categories--office/clerical and para-professional--remained overwhelmingly female in character with women comprising 85 and 66 percent, respectively, of all employees. The women in these jobs received annual salaries $1,100 to $1,200 lower than those received by similarly situated men. Only 4 percent of the employees were women in two well-paying job categories--protective service and skilled craft. Women earned annual salaries $2,900 to $3,300 lower than those of men in these jobs. In fact, in every job category, women were paid lower salaries than men; overall, the median annual salary for women was $2,700 less per year than for men in State and local governments. (See table 16 and charts 3 and 4.)

Table 16. Salary Comparisons of Full-Time Employees in State and Local Government, by Occupation and by Sex, United States, 1974

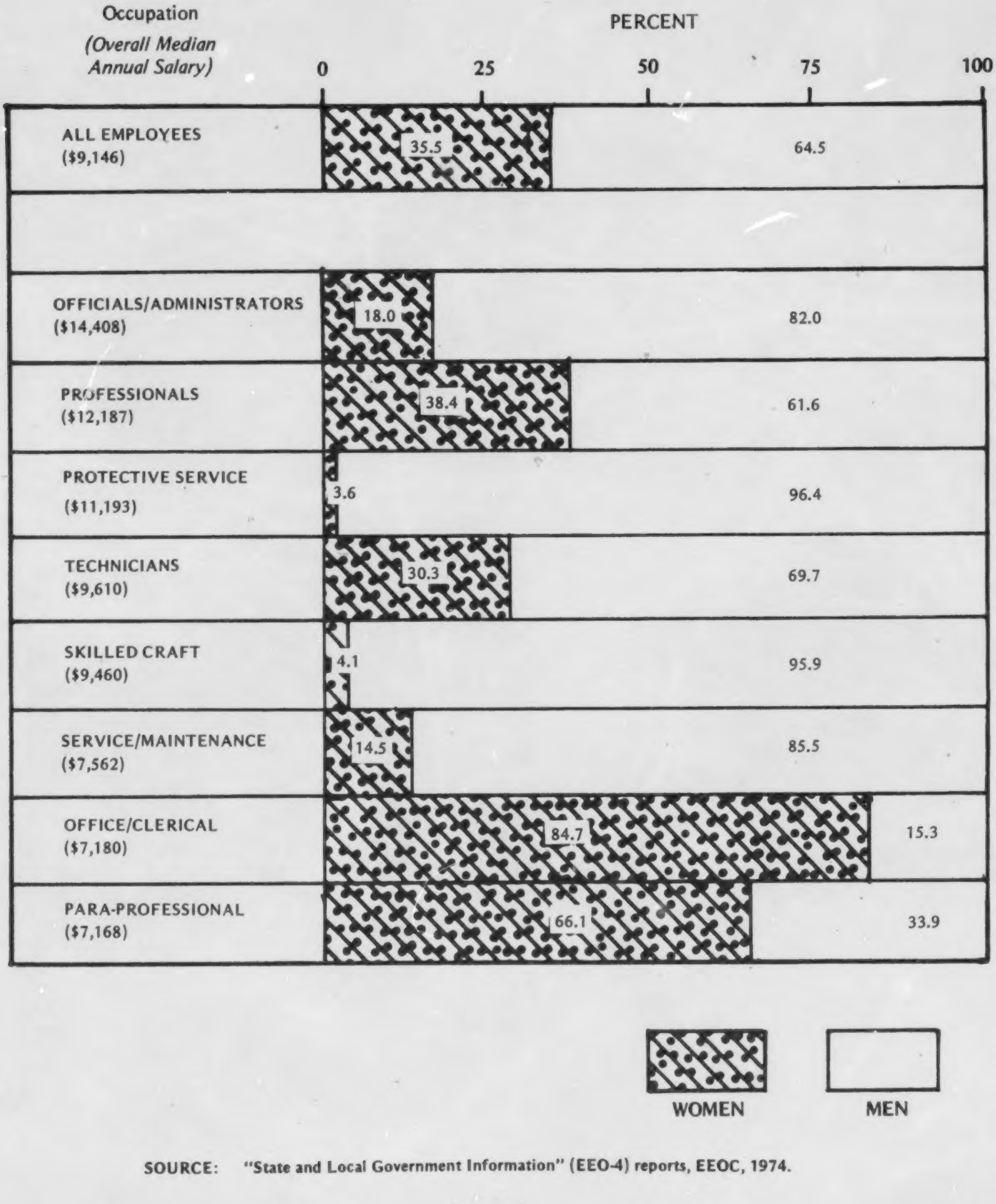
Occupation	Median Annual Salary (1) Men	Median Annual Salary (2) Women	Difference (1) - (2)
Total employment	$10,269	$ 7,523	$ 2,746
Officials/administrators	15,039	11,747	3,292
Professionals	13,289	10,935	2,354
Protective service	11,270	8,386	2,884
Technicians	10,640	7,744	2,896
Skilled craft	9,589	6,338	3,251
Service/maintenance	7,914	5,821	2,093
Office/clerical	8,245	7,040	1,205
Para-professionals	7,909	6,820	1,089

Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

In 1974, six of every ten women but only one of every ten men were in the low-paying para-professional or office/clerical occupations. Much higher proportions of men than women were in well-paying protective service or skilled craft worker occupations. Comparisons of occupational distributions of men and women are displayed in chart 5.

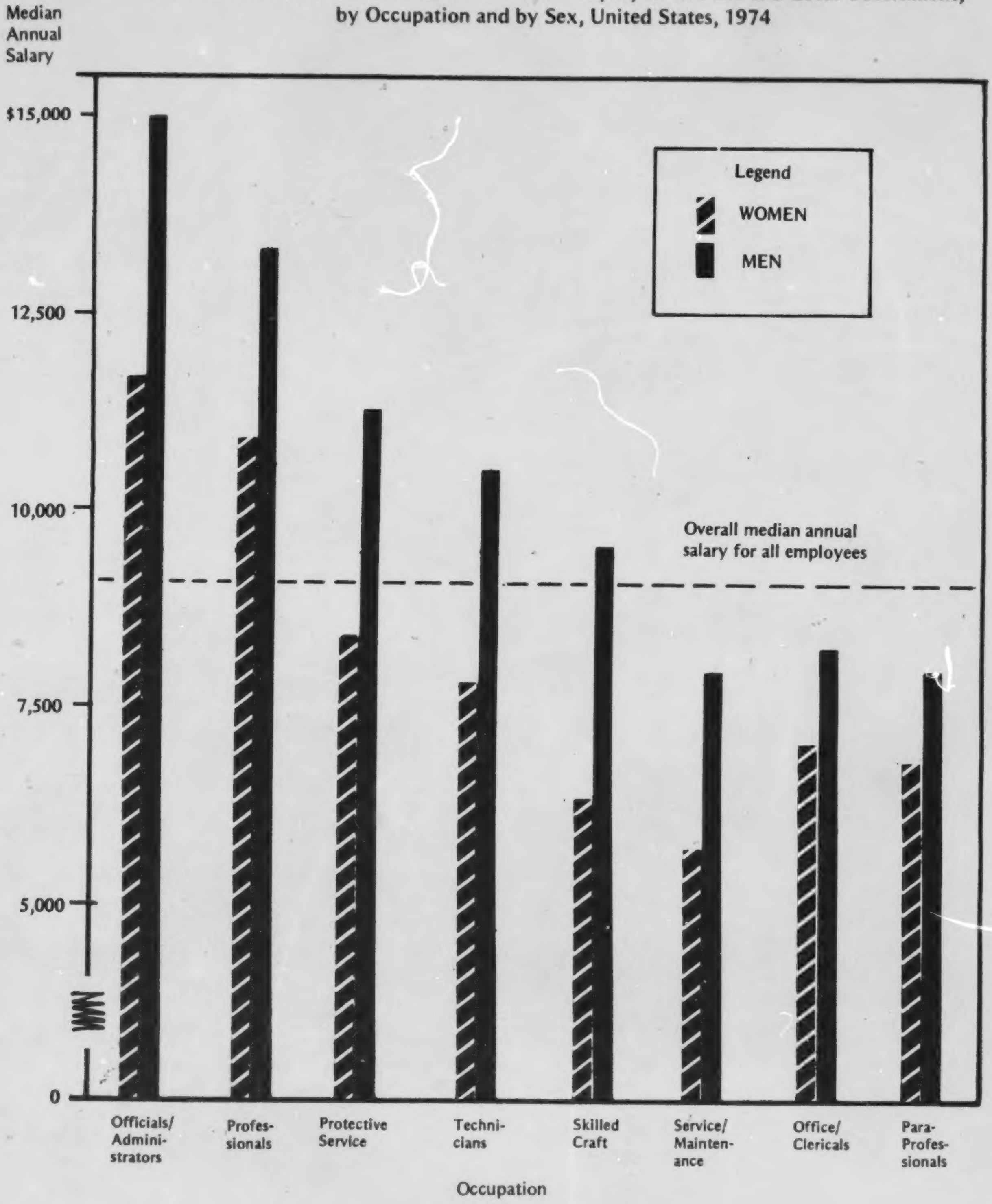
Forty-five percent of the employees hired in State and local governments between July 1, 1973 and June 30, 1974 were women, but they were not hired at that rate in each of the fifteen functions. Women represented only 4 percent of the new hires in both fire protection and in sanitation and sewage, and just one-tenth of the new hires in utilities and transportation, all functions which are traditionally male-oriented and provide good salaries. New hires in functions which have

Chart 3. Participation Rates of Full-Time Women Employees in State and Local Government, by Occupation, United States, 1974



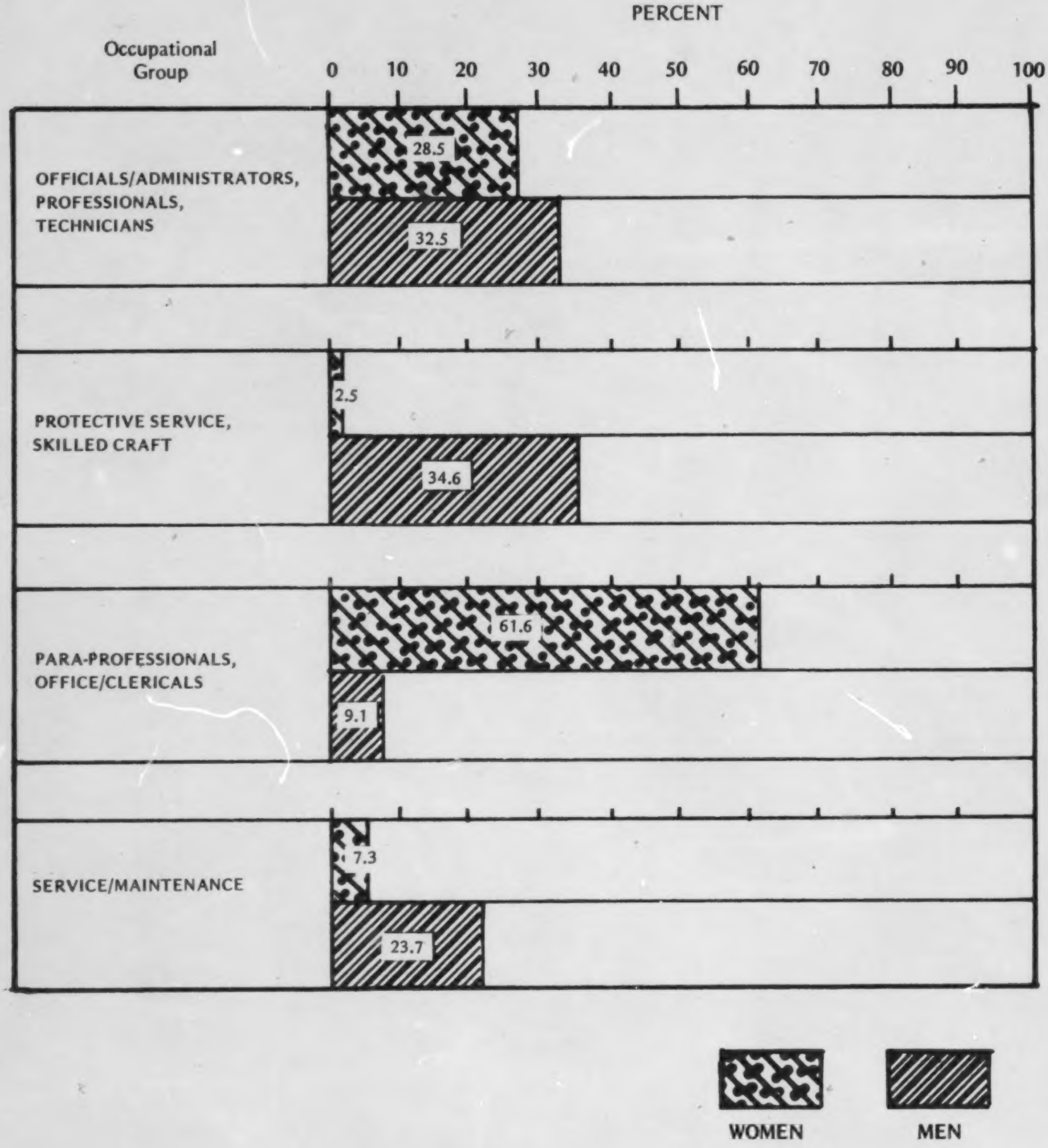
SOURCE: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Chart 4. Median Annual Salaries of Full-Time Employees in State and Local Government, by Occupation and by Sex, United States, 1974



SOURCE: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Chart 5. Occupational Distribution of Full-Time Employees in State and Local Government, by Sex, United States, 1974



SOURCE: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

been generally more accessible to women were more likely to be women than men. For example, women were 73 percent of the new hires in public welfare and 68 percent in hospitals and sanatoriums. (See table 12.)

Three times the proportion of men as women were hired in functions with median annual salaries of $10,000 or higher--community development, utilities and transportation, police protection and fire protection. On the other hand, twice the proportion of women as men were hired in functions with overall median annual salaries of $8,500 or less--hospitals and sanatoriums, health, public welfare, and sanitation and sewage. (See table 13.)

Women were only 22 percent of the newly hired officials/administrators. In 1973, women were only 3 percent of all full-time protective service and 4 percent of all full-time skilled craft workers. The hiring of new employees did not substantially change the overwhelmingly male-oriented character of these occupations. Just 7 percent of the new hires in each of those occupations were women. (See table 17.)

Table 17. Participation Rates of New Hires* in State and Local Government, by Occupation and by Sex, United States, 1974

Occupation	Total Number of New Hires	Percent of Total	
		Women	Men
Total	711,828	44.6	55.4
Officials/administrators	17,749	21.5	78.5
Professionals	110,492	49.2	50.8
Technicians	63,055	42.0	58.0
Protective service	70,525	7.2	92.8
Para-professionals	96,302	62.4	37.6
Office/clerical	161,591	85.8	14.2
Skilled craft	32,886	7.4	92.6
Service/maintenance	159,228	16.8	83.2

* Permanent, full-time employees hired between July 1, 1973 and June 30, 1974.

Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Ten times the proportion of men as women were hired in protective service and skilled craft jobs. Three times the proportion of men as women were hired as service/maintenance workers. The largest concentration of female new hires was in office/clerical positions where seven times the proportion of women as men were hired. (See table 14.)

Employment by Type of Government

Five levels of government are included in the EEO-4 survey: State, county, municipal, township and special district. Volumes on each of the five are published separately, and detail the data highlighted briefly in this section.

Differences in the participation rates of full-time minority and female employees by type of government can be seen in table 18. Minority employees were only 3 percent of all employees in townships, but this type of government is generally found in States and areas with small minority labor forces. By contrast, minority group employees held 28 percent of all special district jobs. Three-fourths of all special district employees worked in hospitals and sanatoriums or utilities and transportation, both of which had substantial proportions of minority employees.

Women were least represented in municipal and township governments, where they were about one-fifth of all employees. (See table 18.) One possible explanation for these low participation rates for women is that employment in municipalities and townships is characterized by high proportions of protective service and service/maintenance jobs, categories not generally open to women.

The 711,828 full-time State and local government employees hired between July 1, 1973 and June 30, 1974 were distributed by type of government as follows:

Type of Government	Number	Percent Distribution
Total new hires	711,828	100.0
State	315,943	44.4
County	147,793	20.8
Municipal	188,138	26.4
Township	6,223	.9
Special District	53,731	7.5

Table 18. Participation Rates of Full-Time Employees in State and Local Government, by Type of Government, Race/Ethnic Group and Sex, United States, 1974

Employee Group	Total		State	County	Municipal	Township	Special District
	Number	Percent					
All employees	3,983,855	100.0	1,460,912	821,236	1,399,610	69,643	232,454
White	3,208,780	80.5	84.3	83.5	75.6	96.6	71.7
Total minority*	775,075	19.5	15.7	16.5	24.4	3.4	28.3
Black	590,226	14.8	11.9	11.7	19.0	2.8	22.6
Spanish Surnamed American	138,190	3.5	2.4	3.4	4.6	.5	4.5
Asian American	25,752	.6	.7	.8	.5	**	.9
American Indian	10,708	.3	.3	.3	.2	**	.2
Women	1,412,459	35.5	43.5	46.9	19.8	18.3	43.6
Men	2,571,396	64.5	56.5	53.1	80.2	81.7	56.4

* Includes employees in minority category entitled "Other."

** Less than 0.05 percent.

Note: Due to rounding, percentages may not add to 100.0.

Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Overall, the new hire ratio of minority to white employees was one to three. However, in State and in county governments, the new-hire ratio of minorities to whites was about one to four. In municipal governments and in special districts, approximately one minority employee was hired for every two white employees. (See table 19.)

Forty-five percent of all new hires were women. Women represented at least half of the new hires in State, county and special district governments. However, in municipal and in township governments, women were only one-fourth of the newly hired employees. (See table 19.)

OTHER THAN FULL-TIME EMPLOYMENT

There were 773,066 other than full-time (includes temporary and/or part-time) employees covered in the EEO-4 survey in 1974. These employees comprised 14 percent of all State and local government employees. Between 1973 and 1974, other than full-time employment increased by 51,525 persons (7 percent). The percentage of minority employees, however, decreased by 3 percent, due solely to a 6 percent decrease in the number of black workers. The black participation rate dropped from 17 to 15 percent. The other minority groups increased their numbers, but their overall participation rates remained the same in 1974 as they were in 1973. (See table 20.)

Women increased their employment by 9 percent from 1973, while the employment of men increased by 6 percent. In 1974, women were represented at a higher rate in other than full-time employment (44 percent) than they were in full-time employment (36 percent).

Table 19. Participation Rates of New Hires 1/ in State and Local Government, by Type of Government, Race/Ethnic Group and Sex, United States, 1974

Employee Group	Total Number	Total Percent	State	County	Municipal	Township	Special District
All employees	711,828	100.0	315,943	147,793	188,138	6,223	53,731
White	542,435	76.2	78.8	82.0	68.8	96.8	68.6
Total minority 2/	169,393	23.8	21.2	18.0	31.2	3.2	31.4
Black	125,541	17.6	15.1	12.8	24.3	2.4	24.4
Spanish Surnamed American	30,542	4.3	3.5	3.9	5.7	.7	5.3
Asian American	5,709	.8	.9	.7	.6	3/	1.1
American Indian	2,481	.4	.5	.3	.2	0	.3
Women	317,695	44.6	50.8	51.0	26.4	26.5	56.6
Men	394,133	55.4	49.2	49.0	73.6	73.5	43.4

1/ Permanent, full-time employees hired between July 1, 1973 and June 30, 1974.
2/ Includes employees in minority category entitled "Other."
3/ Less than 0.05 percent.
Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Table 20. Percent Distribution of Other Than Full-Time Employees in State and Local Government, by Race/Ethnic Group and Sex, United States, 1973 and 1974

Employee Group	1973 Number	1973 Percent of Total	1974 Number	1974 Percent of Total	1973-74 Percent Change
All employees	721,541	100.0	773,066	100.0	7.1
White	560,416	77.7	616,394	79.7	10.0
Total minority*	161,125	22.4	156,672	20.3	-2.8
Black	121,057	16.8	114,149	14.8	-5.7
Spanish Surnamed American	28,398	3.9	30,164	3.9	6.2
Asian American	4,139	.6	4,678	.6	13.0
American Indian	2,062	.3	2,165	.3	5.0
Women	309,328	42.9	337,710	43.7	9.2
Men	412,213	57.1	435,356	56.3	5.6

* Includes employees in minority category entitled "Other."
Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1973 and 1974.

In 1974, about one-third of all other than full-time employees worked in natural resources/parks and recreation. This was due chiefly to the fact that the EEO-4 survey is conducted when part-time summer recreation aides are on board. Another two-fifths of all employees were in financial administration/general control, hospitals and sanatoriums, police protection, and streets and highways--functions which had 50,000 or more other than full-time employees.

Table 21. Functional Distribution of Other Than Full-Time Employees in State and Local Government, United States, 1974

Functional Category*	Number	Percent of Total
Total	773,066	100.0
Natural resources/parks and recreation	244,811	31.7
Financial administration/general control	95,581	12.4
Hospitals and sanatoriums	88,334	11.4
Police protection	60,113	7.8
Streets and highways	53,025	6.9
Health	29,518	3.8
Public welfare	28,903	3.7
Fire protection	24,422	3.2
Utilities and transportation	17,483	2.3
Sanitation and sewage	14,075	1.8
Corrections	13,582	1.7
Employment security	11,171	1.4
Housing	7,781	1.0
Community development	7,254	.9
Other	77,013	10.0

* In descending order by size of total other than full-time employment.

Note: Due to rounding, percentages may not add to 100.0.

Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

Seventy-one percent of all other than full-time employees worked in normally low-paying jobs--para-professional, office/clerical and service/maintenance. However, 84 percent of the minority, compared with 68 percent of the white workers, held those jobs. Eleven percent of all employees and 12 percent of the whites, but only 6 percent of the minorities were officials/administrators or professionals. A detailed comparison of the occupational distribution of other than full-time employees by race/ethnic group and sex for 1973 and 1974 is shown in table 22.

In 1974, the greatest contrasts in the occupational distributions of women and men employed on an other than full-time basis were in the clerical and service/maintenance job categories. One-third of the women compared with only one-tenth of the men were office/clericals. Conversely, just 17 percent of the women but 40 percent of the men were service/maintenance workers. (See table 22.)

Table 22. Occupational Distributions of Other Than Full-Time Employees in State and Local Government by Race/Ethnic Group and Sex, United States, 1973 and 1974

Employee Group		Total	Total Percent	Officials/ Administrators	Professionals	Technicians	Protective Service	Para-Professionals	Office/ Clerical	Skilled Craft	Service/ Maintenance
All employees	1973	721,541	100.0	1.7	9.0	5.4	10.2	19.7	19.1	4.8	30.1
	1974	773,066	100.0	1.7	9.4	5.2	9.1	21.3	19.4	3.7	30.2
White	1973	560,416	100.0	1.9	10.2	6.0	11.8	19.9	15.7	5.7	28.8
	1974	616,394	100.0	2.0	10.3	5.5	10.3	21.0	17.4	4.1	29.3
Total minority*	1973	161,125	100.0	1.1	5.1	3.5	4.6	18.9	30.7	1.6	34.7
	1974	156,672	100.0	.7	5.8	3.8	4.4	22.9	27.0	1.9	33.6
Black	1973	121,057	100.0	1.0	3.5	3.0	4.7	18.7	30.8	1.3	36.9
	1974	114,149	100.0	.6	4.8	3.2	4.5	23.3	27.6	1.8	34.2
Spanish Surnamed American	1973	28,398	100.0	1.0	6.5	4.7	3.8	19.8	33.4	2.1	28.5
	1974	30,164	100.0	.6	4.4	4.6	3.6	23.3	26.7	2.7	34.0
Asian American	1973	4,139	100.0	1.6	27.4	7.9	1.1	18.1	25.7	1.8	16.3
	1974	4,678	100.0	2.0	25.8	8.1	2.4	17.5	27.3	1.3	15.6
American Indian	1973	2,062	100.0	.7	7.5	6.3	4.9	19.2	19.4	3.8	38.3
	1974	2,165	100.0	1.3	6.0	5.8	3.6	23.8	19.3	3.6	36.5
Men	1973	412,213	100.0	2.3	8.3	5.0	13.8	17.3	10.0	4.6	38.8
	1974	435,356	100.0	2.4	8.2	4.7	12.0	18.7	8.9	4.9	40.3
Women	1973	309,328	100.0	1.1	10.0	6.0	5.4	22.9	31.2	5.0	18.4
	1974	337,710	100.0	.9	11.0	5.8	5.3	24.8	32.9	2.2	17.2

* Includes employees in minority category entitled "Other."

Note: Due to rounding, percentages may not add to 100.0.

Source: "State and Local Government Information" (EEO-4) reports, EEOC, 1974.

CONCLUSION

The year 1974 witnessed rising inflation and growing numbers of unemployed. Unemployment was far more common among minority group members and women. Consequently, many turned to the security of public employment at the State and local levels. Analysis of EEO-4 data on full-time new hires in State and local government (available for the first time in 1974) indicated that about one of every four persons hired was a member of a minority group and that approximately two of every four new hires were women. However, the statistics also indicated that minorities and women were being hired into functions and into job categories where substantial proportions of them already were working. In other words, in 1974, minorities and women were not able to penetrate the many "traditionally white" and "traditionally male" functions and job categories.

Minority participation was generally higher in low-paying functions and in low-status, low-paying occupations. Comparison of minority group participation rates in State and local government with the 1974 national civilian labor force revealed that Spanish Surnamed Americans and American Indians were about equally represented in both work forces. Blacks participated at a higher rate while Asian Americans participated at a lower rate in State and local governments than in the national civilian labor force.

When comparing the employment conditions of women and men working full-time in State and local government in 1974, statistics indicated that women had not reached parity with men in either their distribution among functions and occupations or in obtaining equal pay for similarly skilled work. Women were nearly excluded from several top-paying functions and they were substantially confined to clerical positions in most functions.

The statistics in this report show slight overall increases in the proportions of full-time minority group and female employees in State and local government work forces since the Commission's first survey in 1973. Nonetheless, equal employment opportunity had not been realized in 1974. Inequities in occupational distributions and in median annual salaries persisted for minorities and women.

The EEO-4 survey allows the Commission to observe the results of the employment practices of State and local governments. By comparing reported 1973 data with the data submitted in 1974, it was possible to determine that State and local governments have not taken full advantage of the opportunities to hire and promote minorities and women.

Appendix 1: State and Local Government Information (EEO-4), 1974 National Statistical Summary

UNITED STATES SUMMARY

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,614

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,750	77.1	2,663	74.6	43	1.2	40	1.1	0	0.0	2	0.1	2	0.1
4.0- 5.9	2,331	52.9	2,109	47.9	154	3.5	49	1.1	1	0.0	15	0.3	3	0.1
6.0- 7.9	6,933	62.2	6,318	56.6	335	3.0	206	1.8	40	0.4	30	0.3	4	0.0
8.0- 9.9	14,850	70.7	13,769	65.6	754	3.6	238	1.1	30	0.1	39	0.2	20	0.1
10.0-12.9	34,885	77.7	32,474	72.4	1,610	3.6	566	1.3	95	0.2	95	0.2	45	0.1
13.0-15.9	36,946	82.8	34,524	77.4	1,636	3.7	534	1.2	108	0.2	83	0.2	61	0.1
16.0-24.9	60,051	90.1	56,303	84.5	2,518	3.8	711	1.1	308	0.5	108	0.2	103	0.2
25.0 PLUS	14,573	95.6	14,150	90.4	457	2.9	167	1.1	132	0.8	23	0.1	44	0.3
TOTAL	173,719	82.0	162,310	76.6	7,507	3.5	2,511	1.2	714	0.3	395	0.2	282	0.1
MEDIAN SALARY	$15,039		$15,070		$14,572		$13,879		$18,426		$13,596		$16,525	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	819	22.9	764	21.4	49	1.4	5	0.1	0	0.0	1	0.0	0	0.0
4.0- 5.9	2,075	47.1	1,931	43.8	91	2.1	36	0.8	0	0.0	15	0.3	2	0.0
6.0- 7.9	4,222	37.8	3,868	34.7	244	2.2	74	0.7	12	0.1	19	0.2	5	0.0
8.0- 9.9	6,164	29.3	5,595	26.7	427	2.0	80	0.4	18	0.1	9	0.0	15	0.1
10.0-12.9	9,998	22.3	8,735	19.5	1,011	2.3	150	0.3	70	0.2	24	0.1	8	0.0
13.0-15.9	7,650	17.2	6,530	14.6	962	2.2	88	0.2	46	0.1	14	0.0	10	0.0
16.0-24.9	6,565	9.9	5,558	8.4	836	1.3	64	0.1	53	0.1	8	0.0	10	0.0
25.0 PLUS	684	4.4	581	3.7	66	0.4	9	0.1	23	0.1	2	0.0	3	0.0
TOTAL	38,161	18.0	33,602	15.9	3,686	1.7	506	0.2	222	0.1	92	0.0	53	0.0
MEDIAN SALARY	$11,747		$11,595		$13,065		$11,160		$13,717		$10,250		$11,688	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,569	100.0	3,427	96.0	92	2.6	45	1.3	0	0.0	3	0.1	2	0.1
4.0- 5.9	4,406	100.0	4,040	91.7	245	5.6	85	1.9	1	0.0	30	0.7	5	0.1
6.0- 7.9	11,155	100.0	10,186	91.3	579	5.2	280	2.5	52	0.5	49	0.4	9	0.1
8.0- 9.9	20,994	100.0	19,364	92.2	1,181	5.6	318	1.5	48	0.2	48	0.2	35	0.2
10.0-12.9	44,883	100.0	41,209	91.8	2,621	5.8	716	1.6	165	0.4	119	0.3	53	0.1
13.0-15.9	44,596	100.0	41,054	92.1	2,598	5.8	622	1.4	154	0.3	97	0.2	71	0.2
16.0-24.9	66,620	100.0	61,901	92.9	3,354	5.0	775	1.2	361	0.5	116	0.2	113	0.2
25.0 PLUS	15,657	100.0	14,731	94.1	523	3.3	176	1.1	155	1.0	25	0.2	47	0.3
TOTAL	211,880	100.0	195,912	92.5	11,193	5.3	3,017	1.4	936	0.4	487	0.2	335	0.2
MEDIAN SALARY	$14,[illegible]		$14,442		$14,014		$13,311		$17,197		$12,861		$15,683	

UNITED STATES SUMMARY

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,614

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,270	64.6	2,127	60.5	100	2.8	15	0.4	13	0.4	4	0.1	11	0.3
4.0- 5.9	2,636	44.8	2,306	39.2	171	2.9	101	1.7	8	0.1	18	0.3	32	0.5
6.0- 7.9	15,385	41.1	13,279	35.4	1,297	3.5	677	1.8	32	0.1	55	0.1	45	0.1
8.0- 9.9	51,752	43.3	46,146	38.6	3,698	3.1	1,402	1.2	175	0.1	161	0.1	170	0.1
10.0-12.9	120,638	54.4	108,857	49.1	6,912	3.1	2,791	1.3	1,061	0.5	364	0.2	613	0.3
13.0-15.9	99,176	70.8	90,210	64.4	4,670	3.3	1,887	1.3	1,570	1.1	221	0.2	618	0.4
16.0-24.9	100,201	87.9	91,807	80.5	3,531	3.1	1,695	1.5	2,465	2.2	228	0.2	475	0.4
25.0 PLUS	12,402	89.3	10,835	78.0	336	2.4	489	3.5	521	3.8	31	0.2	190	1.4
TOTAL	404,460	61.6	365,607	55.7	20,715	3.2	9,057	1.4	5,845	0.9	1,082	0.2	2,154	0.3
MEDIAN SALARY	$13,289		$13,334		$12,210		$12,508		$16,232		$12,497		$14,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,246	35.4	1,098	31.2	101	2.9	34	1.0	4	0.1	1	0.0	8	0.2
4.0- 5.9	3,248	55.2	2,727	46.3	400	6.8	92	1.6	13	0.2	12	0.2	4	0.1
6.0- 7.9	22,079	58.9	18,580	49.6	2,658	7.1	533	1.4	172	0.5	55	0.1	81	0.2
8.0- 9.9	67,811	56.7	59,030	49.4	6,702	5.6	1,061	0.9	619	0.5	173	0.1	226	0.2
10.0-12.9	101,303	45.6	82,519	37.2	13,571	6.1	2,076	0.9	2,212	1.0	230	0.1	695	0.3
13.0-15.9	40,934	29.2	32,981	23.5	5,837	4.2	699	0.5	1,114	0.8	62	0.0	241	0.2
16.0-24.9	13,810	12.1	11,419	10.0	1,605	1.4	198	0.2	431	0.4	60	0.1	97	0.1
25.0 PLUS	1,490	10.7	1,109	8.0	59	0.4	73	0.5	198	1.4	13	0.1	38	0.3
TOTAL	251,921	38.4	209,463	31.9	30,933	4.7	4,766	0.7	4,763	0.7	606	0.1	1,390	0.2
MEDIAN SALARY	$10,935		$10,847		$11,239		$10,958		$12,134		$10,809		$11,623	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,516	100.0	3,225	91.7	201	5.7	49	1.4	17	0.5	5	0.1	19	0.5
4.0- 5.9	5,884	100.0	5,033	85.5	571	9.7	193	3.3	21	0.4	30	0.5	36	0.6
6.0- 7.9	37,464	100.0	31,859	85.0	3,955	10.6	1,210	3.2	204	0.5	110	0.3	126	0.3
8.0- 9.9	119,563	100.0	105,176	88.0	10,400	8.7	2,463	2.1	794	0.7	334	0.3	396	0.3
10.0-12.9	221,941	100.0	191,416	86.2	20,483	9.2	4,867	2.2	3,273	1.5	594	0.3	1,308	0.6
13.0-15.9	140,110	100.0	123,191	87.9	10,507	7.5	2,586	1.8	2,684	1.9	283	0.2	859	0.6
16.0-24.9	114,011	100.0	103,226	90.5	5,136	4.5	1,893	1.7	2,896	2.5	288	0.3	572	0.5
25.0 PLUS	13,892	100.0	11,944	86.0	395	2.8	562	4.0	719	5.2	44	0.3	228	1.6
TOTAL	656,381	100.0	575,070	87.6	51,648	7.9	13,823	2.1	10,608	1.6	1,688	0.3	3,544	[illegible]
MEDIAN SALARY	$12,187		$12,229		$11,567		$11,847		$14,112		$11,844		$12,741	

UNITED STATES SUMMARY

REPORTING UNITS: 4,614

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,056	48.3	934	42.7	81	3.7	30	1.4	5	0.2	2	0.1	4	0.2
4.0- 5.9	10,347	37.1	8,756	31.4	1,007	3.6	504	1.8	18	0.1	46	0.2	16	0.1
6.0- 7.9	38,478	47.3	33,857	41.6	2,830	3.5	1,435	1.8	186	0.2	118	0.1	52	0.1
8.0- 9.9	61,678	67.3	56,055	61.2	3,334	3.6	1,672	1.8	280	0.3	202	0.2	135	0.1
10.0-12.9	82,504	82.4	75,826	75.8	3,756	3.8	1,934	1.9	630	0.6	211	0.2	147	0.1
13.0-15.9	42,563	94.4	39,341	87.3	1,542	3.4	903	2.0	622	1.4	86	0.2	69	0.2
16.0-24.9	21,406	97.3	19,750	89.8	788	3.6	464	2.1	311	1.4	64	0.3	29	0.1
25.0 PLUS	267	96.4	249	89.9	8	2.9	3	1.1	5	1.8	2	0.7	0	0.0
TOTAL	258,295	65.7	234,768	63.3	13,346	3.6	6,945	1.9	2,057	0.6	731	0.2	452	0.1
MEDIAN SALARY	$10,640		$10,704		$9,653		$9,798		$12,569		$9,975		$10,388	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,132	51.7	989	45.2	112	5.1	23	1.1	6	0.3	2	0.1	0	0.0
4.0- 5.9	17,576	62.9	13,600	48.7	3,275	11.7	565	2.0	68	0.2	41	0.1	27	0.1
6.0- 7.9	42,935	52.7	31,143	38.3	9,948	12.2	1,071	1.3	531	0.7	103	0.1	119	0.1
8.0- 9.9	29,967	32.7	20,810	22.7	8,058	8.8	698	0.8	239	0.3	77	0.1	85	0.1
10.0-12.9	17,571	17.6	13,702	13.7	3,167	3.2	387	0.4	219	0.2	37	0.0	59	0.1
13.0-15.9	2,519	5.6	2,090	4.6	277	0.6	49	0.1	81	0.2	7	0.0	15	0.0
16.0-24.9	597	2.7	508	2.3	65	0.3	7	0.0	15	0.1	0	0.0	2	0.0
25.0 PLUS	10	3.6	6	2.2	3	1.1	0	0.0	0	0.0	0	0.0	1	0.4
TOTAL	112,301	30.3	82,868	22.4	24,905	6.7	2,800	0.8	1,159	0.3	267	0.1	308	0.1
MEDIAN SALARY	$7,744		$7,723		$7,823		$7,516		$7,904		$7,757		$8,188	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,188	100.0	1,923	87.9	193	8.8	53	2.4	11	0.5	4	0.2	4	0.2
4.0- 5.9	27,923	100.0	22,356	80.1	4,282	15.3	1,069	3.8	86	0.3	87	0.3	43	0.2
6.0- 7.9	81,413	100.0	65,020	79.9	12,778	15.7	2,506	3.1	717	0.9	221	0.3	171	0.2
8.0- 9.9	91,645	100.0	76,865	83.9	11,392	12.4	2,370	2.6	519	0.6	279	0.3	220	0.2
10.0-12.9	100,075	100.0	89,528	89.5	6,923	6.9	2,321	2.3	849	0.8	248	0.2	206	0.2
13.0-15.9	45,082	100.0	41,431	91.9	1,819	4.0	952	2.1	703	1.6	93	0.2	84	0.2
16.0-24.9	22,003	100.0	20,258	92.1	853	3.9	471	2.1	326	1.5	64	0.3	31	0.1
25.0 PLUS	277	100.0	255	92.1	11	4.0	3	1.1	5	1.8	2	0.7	1	0.4
TOTAL	370,606	100.0	317,636	85.7	38,251	10.3	9,745	2.6	3,216	0.9	998	0.3	760	0.2
MEDIAN SALARY	$9,610		$9,809		$8,329		$9,050		$10,972		$9,341		$9,473	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4,034	69.8	3,750	64.9	187	3.2	78	1.4	6	0.1	8	0.1	5	0.1
4.0- 5.9	12,264	81.9	10,512	70.2	986	6.6	652	4.4	9	0.1	97	0.6	8	0.1
6.0- 7.9	64,461	92.6	56,255	80.8	5,914	8.5	1,911	2.7	58	0.1	268	0.4	55	0.1
8.0- 9.9	110,661	96.4	99,524	86.7	8,162	7.1	2,559	2.2	83	0.1	217	0.2	116	0.1
10.0-12.9	201,117	97.8	181,067	88.0	14,909	7.2	4,347	2.1	243	0.1	363	0.2	188	0.1
13.0-15.9	137,403	98.5	124,474	89.2	9,474	6.8	2,882	2.1	151	0.1	286	0.2	136	0.1
16.0-24.9	22,838	98.6	20,465	88.4	1,648	7.1	613	2.6	33	0.1	49	0.2	26	0.1
25.0 PLUS	353	99.4	345	97.2	3	0.8	2	0.6	0	0.0	3	0.8	0	0.0
TOTAL	553,131	96.4	496,396	86.5	41,283	7.2	13,044	2.3	583	0.1	1,291	0.2	534	0.1
MEDIAN SALARY	$11,270		$11,295		$11,085		$10,912		$11,673		$10,459		$11,325	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,742	30.2	1,452	25.1	259	4.5	27	0.5	4	0.1	0	0.0	0	0.0
4.0- 5.9	2,711	18.1	2,234	14.9	369	2.5	87	0.6	3	0.0	14	0.1	4	0.0
6.0- 7.9	5,135	7.4	4,041	5.8	978	1.4	90	0.1	7	0.0	14	0.0	5	0.0
8.0- 9.9	4,164	3.6	3,127	2.7	927	0.8	94	0.1	3	0.0	7	0.0	6	0.0
10.0-12.9	4,622	2.2	3,097	1.5	1,367	0.7	116	0.1	13	0.0	5	0.0	24	0.0
13.0-15.9	2,091	1.5	1,531	1.1	501	0.4	40	0.0	5	0.0	4	0.0	10	0.0
16.0-24.9	318	1.4	266	1.1	36	0.2	10	0.0	2	0.0	3	0.0	1	0.0
25.0 PLUS	2	0.6	2	0.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	20,785	3.6	15,750	2.7	4,437	0.8	464	0.1	37	0.0	47	0.0	50	0.0
MEDIAN SALARY	$8,386		$8,095		$9,321		$8,596		$10,346		$7,357		$11,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5,776	100.0	5,202	90.1	446	7.7	105	1.8	10	0.2	8	0.1	5	0.1
4.0- 5.9	14,975	100.0	12,746	85.1	1,355	9.0	739	4.9	12	0.1	111	0.7	12	0.1
6.0- 7.9	69,596	100.0	60,296	86.6	6,892	9.9	2,001	2.9	65	0.1	282	0.4	60	0.1
8.0- 9.9	114,825	100.0	102,651	89.4	9,089	7.9	2,653	2.3	86	0.1	224	0.2	122	0.1
10.0-12.9	205,739	100.0	184,164	89.5	16,276	7.9	4,463	2.2	256	0.1	368	0.2	212	0.1
13.0-15.9	139,494	100.0	126,005	90.3	9,975	7.2	2,922	2.1	156	0.1	290	0.2	146	0.1
16.0-24.9	23,156	100.0	20,735	89.5	1,684	7.3	623	2.7	35	0.2	52	0.2	27	0.1
25.0 PLUS	355	100.0	347	97.7	3	0.8	2	0.6	0	0.0	3	0.8	0	0.0
TOTAL	573,916	100.0	512,146	89.2	45,720	8.0	13,508	2.4	620	0.1	1,338	0.2	584	0.1
MEDIAN SALARY	$11,193		$11,225		$10,936		$10,844		$11,606		$10,359		$11,316	

UNITED STATES SUMMARY

REPORTING UNITS: 4,614

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,603	23.5	1,952	17.6	549	5.0	73	0.7	4	0.0	3	0.0	22	0.2
4.0- 5.9	22,594	22.5	15,314	15.2	6,023	6.0	1,027	1.0	71	0.1	89	0.1	70	0.1
6.0- 7.9	37,392	32.0	24,897	21.3	9,466	8.1	2,580	2.2	146	0.1	93	0.1	210	0.2
8.0- 9.9	31,526	38.3	22,962	27.9	6,738	8.2	1,491	1.8	132	0.2	72	0.1	131	0.2
10.0-12.9	20,804	51.4	16,555	40.9	3,263	8.1	714	1.8	146	0.4	42	0.1	84	0.2
13.0-15.9	4,938	78.9	4,209	67.3	450	7.2	165	2.6	80	1.3	8	0.1	26	0.4
16.0-24.9	1,878	85.6	1,414	64.4	290	13.2	93	4.2	75	3.4	2	0.1	4	0.2
25.0 PLUS	31	68.9	20	44.4	0	0.0	3	6.7	0	0.0	0	0.0	8	17.8
TOTAL	121,766	33.9	87,323	24.3	26,779	7.4	6,146	1.7	654	0.2	309	0.1	555	0.2
MEDIAN SALARY	$7,909		$8,131		$7,440		$7,529		$9,606		$7,344		$7,767	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8,462	76.5	6,047	54.6	2,205	19.9	171	1.5	8	0.1	25	0.2	6	0.1
4.0- 5.9	77,911	77.5	51,142	50.9	23,358	23.2	2,722	2.7	186	0.2	380	0.4	123	0.1
6.0- 7.9	79,479	68.0	48,337	41.4	27,476	23.5	2,921	2.5	230	0.2	212	0.2	303	0.3
8.0- 9.9	50,737	61.7	29,805	36.2	18,813	22.9	1,786	2.2	137	0.2	113	0.1	83	0.1
10.0-12.9	19,697	48.6	12,727	31.4	6,330	15.6	471	1.2	79	0.2	61	0.2	29	0.1
13.0-15.9	1,320	21.1	1,035	16.5	243	3.9	18	0.3	18	0.3	2	0.0	4	0.1
16.0-24.9	317	14.4	217	9.9	82	3.7	8	0.4	9	0.4	0	0.0	1	0.0
25.0 PLUS	14	31.1	10	22.2	3	6.7	0	0.0	0	0.0	1	2.2	0	0.0
TOTAL	237,937	66.1	149,320	41.5	78,510	21.8	8,097	2.3	667	0.2	794	0.2	549	0.2
MEDIAN SALARY	$6,820		$6,723		$6,997		$6,791		$7,213		$5,958		$6,960	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11,065	100.0	7,999	72.3	2,754	24.9	244	2.2	12	0.1	28	0.3	28	0.3
4.0- 5.9	100,505	100.0	66,456	66.1	29,381	29.2	3,749	3.7	257	0.3	469	0.5	193	0.2
6.0- 7.9	116,871	100.0	73,234	62.7	36,942	31.6	5,501	4.7	376	0.3	305	0.3	513	0.4
8.0- 9.9	82,263	100.0	52,767	64.1	25,551	31.1	3,277	4.0	269	0.3	185	0.2	214	0.3
10.0-12.9	40,501	100.0	29,282	72.3	9,593	23.7	1,185	2.9	225	0.6	103	0.3	113	0.3
13.0-15.9	6,258	100.0	5,244	83.8	693	11.1	183	2.9	98	1.6	10	0.2	30	0.5
16.0-24.9	2,195	100.0	1,631	74.3	372	16.9	101	4.6	84	3.8	2	0.1	5	0.2
25.0 PLUS	45	100.0	30	66.7	3	6.7	3	6.7	0	0.0	1	2.2	8	17.8
TOTAL	359,703	100.0	236,643	65.8	105,289	29.3	14,243	4.0	1,321	0.4	1,103	0.3	1,104	0.3
MEDIAN SALARY	$7,168		$7,198		$7,110		$7,137		$8,115		$6,357		$7,290	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,614

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,855	16.4	1,676	14.8	82	0.7	81	0.7	4	0.0	1	0.0	11	0.1
4.0- 5.9	15,613	8.4	12,271	6.6	2,132	1.2	934	0.5	67	0.0	58	0.0	151	0.1
6.0- 7.9	35,672	11.9	29,187	9.7	4,133	1.4	1,614	0.5	345	0.1	103	0.0	290	0.1
8.0- 9.9	31,898	18.2	26,371	15.0	3,857	2.2	1,149	0.7	318	0.2	56	0.0	147	0.1
10.0-12.9	22,060	34.9	17,556	27.8	3,509	5.6	730	1.2	169	0.3	33	0.1	63	0.1
13.0-15.9	5,505	59.2	4,477	48.1	816	8.8	141	1.5	48	0.5	4	0.0	19	0.2
16.0-24.9	1,446	69.6	1,323	63.7	91	4.4	18	0.9	13	0.6	0	0.0	1	0.0
25.0 PLUS	38	43.7	35	40.2	1	1.1	1	1.1	0	0.0	1	1.1	0	0.0
TOTAL	114,087	15.3	92,896	12.4	14,621	2.0	4,668	0.6	964	0.1	256	0.0	682	0.1
MEDIAN SALARY	$8,245		$8,251		$8,500		$7,634		$8,415		$7,340		$7,234	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9,469	83.6	8,629	76.2	431	3.8	352	3.1	24	0.2	25	0.2	8	0.1
4.0- 5.9	169,193	91.6	140,491	76.0	20,564	11.1	7,001	3.8	327	0.2	477	0.3	333	0.2
6.0- 7.9	265,326	88.1	217,609	72.3	35,224	11.7	9,271	3.1	1,851	0.6	580	0.2	791	0.3
8.0- 9.9	143,679	81.8	114,913	65.4	21,529	12.3	4,549	2.6	2,095	1.2	270	0.2	323	0.2
10.0-12.9	41,105	65.1	31,470	49.8	7,624	12.1	1,053	1.7	778	1.2	93	0.1	87	0.1
13.0-15.9	3,800	40.8	3,150	33.9	502	5.4	59	0.6	62	0.7	19	0.2	8	0.1
16.0-24.9	632	30.4	540	26.0	62	3.0	13	0.6	16	0.8	0	0.0	1	0.0
25.0 PLUS	49	56.3	39	44.8	10	11.5	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	633,253	84.7	516,841	69.2	85,946	11.5	22,298	3.0	5,153	0.7	1,464	0.2	1,551	0.2
MEDIAN SALARY	$7,040		$7,005		$7,248		$6,819		$8,358		$6,793		$7,099	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11,324	100.0	10,305	91.0	513	4.5	433	3.8	28	0.2	26	0.2	19	0.2
4.0- 5.9	184,806	100.0	152,762	82.7	22,696	12.3	7,935	4.3	394	0.2	535	0.3	484	0.3
6.0- 7.9	300,998	100.0	246,756	82.0	39,357	13.1	10,885	3.6	2,196	0.7	683	0.2	1,081	0.4
8.0- 9.9	175,577	100.0	141,284	80.5	25,386	14.5	5,698	3.2	2,413	1.4	326	0.2	470	0.3
10.0-12.9	63,165	100.0	49,026	77.6	11,133	17.6	1,783	2.8	947	1.5	126	0.2	150	0.2
13.0-15.9	9,305	100.0	7,627	82.0	1,318	14.2	200	2.1	110	1.2	23	0.2	27	0.3
16.0-24.9	2,078	100.0	1,863	89.7	153	7.4	31	1.5	29	1.4	0	0.0	2	0.1
25.0 PLUS	87	100.0	74	85.1	11	12.6	1	1.1	0	0.0	1	1.1	0	0.0
TOTAL	747,340	100.0	609,737	81.6	100,567	13.5	26,966	3.6	6,117	0.8	1,720	0.2	2,233	0.3
MEDIAN SALARY	$7,180		$7,145		$7,376		$6,940		$8,365		$6,876		$7,135	

UNITED STATES SUMMARY

REPORTING UNITS: 4,614

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TCTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMEER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,939	76.1	2,259	58.5	581	15.0	90	2.3	6	0.2	3	0.1	0	0.0
4.0- 5.9	20,217	78.5	14,955	58.5	3,405	13.3	1,632	6.4	10	0.0	166	0.6	9	0.0
6.0- 7.9	73,997	93.5	62,490	79.0	7,465	9.4	3,650	4.6	101	0.1	245	0.3	46	0.1
8.0- 9.9	89,642	97.7	80,332	87.5	6,052	6.6	2,840	3.1	71	0.1	271	0.3	76	0.1
10.0-12.9	88,695	99.4	76,389	85.6	8,219	9.2	3,376	3.8	273	0.3	299	0.3	139	0.2
13.0-15.9	41,306	99.5	34,314	82.6	4,650	11.2	1,791	4.3	326	0.8	136	0.3	89	0.2
16.0-24.9	19,697	99.9	17,387	88.2	1,498	7.6	553	2.8	136	0.7	65	0.3	58	0.3
25.0 PLUS	281	86.5	276	84.9	1	0.3	1	0.3	0	0.0	3	0.9	0	0.0
TOTAL	336,774	95.9	288,442	82.1	31,871	9.1	13,933	4.0	923	0.3	1,188	0.3	417	0.1
MEDIAN SALARY	$9,589		$9,605		$9,482		$9,123		$13,005		$9,328		$11,673	

FEMALE

ANNUAL	TCTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMEER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	925	23.9	818	21.2	95	2.5	8	0.2	0	0.0	4	0.1	0	0.0
4.0- 5.9	5,411	21.1	4,297	16.8	948	3.7	128	0.5	24	0.1	12	0.0	2	0.0
6.0- 7.9	5,106	6.5	4,116	5.2	825	1.0	141	0.2	12	0.0	9	0.0	3	0.0
8.0- 9.9	2,135	2.3	1,732	1.9	325	0.4	61	0.1	7	0.0	9	0.0	1	0.0
10.0-12.9	539	0.6	465	0.5	58	0.1	3	0.0	3	0.0	2	0.0	8	0.0
13.0-15.9	213	0.5	151	0.4	43	0.1	7	0.0	8	0.0	1	0.0	3	0.0
16.0-24.9	26	0.1	21	0.1	2	0.0	1	0.0	0	0.0	0	0.0	2	0.0
25.0 PLUS	44	13.5	44	13.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,399	4.1	11,644	3.3	2,296	0.7	349	0.1	54	0.0	37	0.0	19	0.0
MEDIAN SALARY	$6,338		$6,344		$6,255		$6,546		$6,500		$6,556		$11,313	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMEER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,864	100.0	3,077	79.6	676	17.5	98	2.5	6	0.2	7	0.2	0	0.0
4.0- 5.9	25,628	100.0	19,252	75.3	4,353	17.0	1,760	6.9	34	0.1	178	0.7	11	0.0
6.0- 7.9	79,103	100.0	66,606	84.2	8,290	10.5	3,791	4.8	113	0.1	254	0.3	49	0.1
8.0- 9.9	91,777	100.0	82,064	89.4	6,377	6.9	2,901	3.2	78	0.1	280	0.3	77	0.1
10.0-12.9	85,234	100.0	76,854	86.1	8,277	9.3	3,379	3.8	276	0.3	301	0.3	147	0.2
13.0-15.9	41,519	100.0	34,465	83.0	4,693	11.3	1,798	4.3	334	0.8	137	0.3	92	0.2
16.0-24.9	19,723	100.0	17,408	88.3	1,500	7.6	554	2.8	136	0.7	65	0.3	60	0.3
25.0 PLUS	325	100.0	320	98.5	1	0.3	1	0.3	0	0.0	3	0.9	0	0.0
TOTAL	351,173	100.0	300,086	85.5	34,167	9.7	14,282	4.1	977	0.3	1,225	0.3	436	0.1
MEDIAN SALARY	$9,460		$9,488		$9,181		$9,029		$12,799		$9,239		$11,653	

UNITED STATES SUMMARY

REPORTING UNITS: 4,614

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	13,176	66.5	8,355	42.2	3,867	19.5	894	4.5	2	0.0	27	0.1	31	0.2
4.0- 5.9	127,830	72.0	72,295	40.7	44,965	25.3	9,803	5.5	171	0.1	477	0.3	119	0.1
6.0- 7.9	170,922	83.9	115,490	56.7	42,319	20.8	11,849	5.8	517	0.3	487	0.2	270	0.1
8.0- 9.9	144,239	92.2	101,314	64.7	33,916	21.7	7,889	5.0	392	0.3	473	0.3	255	0.2
10.0-12.9	116,365	98.3	76,439	64.6	32,456	27.4	6,551	5.5	446	0.4	269	0.2	204	0.2
13.0-15.9	31,477	99.3	23,337	73.6	6,994	22.1	978	3.1	93	0.3	33	0.1	42	0.1
16.0-24.9	4,246	99.2	3,637	85.0	477	11.1	107	2.5	10	0.2	9	0.2	6	0.1
25.0 PLUS	895	97.3	843	91.6	24	2.6	12	1.3	14	1.5	0	0.0	2	0.2
TOTAL	609,160	85.5	401,710	56.4	165,018	23.1	38,083	5.3	1,645	0.2	1,775	0.2	929	0.1
MEDIAN SALARY	$7,914		$8,093		$7,592		$7,408		$8,676		$7,575		$8,349	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6,644	33.5	4,100	20.7	2,277	11.5	249	1.3	3	0.0	8	0.0	7	0.0
4.0- 5.9	49,661	28.0	28,203	15.9	18,752	10.6	2,312	1.3	102	0.1	213	0.1	79	0.0
6.0- 7.9	32,849	16.1	19,545	9.6	11,416	5.6	1,547	0.8	139	0.1	96	0.0	102	0.1
8.0- 9.9	12,262	7.8	6,707	4.3	4,993	3.2	388	0.2	61	0.0	46	0.0	67	0.0
10.0-12.9	1,985	1.7	1,065	0.9	870	0.7	22	0.0	4	0.0	10	0.0	14	0.0
13.0-15.9	236	0.7	165	0.5	58	0.2	4	0.0	3	0.0	1	0.0	5	0.0
16.0-24.9	34	0.8	30	0.7	4	0.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	25	2.7	21	2.3	3	0.3	1	0.1	0	0.0	0	0.0	0	0.0
TOTAL	103,696	14.5	59,840	8.4	38,373	5.4	4,523	0.6	312	0.0	374	0.1	274	0.0
MEDIAN SALARY	$5,821		$5,831		$5,803		$5,741		$6,734		$5,681		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	19,820	100.0	12,455	62.8	6,144	31.0	1,143	5.8	5	0.0	35	0.2	38	0.2
4.0- 5.9	177,491	100.0	100,498	56.6	63,717	35.9	12,115	6.8	273	0.2	690	0.4	198	0.1
6.0- 7.9	203,781	100.0	135,039	66.3	53,735	26.4	13,396	6.6	656	0.3	583	0.3	372	0.2
8.0- 9.9	156,501	100.0	108,021	69.0	38,909	24.9	8,277	5.3	453	0.3	519	0.3	322	0.2
10.0-12.9	118,350	100.0	77,504	65.5	33,326	28.2	6,573	5.6	450	0.4	279	0.2	218	0.2
13.0-15.9	31,713	100.0	23,502	74.1	7,052	22.2	982	3.1	96	0.3	34	0.1	47	0.1
16.0-24.9	4,280	100.0	3,667	85.7	481	11.2	107	2.5	10	0.2	9	0.2	6	0.1
25.0 PLUS	920	100.0	864	93.9	27	2.9	13	1.4	14	1.5	0	0.0	2	0.2
TOTAL	712,856	100.0	461,550	64.7	203,391	28.5	42,606	6.0	1,957	0.3	2,149	0.3	1,203	0.2
MEDIAN SALARY	$7,562		$7,745		$7,185		$7,201		$8,196		$7,199		$7,965	

UNITED STATES SUMMARY

REPORTING UNITS: 4,614

TOTAL FULL TIME EMPLCYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	30,683	50.2	23,716	38.8	5,490	9.0	1,301	2.1	40	0.1	50	0.1	86	0.1
4.0- 5.9	213,832	39.5	138,558	25.6	58,843	10.9	14,702	2.7	355	0.1	966	0.2	408	0.1
6.0- 7.9	443,250	49.2	341,773	38.0	73,759	8.2	23,922	2.7	1,425	0.2	1,399	0.2	972	0.1
8.0- 9.9	536,246	62.9	446,473	52.3	66,511	7.8	19,240	2.3	1,481	0.2	1,491	0.2	1,050	0.1
10.0-12.9	687,068	77.7	585,203	66.2	74,634	8.4	21,009	2.4	3,063	0.3	1,676	0.2	1,483	0.2
13.0-15.9	399,314	87.2	354,886	77.5	30,232	6.6	9,281	2.0	2,998	0.7	857	0.2	1,060	0.2
16.0-24.9	231,763	91.2	212,090	83.5	10,841	4.3	4,254	1.7	3,351	1.3	525	0.2	702	0.3
25.0 PLUS	29,240	92.7	26,753	84.8	830	2.6	678	2.1	672	2.1	63	0.2	244	0.8
TOTAL	2,571,396	64.5	2,129,452	53.5	321,140	8.1	94,387	2.4	13,385	0.3	7,027	0.2	6,005	0.2
MEDIAN SALARY	$10,269		$10,586		$8,676		$8,756		$13,329		$9,474		$10,984	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	30,439	49.8	23,897	39.1	5,529	9.0	869	1.4	49	0.1	66	0.1	29	0.0
4.0- 5.9	327,786	60.5	244,625	45.2	67,757	12.5	12,943	2.4	723	0.1	1,164	0.2	574	0.1
6.0- 7.9	457,131	50.8	347,263	38.6	88,769	9.9	15,648	1.7	2,954	0.3	1,088	0.1	1,409	0.2
8.0- 9.9	316,899	37.1	241,719	28.3	61,774	7.2	8,717	1.0	3,179	0.4	704	0.1	806	0.1
10.0-12.9	196,820	22.3	153,780	17.4	33,998	3.8	4,278	0.5	3,378	0.4	462	0.1	924	0.1
13.0-15.9	58,763	12.8	47,633	10.4	8,423	1.8	964	0.2	1,337	0.3	110	0.0	296	0.1
16.0-24.9	22,303	8.8	18,599	7.3	2,692	1.1	301	0.1	526	0.2	71	0.0	114	0.0
25.0 PLUS	2,318	7.3	1,812	5.7	144	0.5	83	0.3	221	0.7	16	0.1	42	0.1
TOTAL	1,412,459	35.5	1,079,328	27.1	269,086	6.8	43,803	1.1	12,367	0.3	3,681	0.1	4,194	0.1
MEDIAN SALARY	$7,523		$7,562		$7,380		$7,034		$9,546		$7,122		$8,211	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	61,122	100.0	47,613	77.9	11,019	18.0	2,170	3.6	89	0.1	116	0.2	115	0.2
4.0- 5.9	541,618	100.0	383,183	70.7	126,600	23.4	27,645	5.1	1,078	0.2	2,130	0.4	982	0.2
6.0- 7.9	900,381	100.0	689,036	76.5	162,528	18.1	39,570	4.4	4,379	0.5	2,487	0.3	2,381	0.3
8.0- 9.9	853,145	100.0	688,192	80.7	128,285	15.0	27,957	3.3	4,660	0.5	2,195	0.3	1,856	0.2
10.0-12.9	883,888	100.0	738,583	83.6	108,632	12.3	25,287	2.9	6,441	0.7	2,138	0.2	2,407	0.3
13.0-15.9	458,077	100.0	402,519	87.9	38,655	8.4	10,245	2.2	4,335	0.9	967	0.2	1,356	0.3
16.0-24.9	254,066	100.0	230,689	90.8	13,533	5.3	4,555	1.8	3,877	1.5	596	0.2	816	0.3
25.0 PLUS	31,558	100.0	28,565	90.5	974	3.1	761	2.4	893	2.8	79	0.3	286	0.9
TOTAL	3,983,855	100.0	3,208,780	80.5	590,226	14.8	138,190	3.5	25,752	0.6	10,708	0.3	10,195	0.3
MEDIAN SALARY	$9,146		$9,408		$7,938		$7,985		$11,244		$8,566		$9,747	

UNITED STATES SUMMARY

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,614

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	10,350	77.8	9,606	72.2	458	3.4	150	1.1	74	0.6	21	0.2	41	0.3
PROF	35,661	49.0	30,884	42.4	2,593	3.6	831	1.1	641	0.9	78	0.1	634	0.9
TECH	20,649	51.5	17,885	44.6	1,514	3.8	739	1.8	216	0.5	90	0.2	205	0.5
PROT-SERV	52,173	74.3	48,264	68.8	2,618	3.7	727	1.0	83	0.1	60	0.1	421	0.6
PARA-PROF	81,227	49.2	62,156	37.7	13,778	8.4	4,151	2.5	458	0.3	257	0.2	427	0.3
CLERICAL	38,597	25.8	23,075	15.4	11,849	7.9	2,856	1.9	394	0.3	122	0.1	301	0.2
SKILLED	21,209	74.5	18,779	66.0	1,577	5.5	671	2.4	46	0.2	66	0.2	70	0.2
SVC/MAINT	175,490	75.2	137,013	58.7	28,239	12.1	8,094	3.5	523	0.2	600	0.3	1,021	0.4
TOTAL	435,356	56.3	347,662	45.0	62,626	8.1	18,219	2.4	2,435	0.3	1,294	0.2	3,120	0.4

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,955	22.2	2,586	19.4	277	2.1	46	0.3	20	0.2	8	0.1	18	0.1
PROF	37,190	51.0	32,890	45.1	2,895	4.0	507	0.7	564	0.8	52	0.1	282	0.4
TECH	19,449	48.5	16,277	40.6	2,139	5.3	650	1.6	163	0.4	35	0.1	185	0.5
PROT-SERV	18,017	25.7	15,106	21.5	2,464	3.5	356	0.5	28	0.0	19	0.0	44	0.1
PARA-PROF	83,742	50.8	67,012	40.6	12,786	7.8	2,863	1.7	362	0.2	259	0.2	460	0.3
CLERICAL	111,143	74.2	84,355	56.4	19,700	13.2	5,210	3.5	881	0.6	295	0.2	658	0.4
SKILLED	7,261	25.5	6,640	23.3	424	1.5	138	0.5	16	0.1	13	0.0	30	0.1
SVC/MAINT	57,953	24.8	43,822	18.8	10,838	4.6	2,175	0.9	209	0.1	190	0.1	719	0.3
TOTAL	337,710	43.7	268,732	34.8	51,523	6.7	11,945	1.5	2,243	0.3	871	0.1	2,396	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	13,305	100.0	12,192	91.6	735	5.5	196	1.5	94	0.7	29	0.2	59	0.4
PROF	72,851	100.0	63,774	87.5	5,488	7.5	1,338	1.8	1,205	1.7	130	0.2	916	1.3
TECH	40,098	100.0	34,162	85.2	3,653	9.1	1,389	3.5	379	0.9	125	0.3	390	1.0
PROT-SERV	70,190	100.0	63,370	90.3	5,082	7.2	1,083	1.5	111	0.2	79	0.1	465	0.7
PARA-PROF	164,969	100.0	129,168	78.3	26,564	16.1	7,014	4.3	820	0.5	516	0.3	887	0.5
CLERICAL	149,740	100.0	107,474	71.8	31,549	21.1	8,066	5.4	1,275	0.9	417	0.3	959	0.6
SKILLED	28,470	100.0	25,419	89.3	2,001	7.0	809	2.8	62	0.2	79	0.3	100	0.4
SVC/MAINT	233,443	100.0	180,835	77.5	39,077	16.7	10,269	4.4	732	0.3	790	0.3	1,740	0.7
TOTAL	773,066	100.0	616,354	79.7	114,149	14.8	30,164	3.9	4,678	0.6	2,165	0.3	5,516	0.7

UNITED STATES SUMMARY

REPORTING UNITS: 4,614

TOTAL NEW HIRES EMPLCYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	13,927	78.5	12,689	71.5	797	4.5	279	1.6	75	0.4	38	0.2	49	0.3
PROF	56,085	50.8	48,159	43.6	4,078	3.7	1,730	1.6	1,075	1.0	221	0.2	822	0.7
TECH	36,576	58.0	31,552	50.0	2,543	4.0	1,481	2.3	425	0.7	141	0.2	434	0.7
PROT-SERV	65,458	92.8	55,021	78.0	7,280	10.3	2,735	3.9	121	0.2	165	0.2	136	0.2
PARA-PROF	36,164	37.6	25,811	26.8	7,825	8.1	1,851	1.9	221	0.2	139	0.1	317	0.3
CLERICAL	22,923	14.2	18,107	11.2	2,879	1.8	1,248	0.8	256	0.2	88	0.1	345	0.2
SKILLED	30,457	92.6	25,965	79.0	3,010	9.2	1,087	3.3	125	0.4	154	0.5	112	0.3
SVC/MAINT	132,543	83.2	84,064	52.8	39,047	24.5	8,032	5.0	342	0.2	486	0.3	572	0.4
TOTAL	394,133	55.4	301,372	42.3	67,459	9.5	18,443	2.6	2,640	0.4	1,432	0.2	2,787	0.4

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,822	21.5	3,237	18.2	479	2.7	70	0.4	21	0.1	8	0.0	7	0.0
PROF	54,407	49.2	44,866	40.6	6,471	5.9	1,198	1.1	1,242	1.1	120	0.1	510	0.5
TECH	26,479	42.0	20,375	32.3	4,430	7.0	936	1.5	279	0.4	74	0.1	385	0.6
PROT-SERV	5,067	7.2	3,824	5.4	1,068	1.5	128	0.2	16	0.0	18	0.0	13	0.0
PARA-PROF	60,138	62.4	40,858	42.5	16,083	16.7	2,374	2.5	255	0.3	225	0.2	303	0.3
CLERICAL	138,668	85.8	109,682	67.9	20,519	12.7	5,941	3.7	1,135	0.7	435	0.3	956	0.6
SKILLED	2,429	7.4	1,857	5.8	394	1.2	85	0.3	11	0.0	29	0.1	13	0.0
SVC/MAINT	26,685	16.8	16,284	10.2	8,638	5.4	1,367	0.9	110	0.1	140	0.1	146	0.1
TOTAL	317,695	44.6	241,063	33.9	58,082	8.2	12,099	1.7	3,069	0.4	1,049	0.1	2,333	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	17,749	100.0	15,926	89.7	1,276	7.2	349	2.0	96	0.5	46	0.3	56	0.3
PROF	110,492	100.0	93,025	84.2	10,549	9.5	2,928	2.6	2,317	2.1	341	0.3	1,332	1.2
TECH	63,055	100.0	51,927	82.4	6,973	11.1	2,417	3.8	704	1.1	215	0.3	819	1.3
PROT-SERV	70,525	100.0	58,845	83.4	8,348	11.8	2,863	4.1	137	0.2	183	0.3	149	0.2
PARA-PROF	96,302	100.0	66,709	69.3	23,908	24.8	4,225	4.4	476	0.5	364	0.4	620	0.6
CLERICAL	161,591	100.0	127,789	79.1	23,398	14.5	7,189	4.4	1,391	0.9	523	0.3	1,301	0.8
SKILLED	32,886	100.0	27,866	84.7	3,404	10.4	1,172	3.6	136	0.4	183	0.6	125	0.4
SVC/MAINT	159,228	100.0	100,348	63.0	47,685	29.9	9,399	5.9	452	0.3	626	0.4	718	0.5
TOTAL	711,828	100.0	542,435	76.2	125,541	17.6	30,542	4.3	5,709	0.8	2,481	0.3	5,120	0.7

FUNCTION: 01 FINANCIAL ADMINISTRATION
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 4,281
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,514	78.7	1,471	76.5	30	1.6	11	0.6	0	0.0	0	0.0	2	0.1
4.0- 5.9	822	40.4	781	38.4	21	1.0	16	0.8	0	0.0	1	0.0	3	0.1
6.0- 7.9	1,615	45.9	1,539	43.7	51	1.4	21	0.6	0	0.0	2	0.1	2	0.1
8.0- 9.9	3,006	59.5	2,840	56.2	106	2.1	46	0.9	6	0.1	4	0.1	4	0.1
10.0-12.9	7,413	76.2	6,924	71.1	300	3.1	136	1.4	32	0.3	15	0.2	6	0.1
13.0-15.9	8,517	85.1	8,080	80.7	265	2.6	120	1.2	34	0.3	3	0.0	15	0.1
16.0-24.9	14,688	93.2	13,973	88.7	411	2.6	183	1.2	85	0.5	18	0.1	18	0.1
25.0 PLUS	4,157	97.4	4,072	94.5	76	1.8	22	0.5	16	0.4	7	0.2	4	0.1
TOTAL	41,772	79.8	39,680	75.8	1,260	2.4	555	1.1	173	0.3	50	0.1	54	0.1
MEDIAN SALARY	$15,295		$15,333		$14,381		$14,187		$17,535		$16,000		$15,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	409	21.3	392	20.4	15	0.8	2	0.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,213	59.6	1,181	58.0	20	1.0	6	0.3	0	0.0	6	0.3	0	0.0
6.0- 7.9	1,905	54.1	1,829	52.0	26	0.7	28	0.8	0	0.0	18	0.5	4	0.1
8.0- 9.9	2,047	40.5	1,933	38.3	65	1.3	37	0.7	8	0.2	2	0.0	2	0.0
10.0-12.9	2,320	23.8	2,068	21.2	165	1.7	49	0.5	32	0.3	3	0.0	3	0.0
13.0-15.9	1,493	14.9	1,318	13.2	141	1.4	22	0.2	8	0.1	2	0.0	2	0.0
16.0-24.9	1,067	6.8	983	6.2	67	0.4	9	0.1	7	0.0	1	0.0	0	0.0
25.0 PLUS	113	2.6	102	2.4	7	0.2	2	0.0	2	0.0	0	0.0	0	0.0
TOTAL	10,567	20.2	9,806	18.7	506	1.0	155	0.3	57	0.1	32	0.1	11	0.0
MEDIAN SALARY	$9,716		$9,553		$12,309		$10,275		$11,922		$7,111		$9,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,923	100.0	1,863	96.9	45	2.3	13	0.7	0	0.0	0	0.0	2	0.1
4.0- 5.9	2,035	100.0	1,962	96.4	41	2.0	22	1.1	0	0.0	7	0.3	3	0.1
6.0- 7.9	3,520	100.0	3,368	95.7	77	2.2	49	1.4	0	0.0	20	0.6	6	0.2
8.0- 9.9	5,053	100.0	4,773	94.5	171	3.4	83	1.6	14	0.3	6	0.1	6	0.1
10.0-12.9	9,733	100.0	8,992	92.4	465	4.8	185	1.9	64	0.7	18	0.2	9	0.1
13.0-15.9	10,010	100.0	9,398	93.9	406	4.1	142	1.4	42	0.4	5	0.0	17	0.2
16.0-24.9	15,755	100.0	14,956	94.9	478	3.0	192	1.2	92	0.6	19	0.1	18	0.1
25.0 PLUS	4,310	100.0	4,174	96.8	83	1.9	24	0.6	18	0.4	7	0.2	4	0.1
TOTAL	52,339	100.0	49,486	94.5	1,766	3.4	710	1.4	230	0.4	82	0.2	65	0.1
MEDIAN SALARY	$14,171		$14,208		$13,621		$13,063		$15,643		$11,333		$14,147	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,281

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	779	86.2	761	84.2	15	1.7	1	0.1	0	0.0	0	0.0	2	0.2
4.0- 5.9	659	67.0	624	63.4	7	0.7	22	2.2	0	0.0	2	0.2	4	0.4
6.0- 7.9	1,880	62.6	1,714	57.1	80	2.7	67	2.2	1	0.0	4	0.1	14	0.5
8.0- 9.9	7,625	67.8	6,879	61.2	448	4.0	230	2.0	22	0.2	12	0.1	34	0.3
10.0-12.9	19,203	75.2	17,545	68.7	951	3.7	428	1.7	179	0.7	43	0.2	57	0.2
13.0-15.9	17,550	84.6	16,318	78.7	612	3.0	254	1.2	286	1.4	29	0.1	51	0.2
16.0-24.9	17,891	90.8	16,767	85.1	530	2.7	262	1.3	272	1.4	25	0.1	35	0.2
25.0 PLUS	2,246	94.4	2,122	89.2	63	2.6	38	1.6	16	0.7	2	0.1	5	0.2
TOTAL	67,833	80.3	62,730	74.2	2,706	3.2	1,302	1.5	776	0.9	117	0.1	202	0.2
MEDIAN SALARY	$13,644		$13,706		$12,533		$12,320		$14,951		$12,826		$12,474	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	125	13.8	119	13.2	6	0.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	325	33.0	294	29.9	22	2.2	9	0.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,124	37.4	1,000	33.3	73	2.4	40	1.3	3	0.1	6	0.2	2	0.1
8.0- 9.9	3,621	32.2	3,113	27.7	378	3.4	84	0.7	27	0.2	8	0.1	11	0.1
10.0-12.9	6,335	24.8	5,400	21.1	707	2.8	116	0.5	81	0.3	12	0.0	19	0.1
13.0-15.9	3,188	15.4	2,766	13.3	284	1.4	43	0.2	79	0.4	4	0.0	12	0.1
16.0-24.9	1,823	9.2	1,565	7.9	166	0.8	28	0.1	37	0.2	5	0.0	22	0.1
25.0 PLUS	134	5.6	120	5.0	6	0.3	1	0.0	4	0.2	0	0.0	3	0.1
TOTAL	16,675	19.7	14,377	17.0	1,642	1.9	321	0.4	231	0.3	35	0.0	69	0.1
MEDIAN SALARY	$11,488		$11,479		$11,451		$10,711		$13,171		$10,875		$13,625	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	904	100.0	880	97.3	21	2.3	1	0.1	0	0.0	0	0.0	2	0.2
4.0- 5.9	984	100.0	918	93.3	29	2.9	31	3.2	0	0.0	2	0.2	4	0.4
6.0- 7.9	3,004	100.0	2,714	90.3	153	5.1	107	3.6	4	0.1	10	0.3	16	0.5
8.0- 9.9	11,246	100.0	9,992	88.8	826	7.3	314	2.8	49	0.4	20	0.2	45	0.4
10.0-12.9	25,538	100.0	22,945	89.8	1,658	6.5	544	2.1	260	1.0	55	0.2	76	0.3
13.0-15.9	20,738	100.0	19,084	92.0	896	4.3	297	1.4	365	1.8	33	0.2	63	0.3
16.0-24.9	19,714	100.0	18,332	93.0	696	3.5	290	1.5	309	1.6	30	0.2	57	0.3
25.0 PLUS	2,380	100.0	2,242	94.2	69	2.9	39	1.6	20	0.8	2	0.1	8	0.3
TOTAL	84,508	100.0	77,107	91.2	4,348	5.1	1,623	1.9	1,007	1.2	152	0.2	271	0.3
MEDIAN SALARY	$13,084		$13,174		$12,072		$11,977		$14,566		$12,400		$12,704	

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 4,281

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	255	78.7	240	72.9	7	2.1	11	3.3	0	0.0	1	0.3	0	0.0
4.0- 5.9	748	42.9	601	34.4	72	4.1	69	4.0	0	0.0	6	0.3	0	0.0
6.0- 7.9	4,418	62.9	3,853	54.8	250	3.6	294	4.2	12	0.2	6	0.1	3	0.0
8.0- 9.9	7,706	74.7	7,017	68.0	356	3.5	248	2.4	57	0.6	13	0.1	15	0.1
10.0-12.9	10,576	83.1	9,775	76.9	428	3.4	177	1.4	142	1.1	29	0.2	21	0.2
13.0-15.9	5,138	90.3	4,738	83.3	191	3.4	83	1.5	98	1.7	15	0.3	13	0.2
16.0-24.9	2,643	93.7	2,443	86.6	94	3.3	50	1.8	46	1.6	4	0.1	6	0.2
25.0 PLUS	61	92.4	55	83.3	1	1.5	2	3.0	2	3.0	1	1.5	0	0.0
TOTAL	31,545	77.5	28,726	70.6	1,399	3.4	934	2.3	357	0.9	75	0.2	58	0.1
MEDIAN SALARY	$10,750		$10,814		$10,102		$8,750		$12,313		$11,190		$11,571	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	70	21.3	63	19.1	2	0.6	4	1.2	1	0.3	0	0.0	0	0.0
4.0- 5.9	997	57.1	851	48.8	68	3.9	73	4.2	2	0.1	3	0.2	0	0.0
6.0- 7.9	2,608	37.1	2,268	32.3	242	3.4	72	1.0	9	0.1	13	0.2	4	0.1
8.0- 9.9	2,611	25.3	2,321	22.5	194	1.9	50	0.5	31	0.3	9	0.1	6	0.1
10.0-12.9	2,145	16.9	1,902	15.0	152	1.2	54	0.4	29	0.2	4	0.0	4	0.0
13.0-15.9	553	9.7	479	8.4	39	0.7	8	0.1	23	0.4	1	0.0	3	0.1
16.0-24.9	178	6.3	156	5.5	11	0.4	2	0.1	8	0.3	0	0.0	1	0.0
25.0 PLUS	5	7.6	2	3.0	3	4.5	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,167	22.5	8,042	19.8	711	1.7	263	0.6	103	0.3	30	0.1	18	0.0
MEDIAN SALARY	$8,696		$8,723		$8,448		$7,514		$10,879		$7,846		$9,667	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	329	100.0	303	92.1	9	2.7	15	4.6	1	0.3	1	0.3	0	0.0
4.0- 5.9	1,745	100.0	1,452	83.2	140	8.0	142	8.1	2	0.1	9	0.5	0	0.0
6.0- 7.9	7,026	100.0	6,121	87.1	492	7.0	366	5.2	21	0.3	19	0.3	7	0.1
8.0- 9.9	10,317	100.0	9,338	90.5	550	5.3	298	2.9	88	0.9	22	0.2	21	0.2
10.0-12.9	12,721	100.0	11,681	91.8	580	4.6	231	1.8	171	1.3	33	0.3	25	0.2
13.0-15.9	5,691	100.0	5,217	91.7	230	4.0	91	1.6	121	2.1	16	0.3	16	0.3
16.0-24.9	2,821	100.0	2,599	92.1	105	3.7	52	1.8	54	1.9	4	0.1	7	0.2
25.0 PLUS	66	100.0	57	86.4	4	6.1	2	3.0	2	3.0	1	1.5	0	0.0
TOTAL	40,716	100.0	36,768	90.3	2,110	5.2	1,197	2.9	460	1.1	105	0.3	76	0.2
MEDIAN SALARY	$10,222		$10,301		$9,505		$8,507		$12,070		$10,137		$11,200	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,281

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	228	89.1	212	82.8	13	5.1	2	0.8	0	0.0	1	0.4	0	0.0
4.0- 5.9	539	77.7	466	67.1	49	7.1	23	3.3	1	0.1	0	0.0	0	0.0
6.0- 7.9	2,062	87.2	1,812	76.6	184	7.8	55	2.3	1	0.0	2	0.1	8	0.3
8.0- 9.9	2,354	89.5	2,151	81.8	161	6.1	33	1.3	2	0.1	3	0.1	4	0.2
10.0-12.9	2,751	92.0	2,503	83.7	176	5.9	55	1.8	10	0.3	2	0.1	5	0.2
13.0-15.9	1,186	97.9	994	82.0	118	9.7	46	3.8	2	0.2	4	0.3	22	1.8
16.0-24.9	567	98.6	530	92.2	29	5.0	5	0.9	1	0.2	1	0.2	1	0.2
25.0 PLUS	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,695	90.3	8,676	80.8	730	6.8	219	2.0	17	0.2	13	0.1	40	0.4
MEDIAN SALARY	$9,715		$9,718		$9,478		$9,788		$11,350		$10,750		$13,409	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	28	10.9	24	9.4	4	1.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	155	22.3	144	20.7	8	1.2	3	0.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	304	12.8	264	11.2	31	1.3	6	0.3	0	0.0	1	0.0	2	0.1
8.0- 9.9	276	10.5	243	9.2	30	1.1	3	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	239	8.0	203	6.8	32	1.1	4	0.1	0	0.0	0	0.0	0	0.0
13.0-15.9	26	2.1	23	1.9	1	0.1	2	0.2	0	0.0	0	0.0	0	0.0
16.0-24.9	8	1.4	7	1.2	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,036	9.7	908	8.5	107	1.0	18	0.2	0	0.0	1	0.0	2	0.0
MEDIAN SALARY	$8,225		$8,181		$8,700		$8,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	256	100.0	236	92.2	17	6.6	2	0.8	0	0.0	1	0.4	0	0.0
4.0- 5.9	694	100.0	610	87.9	57	8.2	26	3.7	1	0.1	0	0.0	0	0.0
6.0- 7.9	2,366	100.0	2,076	87.7	215	9.1	61	2.6	1	0.0	3	0.1	10	0.4
8.0- 9.9	2,630	100.0	2,394	91.0	191	7.3	36	1.4	2	0.1	3	0.1	4	0.2
10.0-12.9	2,990	100.0	2,706	90.5	208	7.0	59	2.0	10	0.3	2	0.1	5	0.2
13.0-15.9	1,212	100.0	1,017	83.9	119	9.8	48	4.0	2	0.2	4	0.3	22	1.8
16.0-24.9	575	100.0	537	93.4	30	5.2	5	0.9	1	0.2	1	0.2	1	0.2
25.0 PLUS	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,731	100.0	9,584	89.3	837	7.8	237	2.2	17	0.2	14	0.1	42	0.4
MEDIAN SALARY	$9,559		$9,562		$9,356		$9,639		$11,350		$10,000		$13,273	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,281

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	193	44.9	162	37.7	25	5.8	5	1.2	1	0.2	0	0.0	0	0.0
4.0- 5.9	661	28.3	517	22.1	83	3.6	50	2.1	4	0.2	2	0.1	5	0.2
6.0- 7.9	1,739	38.9	1,366	30.6	255	5.7	96	2.1	5	0.1	0	0.0	17	0.4
8.0- 9.9	1,982	50.9	1,702	43.7	200	5.1	55	1.4	10	0.3	9	0.2	6	0.2
10.0-12.9	1,763	63.1	1,512	54.1	195	7.0	41	1.5	9	0.3	4	0.1	2	0.1
13.0-15.9	528	73.5	479	66.7	36	5.0	10	1.4	3	0.4	0	0.0	0	0.0
16.0-24.9	121	91.0	114	85.7	4	3.0	2	1.5	1	0.8	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,991	47.3	5,856	39.6	798	5.4	259	1.8	33	0.2	15	0.1	30	0.2
MEDIAN SALARY	$8,911		$9,038		$8,360		$7,552		$9,300		$9,222		$7,176	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	237	55.1	214	49.8	17	4.0	6	1.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,677	71.7	1,337	57.2	248	10.6	72	3.1	5	0.2	4	0.2	11	0.5
6.0- 7.9	2,728	61.1	2,164	48.4	468	10.5	82	1.8	8	0.2	5	0.1	1	0.0
8.0- 9.9	1,911	49.1	1,456	38.4	345	8.9	47	1.2	8	0.2	9	0.2	6	0.2
10.0-12.9	1,030	36.9	810	29.0	195	7.0	16	0.6	6	0.2	3	0.1	0	0.0
13.0-15.9	190	26.5	164	22.8	23	3.2	0	0.0	3	0.4	0	0.0	0	0.0
16.0-24.9	12	9.0	12	9.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,785	52.7	6,197	41.9	1,296	8.8	223	1.5	30	0.2	21	0.1	18	0.1
MEDIAN SALARY	$7,451		$7,430		$7,637		$6,817		$8,500		$8,333		$5,636	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	430	100.0	376	87.4	42	9.8	11	2.6	1	0.2	0	0.0	0	0.0
4.0- 5.9	2,338	100.0	1,854	79.3	331	14.2	122	5.2	9	0.4	6	0.3	16	0.7
6.0- 7.9	4,467	100.0	3,530	79.0	723	16.2	178	4.0	13	0.3	5	0.1	18	0.4
8.0- 9.9	3,893	100.0	3,158	82.1	545	14.0	102	2.6	18	0.5	18	0.5	12	0.3
10.0-12.9	2,793	100.0	2,322	83.1	390	14.0	57	2.0	15	0.5	7	0.3	2	0.1
13.0-15.9	718	100.0	643	89.6	59	8.2	10	1.4	6	0.8	0	0.0	0	0.0
16.0-24.9	133	100.0	126	94.7	4	3.0	2	1.5	1	0.8	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,776	100.0	12,053	81.6	2,094	14.2	482	3.3	63	0.4	36	0.2	48	0.3
MEDIAN SALARY	$8,079		$8,167		$7,864		$7,213		$8,944		$8,778		$6,889	

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 4,281

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	839	15.8	761	14.3	39	0.7	27	0.5	3	0.1	1	0.0	8	0.2
4.0- 5.9	4,483	7.5	3,585	6.0	537	0.9	289	0.5	25	0.0	8	0.0	39	0.1
6.0- 7.9	11,146	12.1	9,427	10.2	1,086	1.2	383	0.4	129	0.1	24	0.0	97	0.1
8.0- 9.9	9,448	17.2	8,198	15.0	882	1.6	210	0.4	98	0.2	22	0.0	38	0.1
10.0-12.9	5,398	28.8	4,843	25.8	387	2.1	92	0.5	42	0.2	11	0.1	23	0.1
13.0-15.9	1,495	44.9	1,362	40.9	86	2.6	23	0.7	16	0.5	2	0.1	6	0.2
16.0-24.9	775	64.4	727	60.4	34	2.8	7	0.6	7	0.6	0	0.0	0	0.0
25.0 PLUS	18	48.6	17	45.9	0	0.0	0	0.0	0	0.0	1	2.7	0	0.0
TOTAL	33,602	14.3	28,920	12.3	3,051	1.3	1,031	0.4	320	0.1	69	0.0	211	0.1
MEDIAN SALARY	$8,070		$8,168		$7,749		$7,042		$8,061		$8,136		$7,206	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4,479	84.2	4,185	78.7	139	2.6	114	2.1	19	0.4	15	0.3	7	0.1
4.0- 5.9	55,595	92.5	49,525	82.4	3,788	6.3	1,939	3.2	104	0.2	153	0.3	86	0.1
6.0- 7.9	81,021	87.9	71,383	77.4	6,275	6.8	2,364	2.6	642	0.7	160	0.2	197	0.2
8.0- 9.9	45,346	82.8	39,375	71.9	3,885	7.1	1,148	2.1	771	1.4	82	0.1	85	0.2
10.0-12.9	13,363	71.2	11,629	62.0	1,176	6.3	279	1.5	247	1.3	15	0.1	17	0.1
13.0-15.9	1,833	55.1	1,618	48.6	144	4.3	29	0.9	33	1.0	4	0.1	5	0.2
16.0-24.9	429	35.6	376	31.2	35	2.9	10	0.8	7	0.6	0	0.0	1	0.1
25.0 PLUS	19	51.4	19	51.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	202,085	85.7	178,110	75.6	15,442	6.6	5,883	2.5	1,823	0.8	429	0.2	398	0.2
MEDIAN SALARY	$7,011		$6,990		$7,205		$6,752		$8,380		$6,581		$7,076	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5,318	100.0	4,946	93.0	178	3.3	141	2.7	22	0.4	16	0.3	15	0.3
4.0- 5.9	60,078	100.0	53,110	88.4	4,325	7.2	2,228	3.7	129	0.2	161	0.3	125	0.2
6.0- 7.9	92,167	100.0	80,810	87.7	7,361	8.0	2,747	3.0	771	0.8	184	0.2	294	0.3
8.0- 9.9	54,794	100.0	47,573	86.8	4,767	8.7	1,358	2.5	869	1.6	104	0.2	123	0.2
10.0-12.9	18,761	100.0	16,472	87.8	1,563	8.3	371	2.0	289	1.5	26	0.1	40	0.2
13.0-15.9	3,328	100.0	2,980	89.5	230	6.9	52	1.6	49	1.5	6	0.2	11	0.3
16.0-24.9	1,204	100.0	1,103	91.6	69	5.7	17	1.4	14	1.2	0	0.0	1	0.1
25.0 PLUS	37	100.0	36	97.3	0	0.0	0	0.0	0	0.0	1	2.7	0	0.0
TOTAL	235,687	100.0	207,030	87.8	18,493	7.8	6,914	2.9	2,143	0.9	498	0.2	609	0.3
MEDIAN SALARY	$7,138		$7,125		$7,289		$6,792		$8,344		$6,783		$7,119	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,281

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	104	67.5	84	54.5	19	12.3	1	0.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	427	46.9	336	36.9	65	7.1	24	2.6	0	0.0	2	0.2	0	0.0
6.0- 7.9	1,845	75.8	1,465	60.2	250	10.3	116	4.8	8	0.3	4	0.2	2	0.1
8.0- 9.9	2,739	91.8	2,430	81.4	208	7.0	83	2.8	8	0.3	4	0.1	6	0.2
10.0-12.9	3,495	95.4	3,191	87.1	206	5.6	63	1.7	18	0.5	5	0.1	12	0.3
13.0-15.9	1,516	97.3	1,409	90.4	47	3.0	34	2.2	16	1.0	2	0.1	8	0.5
16.0-24.9	768	98.8	724	93.2	28	3.6	7	0.9	7	0.9	1	0.1	1	0.1
25.0 PLUS	42	95.5	41	93.2	1	2.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,936	87.3	9,680	77.3	824	6.6	328	2.6	57	0.5	18	0.1	29	0.2
MEDIAN SALARY	$10,303		$10,494		$8,750		$8,554		$12,083		$9,500		$11,625	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	50	32.5	46	29.9	3	1.9	1	0.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	484	53.1	437	48.0	33	3.6	13	1.4	1	0.1	0	0.0	0	0.0
6.0- 7.9	590	24.2	536	22.0	44	1.8	9	0.4	0	0.0	1	0.0	0	0.0
8.0- 9.9	246	8.2	221	7.4	17	0.6	5	0.2	2	0.1	1	0.0	0	0.0
10.0-12.9	167	4.6	157	4.3	5	0.1	1	0.0	2	0.1	1	0.0	1	0.0
13.0-15.9	42	2.7	36	2.3	3	0.2	0	0.0	3	0.2	0	0.0	0	0.0
16.0-24.9	9	1.2	8	1.0	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	4.5	2	4.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,590	12.7	1,443	11.5	106	0.8	29	0.2	8	0.1	3	0.0	1	0.0
MEDIAN SALARY	$6,885		$6,890		$6,773		$6,111		$11,500		$9,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	154	100.0	130	84.4	22	14.3	2	1.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	911	100.0	773	84.9	98	10.8	37	4.1	1	0.1	2	0.2	0	0.0
6.0- 7.9	2,435	100.0	2,001	82.2	294	12.1	125	5.1	8	0.3	5	0.2	2	0.1
8.0- 9.9	2,985	100.0	2,651	88.8	225	7.5	88	2.9	10	0.3	5	0.2	6	0.2
10.0-12.9	3,662	100.0	3,348	91.4	211	5.8	64	1.7	20	0.5	6	0.2	13	0.4
13.0-15.9	1,558	100.0	1,445	92.7	50	3.2	34	2.2	19	1.2	2	0.1	8	0.5
16.0-24.9	777	100.0	732	94.2	29	3.7	7	0.9	7	0.9	1	0.1	1	0.1
25.0 PLUS	44	100.0	43	97.7	1	2.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12,526	100.0	11,123	88.8	930	7.4	357	2.9	65	0.5	21	0.2	30	0.2
MEDIAN SALARY	$9,851		$10,006		$8,453		$8,330		$12,025		$9,400		$11,616	

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	837	55.5	586	38.9	222	14.7	28	1.9	0	0.0	1	0.1	0	0.0
4.0- 5.9	5,275	73.2	2,870	39.8	1,979	27.5	392	5.4	2	0.0	18	0.2	14	0.2
6.0- 7.9	7,369	83.0	5,278	59.4	1,603	18.0	402	4.5	57	0.6	20	0.2	9	0.1
8.0- 9.9	5,776	90.5	3,977	62.3	1,447	22.7	286	4.5	40	0.6	16	0.3	10	0.2
10.0-12.9	2,355	96.7	1,811	74.3	401	16.5	102	4.2	29	1.2	4	0.2	8	0.3
13.0-15.9	381	96.9	328	83.5	32	8.1	17	4.3	3	0.8	0	0.0	1	0.3
16.0-24.9	133	96.4	127	92.0	3	2.2	1	0.7	2	1.4	0	0.0	0	0.0
25.0 PLUS	214	96.4	196	88.3	9	4.1	6	2.7	3	1.4	0	0.0	0	0.0
TOTAL	22,340	82.2	15,173	55.8	5,696	21.0	1,234	4.5	136	0.5	59	0.2	42	0.2
MEDIAN SALARY	$7,373		$7,565		$6,807		$6,980		$8,450		$7,050		$7,556	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	671	44.5	471	31.2	178	11.8	22	1.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,929	26.8	1,045	14.5	808	11.2	73	1.0	0	0.0	3	0.0	0	0.0
6.0- 7.9	1,514	17.0	1,005	11.3	464	5.2	30	0.3	9	0.1	5	0.1	1	0.0
8.0- 9.9	609	9.5	281	4.4	300	4.7	15	0.2	11	0.2	2	0.0	0	0.0
10.0-12.9	81	3.3	57	2.3	23	0.9	1	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	12	3.1	10	2.5	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0
16.0-24.9	5	3.6	5	3.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	8	3.6	6	2.7	2	0.9	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,829	17.8	2,880	10.6	1,776	6.5	142	0.5	20	0.1	10	0.0	1	0.0
MEDIAN SALARY	$5,808		$5,855		$5,757		$5,342		$8,182		$6,800		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,508	100.0	1,057	70.1	400	26.5	50	3.3	0	0.0	1	0.1	0	0.0
4.0- 5.9	7,204	100.0	3,915	54.3	2,787	38.7	465	6.5	2	0.0	21	0.3	14	0.2
6.0- 7.9	8,883	100.0	6,283	70.7	2,067	23.3	432	4.9	66	0.7	25	0.3	10	0.1
8.0- 9.9	6,385	100.0	4,258	66.7	1,747	27.4	301	4.7	51	0.8	18	0.3	10	0.2
10.0-12.9	2,436	100.0	1,868	76.7	424	17.4	103	4.2	29	1.2	4	0.2	8	0.3
13.0-15.9	393	100.0	338	86.0	33	8.4	18	4.6	3	0.8	0	0.0	1	0.3
16.0-24.9	138	100.0	132	95.7	3	2.2	1	0.7	2	1.4	0	0.0	0	0.0
25.0 PLUS	222	100.0	202	91.0	11	5.0	6	2.7	3	1.4	0	0.0	0	0.0
TOTAL	27,169	100.0	18,053	66.4	7,472	27.5	1,376	5.1	156	0.6	69	0.3	43	0.2
MEDIAN SALARY	$7,097		$7,291		$6,531		$6,801		$8,392		$7,000		$7,500	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,281

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4,753	43.9	4,277	39.5	370	3.4	86	0.8	4	0.0	4	0.0	12	0.1
4.0- 5.9	13,614	17.9	9,780	12.9	2,813	3.7	885	1.2	32	0.0	39	0.1	65	0.1
6.0- 7.9	32,074	25.9	26,454	21.4	3,759	3.0	1,434	1.2	213	0.2	62	0.1	152	0.1
8.0- 9.9	40,636	41.8	35,194	36.2	3,808	3.9	1,191	1.2	243	0.2	83	0.1	117	0.1
10.0-12.9	52,954	67.3	48,108	61.2	3,044	3.9	1,094	1.4	461	0.6	113	0.1	134	0.2
13.0-15.9	36,311	83.2	33,708	77.2	1,387	3.2	587	1.3	458	1.0	55	0.1	116	0.3
16.0-24.9	37,586	91.4	35,405	86.1	1,133	2.8	517	1.3	421	1.0	49	0.1	61	0.1
25.0 PLUS	6,790	96.0	6,515	92.1	150	2.1	68	1.0	37	0.5	11	0.2	9	0.1
TOTAL	224,718	47.0	199,441	41.7	16,464	3.4	5,862	1.2	1,869	0.4	416	0.1	666	0.1
MEDIAN SALARY	$11,206		$11,458		$8,678		$8,883		$12,880		$10,531		$9,778	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6,069	56.1	5,514	51.0	364	3.4	149	1.4	20	0.2	15	0.1	7	0.1
4.0- 5.9	62,375	82.1	54,814	72.1	4,995	6.6	2,188	2.9	112	0.1	169	0.2	97	0.1
6.0- 7.9	91,794	74.1	80,449	64.9	7,623	6.2	2,631	2.1	671	0.5	209	0.2	211	0.2
8.0- 9.9	56,667	58.2	48,983	50.3	5,214	5.4	1,389	1.4	858	0.9	113	0.1	110	0.1
10.0-12.9	25,680	32.7	22,226	28.3	2,455	3.1	520	0.7	397	0.5	38	0.0	44	0.1
13.0-15.9	7,337	16.8	6,414	14.7	636	1.5	105	0.2	149	0.3	11	0.0	22	0.1
16.0-24.9	3,531	8.6	3,112	7.6	281	0.7	49	0.1	59	0.1	6	0.0	24	0.1
25.0 PLUS	281	4.0	251	3.5	18	0.3	3	0.0	6	0.1	0	0.0	3	0.0
TOTAL	253,734	53.0	221,763	46.4	21,586	4.5	7,034	1.5	2,272	0.5	561	0.1	518	0.1
MEDIAN SALARY	$7,273		$7,257		$7,426		$6,897		$8,776		$6,923		$7,469	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10,822	100.0	9,791	90.5	734	6.8	235	2.2	24	0.2	19	0.2	19	0.2
4.0- 5.9	75,989	100.0	64,594	85.0	7,808	10.3	3,073	4.0	144	0.2	208	0.3	162	0.2
6.0- 7.9	123,868	100.0	106,903	86.3	11,382	9.2	4,065	3.3	884	0.7	271	0.2	363	0.3
8.0- 9.9	97,303	100.0	84,177	86.5	9,022	9.3	2,580	2.7	1,101	1.1	196	0.2	227	0.2
10.0-12.9	78,634	100.0	70,334	89.4	5,499	7.0	1,614	2.1	858	1.1	151	0.2	178	0.2
13.0-15.9	43,648	100.0	40,122	91.9	2,023	4.6	692	1.6	607	1.4	66	0.2	138	0.3
16.0-24.9	41,117	100.0	38,517	93.7	1,414	3.4	566	1.4	480	1.2	55	0.1	85	0.2
25.0 PLUS	7,071	100.0	6,766	95.7	168	2.4	71	1.0	43	0.6	11	0.2	12	0.2
TOTAL	478,452	100.0	421,204	88.0	38,050	8.0	12,896	2.7	4,141	0.9	977	0.2	1,184	0.2
MEDIAN SALARY	$8,587		$8,656		$7,842		$7,545		$9,850		$7,930		$8,423	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,281

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,762	79.6	3,580	75.8	105	2.2	49	1.0	14	0.3	6	0.1	8	0.2
PROF	5,591	81.6	5,181	75.6	266	3.9	76	1.1	31	0.5	9	0.1	28	0.4
TECH	2,577	71.7	2,369	65.9	135	3.8	39	1.1	14	0.4	4	0.1	16	0.4
PROT-SERV	1,507	84.7	1,400	78.7	74	4.2	25	1.4	1	0.1	3	0.2	4	0.2
PARA-PROF	4,588	48.6	2,460	26.1	1,804	19.1	241	2.6	46	0.5	16	0.2	21	0.2
CLERICAL	11,142	20.2	9,395	17.0	1,058	1.9	470	0.9	123	0.2	16	0.0	80	0.1
SKILLED	1,013	67.8	941	62.9	41	2.7	18	1.2	4	0.3	1	0.1	8	0.5
SVC/MAINT	8,264	65.7	5,098	40.5	2,500	19.9	489	3.9	37	0.3	16	0.1	124	1.0
TOTAL	38,444	40.2	30,424	31.8	5,983	6.3	1,407	1.5	270	0.3	71	0.1	289	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	96[illegible]	20.4	866	18.3	74	1.6	15	0.3	7	0.1	0	0.0	1	0.0
PROF	1,261	18.4	1,065	15.5	155	2.3	12	0.2	21	0.3	0	0.0	8	0.1
TECH	1,018	28.3	907	25.2	69	1.9	13	0.4	18	0.5	2	0.1	9	0.3
PROT-SERV	273	15.3	260	14.6	9	0.5	4	0.2	0	0.0	0	0.0	0	0.0
PARA-PROF	4,852	51.4	2,307	24.4	2,220	23.5	259	2.7	29	0.3	6	0.1	31	0.3
CLERICAL	43,966	79.8	38,304	69.5	3,622	6.6	1,425	2.6	315	0.6	100	0.2	200	0.4
SKILLED	482	32.2	419	28.0	32	2.1	4	0.3	2	0.1	1	0.1	24	1.6
SVC/MAINT	4,322	34.3	2,229	17.7	1,700	13.5	258	2.0	24	0.2	19	0.2	92	0.7
TOTAL	57,137	59.8	46,357	48.5	7,881	8.2	1,990	2.1	416	0.4	128	0.1	365	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	4,725	100.0	4,446	94.1	179	3.8	64	1.4	21	0.4	6	0.1	9	0.2
PROF	6,852	100.0	6,246	91.2	421	6.1	88	1.3	52	0.8	9	0.1	36	0.5
TECH	3,595	100.0	3,276	91.1	204	5.7	52	1.4	32	0.9	6	0.2	25	0.7
PROT-SERV	1,780	100.0	1,660	93.3	83	4.7	29	1.6	1	0.1	3	0.2	4	0.2
PARA-PROF	9,440	100.0	4,767	50.5	4,024	42.6	500	5.3	75	0.8	22	0.2	52	0.6
CLERICAL	55,108	100.0	47,699	86.6	4,680	8.5	1,895	3.4	438	0.8	116	0.2	280	0.5
SKILLED	1,495	100.0	1,360	91.0	73	4.9	22	1.5	6	0.4	2	0.1	32	2.1
SVC/MAINT	12,586	100.0	7,327	58.2	4,200	33.4	747	5.9	61	0.5	35	0.3	216	1.7
TOTAL	95,581	100.0	76,781	80.3	13,864	14.5	3,397	3.6	686	0.7	199	0.2	654	0.7

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 4,281

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	4,710	82.5	4,393	76.9	207	3.6	73	1.3	19	0.3	10	0.2	8	0.1
PROF	13,037	78.2	11,678	70.0	727	4.4	329	2.0	162	1.0	33	0.2	108	0.6
TECH	5,396	72.5	4,756	63.9	316	4.2	203	2.7	68	0.9	12	0.2	41	0.6
PROT-SERV	1,569	87.5	1,364	76.1	128	7.1	55	3.1	7	0.4	1	0.1	14	0.8
PARA-PROF	2,209	50.4	1,747	39.9	265	6.1	111	2.5	35	0.8	9	0.2	42	1.0
CLERICAL	7,436	14.8	6,186	12.3	704	1.4	310	0.6	94	0.2	22	0.0	120	0.2
SKILLED	1,670	82.5	1,471	72.7	136	6.7	40	2.0	13	0.6	1	0.0	9	0.4
SVC/MAINT	4,925	84.4	3,173	54.4	1,390	23.8	278	4.8	31	0.5	11	0.2	42	0.7
TOTAL	40,952	43.5	34,768	36.9	3,873	4.1	1,399	1.5	429	0.5	99	0.1	384	0.4

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,002	17.5	846	14.8	118	2.1	27	0.5	9	0.2	1	0.0	1	0.0
PROF	3,636	21.8	2,982	17.9	479	2.9	71	0.4	69	0.4	4	0.0	31	0.2
TECH	2,044	27.5	1,751	23.5	143	1.9	86	1.2	41	0.6	9	0.1	14	0.2
PROT-SERV	224	12.5	183	10.2	34	1.9	5	0.3	0	0.0	1	0.1	1	0.1
PARA-PROF	2,170	49.6	1,542	35.2	392	9.0	131	3.0	46	1.1	14	0.3	45	1.0
CLERICAL	42,834	85.2	36,124	71.7	4,352	8.6	1,645	3.3	435	0.9	138	0.3	240	0.5
SKILLED	354	17.5	303	15.0	35	1.7	8	0.4	5	0.2	1	0.0	2	0.1
SVC/MAINT	912	15.6	546	9.4	305	5.2	50	0.9	3	0.1	5	0.1	3	0.1
TOTAL	53,276	56.5	44,277	47.0	5,858	6.2	2,023	2.1	608	0.6	173	0.2	337	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	5,712	100.0	5,239	91.7	325	5.7	100	1.8	28	0.5	11	0.2	9	0.2
PROF	16,673	100.0	14,660	87.9	1,206	7.2	400	2.4	231	1.4	37	0.2	139	0.8
TECH	7,440	100.0	6,507	87.5	459	6.2	289	3.9	109	1.5	21	0.3	55	0.7
PROT-SERV	1,793	100.0	1,547	86.3	162	9.0	60	3.3	7	0.4	2	0.1	15	0.8
PARA-PROF	4,379	100.0	3,289	75.1	657	15.0	242	5.5	81	1.8	23	0.5	87	2.0
CLERICAL	50,270	100.0	42,310	84.0	5,056	10.0	1,955	3.9	529	1.1	160	0.3	360	0.7
SKILLED	2,024	100.0	1,774	87.6	171	8.4	48	2.4	18	0.9	2	0.1	11	0.5
SVC/MAINT	5,837	100.0	3,719	63.7	1,695	29.0	328	5.6	34	0.6	16	0.3	45	0.8
TOTAL	94,228	100.0	79,045	83.9	9,731	10.3	3,422	3.6	1,037	1.1	272	0.3	721	0.8

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,117

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	97	100.0	81	83.5	0	0.0	16	16.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	338	92.3	326	89.1	9	2.5	2	0.5	1	0.3	0	0.0	0	0.0
6.0- 7.9	1,406	94.0	1,287	86.1	28	1.9	49	3.3	36	2.4	6	0.4	0	0.0
8.0- 9.9	2,366	95.8	2,252	91.1	70	2.8	29	1.2	11	0.4	3	0.1	1	0.0
10.0-12.9	4,658	97.8	4,488	94.3	88	1.8	53	1.1	17	0.4	6	0.1	6	0.1
13.0-15.9	3,531	98.3	3,411	94.9	57	1.6	43	1.2	8	0.2	8	0.2	4	0.1
16.0-24.9	6,035	99.3	5,858	97.0	49	0.8	36	0.6	25	0.4	11	0.2	16	0.3
25.0 PLUS	964	99.6	944	97.5	6	0.6	6	0.6	7	0.7	0	0.0	1	0.1
TOTAL	19,395	97.8	18,687	94.2	307	1.5	234	1.2	105	0.5	34	0.2	28	0.1
MEDIAN SALARY	$13,707		$13,800		$11,585		$11,189		$10,794		$13,750		$17,688	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	28	7.7	28	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	89	6.0	73	4.9	1	0.1	4	0.3	11	0.7	0	0.0	0	0.0
8.0- 9.9	105	4.2	97	3.9	4	0.2	4	0.2	0	0.0	0	0.0	0	0.0
10.0-12.9	103	2.2	91	1.9	6	0.1	4	0.1	1	0.0	0	0.0	1	0.0
13.0-15.9	62	1.7	58	1.6	1	0.0	2	0.1	1	0.0	0	0.0	0	0.0
16.0-24.9	44	0.7	42	0.7	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	0.4	3	0.3	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	435	2.2	392	2.0	15	0.1	14	0.1	13	0.1	0	0.0	1	0.0
MEDIAN SALARY	$9,914		$9,959		$11,250		$9,500		$7,182		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	97	100.0	81	83.5	0	0.0	16	16.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	366	100.0	354	96.7	9	2.5	2	0.5	1	0.3	0	0.0	0	0.0
6.0- 7.9	1,495	100.0	1,360	91.0	29	1.9	53	3.5	47	3.1	6	0.4	0	0.0
8.0- 9.9	2,471	100.0	2,349	95.1	74	3.0	33	1.3	11	0.4	3	0.1	1	0.0
10.0-12.9	4,761	100.0	4,579	96.2	94	2.0	57	1.2	18	0.4	6	0.1	7	0.1
13.0-15.9	3,593	100.0	3,469	96.5	58	1.6	45	1.3	9	0.3	8	0.2	4	0.1
16.0-24.9	6,079	100.0	5,940	97.7	51	0.8	36	0.6	25	0.4	11	0.2	16	0.3
25.0 PLUS	968	100.0	947	97.8	7	0.7	6	0.6	7	0.7	0	0.0	1	0.1
TOTAL	19,830	100.0	19,079	96.2	322	1.6	248	1.3	118	0.6	34	0.2	29	0.1
MEDIAN SALARY	$13,605		$13,706		$11,564		$11,053		$10,000		$13,750		$17,407	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 4,117

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	20	100.0	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	73	94.8	69	89.6	3	3.9	0	0.0	0	0.0	1	1.3	0	0.0
6.0- 7.9	445	91.0	396	81.0	39	8.0	9	1.8	1	0.2	0	0.0	0	0.0
8.0- 9.9	2,034	85.9	1,946	82.2	54	2.3	28	1.2	2	0.1	3	0.1	1	0.0
10.0-12.9	11,012	94.9	10,519	90.7	118	1.0	179	1.5	102	0.9	49	0.4	45	0.4
13.0-15.9	12,430	97.6	11,778	92.4	142	1.1	164	1.3	215	1.7	28	0.2	103	0.8
16.0-24.9	17,256	99.0	15,972	91.7	155	0.9	246	1.4	731	4.2	31	0.2	121	0.7
25.0 PLUS	547	100.0	532	97.3	1	0.2	3	0.5	10	1.8	0	0.0	1	0.2
TOTAL	43,817	96.8	41,232	91.1	512	1.1	629	1.4	1,061	2.3	112	0.2	271	0.6
MEDIAN SALARY	$15,009		$14,953		$13,887		$14,802		$18,592		$13,321		$15,607	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	5.2	4	5.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	44	9.0	38	7.8	2	0.4	4	0.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	334	14.1	300	12.7	13	0.5	6	0.3	4	0.2	3	0.1	8	0.3
10.0-12.9	589	5.1	556	4.8	17	0.1	6	0.1	10	0.1	0	0.0	0	0.0
13.0-15.9	312	2.4	277	2.2	12	0.1	4	0.0	15	0.1	0	0.0	4	0.0
16.0-24.9	169	1.0	136	0.8	6	0.0	3	0.0	18	0.1	1	0.0	5	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,452	3.2	1,311	2.9	50	0.1	23	0.1	47	0.1	4	0.0	17	0.0
MEDIAN SALARY	$11,752		$11,691		$11,765		$10,750		$14,900		$9,333		$13,375	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	20	100.0	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	77	100.0	73	94.8	3	3.9	0	0.0	0	0.0	1	1.3	0	0.0
6.0- 7.9	489	100.0	434	88.8	41	8.4	13	2.7	1	0.2	0	0.0	0	0.0
8.0- 9.9	2,368	100.0	2,246	94.8	67	2.8	34	1.4	6	0.3	6	0.3	9	0.4
10.0-12.9	11,601	100.0	11,075	95.5	135	1.2	185	1.6	112	1.0	49	0.4	45	0.4
13.0-15.9	12,742	100.0	12,055	94.6	154	1.2	168	1.3	230	1.8	28	0.2	107	0.8
16.0-24.9	17,425	100.0	16,108	92.4	161	0.9	249	1.4	749	4.3	32	0.2	126	0.7
25.0 PLUS	547	100.0	532	97.3	1	0.2	3	0.5	10	1.8	0	0.0	1	0.2
TOTAL	45,269	100.0	42,543	94.0	562	1.2	652	1.4	1,108	2.4	116	0.3	288	0.6
MEDIAN SALARY	$14,902		$14,847		$13,682		$14,679		$18,463		$13,214		$15,523	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 4,117

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	74	92.5	71	88.8	3	3.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,760	94.0	3,374	84.4	206	5.2	153	3.9	3	0.1	22	0.6	2	0.1
6.0- 7.9	11,628	94.4	10,845	88.1	375	3.0	281	2.3	62	0.5	60	0.5	5	0.0
8.0- 9.9	18,781	96.3	17,826	91.4	411	2.1	378	1.9	72	0.4	75	0.4	19	0.1
10.0-12.9	22,272	96.9	21,176	92.1	408	1.8	426	1.9	183	0.8	58	0.3	21	0.1
13.0-15.9	7,944	97.9	7,290	89.8	170	2.1	213	2.6	230	2.8	21	0.3	20	0.2
16.0-24.9	2,677	98.9	2,399	88.6	56	2.1	71	2.6	137	5.1	8	0.3	6	0.2
25.0 PLUS	16	100.0	15	93.8	0	0.0	0	0.0	0	0.0	1	6.3	0	0.0
TOTAL	67,152	96.3	62,996	90.3	1,629	2.3	1,522	2.2	687	1.0	245	0.4	73	0.1
MEDIAN SALARY	$9,929		$9,931		$9,122		$9,730		$13,307		$9,080		$11,500	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	7.5	6	7.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	238	6.0	205	5.1	13	0.3	17	0.4	1	0.0	2	0.1	0	0.0
6.0- 7.9	686	5.6	640	5.2	29	0.2	9	0.1	4	0.0	3	0.0	1	0.0
8.0- 9.9	718	3.7	673	3.5	25	0.1	6	0.0	14	0.1	0	0.0	0	0.0
10.0-12.9	724	3.1	658	2.9	16	0.1	12	0.1	36	0.2	0	0.0	2	0.0
13.0-15.9	173	2.1	150	1.8	1	0.0	2	0.0	16	0.2	2	0.0	2	0.0
16.0-24.9	30	1.1	27	1.0	0	0.0	1	0.0	2	0.1	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,575	3.7	2,359	3.4	84	0.1	47	0.1	73	0.1	7	0.0	5	0.0
MEDIAN SALARY	$8,996		$8,976		$8,000		$7,444		$11,458		$7,000		$12,250	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	80	100.0	77	96.3	3	3.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,998	100.0	3,579	89.5	219	5.5	170	4.3	4	0.1	24	0.6	2	0.1
6.0- 7.9	12,314	100.0	11,485	93.3	404	3.3	290	2.4	66	0.5	63	0.5	6	0.0
8.0- 9.9	19,499	100.0	18,499	94.9	436	2.2	384	2.0	86	0.4	75	0.4	19	0.1
10.0-12.9	22,996	100.0	21,834	94.9	424	1.8	438	1.9	219	1.0	58	0.3	23	0.1
13.0-15.9	8,117	100.0	7,440	91.7	171	2.1	215	2.6	246	3.0	23	0.3	22	0.3
16.0-24.9	2,707	100.0	2,426	89.6	56	2.1	72	2.7	139	5.1	8	0.3	6	0.2
25.0 PLUS	16	100.0	15	93.8	0	0.0	0	0.0	0	0.0	1	6.3	0	0.0
TOTAL	69,727	100.0	65,355	93.7	1,713	2.5	1,569	2.3	760	1.1	252	0.4	78	0.1
MEDIAN SALARY	$9,895		$9,896		$9,057		$9,690		$13,061		$9,040		$11,565	

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974

REPORTING UNITS: 4,117

NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	37	86.0	33	76.7	4	9.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	381	93.6	340	83.5	16	3.9	9	2.2	2	0.5	14	3.4	0	0.0
6.0- 7.9	956	95.7	877	87.8	58	5.8	15	1.5	5	0.5	1	0.1	0	0.0
8.0- 9.9	1,868	97.5	1,685	87.9	153	8.0	24	1.3	0	0.0	6	0.3	0	0.0
10.0-12.9	2,417	99.9	2,193	90.6	179	7.4	41	1.7	2	0.1	2	0.1	0	0.0
13.0-15.9	210	99.5	202	95.7	4	1.9	3	1.4	1	0.5	0	0.0	0	0.0
16.0-24.9	85	98.8	85	98.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,957	97.9	5,418	89.0	414	6.8	92	1.5	10	0.2	23	0.4	0	0.0
MEDIAN SALARY	$9,718		$9,732		$9,686		$9,833		$7,200		$5,643		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	14.0	2	4.7	4	9.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	26	6.4	22	5.4	3	0.7	0	0.0	1	0.2	0	0.0	0	0.0
6.0- 7.9	43	4.3	38	3.8	4	0.4	1	0.1	0	0.0	0	0.0	0	0.0
8.0- 9.9	48	2.5	44	2.3	4	0.2	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	3	0.1	2	0.1	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	1.2	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	128	2.1	110	1.8	16	0.3	1	0.0	1	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,488		$7,632		$6,500		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	43	100.0	35	81.4	8	18.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	407	100.0	362	88.9	19	4.7	9	2.2	3	0.7	14	3.4	0	0.0
6.0- 7.9	999	100.0	915	91.6	62	6.2	16	1.6	5	0.5	1	0.1	0	0.0
8.0- 9.9	1,916	100.0	1,729	90.2	157	8.2	24	1.3	0	0.0	6	0.3	0	0.0
10.0-12.9	2,420	100.0	2,195	90.7	180	7.4	41	1.7	2	0.1	2	0.1	0	0.0
13.0-15.9	211	100.0	203	96.2	4	1.9	3	1.4	1	0.5	0	0.0	0	0.0
16.0-24.9	86	100.0	86	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,085	100.0	5,528	90.8	430	7.1	93	1.5	11	0.2	23	0.4	0	0.0
MEDIAN SALARY	$9,663		$9,680		$9,605		$9,792		$7,000		$5,643		N/A	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 4,117

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	20	69.0	20	69.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,002	89.7	1,838	82.3	80	3.6	74	3.3	4	0.2	5	0.2	1	0.0
6.0- 7.9	3,310	92.7	2,948	82.6	134	3.8	210	5.9	4	0.1	6	0.2	8	0.2
8.0- 9.9	3,020	89.8	2,760	82.1	95	2.8	136	4.0	12	0.4	7	0.2	10	0.3
10.0-12.9	2,719	95.5	2,551	89.6	62	2.2	72	2.5	20	0.7	6	0.2	8	0.3
13.0-15.9	1,301	99.0	1,250	95.1	7	0.5	35	2.7	6	0.5	1	0.1	2	0.2
16.0-24.9	142	99.3	124	86.7	2	1.4	9	6.3	6	4.2	0	0.0	1	0.7
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12,514	92.7	11,491	85.1	380	2.8	536	4.0	52	0.4	25	0.2	30	0.2
MEDIAN SALARY	$8,613		$8,681		$7,642		$7,848		$10,900		$8,429		$9,200	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	31.0	9	31.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	231	10.3	189	8.5	13	0.6	29	1.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	259	7.3	223	6.2	19	0.5	7	0.2	2	0.1	1	0.0	7	0.2
8.0- 9.9	342	10.2	249	7.4	81	2.4	7	0.2	5	0.1	0	0.0	0	0.0
10.0-12.9	127	4.5	116	4.1	7	0.2	0	0.0	3	0.1	0	0.0	1	0.0
13.0-15.9	13	1.0	13	1.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	0.7	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	982	7.3	800	5.9	120	0.9	43	0.3	10	0.1	1	0.0	8	0.1
MEDIAN SALARY	$7,938		$7,812		$8,691		$5,483		$9,200		N/A		$7,143	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	29	100.0	29	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,232	100.0	2,027	90.8	93	4.2	103	4.6	4	0.2	5	0.2	1	0.0
6.0- 7.9	3,569	100.0	3,171	88.8	153	4.3	217	6.1	6	0.2	7	0.2	15	0.4
8.0- 9.9	3,362	100.0	3,009	89.5	176	5.2	143	4.3	17	0.5	7	0.2	10	0.3
10.0-12.9	2,846	100.0	2,667	93.7	69	2.4	72	2.5	23	0.8	6	0.2	9	0.3
13.0-15.9	1,314	100.0	1,263	96.1	7	0.5	35	2.7	6	0.5	1	0.1	2	0.2
16.0-24.9	143	100.0	125	87.4	2	1.4	9	6.3	6	4.2	0	0.0	1	0.7
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	13,496	100.0	12,291	91.1	500	3.7	579	4.3	62	0.5	26	0.2	38	0.3
MEDIAN SALARY	$8,546		$8,611		$8,045		$7,719		$10,522		$8,286		$8,600	

FUNCTION: 02 STREETS AND HIGHWAYS
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 4,117
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	36	12.9	34	12.2	2	0.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,371	24.4	2,111	21.7	180	1.9	62	0.6	3	0.0	9	0.1	6	0.1
6.0- 7.9	5,815	28.3	5,467	26.6	205	1.0	86	0.4	9	0.0	27	0.1	21	0.1
8.0- 9.9	3,863	34.5	3,651	32.6	120	1.1	55	0.5	24	0.2	6	0.1	7	0.1
10.0-12.9	2,502	58.6	2,206	51.7	197	4.6	74	1.7	16	0.4	4	0.1	5	0.1
13.0-15.9	319	70.0	289	63.4	19	4.2	7	1.5	4	0.9	0	0.0	0	0.0
16.0-24.9	87	88.8	83	84.7	3	3.1	1	1.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,993	32.2	13,841	29.7	726	1.6	285	0.6	56	0.1	46	0.1	39	0.1
MEDIAN SALARY	$7,750		$7,747		$7,766		$7,872		$9,333		$7,037		$7,286	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	242	87.1	229	82.4	10	3.6	3	1.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	7,351	75.6	6,641	68.3	506	5.2	153	1.6	18	0.2	26	0.3	7	0.1
6.0- 7.9	14,743	71.7	13,413	65.2	885	4.3	260	1.3	91	0.4	25	0.1	69	0.3
8.0- 9.9	7,336	65.5	6,645	59.3	351	3.1	156	1.4	160	1.4	11	0.1	13	0.1
10.0-12.9	1,766	41.4	1,559	36.5	98	2.3	43	1.0	57	1.3	2	0.0	7	0.2
13.0-15.9	137	30.0	123	27.0	7	1.5	1	0.2	4	0.9	2	0.4	0	0.0
16.0-24.9	11	11.2	11	11.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	31,590	67.8	28,625	61.4	1,857	4.0	616	1.3	330	0.7	66	0.1	96	0.2
MEDIAN SALARY	$7,113		$7,110		$6,932		$7,169		$8,700		$6,560		$7,188	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	278	100.0	263	94.6	12	4.3	3	1.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	9,722	100.0	8,752	90.0	686	7.1	215	2.2	21	0.2	35	0.4	13	0.1
6.0- 7.9	20,558	100.0	18,880	91.8	1,090	5.3	346	1.7	100	0.5	52	0.3	90	0.4
8.0- 9.9	11,199	100.0	10,296	91.9	471	4.2	211	1.9	184	1.6	17	0.2	20	0.2
10.0-12.9	4,268	100.0	3,765	88.2	295	6.9	117	2.7	73	1.7	6	0.1	12	0.3
13.0-15.9	456	100.0	412	90.4	26	5.7	8	1.8	8	1.8	2	0.4	0	0.0
16.0-24.9	98	100.0	94	95.9	3	3.1	1	1.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	46,583	100.0	42,466	91.2	2,583	5.5	901	1.9	386	0.8	112	0.2	135	0.3
MEDIAN SALARY	$7,293		$7,294		$7,089		$7,344		$8,783		$6,808		$7,211	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 4,117

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1,252	99.5	1,029	81.8	181	14.4	34	2.7	5	0.4	3	0.2	0	0.0
4.0- 5.9	11,349	99.2	8,858	77.5	1,515	13.2	874	7.6	1	0.0	100	0.9	1	0.0
6.0- 7.9	40,422	99.5	36,003	88.6	2,228	5.5	1,975	4.9	61	0.2	143	0.4	12	0.0
8.0- 9.9	42,114	99.8	39,359	93.3	1,393	3.3	1,176	2.8	15	0.0	148	0.4	23	0.1
10.0-12.9	27,111	99.9	24,671	90.9	1,348	5.0	875	3.2	54	0.2	116	0.4	47	0.2
13.0-15.9	6,408	99.9	5,518	86.0	506	7.9	285	4.4	33	0.5	34	0.5	32	0.5
16.0-24.9	3,037	99.9	2,704	89.0	194	6.4	83	2.7	10	0.3	21	0.7	25	0.8
25.0 PLUS	16	100.0	15	93.8	0	0.0	0	0.0	0	0.0	1	6.3	0	0.0
TOTAL	131,709	99.7	118,157	89.4	7,365	5.6	5,302	4.0	179	0.1	566	0.4	140	0.1
MEDIAN SALARY	$8,609		$8,670		$7,783		$7,765		$10,417		$8,500		$12,170	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	6	0.5	5	0.4	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	87	0.8	74	0.6	3	0.0	8	0.1	1	0.0	1	0.0	0	0.0
6.0- 7.9	220	0.5	174	0.4	30	0.1	9	0.0	4	0.0	2	0.0	1	0.0
8.0- 9.9	87	0.2	68	0.2	16	0.0	2	0.0	0	0.0	1	0.0	0	0.0
10.0-12.9	27	0.1	23	0.1	2	0.0	1	0.0	0	0.0	0	0.0	1	0.0
13.0-15.9	8	0.1	6	0.1	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
16.0-24.9	2	0.1	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	437	0.3	352	0.3	52	0.0	20	0.0	5	0.0	4	0.0	4	0.0
MEDIAN SALARY	$7,141		$7,115		$7,467		$6,444		$6,750		$7,000		$13,000	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1,258	100.0	1,034	82.2	182	14.5	34	2.7	5	0.4	3	0.2	0	0.0
4.0- 5.9	11,436	100.0	8,932	78.1	1,518	13.3	882	7.7	2	0.0	101	0.9	1	0.0
6.0- 7.9	40,642	100.0	36,177	89.0	2,258	5.6	1,984	4.9	65	0.2	145	0.4	13	0.0
8.0- 9.9	42,201	100.0	39,427	93.4	1,409	3.3	1,178	2.8	15	0.0	149	0.4	23	0.1
10.0-12.9	27,138	100.0	24,694	91.0	1,350	5.0	876	3.2	54	0.2	116	0.4	48	0.2
13.0-15.9	6,416	100.0	5,524	86.1	506	7.9	285	4.4	33	0.5	34	0.5	34	0.5
16.0-24.9	3,039	100.0	2,706	89.0	194	6.4	83	2.7	10	0.3	21	0.7	25	0.8
25.0 PLUS	16	100.0	15	93.8	0	0.0	0	0.0	0	0.0	1	6.3	0	0.0
TOTAL	132,146	100.0	118,509	89.7	7,417	5.6	5,322	4.0	184	0.1	570	0.4	144	0.1
MEDIAN SALARY	$8,604		$8,665		$7,779		$7,759		$10,278		$8,483		$12,188	

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974

REPORTING UNITS: 4,117

NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4,636	96.1	3,230	67.0	1,030	21.4	360	7.5	1	0.0	15	0.3	0	0.0
4.0- 5.9	46,535	98.7	33,258	70.5	10,247	21.7	2,733	5.8	66	0.1	210	0.4	21	0.0
6.0- 7.9	56,590	98.9	47,331	82.7	7,136	12.5	1,729	3.0	140	0.2	209	0.4	45	0.1
8.0- 9.9	46,857	99.4	40,073	85.0	5,357	11.4	1,140	2.4	56	0.1	161	0.3	70	0.1
10.0-12.9	23,211	99.8	18,801	80.8	3,012	12.9	1,203	5.2	60	0.3	94	0.4	41	0.2
13.0-15.9	2,243	99.8	1,588	88.5	179	8.0	55	2.4	2	0.1	5	0.2	14	0.6
16.0-24.9	538	99.6	477	88.3	27	5.0	27	5.0	4	0.7	1	0.2	2	0.4
25.0 PLUS	123	100.0	119	96.7	1	0.8	2	1.6	1	0.8	0	0.0	0	0.0
TOTAL	180,733	99.0	145,277	79.6	26,989	14.8	7,249	4.0	330	0.2	695	0.4	193	0.1
MEDIAN SALARY	$7,385		$7,528		$6,621		$6,615		$7,400		$7,172		$8,871	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	186	3.9	146	3.0	39	0.8	1	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	635	1.3	454	1.0	130	0.3	26	0.1	3	0.0	3	0.0	19	0.0
6.0- 7.9	620	1.1	436	0.8	140	0.2	11	0.0	21	0.0	5	0.0	7	0.0
8.0- 9.9	262	0.6	143	0.3	98	0.2	5	0.0	1	0.0	1	0.0	14	0.0
10.0-12.9	58	0.2	31	0.1	23	0.1	0	0.0	2	0.0	0	0.0	2	0.0
13.0-15.9	4	0.2	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.1
16.0-24.9	2	0.4	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,767	1.0	1,212	0.7	431	0.2	43	0.0	27	0.0	9	0.0	45	0.0
MEDIAN SALARY	$6,202		$6,028		$6,664		$5,577		$7,000		$6,600		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4,822	100.0	3,376	70.0	1,069	22.2	361	7.5	1	0.0	15	0.3	0	0.0
4.0- 5.9	47,170	100.0	33,712	71.5	10,377	22.0	2,759	5.8	69	0.1	213	0.5	40	0.1
6.0- 7.9	57,210	100.0	47,767	83.5	7,276	12.7	1,740	3.0	161	0.3	214	0.4	52	0.1
8.0- 9.9	47,119	100.0	40,216	85.3	5,455	11.6	1,145	2.4	57	0.1	162	0.3	84	0.2
10.0-12.9	23,269	100.0	18,832	80.9	3,035	13.0	1,203	5.2	62	0.3	94	0.4	43	0.2
13.0-15.9	2,247	100.0	1,589	88.5	179	8.0	55	2.4	2	0.1	5	0.2	17	0.8
16.0-24.9	540	100.0	478	88.5	28	5.2	27	5.0	4	0.7	1	0.2	2	0.4
25.0 PLUS	123	100.0	119	96.7	1	0.8	2	1.6	1	0.8	0	0.0	0	0.0
TOTAL	182,500	100.0	146,489	80.3	27,420	15.0	7,292	4.0	357	0.2	704	0.4	238	0.1
MEDIAN SALARY	$7,372		$7,514		$6,622		$6,605		$7,348		$7,159		$8,643	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 4,117

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	6,172	93.1	4,518	68.2	1,220	18.4	410	6.2	6	0.1	18	0.3	0	0.0
4.0- 5.9	66,809	88.6	50,174	66.5	12,256	16.3	3,907	5.2	80	0.1	361	0.5	31	0.0
6.0- 7.9	120,572	87.8	105,154	76.6	10,203	7.4	4,354	3.2	318	0.2	452	0.3	91	0.1
8.0- 9.9	120,903	92.9	109,552	84.2	7,653	5.9	2,966	2.3	192	0.1	409	0.3	131	0.1
10.0-12.9	95,902	96.6	86,605	87.2	5,412	5.5	2,923	2.9	454	0.5	335	0.3	173	0.2
13.0-15.9	34,386	98.0	31,726	90.4	1,084	3.1	805	2.3	499	1.4	97	0.3	175	0.5
16.0-24.9	29,857	99.1	27,742	92.1	486	1.6	473	1.6	913	3.0	72	0.2	171	0.6
25.0 PLUS	1,669	99.5	1,628	97.1	8	0.5	11	0.7	18	1.1	2	0.1	2	0.1
TOTAL	476,270	92.4	417,099	80.9	38,322	7.4	15,849	3.1	2,480	0.5	1,746	0.3	774	0.2
MEDIAN SALARY	$8,737		$8,889		$7,114		$7,657		$14,142		$8,205		$12,324	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	455	6.9	397	6.0	54	0.8	4	0.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	8,600	11.4	7,617	10.1	668	0.9	233	0.3	24	0.0	32	0.0	26	0.0
6.0- 7.9	16,704	12.2	15,035	11.0	1,110	0.8	305	0.2	133	0.1	36	0.0	85	0.1
8.0- 9.9	9,232	7.1	8,219	6.3	592	0.5	186	0.1	184	0.1	16	0.0	35	0.0
10.0-12.9	3,397	3.4	3,036	3.1	170	0.2	66	0.1	109	0.1	2	0.0	14	0.0
13.0-15.9	710	2.0	625	1.8	21	0.1	9	0.0	36	0.1	4	0.0	11	0.0
16.0-24.9	260	0.9	221	0.7	9	0.0	4	0.0	20	0.1	1	0.0	5	0.0
25.0 PLUS	8	0.5	7	0.4	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	39,366	7.6	35,161	6.8	2,625	0.5	807	0.2	506	0.1	91	0.0	176	0.0
MEDIAN SALARY	$7,273		$7,273		$7,064		$7,092		$9,043		$6,750		$7,459	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	6,627	100.0	4,915	74.2	1,274	19.2	414	6.2	6	0.1	18	0.3	0	0.0
4.0- 5.9	75,409	100.0	57,791	76.6	12,924	17.1	4,140	5.5	104	0.1	393	0.5	57	0.1
6.0- 7.9	137,276	100.0	120,189	87.6	11,313	8.2	4,659	3.4	451	0.3	488	0.4	176	0.1
8.0- 9.9	130,135	100.0	117,771	90.5	8,245	6.3	3,152	2.4	376	0.3	425	0.3	166	0.1
10.0-12.9	99,299	100.0	89,641	90.3	5,582	5.6	2,989	3.0	563	0.6	337	0.3	187	0.2
13.0-15.9	35,096	100.0	32,355	92.2	1,105	3.1	814	2.3	535	1.5	101	0.3	186	0.5
16.0-24.9	30,117	100.0	27,963	92.8	495	1.6	477	1.6	933	3.1	73	0.2	176	0.6
25.0 PLUS	1,677	100.0	1,635	97.5	9	0.5	11	0.7	18	1.1	2	0.1	2	0.1
TOTAL	515,636	100.0	452,260	87.7	40,947	7.9	16,656	3.2	2,986	0.6	1,837	0.4	950	0.2
MEDIAN SALARY	$8,592		$8,734		$7,109		$7,620		$12,963		$8,092		$11,219	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 4,117

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	246	97.2	231	91.3	9	3.6	3	1.2	2	0.8	0	0.0	1	0.4
PROF	508	94.1	475	88.0	15	2.8	3	0.6	10	1.9	1	0.2	4	0.7
TECH	3,202	93.1	2,975	86.5	85	2.5	70	2.0	23	0.7	45	1.3	4	0.1
PROT-SERV	643	80.9	536	67.4	97	12.2	9	1.1	1	0.1	0	0.0	0	0.0
PARA-PROF	1,858	83.8	1,528	68.9	171	7.7	76	3.4	21	0.9	25	1.1	37	1.7
CLERICAL	936	28.4	821	24.9	69	2.1	24	0.7	3	0.1	1	0.0	18	0.5
SKILLED	5,448	99.0	4,965	90.3	351	6.4	99	1.8	9	0.2	20	0.4	4	0.1
SVC/MAINT	35,736	96.6	31,080	84.0	3,445	9.3	942	2.5	47	0.1	187	0.5	35	0.1
TOTAL	48,577	91.6	42,611	80.4	4,242	8.0	1,226	2.3	116	0.2	279	0.5	103	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	7	2.8	6	2.4	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	32	5.9	24	4.4	2	0.4	0	0.0	1	0.2	1	0.2	4	0.7
TECH	237	6.9	217	6.3	10	0.3	3	0.1	3	0.1	1	0.0	3	0.1
PROT-SERV	152	19.1	112	14.1	37	4.7	2	0.3	0	0.0	1	0.1	0	0.0
PARA-PROF	360	16.2	298	13.4	37	1.7	15	0.7	3	0.1	5	0.2	2	0.1
CLERICAL	2,362	71.6	2,110	64.0	144	4.4	49	1.5	28	0.8	8	0.2	23	0.7
SKILLED	53	1.0	46	0.8	5	0.1	2	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,245	3.4	1,055	2.9	135	0.4	35	0.1	4	0.0	9	0.0	7	0.0
TOTAL	4,448	8.4	3,868	7.3	371	0.7	106	0.2	39	0.1	25	0.0	39	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	253	100.0	237	93.7	10	4.0	3	1.2	2	0.8	0	0.0	1	0.4
PROF	540	100.0	499	92.4	17	3.1	3	0.6	11	2.0	2	0.4	8	1.5
TECH	3,439	100.0	3,192	92.8	95	2.8	73	2.1	26	0.8	46	1.3	7	0.2
PROT-SERV	795	100.0	648	81.5	134	16.9	11	1.4	1	0.1	1	0.1	0	0.0
PARA-PROF	2,218	100.0	1,826	82.3	208	9.4	91	4.1	24	1.1	30	1.4	39	1.8
CLERICAL	3,298	100.0	2,931	88.9	213	6.5	73	2.2	31	0.9	9	0.3	41	1.2
SKILLED	5,501	100.0	5,011	91.1	356	6.5	101	1.8	9	0.2	20	0.4	4	0.1
SVC/MAINT	36,981	100.0	32,135	86.9	3,580	9.7	977	2.6	51	0.1	196	0.5	42	0.1
TOTAL	53,025	100.0	46,479	87.7	4,613	8.7	1,332	2.5	155	0.3	304	0.6	142	0.3

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,117

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	773	95.9	735	91.2	21	2.6	12	1.5	3	0.4	0	0.0	2	0.2
PROF	2,666	90.2	2,450	82.9	88	3.0	38	1.3	69	2.3	3	0.1	18	0.6
TECH	7,952	94.1	7,398	87.6	263	3.1	189	2.2	54	0.6	34	0.4	14	0.2
PROT-SERV	589	92.0	522	81.6	50	7.8	9	1.4	1	0.2	7	1.1	0	0.0
PARA-PROF	2,325	90.1	1,998	77.4	142	5.5	115	4.5	21	0.8	7	0.3	42	1.6
CLERICAL	1,682	25.8	1,452	22.3	126	1.9	70	1.1	12	0.2	4	0.1	18	0.3
SKILLED	9,672	98.1	8,697	88.2	638	6.5	269	2.7	10	0.1	47	0.5	11	0.1
SVC/MAINT	35,388	97.9	26,664	73.8	6,883	19.0	1,589	4.4	33	0.1	140	0.4	79	0.2
TOTAL	61,047	89.9	49,916	73.5	8,211	12.1	2,291	3.4	203	0.3	242	0.4	184	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	33	4.1	27	3.3	4	0.5	1	0.1	1	0.1	0	0.0	0	0.0
PROF	291	9.8	268	9.1	8	0.3	5	0.2	6	0.2	0	0.0	4	0.1
TECH	498	5.9	449	5.3	21	0.2	14	0.2	7	0.1	2	0.0	5	0.1
PROT-SERV	51	8.0	34	5.3	17	2.7	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	256	9.9	219	8.5	20	0.8	8	0.3	2	0.1	3	0.1	4	0.2
CLERICAL	4,826	74.2	4,179	64.2	367	5.6	148	2.3	49	0.8	24	0.4	59	0.9
SKILLED	184	1.9	169	1.7	10	0.1	1	0.0	0	0.0	2	0.0	2	0.0
SVC/MAINT	756	2.1	588	1.6	140	0.4	21	0.1	3	0.0	4	0.0	0	0.0
TOTAL	6,895	10.1	5,933	8.7	587	0.9	198	0.3	68	0.1	35	0.1	74	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	806	100.0	762	94.5	25	3.1	13	1.6	4	0.5	0	0.0	2	0.2
PROF	2,957	100.0	2,718	91.9	96	3.2	43	1.5	75	2.5	3	0.1	22	0.7
TECH	8,450	100.0	7,847	92.9	284	3.4	203	2.4	61	0.7	36	0.4	19	0.2
PROT-SERV	640	100.0	556	86.9	67	10.5	9	1.4	1	0.2	7	1.1	0	0.0
PARA-PROF	2,581	100.0	2,217	85.9	162	6.3	123	4.8	23	0.9	10	0.4	46	1.8
CLERICAL	6,508	100.0	5,631	86.5	493	7.6	218	3.3	61	0.9	28	0.4	77	1.2
SKILLED	9,856	100.0	8,866	90.0	648	6.6	270	2.7	10	0.1	49	0.5	13	0.1
SVC/MAINT	36,144	100.0	27,252	75.4	7,023	19.4	1,610	4.5	36	0.1	144	0.4	79	0.2
TOTAL	67,942	100.0	55,849	82.2	8,798	12.9	2,489	3.7	271	0.4	277	0.4	258	0.4

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	58	43.3	56	41.8	2	1.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	41	26.1	40	25.5	0	0.0	1	0.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	238	39.7	210	35.0	20	3.3	8	1.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	739	38.5	676	35.2	41	2.1	8	0.4	3	0.2	2	0.1	9	0.5
10.0-12.9	1,900	47.8	1,714	43.1	113	2.8	54	1.4	4	0.1	7	0.2	8	0.2
13.0-15.9	2,163	61.0	1,910	53.9	183	5.2	50	1.4	6	0.2	10	0.3	4	0.1
16.0-24.9	3,121	70.5	2,750	62.1	271	6.1	56	1.3	30	0.7	5	0.1	9	0.2
25.0 PLUS	592	90.7	525	80.4	46	7.0	12	1.8	3	0.5	0	0.0	6	0.9
TOTAL	8,852	57.5	7,881	51.1	676	4.4	189	1.2	46	0.3	24	0.2	36	0.2
MEDIAN SALARY	$15,011		$14,955		$15,656		$14,410		$19,000		$13,900		$13,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	76	56.7	75	56.0	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	116	73.9	106	67.5	5	3.2	5	3.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	362	60.3	326	54.3	34	5.7	2	0.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	1,181	61.5	1,049	54.6	120	6.3	3	0.2	2	0.1	2	0.1	5	0.3
10.0-12.9	2,074	52.2	1,809	45.5	239	6.0	16	0.4	8	0.2	1	0.0	1	0.0
13.0-15.9	1,380	39.0	1,116	31.5	245	6.9	14	0.4	3	0.1	2	0.1	0	0.0
16.0-24.9	1,306	29.5	1,064	24.0	227	5.1	5	0.1	4	0.1	4	0.1	2	0.0
25.0 PLUS	61	9.3	48	7.4	12	1.8	1	0.2	0	0.0	0	0.0	0	0.0
TOTAL	6,556	42.5	5,593	36.3	883	5.7	46	0.3	17	0.1	9	0.1	8	0.1
MEDIAN SALARY	$12,232		$12,057		$13,521		$12,438		$12,438		$15,250		$9,600	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	134	100.0	131	97.8	3	2.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	157	100.0	146	93.0	5	3.2	6	3.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	600	100.0	536	89.3	54	9.0	10	1.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	1,920	100.0	1,725	89.8	161	8.4	11	0.6	5	0.3	4	0.2	14	0.7
10.0-12.9	3,974	100.0	3,523	88.7	352	8.9	70	1.8	12	0.3	8	0.2	9	0.2
13.0-15.9	3,543	100.0	3,026	85.4	428	12.1	64	1.8	9	0.3	12	0.3	4	0.1
16.0-24.9	4,427	100.0	3,814	86.2	498	11.2	61	1.4	34	0.8	9	0.2	11	0.2
25.0 PLUS	653	100.0	573	87.7	58	8.9	13	2.0	3	0.5	0	0.0	6	0.9
TOTAL	15,408	100.0	13,474	87.4	1,559	10.1	235	1.5	63	0.4	33	0.2	44	0.3
MEDIAN SALARY	$13,778		$13,670		$14,433		$13,961		$17,456		$14,125		$12,667	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 1,550

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	76	36.9	64	31.1	5	2.4	4	1.9	1	0.5	2	1.0	0	0.0
4.0- 5.9	124	18.1	104	15.2	15	2.2	5	0.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	3,626	28.1	2,954	22.9	301	2.3	350	2.7	7	0.1	9	0.1	5	0.0
8.0- 9.9	7,943	30.4	6,932	26.5	607	2.3	326	1.2	27	0.1	26	0.1	25	0.1
10.0-12.9	14,855	38.9	12,691	33.2	1,361	3.6	543	1.4	96	0.3	39	0.1	125	0.3
13.0-15.9	8,240	47.8	6,791	39.4	1,045	6.1	245	1.4	95	0.6	16	0.1	48	0.3
16.0-24.9	4,118	62.9	3,555	54.3	404	6.2	68	1.0	62	0.9	9	0.1	20	0.3
25.0 PLUS	473	87.1	427	78.6	9	1.7	16	2.9	11	2.0	0	0.0	10	1.8
TOTAL	39,455	38.5	33,518	32.7	3,747	3.7	1,557	1.5	299	0.3	101	0.1	233	0.2
MEDIAN SALARY	$11,607		$11,585		$12,084		$10,517		$13,584		$11,039		$12,076	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	130	63.1	90	43.7	39	18.9	1	0.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	562	81.9	498	72.6	45	6.6	15	2.2	1	0.1	1	0.1	2	0.3
6.0- 7.9	9,296	71.9	7,912	61.2	1,073	8.3	273	2.1	13	0.1	18	0.1	7	0.1
8.0- 9.9	18,208	69.6	15,847	60.6	1,868	7.1	331	1.3	61	0.2	59	0.2	42	0.2
10.0-12.9	23,350	61.1	19,246	50.4	3,282	8.6	477	1.2	125	0.3	42	0.1	178	0.5
13.0-15.9	8,984	52.2	6,917	40.2	1,818	10.6	107	0.6	97	0.6	6	0.0	39	0.2
16.0-24.9	2,433	37.1	1,873	28.6	489	7.5	21	0.3	36	0.5	4	0.1	10	0.2
25.0 PLUS	70	12.9	53	9.8	2	0.4	12	2.2	3	0.6	0	0.0	0	0.0
TOTAL	63,033	61.5	52,436	51.2	8,616	8.4	1,237	1.2	336	0.3	130	0.1	278	0.3
MEDIAN SALARY	$10,427		$10,292		$11,173		$9,991		$12,232		$9,559		$11,483	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	206	100.0	154	74.8	44	21.4	5	2.4	1	0.5	2	1.0	0	0.0
4.0- 5.9	684	100.0	602	87.8	60	8.7	20	2.9	1	0.1	1	0.1	2	0.3
6.0- 7.9	12,922	100.0	10,866	84.1	1,374	10.6	623	4.8	20	0.2	27	0.2	12	0.1
8.0- 9.9	26,151	100.0	22,779	87.1	2,475	9.5	657	2.5	88	0.3	85	0.3	67	0.3
10.0-12.9	38,205	100.0	31,937	83.6	4,643	12.2	1,020	2.7	221	0.6	81	0.2	303	0.8
13.0-15.9	17,224	100.0	13,708	79.6	2,863	16.6	352	2.0	192	1.1	22	0.1	87	0.5
16.0-24.9	6,551	100.0	5,428	82.9	893	13.6	89	1.4	98	1.5	13	0.2	30	0.5
25.0 PLUS	543	100.0	480	88.4	11	2.0	28	5.2	14	2.6	0	0.0	10	1.8
TOTAL	102,488	100.0	85,954	83.9	12,363	12.1	2,794	2.7	635	0.6	231	0.2	511	0.5
MEDIAN SALARY	$10,886		$10,806		$11,440		$10,271		$12,817		$10,019		$11,728	

FUNCTION: 03 PUBLIC WELFARE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 1,550

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	13.5	5	13.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	133	16.6	113	14.1	15	1.9	4	0.5	0	0.0	0	0.0	1	0.1
6.0- 7.9	784	20.4	654	17.0	93	2.4	29	0.8	5	0.1	1	0.0	2	0.1
8.0- 9.9	1,283	27.8	1,045	22.6	178	3.9	34	0.7	15	0.3	7	0.2	4	0.1
10.0-12.9	1,275	35.9	1,028	28.9	206	5.8	23	0.6	10	0.3	7	0.2	1	0.0
13.0-15.9	505	54.0	438	46.8	43	4.6	14	1.5	5	0.5	2	0.2	3	0.3
16.0-24.9	109	85.3	103	84.4	5	4.1	0	0.0	1	0.8	0	0.0	0	0.0
25.0 PLUS	7	100.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,101	29.5	3,392	24.4	541	3.9	104	0.7	36	0.3	17	0.1	11	0.1
MEDIAN SALARY	$9,759		$9,768		$9,826		$9,118		$9,733		$10,214		$9,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	32	86.5	31	83.8	1	2.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	668	83.4	551	68.8	103	12.9	13	1.6	0	0.0	1	0.1	0	0.0
6.0- 7.9	3,061	79.6	2,456	63.9	511	13.3	66	1.7	7	0.2	14	0.4	7	0.2
8.0- 9.9	3,331	72.2	2,506	54.3	713	15.5	69	1.5	29	0.6	11	0.2	3	0.1
10.0-12.9	2,278	64.1	1,559	43.9	656	18.5	37	1.0	17	0.5	3	0.1	6	0.2
13.0-15.9	430	46.0	300	32.1	112	12.0	5	0.5	3	0.3	1	0.1	9	1.0
16.0-24.9	13	10.7	7	5.7	5	4.1	0	0.0	1	0.8	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,813	70.5	7,410	53.3	2,101	15.1	190	1.4	57	0.4	30	0.2	25	0.2
MEDIAN SALARY	$8,688		$8,532		$9,222		$8,464		$9,483		$8,000		$11,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	37	100.0	36	97.3	1	2.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	801	100.0	664	82.9	118	14.7	17	2.1	0	0.0	1	0.1	1	0.1
6.0- 7.9	3,845	100.0	3,110	80.9	604	15.7	95	2.5	12	0.3	15	0.4	9	0.2
8.0- 9.9	4,614	100.0	3,551	77.0	891	19.3	103	2.2	44	1.0	18	0.4	7	0.2
10.0-12.9	3,553	100.0	2,587	72.8	862	24.3	60	1.7	27	0.8	10	0.3	7	0.2
13.0-15.9	935	100.0	738	78.9	155	16.6	19	2.0	8	0.9	3	0.3	12	1.3
16.0-24.9	122	100.0	110	90.2	10	8.2	0	0.0	2	1.6	0	0.0	0	0.0
25.0 PLUS	7	100.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	13,914	100.0	10,802	77.6	2,642	19.0	294	2.1	93	0.7	47	0.3	36	0.3
MEDIAN SALARY	$8,986		$8,896		$9,342		$8,680		$9,568		$8,833		$10,429	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 1,550

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	46.2	12	46.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	355	70.9	289	57.7	65	13.0	1	0.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	588	61.2	522	54.3	55	5.7	9	0.9	0	0.0	2	0.2	0	0.0
8.0- 9.9	731	84.5	392	45.3	285	32.9	52	6.0	1	0.1	0	0.0	1	0.1
10.0-12.9	646	88.0	526	71.7	101	13.8	17	2.3	2	0.3	0	0.0	0	0.0
13.0-15.9	78	83.9	67	72.0	11	11.8	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	22	91.7	16	66.7	6	25.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,432	75.9	1,824	56.9	523	16.3	79	2.5	3	0.1	2	0.1	1	0.0
MEDIAN SALARY	$8,714		$8,454		$8,993		$9,135		$10,750		N/A		N/A	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	53.8	11	42.3	1	3.8	2	7.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	146	29.1	62	12.4	82	16.4	1	0.2	0	0.0	0	0.0	1	0.2
6.0- 7.9	373	38.8	320	33.3	44	4.6	8	0.8	1	0.1	0	0.0	0	0.0
8.0- 9.9	134	15.5	62	7.2	64	7.4	7	0.8	0	0.0	0	0.0	1	0.1
10.0-12.9	88	12.0	68	9.3	15	2.0	3	0.4	2	0.3	0	0.0	0	0.0
13.0-15.9	15	16.1	12	12.9	3	3.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	8.3	2	8.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	772	24.1	537	16.8	209	6.5	21	0.7	3	0.1	0	0.0	2	0.1
MEDIAN SALARY	$7,212		$7,222		$6,977		$7,875		$10,750		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	26	100.0	23	88.5	1	3.8	2	7.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	501	100.0	351	70.1	147	29.3	2	0.4	0	0.0	0	0.0	1	0.2
6.0- 7.9	961	100.0	842	87.6	99	10.3	17	1.8	1	0.1	2	0.2	0	0.0
8.0- 9.9	865	100.0	454	52.5	349	40.3	59	6.8	1	0.1	0	0.0	2	0.2
10.0-12.9	734	100.0	594	80.9	116	15.8	20	2.7	4	0.5	0	0.0	0	0.0
13.0-15.9	93	100.0	79	84.9	14	15.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	24	100.0	18	75.0	6	25.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,204	100.0	2,361	73.7	732	22.8	100	3.1	6	0.2	2	0.1	3	0.1
MEDIAN SALARY	$8,264		$7,916		$8,682		$8,983		$10,750		N/A		$8,500	

FUNCTION: 03 PUBLIC WELFARE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 1,550

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	144	14.8	112	11.5	28	2.9	3	0.3	1	0.1	0	0.0	0	0.0
4.0- 5.9	1,346	13.1	870	8.5	375	3.6	76	0.7	1	0.0	12	0.1	12	0.1
6.0- 7.9	5,710	23.6	4,090	16.9	1,187	4.9	373	1.5	13	0.1	14	0.1	33	0.1
8.0- 9.9	4,162	24.4	3,240	19.0	763	4.5	134	0.8	4	0.0	9	0.1	12	0.1
10.0-12.9	1,618	30.4	1,302	24.5	231	4.3	56	1.1	13	0.2	2	0.0	14	0.3
13.0-15.9	389	40.7	302	31.6	54	5.7	7	0.7	14	1.5	3	0.3	9	0.9
16.0-24.9	62	84.9	44	60.3	13	17.8	4	5.5	1	1.4	0	0.0	0	0.0
25.0 PLUS	2	18.2	0	0.0	0	0.0	2	18.2	0	0.0	0	0.0	0	0.0
TOTAL	13,433	22.8	9,960	16.9	2,651	4.5	655	1.1	47	0.1	40	0.1	80	0.1
MEDIAN SALARY	$7,831		$7,955		$7,554		$7,332		$11,039		$7,143		$7,6[illegible]7	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	826	85.2	688	70.9	127	13.1	8	0.8	1	0.1	0	0.0	2	0.2
4.0- 5.9	8,942	86.9	5,687	55.3	2,850	27.7	321	3.1	7	0.1	55	0.5	22	0.2
6.0- 7.9	18,458	76.4	12,250	50.9	5,382	22.3	646	2.7	31	0.1	60	0.2	49	0.2
8.0- 9.9	12,875	75.6	8,892	52.2	3,611	21.2	290	1.7	30	0.2	27	0.2	25	0.1
10.0-12.9	3,701	69.6	2,742	51.6	898	16.9	37	0.7	17	0.3	5	0.1	2	0.0
13.0-15.9	566	59.3	457	47.9	89	9.3	4	0.4	12	1.3	1	0.1	3	0.3
16.0-24.9	11	15.1	10	13.7	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	9	81.8	6	54.5	2	18.2	0	0.0	0	0.0	1	9.1	0	0.0
TOTAL	45,388	77.2	30,772	52.3	12,960	22.0	1,306	2.2	98	0.2	149	0.3	103	0.2
MEDIAN SALARY	$7,401		$7,466		$7,302		$7,003		$8,667		$6,650		$7,122	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	970	100.0	800	82.5	155	16.0	11	1.1	2	0.2	0	0.0	2	0.2
4.0- 5.9	10,288	100.0	6,557	63.7	3,225	31.3	397	3.9	8	0.1	67	0.7	34	0.3
6.0- 7.9	24,168	100.0	16,380	67.8	6,569	27.2	1,019	4.2	44	0.2	74	0.3	82	0.3
8.0- 9.9	17,037	100.0	12,132	71.2	4,374	25.7	424	2.5	34	0.2	36	0.2	37	0.2
10.0-12.9	5,319	100.0	4,044	76.0	1,129	21.2	93	1.7	30	0.6	7	0.1	16	0.3
13.0-15.9	955	100.0	759	79.5	143	15.0	11	1.2	26	2.7	4	0.4	12	1.3
16.0-24.9	73	100.0	54	74.0	14	19.2	4	5.5	1	1.4	0	0.0	0	0.0
25.0 PLUS	11	100.0	6	54.5	2	18.2	2	18.2	0	0.0	1	9.1	0	0.0
TOTAL	58,821	100.0	40,732	69.2	15,611	26.5	1,961	3.3	145	0.2	189	0.3	183	0.3
MEDIAN SALARY	$7,502		$7,588		$7,347		$7,124		$9,088		$6,743		$7,354	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 1,550

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	47	10.9	41	9.5	2	0.5	4	0.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,323	5.3	842	3.4	354	1.4	95	0.4	5	0.0	9	0.0	18	0.1
6.0- 7.9	2,867	7.0	1,918	4.7	652	1.6	226	0.5	25	0.1	15	0.0	31	0.1
8.0- 9.9	2,589	11.9	1,783	8.2	504	2.3	232	1.1	48	0.2	5	0.0	17	0.1
10.0-12.9	1,147	16.0	883	12.3	195	2.7	44	0.6	16	0.2	2	0.0	7	0.1
13.0-15.9	170	30.5	145	26.0	21	3.8	3	0.5	0	0.0	0	0.0	1	0.2
16.0-24.9	42	65.6	39	60.9	2	3.1	1	1.6	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,186	8.5	5,652	5.9	1,730	1.8	605	0.6	94	0.1	31	0.0	74	0.1
MEDIAN SALARY	$7,900		$8,028		$7,561		$7,801		$8,708		$6,867		$7,226	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	386	89.1	341	78.8	32	7.4	13	3.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	23,429	94.7	16,771	67.8	5,071	20.5	1,411	5.7	39	0.2	81	0.3	56	0.2
6.0- 7.9	38,350	93.0	26,853	65.2	9,468	23.0	1,616	3.9	206	0.5	95	0.2	112	0.3
8.0- 9.9	19,241	88.1	12,399	56.8	5,746	26.3	817	3.7	210	1.0	25	0.1	44	0.2
10.0-12.9	6,005	84.0	3,686	51.5	2,071	29.0	154	2.2	67	0.9	11	0.2	16	0.2
13.0-15.9	387	69.5	236	42.4	139	25.0	5	0.9	6	1.1	0	0.0	1	0.2
16.0-24.9	22	34.4	17	26.6	4	6.3	0	0.0	1	1.6	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	87,820	91.5	60,303	62.8	22,531	23.5	4,016	4.2	529	0.6	212	0.2	229	0.2
MEDIAN SALARY	$7,048		$6,971		$7,302		$6,723		$8,186		$6,526		$7,045	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	433	100.0	382	88.2	34	7.9	17	3.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	24,752	100.0	17,613	71.2	5,425	21.9	1,506	6.1	44	0.2	90	0.4	74	0.3
6.0- 7.9	41,217	100.0	28,771	69.8	10,120	24.6	1,842	4.5	231	0.6	110	0.3	143	0.3
8.0- 9.9	21,830	100.0	14,182	65.0	6,250	28.6	1,049	4.8	258	1.2	30	0.1	61	0.3
10.0-12.9	7,152	100.0	4,569	63.9	2,266	31.7	198	2.8	83	1.2	13	0.2	23	0.3
13.0-15.9	557	100.0	381	68.4	160	28.7	8	1.4	6	1.1	0	0.0	2	0.4
16.0-24.9	64	100.0	56	87.5	6	9.4	1	1.6	1	1.6	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	96,006	100.0	65,955	68.7	24,261	25.3	4,621	4.8	623	0.6	243	0.3	303	0.3
MEDIAN SALARY	$7,107		$7,042		$7,318		$6,855		$8,283		$6,573		$7,084	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 1,550

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	15.2	8	7.6	7	6.7	1	1.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	193	16.7	178	15.4	13	1.1	1	0.1	1	0.1	0	0.0	0	0.0
6.0- 7.9	1,264	56.7	1,106	49.6	145	6.5	8	0.4	1	0.0	2	0.1	2	0.1
8.0- 9.9	1,568	77.5	1,423	70.3	116	5.7	24	1.2	2	0.1	2	0.1	1	0.0
10.0-12.9	1,146	95.7	1,075	89.8	61	5.1	8	0.7	0	0.0	2	0.2	0	0.0
13.0-15.9	143	85.1	137	81.5	5	3.0	0	0.0	0	0.0	0	0.0	1	0.6
16.0-24.9	30	100.0	26	86.7	3	10.0	0	0.0	0	0.0	0	0.0	1	3.3
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,360	63.1	3,953	57.2	350	5.1	42	0.6	4	0.1	6	0.1	5	0.1
MEDIAN SALARY	$8,902		$8,962		$8,172		$8,917		$8,000		$9,000		$9,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	89	84.8	73	69.5	14	13.3	2	1.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	965	83.3	867	74.9	94	8.1	2	0.2	1	0.1	1	0.1	0	0.0
6.0- 7.9	966	43.3	871	39.1	91	4.1	3	0.1	0	0.0	1	0.0	0	0.0
8.0- 9.9	455	22.5	409	20.2	41	2.0	3	0.1	1	0.0	1	0.0	0	0.0
10.0-12.9	51	4.3	48	4.0	3	0.3	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	25	14.9	24	14.3	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,551	36.9	2,292	33.2	244	3.5	10	0.1	2	0.0	3	0.0	0	0.0
MEDIAN SALARY	$6,459		$6,473		$6,308		$6,667		N/A		$7,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	105	100.0	81	77.1	21	20.0	3	2.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,158	100.0	1,045	90.2	107	9.2	3	0.3	2	0.2	1	0.1	0	0.0
6.0- 7.9	2,230	100.0	1,977	88.7	236	10.6	11	0.5	1	0.0	3	0.1	2	0.1
8.0- 9.9	2,023	100.0	1,832	90.6	157	7.8	27	1.3	3	0.1	3	0.1	1	0.0
10.0-12.9	1,197	100.0	1,123	93.8	64	5.3	8	0.7	0	0.0	2	0.2	0	0.0
13.0-15.9	168	100.0	161	95.8	6	3.6	0	0.0	0	0.0	0	0.0	1	0.6
16.0-24.9	30	100.0	26	86.7	3	10.0	0	0.0	0	0.0	0	0.0	1	3.3
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,911	100.0	6,245	90.4	594	8.6	52	0.8	6	0.1	9	0.1	5	0.1
MEDIAN SALARY	$7,966		$8,021		$7,432		$8,667		$8,000		$8,333		$9,000	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 1,550

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	342	28.0	241	19.8	89	7.3	10	0.8	0	0.0	0	0.0	2	0.2
4.0- 5.9	1,572	33.0	1,026	21.5	476	10.0	50	1.0	3	0.1	10	0.2	7	0.1
6.0- 7.9	1,725	47.7	884	24.4	633	17.5	172	4.8	17	0.5	4	0.1	15	0.4
8.0- 9.9	764	68.0	436	38.8	256	22.8	59	5.3	2	0.2	2	0.2	9	0.8
10.0-12.9	289	89.2	194	59.9	65	20.1	27	8.3	0	0.0	0	0.0	3	0.9
13.0-15.9	27	79.4	22	64.7	3	8.8	1	2.9	0	0.0	0	0.0	1	2.9
16.0-24.9	3	75.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	13	92.9	12	85.7	0	0.0	1	7.1	0	0.0	0	0.0	0	0.0
TOTAL	4,735	42.7	2,817	25.4	1,523	13.7	320	2.9	22	0.2	16	0.1	37	0.3
MEDIAN SALARY	$6,526		$6,320		$6,621		$7,163		$6,941		$5,600		$7,267	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	878	72.0	740	60.7	135	11.1	3	0.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,190	67.0	2,174	45.7	862	18.1	137	2.9	3	0.1	12	0.3	2	0.0
6.0- 7.9	1,895	52.3	1,073	29.6	756	20.9	58	1.6	1	0.0	5	0.1	2	0.1
8.0- 9.9	359	32.0	214	19.1	129	11.5	8	0.7	4	0.4	2	0.2	2	0.2
10.0-12.9	35	10.8	29	9.0	4	1.2	0	0.0	0	0.0	1	0.3	1	0.3
13.0-15.9	7	20.6	6	17.6	0	0.0	0	0.0	0	0.0	0	0.0	1	2.9
16.0-24.9	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	7.1	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,366	57.3	4,238	38.2	1,886	17.0	206	1.9	8	0.1	20	0.2	8	0.1
MEDIAN SALARY	$5,445		$5,269		$5,875		$5,460		$8,000		$5,667		$8,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,220	100.0	981	80.4	224	18.4	13	1.1	0	0.0	0	0.0	2	0.2
4.0- 5.9	4,762	100.0	3,200	67.2	1,338	28.1	187	3.9	6	0.1	22	0.5	9	0.2
6.0- 7.9	3,620	100.0	1,957	54.1	1,389	38.4	230	6.4	18	0.5	9	0.2	17	0.5
8.0- 9.9	1,123	100.0	650	57.9	385	34.3	67	6.0	6	0.5	4	0.4	11	1.0
10.0-12.9	324	100.0	223	68.8	69	21.3	27	8.3	0	0.0	1	0.3	4	1.2
13.0-15.9	34	100.0	28	82.4	3	8.8	1	2.9	0	0.0	0	0.0	2	5.9
16.0-24.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	14	100.0	13	92.9	0	0.0	1	7.1	0	0.0	0	0.0	0	0.0
TOTAL	11,101	100.0	7,055	63.6	3,409	30.7	526	4.7	30	0.3	36	0.3	45	0.4
MEDIAN SALARY	$5,819		$5,592		$6,205		$6,548		$7,000		$5,636		$7,353	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 1,550

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	700	22.4	539	17.2	133	4.2	22	0.7	2	0.1	2	0.1	2	0.1
4.0- 5.9	5,087	11.8	3,462	8.0	1,313	3.0	233	0.5	10	0.0	31	0.1	38	0.1
6.0- 7.9	16,802	18.8	12,338	13.8	3,086	3.4	1,175	1.3	68	0.1	47	0.1	88	0.1
8.0- 9.9	19,779	26.2	15,927	21.1	2,750	3.6	869	1.2	102	0.1	53	0.1	78	0.1
10.0-12.9	22,876	37.8	19,413	32.1	2,333	3.9	772	1.3	141	0.2	59	0.1	158	0.3
13.0-15.9	11,715	49.8	9,812	41.7	1,365	5.8	320	1.4	120	0.5	31	0.1	67	0.3
16.0-24.9	7,507	66.5	6,535	57.9	705	6.2	129	1.1	94	0.8	14	0.1	30	0.3
25.0 PLUS	1,088	88.5	971	79.0	56	4.6	31	2.5	14	1.1	0	0.0	16	1.3
TOTAL	85,554	27.8	68,997	22.4	11,741	3.8	3,551	1.2	551	0.2	237	0.1	477	0.2
MEDIAN SALARY	$10,054		$10,345		$8,973		$8,795		$11,989		$9,453		$10,617	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,431	77.6	2,049	65.4	350	11.2	29	0.9	1	0.0	0	0.0	2	0.1
4.0- 5.9	38,018	88.2	26,716	62.0	9,112	21.1	1,905	4.4	51	0.1	151	0.4	83	0.2
6.0- 7.9	72,761	81.2	52,101	58.2	17,359	19.4	2,672	3.0	259	0.3	193	0.2	177	0.2
8.0- 9.9	55,784	73.8	41,378	54.8	12,292	16.3	1,528	2.0	337	0.4	127	0.2	122	0.2
10.0-12.9	37,582	62.2	29,187	48.3	7,168	11.9	724	1.2	236	0.4	63	0.1	204	0.3
13.0-15.9	11,794	50.2	9,068	38.6	2,407	10.2	135	0.6	121	0.5	10	0.0	53	0.2
16.0-24.9	3,788	33.5	2,974	26.3	726	6.4	26	0.2	42	0.4	8	0.1	12	0.1
25.0 PLUS	141	11.5	108	8.8	16	1.3	13	1.1	3	0.2	1	0.1	0	0.0
TOTAL	222,299	72.2	163,581	53.1	49,430	16.1	7,032	2.3	1,050	0.3	553	0.2	653	0.2
MEDIAN SALARY	$7,943		$8,045		$7,757		$7,184		$9,270		$7,301		$9,057	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,131	100.0	2,588	82.7	483	15.4	51	1.6	3	0.1	2	0.1	4	0.1
4.0- 5.9	43,105	100.0	30,178	70.0	10,425	24.2	2,138	5.0	61	0.1	182	0.4	121	0.3
6.0- 7.9	89,563	100.0	64,439	71.9	20,445	22.8	3,847	4.3	327	0.4	240	0.3	265	0.3
8.0- 9.9	75,563	100.0	57,305	75.8	15,042	19.9	2,397	3.2	439	0.6	180	0.2	200	0.3
10.0-12.9	60,458	100.0	48,600	80.4	9,501	15.7	1,496	2.5	377	0.6	122	0.2	362	0.6
13.0-15.9	23,509	100.0	18,880	80.3	3,772	16.0	455	1.9	241	1.0	41	0.2	120	0.5
16.0-24.9	11,295	100.0	9,509	84.2	1,431	12.7	155	1.4	136	1.2	22	0.2	42	0.4
25.0 PLUS	1,229	100.0	1,079	87.8	72	5.9	44	3.6	17	1.4	1	0.1	16	1.3
TOTAL	307,853	100.0	232,578	75.5	61,171	19.9	10,583	3.4	1,601	0.5	790	0.3	1,130	0.4
MEDIAN SALARY	$8,480		$8,666		$7,925		$7,613		$9,866		$7,758		$9,750	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 1,550

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	539	59.0	457	50.1	34	3.7	27	3.0	13	1.4	0	0.0	8	0.9
PROF	2,351	41.7	1,921	34.1	311	5.5	72	1.3	18	0.3	3	0.1	26	0.5
TECH	338	31.9	220	20.8	98	9.3	14	1.3	3	0.3	0	0.0	3	0.3
PROT-SERV	261	73.7	234	66.1	20	5.6	4	1.1	1	0.3	0	0.0	2	0.6
PARA-PROF	1,831	28.8	1,077	16.9	486	7.6	228	3.6	15	0.2	15	0.2	10	0.2
CLERICAL	2,101	23.0	825	9.0	862	9.4	350	3.8	32	0.4	4	0.0	28	0.3
SKILLED	216	60.7	195	54.8	15	4.2	6	1.7	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,430	47.8	1,095	21.5	905	17.8	410	8.1	4	0.1	5	0.1	11	0.2
TOTAL	10,067	34.8	6,024	20.8	2,731	9.4	1,111	3.8	86	0.3	27	0.1	88	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	374	41.0	323	35.4	40	4.4	4	0.4	2	0.2	3	0.3	2	0.2
PROF	3,285	58.3	2,763	49.0	438	7.8	43	0.8	22	0.4	8	0.1	11	0.2
TECH	721	68.1	483	45.6	209	19.7	15	1.4	7	0.7	1	0.1	6	0.6
PROT-SERV	93	26.3	77	21.8	12	3.4	3	0.8	1	0.3	0	0.0	0	0.0
PARA-PROF	4,536	71.2	3,329	52.3	940	14.8	212	3.3	10	0.2	33	0.5	12	0.2
CLERICAL	7,033	77.0	4,137	45.3	1,977	21.6	757	8.3	75	0.8	22	0.2	65	0.7
SKILLED	140	39.3	103	28.9	31	8.7	5	1.4	1	0.3	0	0.0	0	0.0
SVC/MAINT	2,654	52.2	1,708	33.6	629	12.4	275	5.4	3	0.1	25	0.5	14	0.3
TOTAL	18,836	65.2	12,923	44.7	4,276	14.8	1,314	4.5	121	0.4	92	0.3	110	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	913	100.0	780	85.4	74	8.1	31	3.4	15	1.6	3	0.3	10	1.1
PROF	5,636	100.0	4,684	83.1	749	13.3	115	2.0	40	0.7	11	0.2	37	0.7
TECH	1,059	100.0	703	66.4	307	29.0	29	2.7	10	0.9	1	0.1	9	0.8
PROT-SERV	354	100.0	311	87.9	32	9.0	7	2.0	2	0.6	0	0.0	2	0.6
PARA-PROF	6,367	100.0	4,406	69.2	1,426	22.4	440	6.9	25	0.4	48	0.8	22	0.3
CLERICAL	9,134	100.0	4,962	54.3	2,839	31.1	1,107	12.1	107	1.2	26	0.3	93	1.0
SKILLED	356	100.0	298	83.7	46	12.9	11	3.1	1	0.3	0	0.0	0	0.0
SVC/MAINT	5,084	100.0	2,803	55.1	1,534	30.2	685	13.5	7	0.1	30	0.6	25	0.5
TOTAL	28,903	100.0	18,947	65.6	7,007	24.2	2,425	8.4	207	0.7	119	0.4	198	0.7

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 1,550

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	916	61.4	790	52.9	98	6.6	18	1.2	5	0.3	2	0.1	3	0.2
PROF	6,788	37.9	5,682	31.7	626	3.5	337	1.9	44	0.2	17	0.1	82	0.5
TECH	958	35.9	801	30.1	85	3.2	24	0.9	11	0.4	1	0.0	36	1.4
PROT-SERV	452	75.6	323	54.0	118	19.7	10	1.7	1	0.2	0	0.0	0	0.0
PARA-PROF	3,492	27.5	2,496	19.7	759	6.0	184	1.5	11	0.1	15	0.1	27	0.2
CLERICAL	1,831	8.6	1,317	6.2	348	1.6	118	0.6	8	0.0	11	0.1	29	0.1
SKILLED	452	69.2	398	60.9	42	6.4	8	1.2	1	0.2	2	0.3	1	0.2
SVC/MAINT	1,326	45.5	872	29.9	386	13.2	54	1.9	0	0.0	7	0.2	7	0.2
TOTAL	16,215	26.9	12,679	21.0	2,462	4.1	753	1.2	81	0.1	55	0.1	185	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	577	38.6	483	32.4	84	5.6	5	0.3	0	0.0	4	0.3	1	0.1
PROF	11,136	62.1	9,164	51.1	1,531	8.5	279	1.6	83	0.5	17	0.1	62	0.3
TECH	1,707	64.1	1,337	50.2	288	10.8	43	1.6	14	0.5	11	0.4	14	0.5
PROT-SERV	146	24.4	116	19.4	27	4.5	1	0.2	0	0.0	1	0.2	1	0.2
PARA-PROF	9,196	72.5	6,231	49.1	2,551	20.1	325	2.6	26	0.2	36	0.3	27	0.2
CLERICAL	19,560	91.4	13,493	63.1	4,893	22.9	962	4.5	74	0.3	67	0.3	71	0.3
SKILLED	201	30.8	152	23.3	31	4.7	5	0.8	0	0.0	13	2.0	0	0.0
SVC/MAINT	1,589	54.5	1,030	35.3	484	16.6	55	1.9	2	0.1	17	0.6	1	0.0
TOTAL	44,112	73.1	32,006	53.1	9,889	16.4	1,675	2.8	199	0.3	166	0.3	177	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,493	100.0	1,273	85.3	182	12.2	23	1.5	5	0.3	6	0.4	4	0.3
PROF	17,924	100.0	14,846	82.8	2,157	12.0	616	3.4	127	0.7	34	0.2	144	0.8
TECH	2,665	100.0	2,138	80.2	373	14.0	67	2.5	25	0.9	12	0.5	50	1.9
PROT-SERV	598	100.0	439	73.4	145	24.2	11	1.8	1	0.2	1	0.2	1	0.2
PARA-PROF	12,688	100.0	8,727	68.8	3,310	26.1	509	4.0	37	0.3	51	0.4	54	0.4
CLERICAL	21,391	100.0	14,810	69.2	5,241	24.5	1,080	5.0	82	0.4	78	0.4	100	0.5
SKILLED	653	100.0	550	84.2	73	11.2	13	2.0	1	0.2	15	2.3	1	0.2
SVC/MAINT	2,915	100.0	1,902	65.2	870	29.8	109	3.7	2	0.1	24	0.8	8	0.3
TOTAL	60,327	100.0	44,685	74.1	12,351	20.5	2,428	4.0	280	0.5	221	0.4	362	0.6

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 4,193

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	102	97.1	91	86.7	1	1.0	10	9.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	131	65.8	124	62.3	1	0.5	2	1.0	0	0.0	4	2.0	0	0.0
6.0- 7.9	459	86.4	423	79.7	6	1.1	25	4.7	1	0.2	3	0.6	1	0.2
8.0- 9.9	1,174	95.2	1,102	89.4	45	3.6	17	1.4	0	0.0	10	0.8	0	0.0
10.0-12.9	2,462	96.5	2,372	92.9	39	1.5	37	1.4	5	0.2	7	0.3	2	0.1
13.0-15.9	2,952	98.2	2,848	94.8	59	2.0	31	1.0	4	0.1	5	0.2	5	0.2
16.0-24.9	3,784	99.0	3,654	95.6	69	1.8	38	1.0	6	0.2	7	0.2	10	0.3
25.0 PLUS	719	99.6	681	94.3	20	2.8	7	1.0	5	0.7	2	0.3	4	0.6
TOTAL	11,783	96.8	11,295	92.8	240	2.0	167	1.4	21	0.2	38	0.3	22	0.2
MEDIAN SALARY	$14,589		$14,618		$14,424		$12,392		$16,750		$10,857		$18,700	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	2.9	3	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	68	34.2	61	30.7	2	1.0	5	2.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	72	13.6	62	11.7	7	1.3	3	0.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	59	4.8	53	4.3	6	0.5	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	90	3.5	74	2.9	15	0.6	1	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	53	1.8	50	1.7	3	0.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	38	1.0	37	1.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	0.4	3	0.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	386	3.2	343	2.8	34	0.3	9	0.1	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,695		$9,717		$10,400		$5,800		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	105	100.0	94	89.5	1	1.0	10	9.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	199	100.0	185	93.0	3	1.5	7	3.5	0	0.0	4	2.0	0	0.0
6.0- 7.9	531	100.0	485	91.3	13	2.4	28	5.3	1	0.2	3	0.6	1	0.2
8.0- 9.9	1,233	100.0	1,155	93.7	51	4.1	17	1.4	0	0.0	10	0.8	0	0.0
10.0-12.9	2,552	100.0	2,446	95.8	54	2.1	38	1.5	5	0.2	7	0.3	2	0.1
13.0-15.9	3,005	100.0	2,898	96.4	62	2.1	31	1.0	4	0.1	5	0.2	5	0.2
16.0-24.9	3,822	100.0	3,691	96.6	70	1.8	38	1.0	6	0.2	7	0.2	10	0.3
25.0 PLUS	722	100.0	684	94.7	20	2.8	7	1.0	5	0.7	2	0.3	4	0.6
TOTAL	12,169	100.0	11,638	95.6	274	2.3	176	1.4	21	0.2	38	0.3	22	0.2
MEDIAN SALARY	$14,462		$14,505		$13,726		$12,053		$16,750		$10,857		$18,700	

FUNCTION: 04 POLICE PROTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 4,193

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	165	90.2	149	81.4	14	7.7	1	0.5	0	0.0	0	0.0	1	0.5
4.0- 5.9	239	71.8	163	48.9	10	3.0	40	12.0	0	0.0	7	2.1	19	5.7
6.0- 7.9	1,338	91.3	1,205	82.2	93	6.3	36	2.5	0	0.0	4	0.3	0	0.0
8.0- 9.9	3,311	93.6	3,053	86.3	176	5.0	65	1.8	1	0.0	16	0.5	0	0.0
10.0-12.9	6,521	94.3	6,205	89.8	188	2.7	77	1.1	22	0.3	10	0.1	19	0.3
13.0-15.9	7,483	96.8	7,188	93.0	202	2.6	59	0.8	19	0.2	8	0.1	7	0.1
16.0-24.9	9,877	98.6	9,348	93.4	351	3.5	128	1.3	28	0.3	17	0.2	5	0.0
25.0 PLUS	1,141	98.9	1,095	94.9	26	2.3	8	0.7	9	0.8	1	0.1	2	0.2
TOTAL	30,075	96.0	28,406	90.7	1,060	3.4	414	1.3	79	0.3	63	0.2	53	0.2
MEDIAN SALARY	$14,388		$14,431		$13,728		$12,533		$15,605		$11,350		$11,026	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	18	9.8	10	5.5	8	4.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	94	28.2	68	20.4	17	5.1	9	2.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	128	8.7	89	6.1	26	1.8	13	0.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	225	6.4	195	5.5	24	0.7	4	0.1	1	0.0	0	0.0	1	0.0
10.0-12.9	391	5.7	340	4.9	39	0.6	4	0.1	7	0.1	0	0.0	1	0.0
13.0-15.9	244	3.2	192	2.5	31	0.4	7	0.1	12	0.2	1	0.0	1	0.0
16.0-24.9	136	1.4	123	1.2	6	0.1	4	0.0	3	0.0	0	0.0	0	0.0
25.0 PLUS	13	1.1	12	1.0	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,249	4.0	1,029	3.3	152	0.5	41	0.1	23	0.1	1	0.0	3	0.0
MEDIAN SALARY	$11,224		$11,346		$10,077		$7,769		$13,875		N/A		$11,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	183	100.0	159	86.9	22	12.0	1	0.5	0	0.0	0	0.0	1	0.5
4.0- 5.9	333	100.0	231	69.4	27	8.1	49	14.7	0	0.0	7	2.1	19	5.7
6.0- 7.9	1,466	100.0	1,294	88.3	119	8.1	49	3.3	0	0.0	4	0.3	0	0.0
8.0- 9.9	3,536	100.0	3,248	91.9	200	5.7	69	2.0	2	0.1	16	0.5	1	0.0
10.0-12.9	6,912	100.0	6,545	94.7	227	3.3	81	1.2	29	0.4	10	0.1	20	0.3
13.0-15.9	7,727	100.0	7,380	95.5	233	3.0	66	0.9	31	0.4	9	0.1	8	0.1
16.0-24.9	10,013	100.0	9,471	94.6	357	3.6	132	1.3	31	0.3	17	0.2	5	0.0
25.0 PLUS	1,154	100.0	1,107	95.9	27	2.3	8	0.7	9	0.8	1	0.1	2	0.2
TOTAL	31,324	100.0	29,435	94.0	1,212	3.9	455	1.5	102	0.3	64	0.2	56	0.2
MEDIAN SALARY	$14,255		$14,317		$13,142		$12,204		$14,936		$11,500		$11,050	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 4,193

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	125	48.1	106	40.8	17	6.5	2	0.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	623	59.7	571	54.7	23	2.2	26	2.5	1	0.1	1	0.1	1	0.1
6.0- 7.9	3,101	74.0	2,857	68.2	182	4.3	50	1.2	4	0.1	5	0.1	3	0.1
8.0- 9.9	5,659	89.5	5,315	84.1	222	3.5	106	1.7	7	0.1	8	0.1	1	0.0
10.0-12.9	10,559	96.3	10,439	91.7	319	2.8	161	1.4	15	0.1	15	0.1	10	0.1
13.0-15.9	9,739	99.1	9,253	94.1	319	3.2	136	1.4	9	0.1	16	0.2	6	0.1
16.0-24.9	9,119	98.5	8,576	92.7	286	3.1	210	2.3	19	0.2	24	0.3	4	0.0
25.0 PLUS	2	66.7	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	39,327	93.0	37,119	87.8	1,368	3.2	691	1.6	55	0.1	69	0.2	25	0.1
MEDIAN SALARY	$12,780		$12,791		$12,257		$13,011		$13,167		$14,031		$12,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	135	51.9	125	48.1	10	3.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	420	40.3	377	36.1	28	2.7	13	1.2	0	0.0	2	0.2	0	0.0
6.0- 7.9	1,091	26.0	974	23.2	96	2.3	14	0.3	3	0.1	2	0.0	2	0.0
8.0- 9.9	664	10.5	587	9.3	59	0.9	10	0.2	3	0.0	2	0.0	3	0.0
10.0-12.9	422	3.7	373	3.3	33	0.3	11	0.1	4	0.0	1	0.0	0	0.0
13.0-15.9	92	0.9	77	0.8	14	0.1	1	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	137	1.5	125	1.4	10	0.1	1	0.0	1	0.0	0	0.0	0	0.0
25.0 PLUS	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
TOTAL	2,962	7.0	2,638	6.2	250	0.6	50	0.1	11	0.0	7	0.0	6	0.0
MEDIAN SALARY	$7,698		$7,678		$7,813		$7,714		$9,667		$7,500		$8,667	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	260	100.0	231	88.8	27	10.4	2	0.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,043	100.0	948	90.9	51	4.9	39	3.7	1	0.1	3	0.3	1	0.1
6.0- 7.9	4,192	100.0	3,831	91.4	278	6.6	64	1.5	7	0.2	7	0.2	5	0.1
8.0- 9.9	6,323	100.0	5,902	93.3	281	4.4	116	1.8	10	0.2	10	0.2	4	0.1
10.0-12.9	11,381	100.0	10,812	95.0	352	3.1	172	1.5	19	0.2	16	0.1	10	0.1
13.0-15.9	9,831	100.0	9,330	94.9	333	3.4	137	1.4	9	0.1	16	0.2	6	0.1
16.0-24.9	9,256	100.0	8,701	94.0	296	3.2	211	2.3	20	0.2	24	0.3	4	0.0
25.0 PLUS	3	100.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
TOTAL	42,289	100.0	39,757	94.0	1,618	3.8	741	1.8	66	0.2	76	0.2	31	0.1
MEDIAN SALARY	$12,459		$12,488		$11,466		$12,608		$12,359		$13,375		$11,650	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 4,193

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,149	62.3	2,001	58.0	82	2.4	56	1.6	1	0.0	4	0.1	5	0.1
4.0- 5.9	5,329	80.7	4,636	70.2	347	5.3	298	4.5	1	0.0	40	0.6	7	0.1
6.0- 7.9	27,330	94.7	24,313	84.2	2,012	7.0	873	3.0	22	0.1	83	0.3	27	0.1
8.0- 9.9	55,268	97.1	51,028	89.7	2,868	5.0	1,210	2.1	43	0.1	107	0.2	12	0.0
10.0-12.9	113,037	98.1	103,621	89.9	6,810	5.9	2,218	1.9	115	0.1	202	0.2	71	0.1
13.0-15.9	94,478	98.4	85,477	89.0	6,503	6.8	2,171	2.3	115	0.1	158	0.2	54	0.1
16.0-24.9	15,776	98.5	14,458	90.6	788	4.9	426	2.7	19	0.1	31	0.2	14	0.1
25.0 PLUS	267	99.6	261	97.4	2	0.7	1	0.4	0	0.0	3	1.1	0	0.0
TOTAL	313,634	97.0	285,835	88.4	19,412	6.0	7,253	2.2	316	0.1	628	0.2	190	0.1
MEDIAN SALARY	$11,771		$11,764		$11,937		$11,609		$12,374		$11,188		$11,859	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,301	37.7	1,052	30.5	227	6.6	22	0.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,276	19.3	1,115	16.9	121	1.8	29	0.4	2	0.0	7	0.1	2	0.0
6.0- 7.9	1,538	5.3	1,315	4.6	193	0.7	27	0.1	1	0.0	2	0.0	0	0.0
8.0- 9.9	1,626	2.9	1,281	2.3	291	0.5	46	0.1	0	0.0	4	0.0	4	0.0
10.0-12.9	2,225	1.9	1,645	1.4	494	0.4	70	0.1	3	0.0	1	0.0	12	0.0
13.0-15.9	1,534	1.6	1,293	1.3	199	0.2	29	0.0	4	0.0	3	0.0	6	0.0
16.0-24.9	233	1.5	194	1.2	28	0.2	8	0.0	2	0.0	1	0.0	0	0.0
25.0 PLUS	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,734	3.0	7,896	2.4	1,553	0.5	231	0.1	12	0.0	18	0.0	24	0.0
MEDIAN SALARY	$8,925		$8,728		$9,619		$9,630		$13,000		$8,000		$11,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,450	100.0	3,053	88.5	309	9.0	78	2.3	1	0.0	4	0.1	5	0.1
4.0- 5.9	6,605	100.0	5,751	87.1	468	7.1	327	5.0	3	0.0	47	0.7	9	0.1
6.0- 7.9	28,868	100.0	25,628	88.8	2,205	7.6	900	3.1	23	0.1	85	0.3	27	0.1
8.0- 9.9	56,894	100.0	52,309	91.9	3,159	5.6	1,256	2.2	43	0.1	111	0.2	16	0.0
10.0-12.9	115,262	100.0	105,266	91.3	7,304	6.3	2,288	2.0	118	0.1	203	0.2	83	0.1
13.0-15.9	96,012	100.0	86,770	90.4	6,702	7.0	2,200	2.3	119	0.1	161	0.2	60	0.1
16.0-24.9	16,009	100.0	14,692	91.8	816	5.1	434	2.7	21	0.1	32	0.2	14	0.1
25.0 PLUS	268	100.0	262	97.8	2	0.7	1	0.4	0	0.0	3	1.1	0	0.0
TOTAL	323,368	100.0	293,731	90.8	20,965	6.5	7,484	2.3	328	0.1	646	0.2	214	0.1
MEDIAN SALARY	$11,715		$11,714		$11,783		$11,549		$12,390		$11,123		$11,807	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 4,193

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	225	33.9	189	28.5	14	2.1	4	0.6	0	0.0	0	0.0	18	2.7
4.0- 5.9	343	40.4	265	31.2	51	6.0	22	2.6	1	0.1	4	0.5	0	0.0
6.0- 7.9	1,261	63.2	1,024	51.3	152	7.6	55	2.8	4	0.2	0	0.0	26	1.3
8.0- 9.9	1,413	77.4	1,248	68.4	94	5.2	27	1.5	4	0.2	1	0.1	39	2.1
10.0-12.9	1,438	91.1	1,258	79.7	126	8.0	31	2.0	5	0.3	1	0.1	17	1.1
13.0-15.9	360	94.5	308	80.8	38	10.0	11	2.9	1	0.3	0	0.0	2	0.5
16.0-24.9	153	98.7	129	83.2	13	8.4	8	5.2	2	1.3	1	0.6	0	0.0
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,199	69.7	4,427	59.4	488	6.5	158	2.1	17	0.2	7	0.1	102	1.4
MEDIAN SALARY	$9,091		$9,175		$8,574		$7,927		$9,750		$5,750		$8,359	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	439	66.1	410	61.7	27	4.1	2	0.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	507	59.6	404	47.5	85	10.0	18	2.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	735	36.8	546	27.4	150	7.5	34	1.7	0	0.0	1	0.1	4	0.2
8.0- 9.9	412	22.6	325	17.8	60	3.3	19	1.0	4	0.2	3	0.2	1	0.1
10.0-12.9	141	8.9	112	7.1	18	1.1	3	0.2	6	0.4	1	0.1	1	0.1
13.0-15.9	21	5.5	17	4.5	4	1.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	1.3	1	0.6	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,257	30.3	1,815	24.3	345	4.6	76	1.0	10	0.1	5	0.1	6	0.1
MEDIAN SALARY	$6,497		$6,342		$6,807		$7,059		$10,500		$9,000		$7,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	664	100.0	599	90.2	41	6.2	6	0.9	0	0.0	0	0.0	18	2.7
4.0- 5.9	850	100.0	669	78.7	136	16.0	40	4.7	1	0.1	4	0.5	0	0.0
6.0- 7.9	1,996	100.0	1,570	78.7	302	15.1	89	4.5	4	0.2	1	0.1	30	1.5
8.0- 9.9	1,825	100.0	1,573	86.2	154	8.4	46	2.5	8	0.4	4	0.2	40	2.2
10.0-12.9	1,579	100.0	1,370	86.8	144	9.1	34	2.2	11	0.7	2	0.1	18	1.1
13.0-15.9	381	100.0	325	85.3	42	11.0	11	2.9	1	0.3	0	0.0	2	0.5
16.0-24.9	155	100.0	130	83.9	14	9.0	8	5.2	2	1.3	1	0.6	0	0.0
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,456	100.0	6,242	83.7	833	11.2	234	3.1	27	0.4	12	0.2	108	1.4
MEDIAN SALARY	$8,239		$8,360		$7,586		$7,596		$10,137		$8,500		$8,300	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 4,193

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	419	33.5	399	31.9	2	0.2	17	1.4	0	0.0	0	0.0	1	0.1
4.0- 5.9	1,576	12.1	1,342	10.3	91	0.7	97	0.7	7	0.1	7	0.1	32	0.2
6.0- 7.9	3,107	14.4	2,796	13.0	172	0.8	75	0.3	33	0.2	7	0.0	24	0.1
8.0- 9.9	3,018	22.0	2,512	18.3	358	2.6	104	0.8	28	0.2	2	0.0	14	0.1
10.0-12.9	1,134	31.9	985	27.7	99	2.8	38	1.1	6	0.2	1	0.0	5	0.1
13.0-15.9	140	50.5	128	46.2	8	2.9	3	1.1	1	0.4	0	0.0	0	0.0
16.0-24.9	27	73.0	26	70.3	1	2.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	100.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
TOTAL	9,424	17.7	8,190	15.4	731	1.4	335	0.6	75	0.1	17	0.0	76	0.1
MEDIAN SALARY	$7,749		$7,684		$8,561		$7,427		$7,848		$6,429		$6,417	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	830	66.5	777	62.2	25	2.0	25	2.0	0	0.0	3	0.2	0	0.0
4.0- 5.9	11,421	87.9	9,585	73.7	1,194	9.2	512	3.9	19	0.1	29	0.2	82	0.6
6.0- 7.9	18,400	85.6	15,521	72.2	2,036	9.5	640	3.0	126	0.6	37	0.2	40	0.2
8.0- 9.9	10,678	78.0	8,559	62.5	1,499	10.9	419	3.1	146	1.1	34	0.2	21	0.2
10.0-12.9	2,418	68.1	1,916	53.9	362	10.2	79	2.2	51	1.4	5	0.1	5	0.1
13.0-15.9	137	49.5	113	40.8	14	5.1	7	2.5	3	1.1	0	0.0	0	0.0
16.0-24.9	10	27.0	9	24.3	0	0.0	1	2.7	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	43,894	82.3	36,480	68.4	5,130	9.6	1,683	3.2	345	0.6	108	0.2	148	0.3
MEDIAN SALARY	$7,054		$7,015		$7,322		$6,952		$8,377		$7,189		$5,805	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1,249	100.0	1,176	94.2	27	2.2	42	3.4	0	0.0	3	0.2	1	0.1
4.0- 5.9	12,997	100.0	10,927	84.1	1,285	9.9	609	4.7	26	0.2	36	0.3	114	0.9
6.0- 7.9	21,507	100.0	18,317	85.2	2,208	10.3	715	3.3	159	0.7	44	0.2	64	0.3
8.0- 9.9	13,696	100.0	11,071	80.8	1,857	13.6	523	3.8	174	1.3	36	0.3	35	0.3
10.0-12.9	3,552	100.0	2,901	81.7	461	13.0	117	3.3	57	1.6	6	0.2	10	0.3
13.0-15.9	277	100.0	241	87.0	22	7.9	10	3.6	4	1.4	0	0.0	0	0.0
16.0-24.9	37	100.0	35	94.6	1	2.7	1	2.7	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	100.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
TOTAL	53,318	100.0	44,670	83.8	5,861	11.0	2,018	3.8	420	0.8	125	0.2	224	0.4
MEDIAN SALARY	$7,154		$7,117		$7,466		$7,001		$8,287		$7,068		$5,947	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 4,193

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	140	89.2	128	81.5	12	7.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	192	73.8	162	62.3	20	7.7	4	1.5	0	0.0	6	2.3	0	0.0
6.0- 7.9	789	92.4	711	83.3	56	6.6	21	2.5	0	0.0	0	0.0	1	0.1
8.0- 9.9	1,163	96.8	1,073	89.3	53	4.4	37	3.1	0	0.0	0	0.0	0	0.0
10.0-12.9	1,145	99.5	987	85.8	115	10.0	36	3.1	6	0.5	0	0.0	1	0.1
13.0-15.9	377	99.0	294	77.2	40	10.5	24	6.3	16	4.2	3	0.8	0	0.0
16.0-24.9	336	99.7	312	92.6	15	4.5	7	2.1	1	0.3	0	0.0	1	0.3
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,147	95.4	3,672	84.5	311	7.2	129	3.0	23	0.5	9	0.2	3	0.1
MEDIAN SALARY	$9,638		$9,556		$10,378		$10,208		$14,031		$5,500		$11,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	10.8	13	8.3	4	2.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	68	26.2	58	22.3	9	3.5	0	0.0	0	0.0	0	0.0	1	0.4
6.0- 7.9	65	7.6	54	6.3	11	1.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	39	3.2	34	2.8	5	0.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	6	0.5	6	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	4	1.0	2	0.5	1	0.3	0	0.0	0	0.0	0	0.0	1	0.3
16.0-24.9	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	200	4.6	168	3.9	30	0.7	0	0.0	0	0.0	0	0.0	2	0.0
MEDIAN SALARY	$6,462		$6,481		$6,364		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	157	100.0	141	89.8	16	10.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	260	100.0	220	84.6	29	11.2	4	1.5	0	0.0	6	2.3	1	0.4
6.0- 7.9	854	100.0	765	89.6	67	7.8	21	2.5	0	0.0	0	0.0	1	0.1
8.0- 9.9	1,202	100.0	1,107	92.1	58	4.8	37	3.1	0	0.0	0	0.0	0	0.0
10.0-12.9	1,151	100.0	993	86.3	115	10.0	36	3.1	6	0.5	0	0.0	1	0.1
13.0-15.9	381	100.0	296	77.7	41	10.8	24	6.3	16	4.2	3	0.8	1	0.3
16.0-24.9	337	100.0	313	92.9	15	4.5	7	2.1	1	0.3	0	0.0	1	0.3
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,347	100.0	3,840	88.3	341	7.8	129	3.0	23	0.5	9	0.2	5	0.1
MEDIAN SALARY	$9,502		$9,435		$10,013		$10,208		$14,031		$5,500		$11,500	

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	144	50.3	105	36.7	23	8.0	14	4.9	0	0.0	0	0.0	2	0.7
4.0- 5.9	930	75.9	540	44.1	319	26.0	62	5.1	2	0.2	4	0.3	3	0.2
6.0- 7.9	2,169	89.7	1,470	60.8	534	22.1	142	5.9	16	0.7	2	0.1	5	0.2
8.0- 9.9	2,086	92.1	1,272	56.1	694	30.6	106	4.7	8	0.4	1	0.0	5	0.2
10.0-12.9	1,080	98.5	737	67.2	262	23.9	60	5.5	14	1.3	3	0.3	4	0.4
13.0-15.9	54	87.1	48	77.4	5	8.1	1	1.6	0	0.0	0	0.0	0	0.0
16.0-24.9	12	92.3	11	84.6	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	15	93.8	15	93.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,490	87.9	4,198	56.9	1,838	24.9	385	5.2	40	0.5	10	0.1	19	0.3
MEDIAN SALARY	$8,002		$7,978		$8,124		$7,641		$8,500		$7,000		$7,800	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	142	49.7	120	42.0	18	6.3	4	1.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	295	24.1	178	14.5	112	9.1	4	0.3	0	0.0	1	0.1	0	0.0
6.0- 7.9	249	10.3	152	6.3	87	3.6	7	0.3	1	0.0	1	0.0	1	0.0
8.0- 9.9	180	7.9	120	5.3	53	2.3	6	0.3	0	0.0	0	0.0	1	0.0
10.0-12.9	16	1.5	12	1.1	3	0.3	1	0.1	0	0.0	0	0.0	0	0.0
13.0-15.9	8	12.9	8	12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	7.7	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	6.3	0	0.0	1	6.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	892	12.1	591	8.0	274	3.7	22	0.3	1	0.0	2	0.0	2	0.0
MEDIAN SALARY	$6,072		$5,972		$6,161		$6,857		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	286	100.0	225	78.7	41	14.3	18	6.3	0	0.0	0	0.0	2	0.7
4.0- 5.9	1,225	100.0	718	58.6	431	35.2	66	5.4	2	0.2	5	0.4	3	0.2
6.0- 7.9	2,418	100.0	1,622	67.1	621	25.7	149	6.2	17	0.7	3	0.1	6	0.2
8.0- 9.9	2,266	100.0	1,392	61.4	747	33.0	112	4.9	8	0.4	1	0.0	6	0.3
10.0-12.9	1,096	100.0	749	68.3	265	24.2	61	5.6	14	1.3	3	0.3	4	0.4
13.0-15.9	62	100.0	56	90.3	5	8.1	1	1.6	0	0.0	0	0.0	0	0.0
16.0-24.9	13	100.0	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	16	100.0	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,382	100.0	4,789	64.9	2,112	28.6	407	5.5	41	0.6	12	0.2	21	0.3
MEDIAN SALARY	$7,803		$7,790		$7,881		$7,604		$8,375		$6,667		$7,833	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 4,193

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	3,469	54.6	3,168	49.9	165	2.6	104	1.6	1	0.0	4	0.1	27	0.4
4.0- 5.9	9,363	39.8	7,803	33.2	862	3.7	551	2.3	12	0.1	73	0.3	62	0.3
6.0- 7.9	39,554	64.0	34,799	56.3	3,207	5.2	1,277	2.1	80	0.1	104	0.2	87	0.1
8.0- 9.9	73,092	84.0	66,603	76.6	4,510	5.2	1,672	1.9	91	0.1	145	0.2	71	0.1
10.0-12.9	137,776	96.0	126,604	88.2	7,958	5.5	2,658	1.9	188	0.1	239	0.2	129	0.1
13.0-15.9	115,583	98.2	105,544	89.7	7,174	6.1	2,436	2.1	165	0.1	190	0.2	74	0.1
16.0-24.9	39,084	98.6	36,554	92.2	1,524	3.8	817	2.1	75	0.2	80	0.2	34	0.1
25.0 PLUS	2,158	99.1	2,067	94.9	48	2.2	17	0.8	14	0.6	6	0.3	6	0.3
TOTAL	420,079	87.2	383,142	79.5	25,448	5.3	9,532	2.0	626	0.1	841	0.2	490	0.1
MEDIAN SALARY	$11,841		$11,877		$11,500		$11,312		$12,059		$11,186		$9,944	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	2,885	45.4	2,510	39.5	319	5.0	53	0.8	0	0.0	3	0.0	0	0.0
4.0- 5.9	14,149	60.2	11,846	50.4	1,568	6.7	590	2.5	21	0.1	39	0.2	85	0.4
6.0- 7.9	22,278	36.0	18,713	30.3	2,606	4.2	738	1.2	131	0.2	43	0.1	47	0.1
8.0- 9.9	13,883	16.0	11,154	12.8	1,997	2.3	504	0.6	154	0.2	43	0.0	31	0.0
10.0-12.9	5,709	4.0	4,478	3.1	964	0.7	169	0.1	71	0.0	8	0.0	19	0.0
13.0-15.9	2,093	1.8	1,752	1.5	266	0.2	44	0.0	19	0.0	4	0.0	8	0.0
16.0-24.9	558	1.4	491	1.2	46	0.1	14	0.0	6	0.0	1	0.0	0	0.0
25.0 PLUS	19	0.9	16	0.7	2	0.1	0	0.0	0	0.0	0	0.0	1	0.0
TOTAL	61,574	12.8	50,960	10.6	7,768	1.6	2,112	0.4	402	0.1	141	0.0	191	0.0
MEDIAN SALARY	$7,235		$7,189		$7,533		$7,119		$8,636		$7,326		$6,447	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	6,354	100.0	5,678	89.4	484	7.6	157	2.5	1	0.0	7	0.1	27	0.4
4.0- 5.9	23,512	100.0	19,649	83.6	2,430	10.3	1,141	4.9	33	0.1	112	0.5	147	0.6
6.0- 7.9	61,832	100.0	53,512	86.5	5,813	9.4	2,015	3.3	211	0.3	147	0.2	134	0.2
8.0- 9.9	86,975	100.0	77,757	89.4	6,507	7.5	2,176	2.5	245	0.3	188	0.2	102	0.1
10.0-12.9	143,485	100.0	131,082	91.4	8,922	6.2	2,827	2.0	259	0.2	247	0.2	148	0.1
13.0-15.9	117,676	100.0	107,296	91.2	7,440	6.3	2,480	2.1	184	0.2	194	0.2	82	0.1
16.0-24.9	39,642	100.0	37,045	93.4	1,570	4.0	831	2.1	81	0.2	81	0.2	34	0.1
25.0 PLUS	2,177	100.0	2,083	95.7	50	2.3	17	0.8	14	0.6	6	0.3	7	0.3
TOTAL	481,653	100.0	434,102	90.1	33,216	6.9	11,644	2.4	1,028	0.2	982	0.2	681	0.1
MEDIAN SALARY	$11,300		$11,384		$10,462		$10,353		$10,278		$10,449		$8,637	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 4,193

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	357	82.6	337	78.0	17	3.9	0	0.0	2	0.5	0	0.0	1	0.2
PROF	915	87.8	849	81.5	40	3.8	8	0.8	11	1.1	0	0.0	7	0.7
TECH	1,040	71.8	945	65.2	46	3.2	39	2.7	10	0.7	0	0.0	0	0.0
PROT-SERV	20,751	60.6	18,916	55.2	1,409	4.1	314	0.9	25	0.1	35	0.1	52	0.2
PARA-PROF	6,995	55.6	5,483	43.6	1,038	8.2	425	3.4	18	0.1	5	0.0	26	0.2
CLERICAL	1,577	30.8	1,330	26.0	173	3.4	61	1.2	3	0.1	7	0.1	3	0.1
SKILLED	302	35.0	264	30.6	21	2.4	8	0.9	0	0.0	0	0.0	9	1.0
SVC/MAINT	2,469	56.8	2,072	47.6	291	6.7	80	1.8	9	0.2	2	0.0	15	0.3
TOTAL	34,406	57.2	30,196	50.2	3,035	5.0	935	1.6	78	0.1	49	0.1	113	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	75	17.4	68	15.7	6	1.4	1	0.2	0	0.0	0	0.0	0	0.0
PROF	127	12.2	101	9.7	20	1.9	3	0.3	2	0.2	1	0.1	0	0.0
TECH	409	28.2	374	25.8	27	1.9	4	0.3	1	0.1	0	0.0	3	0.2
PROT-SERV	13,518	39.4	11,207	32.7	1,978	5.8	289	0.8	7	0.0	12	0.0	25	0.1
PARA-PROF	5,593	44.4	4,240	33.7	1,072	8.5	269	2.1	6	0.0	3	0.0	3	0.0
CLERICAL	3,544	69.2	3,074	60.0	271	5.3	167	3.3	15	0.3	6	0.1	11	0.2
SKILLED	561	65.0	538	62.3	19	2.2	4	0.5	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,880	43.2	1,454	33.4	289	6.6	99	2.3	7	0.2	3	0.1	28	0.6
TOTAL	25,707	42.8	21,056	35.0	3,682	6.1	836	1.4	38	0.1	25	0.0	70	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	432	100.0	405	93.8	23	5.3	1	0.2	2	0.5	0	0.0	1	0.2
PROF	1,042	100.0	950	91.2	60	5.8	11	1.1	13	1.2	1	0.1	7	0.7
TECH	1,449	100.0	1,319	91.0	73	5.0	43	3.0	11	0.8	0	0.0	3	0.2
PROT-SERV	34,269	100.0	30,123	87.9	3,387	9.9	603	1.8	32	0.1	47	0.1	77	0.2
PARA-PROF	12,588	100.0	9,723	77.2	2,110	16.8	694	5.5	24	0.2	8	0.1	29	0.2
CLERICAL	5,121	100.0	4,404	86.0	444	8.7	228	4.5	18	0.4	13	0.3	14	0.3
SKILLED	863	100.0	802	92.9	40	4.6	12	1.4	0	0.0	0	0.0	9	1.0
SVC/MAINT	4,349	100.0	3,526	81.1	580	13.3	179	4.1	16	0.4	5	0.1	43	1.0
TOTAL	60,113	100.0	51,252	85.3	6,717	11.2	1,771	2.9	116	0.2	74	0.1	183	0.3

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 4,153

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	619	88.3	580	82.7	21	3.0	12	1.7	1	0.1	3	0.4	2	0.3
PROF	1,132	79.6	1,014	71.3	62	4.4	27	1.9	12	0.8	2	0.1	15	1.1
TECH	1,765	70.6	1,621	64.8	87	3.5	45	1.8	8	0.3	0	0.0	4	0.2
PROT-SERV	32,506	93.3	28,456	81.7	2,437	7.0	1,432	4.1	60	0.2	81	0.2	40	0.1
PARA-PROF	1,448	68.9	1,235	58.8	135	6.4	63	3.0	9	0.4	1	0.0	5	0.2
CLERICAL	2,426	19.6	2,089	16.9	183	1.5	112	0.9	21	0.2	5	0.0	16	0.1
SKILLED	476	86.1	421	76.1	33	6.0	21	3.8	1	0.2	0	0.0	0	0.0
SVC/MAINT	1,299	81.0	829	51.7	356	22.2	79	4.9	6	0.4	3	0.2	26	1.6
TOTAL	41,671	74.3	36,245	64.6	3,314	5.9	1,791	3.2	118	0.2	95	0.2	108	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	82	11.7	78	11.1	4	0.6	0	0.0	0	0.0	0	0.0	0	0.0
PROF	291	20.4	223	15.7	48	3.4	6	0.4	6	0.4	1	0.1	7	0.5
TECH	735	29.4	650	26.0	71	2.8	9	0.4	2	0.1	1	0.0	2	0.1
PROT-SERV	2,328	6.7	1,848	5.3	406	1.2	59	0.2	3	0.0	4	0.0	8	0.0
PARA-PROF	654	31.1	511	24.3	108	5.1	24	1.1	5	0.2	1	0.0	5	0.2
CLERICAL	9,944	80.4	7,955	64.3	1,414	11.4	452	3.7	67	0.5	15	0.1	41	0.3
SKILLED	77	13.9	71	12.8	4	0.7	1	0.2	0	0.0	1	0.2	0	0.0
SVC/MAINT	304	19.0	140	8.7	93	5.8	23	1.4	0	0.0	1	0.1	47	2.9
TOTAL	14,415	25.7	11,476	20.5	2,148	3.8	574	1.0	83	0.1	24	0.0	110	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	701	100.0	658	93.9	25	3.6	12	1.7	1	0.1	3	0.4	2	0.3
PROF	1,423	100.0	1,237	86.9	110	7.7	33	2.3	18	1.3	3	0.2	22	1.5
TECH	2,500	100.0	2,271	90.8	158	6.3	54	2.2	10	0.4	1	0.0	6	0.2
PROT-SERV	34,834	100.0	30,304	87.0	2,843	8.2	1,491	4.3	63	0.2	85	0.2	48	0.1
PARA-PROF	2,102	100.0	1,746	83.1	243	11.6	87	4.1	14	0.7	2	0.1	10	0.5
CLERICAL	12,370	100.0	10,044	81.2	1,597	12.9	564	4.6	88	0.7	20	0.2	57	0.5
SKILLED	553	100.0	492	89.0	37	6.7	22	4.0	1	0.2	1	0.2	0	0.0
SVC/MAINT	1,603	100.0	969	60.4	449	28.0	102	6.4	6	0.4	4	0.2	73	4.6
TOTAL	56,086	100.0	47,721	85.1	5,462	9.7	2,365	4.2	201	0.4	119	0.2	218	0.4

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 2,321

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	129	100.0	129	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	42	95.5	40	90.9	0	0.0	2	4.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	217	99.5	208	95.4	5	2.3	3	1.4	0	0.0	1	0.5	0	0.0
8.0- 9.9	604	99.3	601	98.8	0	0.0	1	0.2	0	0.0	2	0.3	0	0.0
10.0-12.9	1,768	99.7	1,728	97.4	19	1.1	13	0.7	1	0.1	7	0.4	0	0.0
13.0-15.9	1,780	99.8	1,752	98.2	10	0.6	15	0.8	0	0.0	3	0.2	0	0.0
16.0-24.9	3,052	100.0	2,988	97.9	33	1.1	19	0.6	1	0.0	11	0.4	0	0.0
25.0 PLUS	683	100.0	664	97.2	11	1.6	7	1.0	0	0.0	1	0.1	0	0.0
TOTAL	8,275	99.8	8,110	97.8	78	0.9	60	0.7	2	0.0	25	0.3	0	0.0
MEDIAN SALARY	$15,322		$15,310		$17,364		$15,200		N/A		$15,500		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	4.5	2	4.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	4	0.7	4	0.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	6	0.3	5	0.3	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	4	0.2	4	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	17	0.2	16	0.2	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$10,750		$10,600		N/A		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	129	100.0	129	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	44	100.0	42	95.5	0	0.0	2	4.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	218	100.0	209	95.9	5	2.3	3	1.4	0	0.0	1	0.5	0	0.0
8.0- 9.9	608	100.0	605	99.5	0	0.0	1	0.2	0	0.0	2	0.3	0	0.0
10.0-12.9	1,774	100.0	1,733	97.7	20	1.1	13	0.7	1	0.1	7	0.4	0	0.0
13.0-15.9	1,784	100.0	1,756	98.4	10	0.6	15	0.8	0	0.0	3	0.2	0	0.0
16.0-24.9	3,052	100.0	2,988	97.9	33	1.1	19	0.6	1	0.0	11	0.4	0	0.0
25.0 PLUS	683	100.0	664	97.2	11	1.6	7	1.0	0	0.0	1	0.1	0	0.0
TOTAL	8,292	100.0	8,126	98.0	79	1.0	60	0.7	2	0.0	25	0.3	0	0.0
MEDIAN SALARY	$15,309		$15,298		$17,228		$15,200		N/A		$15,500		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 2,321

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	74	100.0	68	91.9	5	6.8	1	1.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	123	97.6	120	95.2	3	2.4	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,350	99.9	1,284	95.0	29	2.1	24	1.8	5	0.4	8	0.6	0	0.0
8.0- 9.9	3,639	99.6	3,539	96.9	52	1.4	39	1.1	2	0.1	7	0.2	0	0.0
10.0-12.9	8,784	99.8	8,586	97.6	130	1.5	58	0.7	0	0.0	9	0.1	1	0.0
13.0-15.9	8,224	99.9	7,940	96.4	114	1.4	151	1.8	6	0.1	11	0.1	2	0.0
16.0-24.9	8,830	99.9	8,512	96.3	144	1.6	132	1.5	6	0.1	32	0.4	4	0.0
25.0 PLUS	77	100.0	76	98.7	0	0.0	1	1.3	0	0.0	0	0.0	0	0.0
TOTAL	31,101	99.8	30,125	96.7	477	1.5	406	1.3	19	0.1	67	0.2	7	0.0
MEDIAN SALARY	$13,577		$13,554		$13,513		$14,609		$14,250		$15,591		$17,125	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	2.4	0	0.0	3	2.4	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	14	0.4	12	0.3	0	0.0	2	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	16	0.2	11	0.1	5	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	11	0.1	9	0.1	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	5	0.1	5	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	50	0.2	38	0.1	10	0.0	2	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$11,313		$11,637		$11,200		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	74	100.0	68	91.9	5	6.8	1	1.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	126	100.0	120	95.2	6	4.8	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,351	100.0	1,285	95.1	29	2.1	24	1.8	5	0.4	8	0.6	0	0.0
8.0- 9.9	3,653	100.0	3,551	97.2	52	1.4	41	1.1	2	0.1	7	0.2	0	0.0
10.0-12.9	8,800	100.0	8,597	97.7	135	1.5	58	0.7	0	0.0	9	0.1	1	0.0
13.0-15.9	8,235	100.0	7,949	96.5	116	1.4	151	1.8	6	0.1	11	0.1	2	0.0
16.0-24.9	8,835	100.0	8,517	96.4	144	1.6	132	1.5	6	0.1	32	0.4	4	0.0
25.0 PLUS	77	100.0	76	98.7	0	0.0	1	1.3	0	0.0	0	0.0	0	0.0
TOTAL	31,151	100.0	30,163	96.8	487	1.6	408	1.3	19	0.1	67	0.2	7	0.0
MEDIAN SALARY	$13,572		$13,551		$13,427		$14,589		$14,250		$15,591		$17,125	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 2,321

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	100.0	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	209	84.3	178	71.8	7	2.8	24	9.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	857	94.7	803	88.7	21	2.3	28	3.1	0	0.0	5	0.6	0	0.0
8.0- 9.9	2,264	99.0	2,137	93.4	70	3.1	48	2.1	3	0.1	6	0.3	0	0.0
10.0-12.9	4,552	99.2	4,256	92.8	112	2.4	164	3.6	5	0.1	10	0.2	5	0.1
13.0-15.9	3,940	99.9	3,802	96.4	51	1.3	78	2.0	0	0.0	8	0.2	1	0.0
16.0-24.9	1,249	99.9	1,187	95.0	24	1.9	22	1.8	2	0.2	13	1.0	1	0.1
25.0 PLUS	105	100.0	100	95.2	5	4.8	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	13,193	98.9	12,480	93.5	290	2.2	364	2.7	10	0.1	42	0.3	7	0.1
MEDIAN SALARY	$12,142		$12,189		$11,259		$11,500		$11,200		$13,000		$12,100	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	39	15.7	39	15.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	48	5.3	43	4.8	3	0.3	2	0.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	24	1.0	22	1.0	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	35	0.8	31	0.7	4	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	3	0.1	3	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	150	1.1	139	1.0	9	0.1	2	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,500		$7,419		$9,500		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	100.0	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	248	100.0	217	87.5	7	2.8	24	9.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	905	100.0	846	93.5	24	2.7	30	3.3	0	0.0	5	0.6	0	0.0
8.0- 9.9	2,288	100.0	2,159	94.4	72	3.1	48	2.1	3	0.1	6	0.3	0	0.0
10.0-12.9	4,587	100.0	4,287	93.5	116	2.5	164	3.6	5	0.1	10	0.2	5	0.1
13.0-15.9	3,943	100.0	3,805	96.5	51	1.3	78	2.0	0	0.0	8	0.2	1	0.0
16.0-24.9	1,250	100.0	1,188	95.0	24	1.9	22	1.8	2	0.2	13	1.0	1	0.1
25.0 PLUS	105	100.0	100	95.2	5	4.8	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	13,343	100.0	12,619	94.6	299	2.2	366	2.7	10	0.1	42	0.3	7	0.1
MEDIAN SALARY	$12,102		$12,149		$11,203		$11,482		$11,200		$13,000		$12,100	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 2,321

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	955	98.4	893	92.0	44	4.5	12	1.2	5	0.5	1	0.1	0	0.0
4.0- 5.9	1,800	99.1	1,649	90.8	63	3.5	81	4.5	0	0.0	7	0.4	0	0.0
6.0- 7.9	13,165	99.8	12,137	92.1	585	4.4	378	2.9	6	0.0	56	0.4	3	0.0
8.0- 9.9	25,071	100.0	23,347	93.1	1,080	4.3	563	2.2	8	0.0	51	0.2	22	0.1
10.0-12.9	52,971	100.0	49,637	93.7	2,253	4.3	910	1.7	32	0.1	117	0.2	22	0.0
13.0-15.9	33,056	100.0	31,552	95.4	955	2.9	394	1.2	14	0.0	103	0.3	38	0.1
16.0-24.9	3,826	99.9	3,685	96.2	47	1.2	73	1.9	2	0.1	14	0.4	5	0.1
25.0 PLUS	58	100.0	58	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	130,902	99.9	122,958	93.9	5,027	3.8	2,411	1.8	67	0.1	349	0.3	90	0.1
MEDIAN SALARY	$11,385		$11,418		$10,987		$10,566		$11,359		$11,526		$12,727	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	16	1.6	11	1.1	1	0.1	0	0.0	4	0.4	0	0.0	0	0.0
4.0- 5.9	16	0.9	16	0.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	20	0.2	16	0.1	3	0.0	1	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	12	0.0	11	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	11	0.0	9	0.0	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	3	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
16.0-24.9	5	0.1	4	0.1	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	83	0.1	68	0.1	7	0.0	1	0.0	4	0.0	1	0.0	2	0.0
MEDIAN SALARY	$6,950		$6,875		$7,667		N/A		$2,000		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	971	100.0	904	93.1	45	4.6	12	1.2	9	0.9	1	0.1	0	0.0
4.0- 5.9	1,816	100.0	1,665	91.7	63	3.5	81	4.5	0	0.0	7	0.4	0	0.0
6.0- 7.9	13,185	100.0	12,153	92.2	588	4.5	379	2.9	6	0.0	56	0.4	3	0.0
8.0- 9.9	25,083	100.0	23,358	93.1	1,081	4.3	563	2.2	8	0.0	51	0.2	22	0.1
10.0-12.9	52,982	100.0	49,646	93.7	2,255	4.3	910	1.7	32	0.1	117	0.2	22	0.0
13.0-15.9	33,059	100.0	31,553	95.4	955	2.9	394	1.2	14	0.0	103	0.3	40	0.1
16.0-24.9	3,831	100.0	3,689	96.3	47	1.2	73	1.9	2	0.1	15	0.4	5	0.1
25.0 PLUS	58	100.0	58	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	130,985	100.0	123,026	93.9	5,034	3.8	2,412	1.8	71	0.1	350	0.3	92	0.1
MEDIAN SALARY	$11,384		$11,416		$10,985		$10,564		$11,172		$11,538		$12,864	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 2,321

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	51	100.0	51	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	36	90.0	34	85.0	1	2.5	1	2.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	292	97.0	138	45.8	99	32.9	55	18.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	367	97.1	296	78.3	52	13.8	18	4.8	1	0.3	0	0.0	0	0.0
10.0-12.9	364	99.5	349	95.4	8	2.2	6	1.6	0	0.0	0	0.0	1	0.3
13.0-15.9	108	99.1	103	94.5	2	1.8	1	0.9	0	0.0	0	0.0	2	1.8
16.0-24.9	3	60.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,221	97.[illegible]	974	77.9	162	13.0	81	6.5	1	0.1	0	0.0	3	0.2
MEDIAN SALARY	$9,262		$9,784		$7,616		$7,436		N/A		N/A		$13,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	10.0	4	10.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	9	3.0	8	2.7	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	11	2.9	8	2.1	2	0.5	1	0.3	0	0.0	0	0.0	0	0.0
10.0-12.9	2	0.5	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	40.0	1	20.0	0	0.0	0	0.0	1	20.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	29	2.3	24	1.9	3	0.2	1	0.1	1	0.1	0	0.0	0	0.0
MEDIAN SALARY	$8,273		$8,000		$8,500		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	51	100.0	51	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	40	100.0	38	95.0	1	2.5	1	2.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	301	100.0	146	48.5	100	33.2	55	18.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	378	100.0	304	80.4	54	14.3	19	5.0	1	0.3	0	0.0	0	0.0
10.0-12.9	366	100.0	351	95.9	8	2.2	6	1.6	0	0.0	0	0.0	1	0.3
13.0-15.9	109	100.0	104	95.4	2	1.8	1	0.9	0	0.0	0	0.0	2	1.8
16.0-24.9	5	100.0	4	80.0	0	0.0	0	0.0	1	20.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,250	100.0	998	79.8	165	13.2	82	6.6	2	0.2	0	0.0	3	0.2
MEDIAN SALARY	$9,233		$9,737		$7,630		$7,455		N/A		N/A		$13,750	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 2,221

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	23	34.3	22	32.8	1	1.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	89	16.3	83	15.2	4	0.7	2	0.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	282	24.4	259	22.4	17	1.5	4	0.3	2	0.2	0	0.0	0	0.0
8.0- 9.9	258	27.6	241	25.8	9	1.0	7	0.7	0	0.0	1	0.1	0	0.0
10.0-12.9	447	65.9	408	60.2	27	4.0	8	1.2	3	0.4	1	0.1	0	0.0
13.0-15.9	110	85.3	105	81.4	4	3.1	1	0.8	0	0.0	0	0.0	0	0.0
16.0-24.9	21	95.5	21	95.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,230	34.8	1,139	32.2	62	1.8	22	0.6	5	0.1	2	0.1	0	0.0
MEDIAN SALARY	$9,713		$9,705		$10,000		$9,429		$10,500		N/A		N/A	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	44	65.7	44	65.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	457	83.7	369	67.6	60	11.0	26	4.8	1	0.2	0	0.0	1	0.2
6.0- 7.9	874	75.6	768	66.4	66	5.7	29	2.5	8	0.7	1	0.1	2	0.2
8.0- 9.9	676	72.4	569	60.9	57	6.1	40	4.3	6	0.6	2	0.2	2	0.2
10.0-12.9	231	34.1	190	28.0	22	3.2	13	1.9	3	0.4	2	0.3	1	0.1
13.0-15.9	19	14.7	10	7.8	9	7.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	4.5	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,302	65.2	1,951	55.2	214	6.1	108	3.1	18	0.5	5	0.1	6	0.2
MEDIAN SALARY	$7,487		$7,465		$7,424		$7,931		$8,000		$9,500		$8,000	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	67	100.0	66	98.5	1	1.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	546	100.0	452	82.8	64	11.7	28	5.1	1	0.2	0	0.0	1	0.2
6.0- 7.9	1,156	100.0	1,027	88.8	83	7.2	33	2.9	10	0.9	1	0.1	2	0.2
8.0- 9.9	934	100.0	810	86.7	66	7.1	47	5.0	6	0.6	3	0.3	2	0.2
10.0-12.9	678	100.0	598	88.2	49	7.2	21	3.1	6	0.9	3	0.4	1	0.1
13.0-15.9	129	100.0	115	89.1	13	10.1	1	0.8	0	0.0	0	0.0	0	0.0
16.0-24.9	22	100.0	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,532	100.0	3,090	87.5	276	7.8	130	3.7	23	0.7	7	0.2	6	0.2
MEDIAN SALARY	$7,995		$8,000		$7,759		$8,170		$8,167		$9,667		$8,000	

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	123	100.0	118	95.9	0	0.0	5	4.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	53	100.0	52	98.1	0	0.0	1	1.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	160	100.0	146	91.3	11	6.9	3	1.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	654	100.0	627	95.9	11	1.7	15	2.3	0	0.0	1	0.2	0	0.0
10.0-12.9	929	100.0	898	96.7	19	2.0	8	0.9	3	0.3	1	0.1	0	0.0
13.0-15.9	494	100.0	463	93.7	18	3.6	6	1.2	7	1.4	0	0.0	0	0.0
16.0-24.9	238	100.0	227	95.4	2	0.8	2	0.8	3	1.3	4	1.7	0	0.0
25.0 PLUS	24	100.0	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,675	100.0	2,555	95.5	61	2.3	40	1.5	13	0.5	6	0.2	0	0.0
MEDIAN SALARY	$11,122		$11,118		$11,342		$9,467		$14,500		$18,250		N/A	

JOB CATEGORY: SKILLED CRAFT

NO FEMALES

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	80.0	3	30.0	0	0.0	5	50.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	67	93.1	42	58.3	22	30.6	3	4.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	234	97.1	199	82.6	27	11.2	8	3.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	221	97.8	183	81.0	29	12.8	9	4.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1,046	99.9	963	92.0	62	5.9	15	1.4	3	0.3	3	0.3	0	0.0
13.0-15.9	101	99.0	90	88.2	4	3.9	5	4.9	0	0.0	2	2.0	0	0.0
16.0-24.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,683	98.8	1,466	87.2	144	8.5	45	2.6	3	0.2	5	0.3	0	0.0
MEDIAN SALARY	$10,893		$10,984		$9,586		$9,444		$11,500		$12,500		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	20.0	2	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	6.9	2	2.8	3	4.2	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	7	2.9	7	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	5	2.2	0	0.0	5	2.2	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.1
13.0-15.9	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	1.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	21	1.2	11	0.6	8	0.5	0	0.0	0	0.0	0	0.0	2	0.1
MEDIAN SALARY	$7,000		$6,429		$8,400		N/A		N/A		N/A		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 2,321

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	10	100.0	5	50.0	0	0.0	5	50.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	72	100.0	44	61.1	25	34.7	3	4.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	241	100.0	206	85.5	27	11.2	8	3.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	226	100.0	183	81.0	34	15.0	9	4.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1,047	100.0	963	92.0	62	5.9	15	1.4	3	0.3	3	0.3	1	0.1
13.0-15.9	102	100.0	90	88.2	4	3.9	5	4.9	0	0.0	2	2.0	1	1.0
16.0-24.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,704	100.0	1,457	87.9	152	8.9	45	2.6	3	0.2	5	0.3	2	0.1
MEDIAN SALARY	$10,868		$10,567		$9,412		$9,444		$11,500		$12,500		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 2,321

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,380	95.7	1,301	90.2	50	3.5	23	1.6	5	0.3	1	0.1	0	0.0
4.0- 5.9	2,419	82.1	2,198	74.6	100	3.4	114	3.9	0	0.0	7	0.2	0	0.0
6.0- 7.9	16,557	94.5	15,174	86.6	794	4.5	503	2.9	13	0.1	70	0.4	3	0.0
8.0- 9.9	33,078	97.8	30,971	91.6	1,303	3.9	700	2.1	14	0.0	68	0.2	22	0.1
10.0-12.9	70,861	99.6	66,825	93.9	2,630	3.7	1,182	1.7	47	0.1	148	0.2	29	0.0
13.0-15.9	47,813	99.9	45,807	95.7	1,158	2.4	651	1.4	27	0.1	127	0.3	43	0.1
16.0-24.9	17,225	99.9	16,629	96.5	250	1.5	248	1.4	14	0.1	74	0.4	10	0.1
25.0 PLUS	947	100.0	922	97.4	16	1.7	8	0.8	0	0.0	1	0.1	0	0.0
TOTAL	190,280	98.6	179,827	93.2	6,301	3.3	3,429	1.8	120	0.1	496	0.3	107	0.1
MEDIAN SALARY	$11,766		$11,808		$11,031		$10,950		$11,787		$12,068		$12,948	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	62	4.3	57	4.0	1	0.1	0	0.0	4	0.3	0	0.0	0	0.0
4.0- 5.9	526	17.9	432	14.7	66	2.2	26	0.9	1	0.0	0	0.0	1	0.0
6.0- 7.9	960	5.5	844	4.8	73	0.4	32	0.2	8	0.0	1	0.0	2	0.0
8.0- 9.9	746	2.2	626	1.9	67	0.2	43	0.1	6	0.0	2	0.0	2	0.0
10.0-12.9	302	0.4	248	0.3	34	0.0	13	0.0	3	0.0	2	0.0	2	0.0
13.0-15.9	42	0.1	28	0.1	11	0.0	0	0.0	0	0.0	0	0.0	3	0.0
16.0-24.9	14	0.1	12	0.1	0	0.0	0	0.0	1	0.0	1	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,652	1.4	2,247	1.2	252	0.1	114	0.1	23	0.0	6	0.0	10	0.0
MEDIAN SALARY	$7,538		$7,504		$7,616		$7,938		$7,625		$10,000		$10,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,442	100.0	1,358	94.2	51	3.5	23	1.6	9	0.6	1	0.1	0	0.0
4.0- 5.9	2,945	100.0	2,630	89.3	166	5.6	140	4.8	1	0.0	7	0.2	1	0.0
6.0- 7.9	17,517	100.0	16,018	91.4	867	4.9	535	3.1	21	0.1	71	0.4	5	0.0
8.0- 9.9	33,824	100.0	31,557	93.4	1,370	4.1	743	2.2	20	0.1	70	0.2	24	0.1
10.0-12.9	71,163	100.0	67,073	94.3	2,664	3.7	1,195	1.7	50	0.1	150	0.2	31	0.0
13.0-15.9	47,855	100.0	45,835	95.8	1,169	2.4	651	1.4	27	0.1	127	0.3	46	0.1
16.0-24.9	17,239	100.0	16,641	96.5	250	1.5	248	1.4	15	0.1	75	0.4	10	0.1
25.0 PLUS	947	100.0	922	97.4	16	1.7	8	0.8	0	0.0	1	0.1	0	0.0
TOTAL	192,932	100.0	182,074	94.4	6,553	3.4	3,543	1.8	143	0.1	502	0.3	117	0.1
MEDIAN SALARY	$11,718		$11,764		$10,926		$10,830		$11,230		$12,040		$12,758	

FUNCTION: 05 FIRE PROTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,321

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	538	97.6	537	97.5	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
PROF	566	99.8	558	98.4	8	1.4	0	0.0	0	0.0	0	0.0	0	0.0
TECH	898	99.4	858	95.0	15	1.7	23	2.5	0	0.0	2	0.2	0	0.0
PROT-SERV	17,379	99.6	17,120	98.1	84	0.5	104	0.6	33	0.2	7	0.0	31	0.2
PARA-PROF	2,882	98.4	2,802	95.7	33	1.1	24	0.8	2	0.1	7	0.2	14	0.5
CLERICAL	200	44.4	182	40.4	13	2.9	5	1.1	0	0.0	0	0.0	0	0.0
SKILLED	472	99.8	464	98.1	7	1.5	1	0.2	0	0.0	0	0.0	0	0.0
SVC/MAINT	926	84.7	825	75.5	48	4.4	44	4.0	5	0.5	0	0.0	4	0.4
TOTAL	23,861	97.7	23,346	95.6	209	0.9	201	0.8	40	0.2	16	0.1	49	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	13	2.4	11	2.0	0	0.0	0	0.0	1	0.2	0	0.0	1	0.2
PROF	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.2
TECH	5	0.6	5	0.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	78	0.4	69	0.4	0	0.0	0	0.0	5	0.0	1	0.0	3	0.0
PARA-PROF	46	1.6	38	1.3	3	0.1	4	0.1	1	0.0	0	0.0	0	0.0
CLERICAL	250	55.6	208	46.2	30	6.7	9	2.0	2	0.4	0	0.0	1	0.2
SKILLED	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	167	15.3	158	14.5	4	0.4	2	0.2	2	0.2	0	0.0	1	0.1
TOTAL	561	2.3	490	2.0	37	0.2	15	0.1	11	0.0	1	0.0	7	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	551	100.0	548	99.5	1	0.2	0	0.0	1	0.2	0	0.0	1	0.2
PROF	567	100.0	558	98.4	8	1.4	0	0.0	0	0.0	0	0.0	1	0.2
TECH	903	100.0	863	95.6	15	1.7	23	2.5	0	0.0	2	0.2	0	0.0
PROT-SERV	17,457	100.0	17,189	98.5	84	0.5	104	0.6	38	0.2	8	0.0	34	0.2
PARA-PROF	2,928	100.0	2,840	97.0	36	1.2	28	1.0	3	0.1	7	0.2	14	0.5
CLERICAL	450	100.0	390	86.7	43	9.6	14	3.1	2	0.4	0	0.0	1	0.2
SKILLED	473	100.0	465	98.3	7	1.5	1	0.2	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,093	100.0	983	89.9	52	4.8	46	4.2	7	0.6	0	0.0	5	0.5
TOTAL	24,422	100.0	23,836	97.6	246	1.0	216	0.9	51	0.2	17	0.1	56	0.2

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 2,321

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	100	98.0	98	96.1	1	1.0	1	1.0	0	0.0	0	0.0	0	0.0
PROF	228	96.2	211	89.0	11	4.6	5	2.1	1	0.4	0	0.0	0	0.0
TECH	301	88.3	268	78.6	19	5.6	12	3.5	1	0.3	1	0.3	0	0.0
PROT-SERV	11,954	99.6	10,636	88.7	862	7.2	406	3.4	14	0.1	23	0.2	13	0.1
PARA-PROF	299	94.9	240	76.2	47	14.9	10	3.2	1	0.3	0	0.0	1	0.3
CLERICAL	179	31.8	164	29.1	10	1.8	3	0.5	1	0.2	0	0.0	1	0.2
SKILLED	93	91.2	83	81.4	8	7.8	2	2.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	131	96.3	111	81.6	15	11.0	3	2.2	1	0.7	1	0.7	0	0.0
TOTAL	13,285	96.3	11,811	85.6	973	7.1	442	3.2	19	0.1	25	0.2	15	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2	2.0	2	2.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	9	3.8	6	2.5	1	0.4	2	0.8	0	0.0	0	0.0	0	0.0
TECH	40	11.7	35	10.3	4	1.2	1	0.3	0	0.0	0	0.0	0	0.0
PROT-SERV	43	0.4	34	0.3	4	0.0	1	0.0	4	0.0	0	0.0	0	0.0
PARA-PROF	16	5.1	12	3.8	0	0.0	4	1.3	0	0.0	0	0.0	0	0.0
CLERICAL	384	68.2	322	57.2	46	8.2	14	2.5	2	0.4	0	0.0	0	0.0
SKILLED	9	8.8	9	8.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	5	3.7	1	0.7	2	1.5	0	0.0	0	0.0	0	0.0	2	1.5
TOTAL	508	3.7	421	3.1	57	0.4	22	0.2	6	0.0	0	0.0	2	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	102	100.0	100	98.0	1	1.0	1	1.0	0	0.0	0	0.0	0	0.0
PROF	237	100.0	217	91.6	12	5.1	7	3.0	1	0.4	0	0.0	0	0.0
TECH	341	100.0	303	88.9	23	6.7	13	3.8	1	0.3	1	0.3	0	0.0
PROT-SERV	11,997	100.0	10,670	88.9	866	7.2	407	3.4	18	0.2	23	0.2	13	0.1
PARA-PROF	315	100.0	252	80.0	47	14.9	14	4.4	1	0.3	0	0.0	1	0.3
CLERICAL	563	100.0	486	86.3	56	9.9	17	3.0	3	0.5	0	0.0	1	0.2
SKILLED	102	100.0	92	90.2	8	7.8	2	2.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	136	100.0	112	82.4	17	12.5	3	2.2	1	0.7	1	0.7	2	1.5
TOTAL	13,793	100.0	12,232	88.7	1,030	7.5	464	3.4	25	0.2	25	0.2	17	0.1

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 3,395

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	305	75.3	302	74.6	3	0.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	334	82.5	297	73.3	33	8.1	2	0.5	0	0.0	2	0.5	0	0.0
6.0- 7.9	740	81.2	658	72.2	53	5.8	21	2.3	0	0.0	8	0.9	0	0.0
8.0- 9.9	1,577	86.5	1,462	80.2	75	4.1	29	1.6	4	0.2	6	0.3	1	0.1
10.0-12.9	3,071	89.8	2,859	83.6	136	4.0	61	1.8	9	0.3	6	0.2	0	0.0
13.0-15.9	3,065	92.7	2,903	87.8	111	3.4	28	0.8	10	0.3	8	0.2	5	0.2
16.0-24.9	3,962	96.6	3,830	93.4	56	1.4	33	0.8	31	0.8	7	0.2	5	0.1
25.0 PLUS	551	98.4	538	96.1	6	1.1	1	0.2	5	0.9	0	0.0	1	0.2
TOTAL	13,605	91.1	12,849	86.1	473	3.2	175	1.2	59	0.4	37	0.2	12	0.1
MEDIAN SALARY	$13,759		$13,875		$11,599		$11,746		$17,887		$11,250		$16,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	100	24.7	84	20.7	15	3.7	1	0.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	71	17.5	61	15.1	7	1.7	3	0.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	171	18.8	144	15.8	24	2.6	2	0.2	0	0.0	0	0.0	1	0.1
8.0- 9.9	246	13.5	214	11.7	28	1.5	1	0.1	2	0.1	1	0.1	0	0.0
10.0-12.9	349	10.2	295	8.6	45	1.3	7	0.2	0	0.0	2	0.1	0	0.0
13.0-15.9	240	7.3	200	6.1	36	1.1	0	0.0	3	0.1	1	0.0	0	0.0
16.0-24.9	140	3.4	130	3.2	5	0.1	3	0.1	2	0.0	0	0.0	0	0.0
25.0 PLUS	9	1.6	9	1.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,326	8.9	1,137	7.6	160	1.1	17	0.1	7	0.0	4	0.0	1	0.0
MEDIAN SALARY	$10,645		$10,666		$10,400		$10,643		$14,500		$11,500		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	405	100.0	386	95.3	18	4.4	1	0.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	405	100.0	358	88.4	40	9.9	5	1.2	0	0.0	2	0.5	0	0.0
6.0- 7.9	911	100.0	802	88.0	77	8.5	23	2.5	0	0.0	8	0.9	1	0.1
8.0- 9.9	1,823	100.0	1,676	91.9	103	5.7	30	1.6	6	0.3	7	0.4	1	0.1
10.0-12.9	3,420	100.0	3,154	92.2	181	5.3	68	2.0	9	0.3	8	0.2	0	0.0
13.0-15.9	3,305	100.0	3,103	93.9	147	4.4	28	0.8	13	0.4	9	0.3	5	0.2
16.0-24.9	4,102	100.0	3,960	96.5	61	1.5	36	0.9	33	0.8	7	0.2	5	0.1
25.0 PLUS	560	100.0	547	97.7	6	1.1	1	0.2	5	0.9	0	0.0	1	0.2
TOTAL	14,931	100.0	13,596	93.7	633	4.2	192	1.3	66	0.4	41	0.3	13	0.1
MEDIAN SALARY	$13,455		$13,596		$11,301		$11,632		$17,364		$11,313		$15,700	

FUNCTION: 06 NATURAL RESOURCES

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974

REPORTING UNITS: 3,395

NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	292	55.0	260	52.5	29	5.9	0	0.0	1	0.2	0	0.0	2	0.4
4.0- 5.9	300	62.4	268	55.7	24	5.0	6	1.2	0	0.0	1	0.2	1	0.2
6.0- 7.9	1,038	64.4	822	51.0	177	11.0	34	2.1	1	0.1	3	0.2	1	0.1
8.0- 9.9	3,502	76.5	3,219	70.3	193	4.2	66	1.4	7	0.2	14	0.3	3	0.1
10.0-12.9	9,600	81.6	8,928	75.9	420	3.6	109	0.9	78	0.7	34	0.3	31	0.3
13.0-15.9	6,313	87.2	5,936	82.0	162	2.2	64	0.9	101	1.4	16	0.2	34	0.5
16.0-24.9	6,107	97.0	5,718	90.8	60	1.0	74	1.2	192	3.0	11	0.2	52	0.8
25.0 PLUS	248	98.8	243	96.8	1	0.4	1	0.4	3	1.2	0	0.0	0	0.0
TOTAL	27,400	83.7	25,394	77.6	1,066	3.3	354	1.1	383	1.2	79	0.2	124	0.4
MEDIAN SALARY	$12,678		$12,731		$10,786		$11,954		$16,164		$11,897		$15,118	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	203	41.0	190	38.4	13	2.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	181	37.6	153	31.8	25	5.2	2	0.4	0	0.0	1	0.2	0	0.0
6.0- 7.9	575	35.6	411	25.5	139	8.6	22	1.4	2	0.1	0	0.0	1	0.1
8.0- 9.9	1,078	23.5	942	20.6	102	2.2	23	0.5	7	0.2	1	0.0	3	0.1
10.0-12.9	2,165	18.4	1,874	15.9	232	2.0	25	0.2	26	0.2	6	0.1	2	0.0
13.0-15.9	930	12.8	815	11.3	92	1.3	6	0.1	15	0.2	1	0.0	1	0.0
16.0-24.9	190	3.0	179	2.8	9	0.1	0	0.0	2	0.0	0	0.0	0	0.0
25.0 PLUS	3	1.2	2	0.8	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,325	16.3	4,566	14.0	613	1.9	78	0.2	52	0.2	9	0.0	7	0.0
MEDIAN SALARY	$10,867		$10,940		$10,356		$9,304		$11,961		$11,250		$9,667	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	495	100.0	450	90.9	42	8.5	0	0.0	1	0.2	0	0.0	2	0.4
4.0- 5.9	481	100.0	421	87.5	49	10.2	8	1.7	0	0.0	2	0.4	1	0.2
6.0- 7.9	1,613	100.0	1,233	76.4	316	19.6	56	3.5	3	0.2	3	0.2	2	0.1
8.0- 9.9	4,580	100.0	4,161	90.9	295	6.4	89	1.9	14	0.3	15	0.3	6	0.1
10.0-12.9	11,765	100.0	10,802	91.8	652	5.5	134	1.1	104	0.9	40	0.3	33	0.3
13.0-15.9	7,243	100.0	6,751	93.2	254	3.5	70	1.0	116	1.6	17	0.2	35	0.5
16.0-24.9	6,297	100.0	5,897	93.6	69	1.1	74	1.2	194	3.1	11	0.2	52	0.8
25.0 PLUS	251	100.0	245	97.6	2	0.8	1	0.4	3	1.2	0	0.0	0	0.0
TOTAL	32,725	100.0	29,960	91.6	1,679	5.1	432	1.3	435	1.3	88	0.3	131	0.4
MEDIAN SALARY	$12,344		$12,420		$10,633		$11,410		$15,470		$11,800		$14,843	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 3,395

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	76	59.4	72	56.3	3	2.3	1	0.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	550	67.6	493	60.6	36	4.4	18	2.2	1	0.1	0	0.0	2	0.2
6.0- 7.9	3,082	81.7	2,822	74.8	146	3.9	99	2.6	6	0.2	4	0.1	5	0.1
8.0- 9.9	4,746	89.5	4,464	84.2	127	2.4	111	2.1	18	0.3	20	0.4	6	0.1
10.0-12.9	4,219	93.1	3,971	87.6	78	1.7	79	1.7	56	1.2	24	0.5	11	0.2
13.0-15.9	2,113	97.3	1,979	91.1	37	1.7	52	2.4	38	1.7	3	0.1	4	0.2
16.0-24.9	697	99.0	659	93.6	8	1.1	12	1.7	12	1.7	3	0.4	3	0.4
25.0 PLUS	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	15,494	88.8	14,471	83.0	435	2.5	372	2.1	131	0.8	54	0.3	31	0.2
MEDIAN SALARY	$9,702		$9,724		$8,512		$9,225		$12,170		$10,375		$10,682	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	52	40.6	45	35.2	4	3.1	2	1.6	1	0.8	0	0.0	0	0.0
4.0- 5.9	264	32.4	210	25.8	39	4.8	12	1.5	3	0.4	0	0.0	0	0.0
6.0- 7.9	691	18.3	586	15.5	77	2.0	20	0.5	8	0.2	0	0.0	0	0.0
8.0- 9.9	558	10.5	504	9.5	40	0.8	10	0.2	3	0.1	0	0.0	1	0.0
10.0-12.9	314	6.9	284	6.3	17	0.4	4	0.1	8	0.2	0	0.0	1	0.0
13.0-15.9	59	2.7	51	2.3	2	0.1	1	0.0	5	0.2	0	0.0	0	0.0
16.0-24.9	7	1.0	7	1.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,945	11.2	1,687	9.7	179	1.0	49	0.3	28	0.2	0	0.0	2	0.0
MEDIAN SALARY	$7,906		$8,010		$7,208		$7,050		$9,333		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	128	100.0	117	91.4	7	5.5	3	2.3	1	0.8	0	0.0	0	0.0
4.0- 5.9	814	100.0	703	86.4	75	9.2	30	3.7	4	0.5	0	0.0	2	0.2
6.0- 7.9	3,773	100.0	3,408	90.3	223	5.9	119	3.2	14	0.4	4	0.1	5	0.1
8.0- 9.9	5,304	100.0	4,968	93.7	167	3.1	121	2.3	21	0.4	20	0.4	7	0.1
10.0-12.9	4,533	100.0	4,255	93.9	95	2.1	83	1.8	64	1.4	24	0.5	12	0.3
13.0-15.9	2,172	100.0	2,030	93.5	39	1.8	53	2.4	43	2.0	3	0.1	4	0.2
16.0-24.9	704	100.0	666	94.6	8	1.1	12	1.7	12	1.7	3	0.4	3	0.4
25.0 PLUS	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	17,439	100.0	16,158	92.7	614	3.5	421	2.4	159	0.9	54	0.3	33	0.2
MEDIAN SALARY	$9,510		$9,550		$8,024		$8,967		$11,852		$10,375		$10,625	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 2,395

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	90	91.8	80	81.6	8	8.2	2	2.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	837	89.3	752	80.3	46	4.9	21	2.2	1	0.1	16	1.7	1	0.1
6.0- 7.9	2,456	98.6	2,318	93.0	93	3.7	32	1.3	9	0.4	2	0.1	2	0.1
8.0- 9.9	3,935	98.0	3,581	89.2	295	7.3	38	0.9	8	0.2	5	0.1	8	0.2
10.0-12.9	3,723	99.6	3,462	92.6	183	4.9	40	1.1	24	0.6	3	0.1	11	0.3
13.0-15.9	902	99.5	842	93.2	30	3.3	14	1.6	10	1.1	4	0.4	2	0.2
16.0-24.9	306	100.0	293	95.8	1	0.3	8	2.6	2	0.7	2	0.7	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12,250	98.1	11,329	90.7	656	5.3	155	1.2	54	0.4	32	0.3	24	0.2
MEDIAN SALARY	$9,394		$9,404		$9,227		$9,184		$11,125		$6,000		$10,273	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	8.2	5	5.1	3	3.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	100	10.7	94	10.0	2	0.2	3	0.3	0	0.0	0	0.0	1	0.1
6.0- 7.9	36	1.4	31	1.2	4	0.2	0	0.0	0	0.0	0	0.0	1	0.0
8.0- 9.9	81	2.0	43	1.1	32	0.8	4	0.1	1	0.0	1	0.0	0	0.0
10.0-12.9	14	0.4	8	0.2	3	0.1	1	0.0	2	0.1	0	0.0	0	0.0
13.0-15.9	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	240	1.9	182	1.5	44	0.4	8	0.1	3	0.0	1	0.0	2	0.0
MEDIAN SALARY	$6,667		$5,830		$8,813		$8,500		$10,750		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	98	100.0	85	86.7	11	11.2	2	2.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	937	100.0	846	90.3	48	5.1	24	2.6	1	0.1	16	1.7	2	0.2
6.0- 7.9	2,492	100.0	2,349	94.3	97	3.9	32	1.3	9	0.4	2	0.1	3	0.1
8.0- 9.9	4,016	100.0	3,624	90.2	327	8.1	42	1.0	9	0.2	6	0.1	8	0.2
10.0-12.9	3,737	100.0	3,470	92.9	186	5.0	41	1.1	26	0.7	3	0.1	11	0.3
13.0-15.9	903	100.0	843	93.4	30	3.3	14	1.6	10	1.1	4	0.4	2	0.2
16.0-24.9	306	100.0	293	95.8	1	0.3	8	2.6	2	0.7	2	0.7	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12,490	100.0	11,511	92.2	700	5.6	163	1.3	57	0.5	33	0.3	26	0.2
MEDIAN SALARY	$9,354		$9,366		$9,187		$9,119		$11,096		$6,500		$10,000	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 3,395

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	467	45.8	418	44.6	44	4.7	3	0.3	0	0.0	2	0.2	0	0.0
4.0- 5.9	1,255	47.5	942	35.6	254	9.6	44	1.7	1	0.0	14	0.5	0	0.0
6.0- 7.9	2,145	63.6	1,665	49.4	358	10.6	83	2.5	12	0.4	23	0.7	4	0.1
8.0- 9.9	1,921	64.4	1,534	51.4	316	10.6	54	1.8	5	0.2	6	0.2	6	0.2
10.0-12.9	980	70.2	836	59.9	94	6.7	34	2.4	8	0.6	4	0.3	4	0.3
13.0-15.9	284	90.7	239	76.4	12	3.8	20	6.4	10	3.2	2	0.6	1	0.3
16.0-24.9	200	97.1	173	84.0	3	1.5	8	3.9	15	7.3	0	0.0	1	0.5
25.0 PLUS	2	66.7	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
TOTAL	7,254	61.2	5,808	49.0	1,081	9.1	247	2.1	51	0.4	51	0.4	16	0.1
MEDIAN SALARY	$7,776		$7,855		$7,355		$7,843		$12,813		$6,826		$9,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	470	50.2	432	46.1	33	3.5	4	0.4	0	0.0	1	0.1	0	0.0
4.0- 5.9	1,388	52.5	1,104	41.8	254	9.6	26	1.0	0	0.0	3	0.1	1	0.0
6.0- 7.9	1,228	36.4	903	26.8	279	8.3	42	1.2	3	0.1	1	0.0	0	0.0
8.0- 9.9	1,063	35.6	742	24.9	297	10.0	16	0.5	7	0.2	0	0.0	1	0.0
10.0-12.9	416	29.8	348	24.9	54	3.9	10	0.7	2	0.1	2	0.1	0	0.0
13.0-15.9	29	9.3	28	8.9	0	0.0	1	0.3	0	0.0	0	0.0	0	0.0
16.0-24.9	6	2.9	5	2.4	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,601	38.8	3,563	30.1	917	7.7	100	0.8	12	0.1	7	0.1	2	0.0
MEDIAN SALARY	$6,721		$6,544		$7,229		$6,952		$8,857		$5,667		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	937	100.0	850	90.7	77	8.2	7	0.7	0	0.0	3	0.3	0	0.0
4.0- 5.9	2,643	100.0	2,046	77.4	508	19.2	70	2.6	1	0.0	17	0.6	1	0.0
6.0- 7.9	3,373	100.0	2,568	76.1	637	18.9	125	3.7	15	0.4	24	0.7	4	0.1
8.0- 9.9	2,984	100.0	2,276	76.3	613	20.5	70	2.3	12	0.4	6	0.2	7	0.2
10.0-12.9	1,396	100.0	1,184	84.8	148	10.6	44	3.2	10	0.7	6	0.4	4	0.3
13.0-15.9	313	100.0	267	85.3	12	3.8	21	6.7	10	3.2	2	0.6	1	0.3
16.0-24.9	206	100.0	178	86.4	3	1.5	9	4.4	15	7.3	0	0.0	1	0.5
25.0 PLUS	3	100.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
TOTAL	11,855	100.0	9,371	79.0	1,998	16.9	347	2.9	63	0.5	58	0.5	18	0.2
MEDIAN SALARY	$7,392		$7,394		$7,300		$7,544		$11,050		$6,750		$9,143	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 3,395

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	75	12.0	70	11.2	3	0.5	2	0.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	476	8.2	381	6.6	54	0.9	35	0.6	0	0.0	2	0.0	4	0.1
6.0- 7.9	813	8.0	685	6.8	74	0.7	40	0.4	6	0.1	2	0.0	6	0.1
8.0- 9.9	846	13.4	735	11.7	75	1.2	26	0.4	7	0.1	1	0.0	2	0.0
10.0-12.9	451	26.1	385	22.3	44	2.5	15	0.9	7	0.4	0	0.0	0	0.0
13.0-15.9	91	47.9	88	46.3	2	1.1	1	0.5	0	0.0	0	0.0	0	0.0
16.0-24.9	15	68.2	15	68.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,768	11.2	2,360	9.5	252	1.0	119	0.5	20	0.1	5	0.0	12	0.0
MEDIAN SALARY	$8,047		$8,120		$7,865		$7,125		$9,143		$6,500		$6,667	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	552	88.0	514	82.0	33	5.3	4	0.6	0	0.0	1	0.2	0	0.0
4.0- 5.9	5,326	91.8	4,726	81.5	351	6.0	205	3.5	12	0.2	28	0.5	4	0.1
6.0- 7.9	9,334	92.0	8,445	83.2	513	5.1	257	2.5	66	0.7	27	0.3	26	0.3
8.0- 9.9	5,446	86.6	4,910	78.0	295	4.7	111	1.8	110	1.7	13	0.2	7	0.1
10.0-12.9	1,275	73.9	1,124	65.1	82	4.8	32	1.9	27	1.6	8	0.5	2	0.1
13.0-15.9	99	52.1	83	43.7	4	2.1	3	1.6	0	0.0	9	4.7	0	0.0
16.0-24.9	7	31.8	7	31.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	22,039	88.8	19,809	79.9	1,278	5.2	612	2.5	215	0.9	86	0.3	39	0.2
MEDIAN SALARY	$7,102		$7,105		$6,994		$6,755		$8,536		$7,037		$7,192	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	627	100.0	584	93.1	36	5.7	6	1.0	0	0.0	1	0.2	0	0.0
4.0- 5.9	5,802	100.0	5,107	88.0	405	7.0	240	4.1	12	0.2	30	0.5	8	0.1
6.0- 7.9	10,147	100.0	9,130	90.0	587	5.8	297	2.9	72	0.7	29	0.3	32	0.3
8.0- 9.9	6,292	100.0	5,645	89.7	370	5.9	137	2.2	117	1.9	14	0.2	9	0.1
10.0-12.9	1,726	100.0	1,509	87.4	126	7.3	47	2.7	34	2.0	8	0.5	2	0.1
13.0-15.9	190	100.0	171	90.0	6	3.2	4	2.1	0	0.0	9	4.7	0	0.0
16.0-24.9	22	100.0	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	24,807	100.0	22,169	89.4	1,530	6.2	731	2.9	235	0.9	91	0.4	51	0.2
MEDIAN SALARY	$7,178		$7,181		$7,104		$6,805		$8,573		$7,000		$7,094	

FUNCTION: 06 NATURAL RESOURCES

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 3,395

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	332	82.2	283	70.0	42	10.4	7	1.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,425	91.1	1,063	69.2	182	11.6	133	8.5	0	0.0	21	1.3	6	0.4
6.0- 7.9	3,839	96.3	3,232	81.0	415	10.4	170	4.3	2	0.1	11	0.3	9	0.2
8.0- 9.9	5,578	99.0	5,013	89.0	335	5.9	192	3.4	8	0.1	15	0.3	15	0.3
10.0-12.9	6,076	99.2	5,329	87.0	386	6.3	300	4.9	25	0.4	28	0.5	8	0.1
13.0-15.9	2,847	99.8	2,636	92.4	82	2.9	96	3.4	16	0.6	14	0.5	3	0.1
16.0-24.9	1,126	100.0	1,057	93.9	40	3.6	14	1.2	9	0.8	1	0.1	5	0.4
25.0 PLUS	16	100.0	15	93.8	0	0.0	0	0.0	0	0.0	1	6.3	0	0.0
TOTAL	21,239	97.8	18,648	85.9	1,482	6.8	912	4.2	60	0.3	91	0.4	46	0.2
MEDIAN SALARY	$9,801		$9,885		$8,609		$9,521		$12,400		$9,800		$9,067	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	72	17.8	56	13.9	16	4.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	139	8.9	113	7.2	19	1.2	1	0.1	1	0.1	5	0.3	0	0.0
6.0- 7.9	149	3.7	137	3.4	8	0.2	2	0.1	1	0.0	0	0.0	1	0.0
8.0- 9.9	56	1.0	51	0.9	3	0.1	2	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	49	0.8	47	0.8	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
13.0-15.9	7	0.2	7	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	472	2.2	411	1.9	47	0.2	5	0.0	2	0.0	5	0.0	2	0.0
MEDIAN SALARY	$6,336		$6,533		$4,789		$7,500		N/A		$5,000		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	404	100.0	339	83.9	58	14.4	7	1.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,564	100.0	1,156	76.5	201	12.9	134	8.6	1	0.1	26	1.7	6	0.4
6.0- 7.9	3,988	100.0	3,369	84.5	423	10.6	172	4.3	3	0.1	11	0.3	10	0.3
8.0- 9.9	5,634	100.0	5,064	89.9	338	6.0	194	3.4	8	0.1	15	0.3	15	0.3
10.0-12.9	6,125	100.0	5,376	87.8	387	6.3	300	4.9	25	0.4	28	0.5	9	0.1
13.0-15.9	2,854	100.0	2,643	92.6	82	2.9	96	3.4	16	0.6	14	0.5	3	0.1
16.0-24.9	1,126	100.0	1,057	93.9	40	3.6	14	1.2	9	0.8	1	0.1	5	0.4
25.0 PLUS	16	100.0	15	93.8	0	0.0	0	0.0	0	0.0	1	6.3	0	0.0
TOTAL	21,711	100.0	19,059	87.8	1,529	7.0	917	4.2	62	0.3	96	0.4	48	0.2
MEDIAN SALARY	$9,739		$9,827		$8,488		$9,500		$12,280		$9,467		$9,067	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 3,395

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,453	83.8	1,102	63.6	236	13.6	112	6.5	1	0.1	1	0.1	1	0.1
4.0- 5.9	12,393	86.5	7,675	53.6	3,231	22.6	1,364	9.5	22	0.2	85	0.6	16	0.1
6.0- 7.9	19,660	95.7	14,279	69.5	3,765	18.3	1,488	7.2	29	0.1	66	0.3	33	0.2
8.0- 9.9	20,545	97.0	15,336	72.4	3,605	17.0	1,396	6.6	82	0.4	87	0.4	39	0.2
10.0-12.9	13,045	99.2	10,078	76.6	1,708	13.0	1,005	7.6	152	1.2	47	0.4	55	0.4
13.0-15.9	1,685	98.3	1,502	87.6	83	4.8	84	4.9	10	0.6	3	0.2	3	0.2
16.0-24.9	222	98.2	195	86.3	15	6.6	9	4.0	2	0.9	1	0.4	0	0.0
25.0 PLUS	150	98.7	148	97.4	0	0.0	0	0.0	2	1.3	0	0.0	0	0.0
TOTAL	69,153	94.7	50,315	68.9	12,643	17.3	5,458	7.5	300	0.4	290	0.4	147	0.2
MEDIAN SALARY	$8,104		$8,274		$7,516		$7,684		$10,316		$7,788		$9,205	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	280	16.2	231	13.3	39	2.3	9	0.5	1	0.1	0	0.0	0	0.0
4.0- 5.9	1,934	13.5	1,436	10.0	406	2.8	51	0.4	3	0.0	36	0.3	2	0.0
6.0- 7.9	894	4.3	576	2.8	288	1.4	24	0.1	1	0.0	2	0.0	3	0.0
8.0- 9.9	629	3.0	389	1.8	220	1.0	11	0.1	1	0.0	2	0.0	6	0.0
10.0-12.9	104	0.8	65	0.5	21	0.2	9	0.1	1	0.0	0	0.0	8	0.1
13.0-15.9	30	1.7	27	1.6	2	0.1	0	0.0	1	0.1	0	0.0	0	0.0
16.0-24.9	4	1.8	4	1.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	1.3	2	1.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,877	5.3	2,730	3.7	976	1.3	104	0.1	8	0.0	40	0.1	19	0.0
MEDIAN SALARY	$5,715		$5,579		$6,299		$5,686		$6,000		$5,111		$9,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,733	100.0	1,333	76.9	275	15.9	121	7.0	2	0.1	1	0.1	1	0.1
4.0- 5.9	14,327	100.0	9,111	63.6	3,637	25.4	1,415	9.9	25	0.2	121	0.8	18	0.1
6.0- 7.9	20,554	100.0	14,855	72.3	4,053	19.7	1,512	7.4	30	0.1	68	0.3	36	0.2
8.0- 9.9	21,174	100.0	15,725	74.3	3,825	18.1	1,407	6.6	83	0.4	89	0.4	45	0.2
10.0-12.9	13,149	100.0	10,143	77.1	1,729	13.1	1,014	7.7	153	1.2	47	0.4	63	0.5
13.0-15.9	1,715	100.0	1,529	89.2	85	5.0	84	4.9	11	0.6	3	0.2	3	0.2
16.0-24.9	226	100.0	199	88.1	15	6.6	9	4.0	2	0.9	1	0.4	0	0.0
25.0 PLUS	152	100.0	150	98.7	0	0.0	0	0.0	2	1.3	0	0.0	0	0.0
TOTAL	73,030	100.0	53,045	72.6	13,619	18.6	5,562	7.6	308	0.4	330	0.5	166	0.2
MEDIAN SALARY	$7,990		$8,156		$7,430		$7,647		$10,275		$7,265		$9,244	

FUNCTION: 06 NATURAL RESOURCES

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 3,395

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	3,090	64.0	2,587	53.6	368	7.6	127	2.6	2	0.0	3	0.1	3	0.1
4.0- 5.9	17,570	65.1	11,891	44.1	3,860	14.3	1,623	6.0	25	0.1	141	0.5	30	0.1
6.0- 7.9	33,773	72.1	26,481	56.5	5,081	10.8	1,967	4.2	65	0.1	119	0.3	60	0.1
8.0- 9.9	42,650	82.3	35,344	68.2	5,021	9.7	1,912	3.7	139	0.3	154	0.3	80	0.2
10.0-12.9	41,165	85.8	35,848	78.2	3,049	6.6	1,643	3.6	359	0.8	146	0.3	120	0.3
13.0-15.9	17,300	92.5	16,125	86.3	519	2.8	359	1.9	195	1.0	50	0.3	52	0.3
16.0-24.9	12,635	97.3	11,940	91.9	183	1.4	158	1.2	263	2.0	25	0.2	66	0.5
25.0 PLUS	980	98.5	958	96.3	7	0.7	3	0.3	10	1.0	1	0.1	1	0.1
TOTAL	169,163	80.9	141,174	67.6	18,088	8.7	7,792	3.7	1,058	0.5	635	0.3	412	0.2
MEDIAN SALARY	$9,414		$9,677		$7,896		$8,187		$12,490		$8,734		$10,825	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1,737	36.0	1,557	32.3	156	3.2	20	0.4	2	0.0	2	0.0	0	0.0
4.0- 5.9	9,403	34.9	7,857	29.3	1,103	4.1	303	1.1	19	0.1	73	0.3	8	0.0
6.0- 7.9	13,078	27.9	11,233	24.0	1,332	2.8	369	0.8	81	0.2	30	0.1	33	0.1
8.0- 9.9	9,157	17.7	7,795	15.0	1,017	2.0	178	0.3	131	0.3	18	0.0	18	0.0
10.0-12.9	4,686	10.2	4,045	8.8	455	1.0	88	0.2	66	0.1	18	0.0	14	0.0
13.0-15.9	1,395	7.5	1,212	6.5	136	0.7	11	0.1	24	0.1	11	0.1	1	0.0
16.0-24.9	354	2.7	332	2.6	14	0.1	4	0.0	4	0.0	0	0.0	0	0.0
25.0 PLUS	15	1.5	14	1.4	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	39,825	19.1	34,085	16.3	4,214	2.0	973	0.5	327	0.2	152	0.1	74	0.0
MEDIAN SALARY	$7,342		$7,351		$7,273		$6,886		$8,939		$6,067		$7,758	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	4,827	100.0	4,144	85.9	524	10.9	147	3.0	4	0.1	5	0.1	3	0.1
4.0- 5.9	26,973	100.0	19,788	73.4	4,963	18.4	1,926	7.1	44	0.2	214	0.8	38	0.1
6.0- 7.9	46,851	100.0	37,714	80.5	6,413	13.7	2,336	5.0	146	0.3	149	[illegible]	93	0.2
8.0- 9.9	51,807	100.0	43,139	83.3	6,038	11.7	2,090	4.0	270	0.5	172	0.3	98	0.2
10.0-12.9	45,851	100.0	39,893	87.0	3,504	7.6	1,731	3.8	425	0.9	164	0.4	134	0.3
13.0-15.9	18,693	100.0	17,337	92.7	655	3.5	370	2.0	219	1.2	61	0.3	53	0.3
16.0-24.9	12,989	100.0	12,272	94.5	197	1.5	162	1.2	267	2.1	25	0.2	66	0.5
25.0 PLUS	995	100.0	972	97.7	8	0.8	3	0.3	10	1.0	1	0.1	1	0.1
TOTAL	208,988	100.0	175,259	83.9	22,302	10.7	8,765	4.2	1,385	0.7	791	0.4	486	0.2
MEDIAN SALARY	$8,998		$9,205		$7,766		$7,977		$11,613		$8,320		$10,246	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 3,395

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,736	78.5	1,560	70.5	148	6.7	12	0.5	12	0.5	0	0.0	4	0.2
PROF	5,673	60.6	4,890	52.2	536	5.7	150	1.6	44	0.5	8	0.1	45	0.5
TECH	5,680	69.0	4,784	58.1	501	6.1	246	3.0	77	0.9	20	0.2	52	0.6
PROT-SERV	7,185	77.9	6,308	68.4	443	4.8	98	1.1	13	0.1	8	0.1	315	3.4
PARA-PROF	48,244	56.9	38,539	45.5	6,996	8.3	2,236	2.6	268	0.3	69	0.1	136	0.2
CLERICAL	3,143	28.1	2,645	23.7	283	2.5	120	1.1	8	0.1	9	0.1	78	0.7
SKILLED	7,892	66.8	7,040	59.6	511	4.3	267	2.3	27	0.2	25	0.2	22	0.2
SVC/MAINT	78,125	72.3	65,549	60.7	8,398	7.8	2,970	2.7	294	0.3	251	0.2	663	0.6
TOTAL	157,678	64.4	131,315	53.6	17,816	7.3	6,099	2.5	743	0.3	390	0.2	1,315	0.5

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	476	21.5	400	18.1	65	2.9	6	0.3	3	0.1	0	0.0	2	0.1
PROF	3,693	39.4	3,222	34.4	352	3.8	78	0.8	21	0.2	8	0.1	12	0.1
TECH	2,554	31.0	2,209	26.8	214	2.6	86	1.0	25	0.3	5	0.1	15	0.2
PROT-SERV	2,042	22.1	1,914	20.7	99	1.1	11	0.1	8	0.1	1	0.0	9	0.1
PARA-PROF	36,502	43.1	31,196	36.8	3,681	4.3	1,163	1.4	180	0.2	42	0.0	240	0.3
CLERICAL	8,035	71.9	6,986	62.5	706	6.3	225	2.0	60	0.5	12	0.1	46	0.4
SKILLED	3,924	33.2	3,715	31.4	136	1.2	56	0.5	7	0.1	8	0.1	2	0.0
SVC/MAINT	29,907	27.7	25,113	23.2	3,604	3.3	588	0.5	95	0.1	79	0.1	428	0.4
TOTAL	87,133	35.6	74,755	30.5	8,857	3.6	2,213	0.9	399	0.2	155	0.1	754	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,212	100.0	1,960	88.6	213	9.6	18	0.8	15	0.7	0	0.0	6	0.3
PROF	9,366	100.0	8,112	86.6	888	9.5	228	2.4	65	0.7	16	0.2	57	0.6
TECH	8,234	100.0	6,953	84.9	715	8.7	332	4.0	102	1.2	25	0.3	67	0.8
PROT-SERV	9,227	100.0	8,222	89.1	542	5.9	109	1.2	21	0.2	9	0.1	324	3.5
PARA-PROF	84,746	100.0	69,735	82.3	10,677	12.6	3,399	4.0	448	0.5	111	0.1	376	0.4
CLERICAL	11,178	100.0	9,631	86.2	989	8.8	345	3.1	68	0.6	21	0.2	124	1.1
SKILLED	11,816	100.0	10,755	91.0	647	5.5	323	2.7	34	0.3	33	0.3	24	0.2
SVC/MAINT	108,032	100.0	90,662	83.9	12,002	11.1	3,558	3.3	389	0.4	330	0.3	1,091	1.0
TOTAL	244,811	100.0	206,070	84.2	26,673	10.9	8,312	3.4	1,142	0.5	545	0.2	2,069	0.8

FUNCTION: 06 NATURAL RESOURCES

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 3,395

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	972	88.1	912	82.7	37	3.4	14	1.3	3	0.3	6	0.5	0	0.0
PROF	3,561	79.0	3,209	71.2	150	3.3	53	1.2	74	1.6	18	0.4	57	1.3
TECH	4,229	80.0	3,779	71.5	149	2.8	153	2.9	81	1.5	8	0.2	59	1.1
PROT-SERV	1,867	90.7	1,610	78.2	199	9.7	40	1.9	4	0.2	10	0.5	4	0.2
PARA-PROF	2,469	55.9	1,883	42.7	451	10.2	91	2.1	15	0.3	19	0.4	10	0.2
CLERICAL	703	12.7	591	10.7	48	0.9	37	0.7	5	0.1	3	0.1	19	0.3
SKILLED	2,471	96.1	2,152	83.7	151	5.9	100	3.9	7	0.3	15	0.6	46	1.8
SVC/MAINT	19,460	89.9	14,668	67.7	3,271	15.1	1,210	5.6	78	0.4	100	0.5	133	0.6
TOTAL	35,732	75.8	28,804	61.1	4,456	9.5	1,698	3.6	267	0.6	179	0.4	328	0.7

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	131	11.9	105	9.5	24	2.2	2	0.2	0	0.0	0	0.0	0	0.0
PROF	944	21.0	840	18.6	77	1.7	13	0.3	9	0.2	0	0.0	5	0.1
TECH	1,059	20.0	923	17.5	53	1.0	47	0.9	18	0.3	2	0.0	16	0.3
PROT-SERV	191	9.3	164	8.0	23	1.1	1	0.0	3	0.1	0	0.0	0	0.0
PARA-PROF	1,944	44.1	1,532	34.7	349	7.9	38	0.9	10	0.2	5	0.1	10	0.2
CLERICAL	4,844	87.3	4,283	77.2	312	5.6	138	2.5	54	1.0	25	0.5	32	0.6
SKILLED	99	3.8	77	3.0	10	0.4	3	0.1	2	0.1	5	0.2	2	0.1
SVC/MAINT	2,192	10.1	1,839	8.5	235	1.1	69	0.3	14	0.1	21	0.1	14	0.1
TOTAL	11,404	24.2	9,763	20.7	1,083	2.3	311	0.7	110	0.2	58	0.1	79	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,103	100.0	1,017	92.2	61	5.5	16	1.5	3	0.3	6	0.5	0	0.0
PROF	4,505	100.0	4,049	89.9	227	5.0	66	1.5	83	1.8	18	0.4	62	1.4
TECH	5,288	100.0	4,702	88.9	202	3.8	200	3.8	99	1.9	10	0.2	75	1.4
PROT-SERV	2,058	100.0	1,774	86.2	222	10.8	41	2.0	7	0.3	10	0.5	4	0.2
PARA-PROF	4,413	100.0	3,415	77.4	800	18.1	129	2.9	25	0.6	24	0.5	20	0.5
CLERICAL	5,547	100.0	4,874	87.9	360	6.5	175	3.2	59	1.1	28	0.5	51	0.9
SKILLED	2,570	100.0	2,229	86.7	161	6.3	103	4.0	9	0.4	20	0.8	48	1.9
SVC/MAINT	21,652	100.0	16,507	76.2	3,506	16.2	1,279	5.9	92	0.4	121	0.6	147	0.7
TOTAL	47,136	100.0	38,567	81.8	5,539	11.8	2,009	4.3	377	0.8	237	0.5	407	0.9

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 1,104

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	49.0	24	47.1	0	0.0	1	2.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	91	22.5	64	15.8	16	4.0	10	2.5	0	0.0	1	0.2	0	0.0
6.0- 7.9	327	26.3	278	22.3	34	2.7	14	1.1	0	0.0	0	0.0	1	0.1
8.0- 9.9	770	37.7	701	34.3	49	2.4	16	0.8	1	0.0	0	0.0	3	0.1
10.0-12.9	1,611	41.6	1,502	38.8	73	1.9	22	0.6	12	0.3	0	0.0	2	0.1
13.0-15.9	2,027	49.2	1,831	44.4	132	3.2	42	1.0	9	0.2	6	0.1	7	0.2
16.0-24.9	3,640	64.9	3,332	59.4	174	3.1	85	1.5	33	0.6	6	0.1	10	0.2
25.0 PLUS	1,878	91.7	1,663	81.2	84	4.1	64	3.1	51	2.5	5	0.2	11	0.5
TOTAL	10,369	53.5	9,395	48.5	562	2.9	254	1.3	106	0.5	18	0.1	34	0.2
MEDIAN SALARY	$16,824		$16,804		$15,477		$18,329		$24,455		$19,000		$19,600	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	26	51.0	26	51.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	313	77.5	273	67.6	27	6.7	13	3.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	917	73.7	826	66.4	67	5.4	22	1.8	1	0.1	1	0.1	0	0.0
8.0- 9.9	1,271	62.3	1,174	57.5	68	3.3	21	1.0	2	0.1	2	0.1	4	0.2
10.0-12.9	2,257	58.4	2,084	53.9	116	3.0	39	1.0	9	0.2	8	0.2	1	0.0
13.0-15.9	2,095	50.8	1,848	44.8	191	4.6	27	0.7	20	0.5	5	0.1	4	0.1
16.0-24.9	1,970	35.1	1,650	29.4	267	4.8	22	0.4	25	0.4	1	0.0	5	0.1
25.0 PLUS	169	8.3	140	6.8	18	0.9	0	0.0	11	0.5	0	0.0	0	0.0
TOTAL	9,018	46.5	8,021	41.4	754	3.9	144	0.7	68	0.4	17	0.1	14	0.1
MEDIAN SALARY	$12,635		$12,464		$14,555		$11,231		$16,720		$12,063		$14,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	51	100.0	50	98.0	0	0.0	1	2.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	404	100.0	337	83.4	43	10.6	23	5.7	0	0.0	1	0.2	0	0.0
6.0- 7.9	1,244	100.0	1,104	88.7	101	8.1	36	2.9	1	0.1	1	0.1	1	0.1
8.0- 9.9	2,041	100.0	1,875	91.9	117	5.7	37	1.8	3	0.1	2	0.1	7	0.3
10.0-12.9	3,868	100.0	3,586	92.7	189	4.9	61	1.6	21	0.5	8	0.2	3	0.1
13.0-15.9	4,122	100.0	3,679	89.3	323	7.8	69	1.7	29	0.7	11	0.3	11	0.3
16.0-24.9	5,610	100.0	4,982	88.8	441	7.9	107	1.9	58	1.0	7	0.1	15	0.3
25.0 PLUS	2,047	100.0	1,803	88.1	102	5.0	64	3.1	62	3.0	5	0.2	11	0.5
TOTAL	19,387	100.0	17,416	89.8	1,316	6.8	398	2.1	174	0.9	35	0.2	48	0.2
MEDIAN SALARY	$14,518		$14,432		$14,932		$14,783		$21,121		$14,500		$17,200	

FUNCTION: 07 HOSPITALS AND SANATORIUMS EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 1,104 NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	335	48.7	310	45.1	6	0.9	5	0.7	9	1.3	0	0.0	5	0.7
4.0- 5.9	444	28.9	405	26.4	10	0.7	12	0.8	5	0.3	5	0.3	7	0.5
6.0- 7.9	1,225	18.8	1,088	16.7	77	1.2	41	0.6	7	0.1	1	0.0	11	0.2
8.0- 9.9	4,111	15.5	3,538	13.3	331	1.2	132	0.5	59	0.2	5	0.0	46	0.2
10.0-12.9	9,728	21.4	8,076	17.8	858	1.9	344	0.8	278	0.6	30	0.1	142	0.3
13.0-15.9	7,399	35.4	6,042	28.9	582	2.8	269	1.3	296	1.4	33	0.2	177	0.8
16.0-24.9	5,888	62.3	4,888	51.7	305	3.2	218	2.3	343	3.6	41	0.4	93	1.0
25.0 PLUS	4,189	83.1	3,277	65.0	147	2.9	268	5.3	345	6.8	18	0.4	134	2.7
TOTAL	33,319	28.7	27,624	23.8	2,316	2.0	1,289	1.1	1,342	1.2	133	0.1	615	0.5
MEDIAN SALARY	$13,331		$13,196		$12,567		$14,232		$16,446		$15,318		$14,636	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	353	51.3	317	46.1	21	3.1	3	0.4	3	0.4	1	0.1	8	1.2
4.0- 5.9	1,090	71.1	881	57.4	175	11.4	20	1.3	10	0.7	4	0.3	0	0.0
6.0- 7.9	5,292	81.2	4,347	66.7	645	9.9	84	1.3	141	2.2	10	0.2	65	1.0
8.0- 9.9	22,484	84.5	19,854	74.7	1,768	6.6	291	1.1	439	1.7	30	0.1	102	0.4
10.0-12.9	35,626	78.6	27,942	61.6	4,903	10.8	739	1.6	1,588	3.5	72	0.2	382	0.8
13.0-15.9	13,513	64.6	10,417	49.8	2,040	9.8	313	1.5	604	2.9	29	0.1	110	0.5
16.0-24.9	3,563	37.7	2,794	29.6	424	4.5	78	0.8	200	2.1	32	0.3	35	0.4
25.0 PLUS	854	16.9	585	11.6	32	0.6	40	0.8	158	3.1	10	0.2	29	0.6
TOTAL	82,775	71.3	67,137	57.8	10,008	8.6	1,568	1.4	3,143	2.7	188	0.2	731	0.6
MEDIAN SALARY	$11,025		$10,877		$11,466		$11,567		$11,849		$12,042		$11,496	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	688	100.0	627	91.1	27	3.9	8	1.2	12	1.7	1	0.1	13	1.9
4.0- 5.9	1,534	100.0	1,286	83.8	185	12.1	32	2.1	15	1.0	9	0.6	7	0.5
6.0- 7.9	6,517	100.0	5,435	83.4	722	11.1	125	1.9	148	2.3	11	0.2	76	1.2
8.0- 9.9	26,595	100.0	23,392	88.0	2,099	7.9	423	1.6	498	1.9	35	0.1	148	0.6
10.0-12.9	45,354	100.0	36,018	79.4	5,761	12.7	1,083	2.4	1,866	4.1	102	0.2	524	1.2
13.0-15.9	20,912	100.0	16,459	78.7	2,622	12.5	582	2.8	900	4.3	62	0.3	287	1.4
16.0-24.9	9,451	100.0	7,682	81.3	729	7.7	296	3.1	543	5.7	73	0.8	128	1.4
25.0 PLUS	5,043	100.0	3,862	76.6	179	3.5	308	6.1	503	10.0	28	0.6	163	3.2
TOTAL	116,094	100.0	94,761	81.6	12,324	10.6	2,857	2.5	4,485	3.9	321	0.3	1,346	1.2
MEDIAN SALARY	$11,502		$11,386		$11,629		$12,328		$12,523		$13,121		$12,456	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 1,104

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	174	20.0	138	15.8	17	2.0	12	1.4	5	0.6	0	0.0	2	0.2
4.0- 5.9	2,326	15.1	1,750	11.4	441	2.9	112	0.7	10	0.1	5	0.0	8	0.1
6.0- 7.9	4,797	14.2	3,679	10.9	816	2.4	197	0.6	81	0.2	3	0.0	21	0.1
8.0- 9.9	4,054	19.5	3,049	14.6	723	3.5	180	0.9	46	0.2	16	0.1	40	0.2
10.0-12.9	4,417	33.5	3,657	27.7	479	3.6	196	1.5	45	0.3	9	0.1	31	0.2
13.0-15.9	642	51.4	564	45.2	40	3.2	21	1.7	11	0.9	2	0.2	4	0.3
16.0-24.9	197	66.3	170	57.2	19	6.4	3	1.0	3	1.0	0	0.0	2	0.7
25.0 PLUS	18	81.8	18	81.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	16,625	19.4	13,025	15.2	2,535	3.0	721	0.8	201	0.2	35	0.0	108	0.1
MEDIAN SALARY	$8,501		$8,620		$7,984		$8,439		$8,196		$9,188		$9,150	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	697	80.0	594	68.2	82	9.4	16	1.8	4	0.5	1	0.1	0	0.0
4.0- 5.9	13,067	84.9	9,937	64.6	2,634	17.1	393	2.6	55	0.4	24	0.2	24	0.2
6.0- 7.9	28,923	85.8	20,233	60.0	7,385	21.9	681	2.0	472	1.4	59	0.2	93	0.3
8.0- 9.9	16,759	80.5	10,194	49.0	5,895	28.3	454	2.2	121	0.6	35	0.2	60	0.3
10.0-12.9	8,780	66.5	6,659	50.8	1,717	13.0	221	1.7	83	0.6	18	0.1	42	0.3
13.0-15.9	607	48.6	534	42.8	32	2.6	20	1.6	19	1.5	2	0.2	0	0.0
16.0-24.9	100	33.7	94	31.6	6	2.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	18.2	4	18.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	68,937	80.6	48,289	56.4	17,751	20.7	1,785	2.1	754	0.9	139	0.2	219	0.3
MEDIAN SALARY	$7,432		$7,346		$7,668		$7,420		$7,347		$7,508		$7,839	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	871	100.0	732	84.0	99	11.4	28	3.2	9	1.0	1	0.1	2	0.2
4.0- 5.9	15,393	100.0	11,687	75.9	3,075	20.0	505	3.3	65	0.4	29	0.2	32	0.2
6.0- 7.9	33,720	100.0	23,912	70.9	8,201	24.3	878	2.6	553	1.6	62	0.2	114	0.3
8.0- 9.9	20,813	100.0	13,243	63.6	6,618	31.8	634	3.0	167	0.8	51	0.2	100	0.5
10.0-12.9	13,197	100.0	10,356	78.5	2,196	16.6	417	3.2	128	1.0	27	0.2	73	0.6
13.0-15.9	1,249	100.0	1,058	87.9	72	5.8	41	3.3	30	2.4	4	0.3	4	0.3
16.0-24.9	297	100.0	264	88.9	25	8.4	3	1.0	3	1.0	0	0.0	2	0.7
25.0 PLUS	22	100.0	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	85,562	100.0	61,314	71.7	20,286	23.7	2,506	2.9	955	1.1	174	0.2	327	0.4
MEDIAN SALARY	$7,573		$7,525		$7,700		$7,640		$7,459		$7,839		$8,310	

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	122	67.0	107	58.8	14	7.7	1	0.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	880	71.4	715	58.0	134	10.9	23	1.9	3	0.2	5	0.4	0	0.0
6.0- 7.9	1,691	71.9	1,313	55.8	320	13.6	50	2.1	4	0.2	3	0.1	1	0.0
8.0- 9.9	2,436	89.7	1,653	60.9	597	22.0	180	6.6	2	0.1	2	0.1	2	0.1
10.0-12.9	2,461	88.4	1,171	42.1	1,113	40.0	167	6.0	1	0.0	4	0.1	5	0.2
13.0-15.9	212	87.6	121	50.0	84	34.7	7	2.9	0	0.0	0	0.0	0	0.0
16.0-24.9	28	90.3	20	64.5	8	25.8	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,831	82.1	5,101	53.5	2,270	23.8	428	4.5	10	0.1	14	0.1	8	0.1
MEDIAN SALARY	$9,004		$8,503		$10,189		$9,556		$7,000		$7,333		$10,600	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	60	33.0	59	32.4	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	352	28.6	298	24.2	41	3.3	9	0.7	0	0.0	4	0.3	0	0.0
6.0- 7.9	662	28.1	563	23.9	94	4.0	3	0.1	1	0.0	1	0.0	0	0.0
8.0- 9.9	279	10.3	223	8.2	54	2.0	2	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	322	11.6	121	4.3	195	7.0	4	0.1	0	0.0	2	0.1	0	0.0
13.0-15.9	30	12.4	4	1.7	25	10.3	1	0.4	0	0.0	0	0.0	0	0.0
16.0-24.9	3	9.7	2	6.5	1	3.2	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,708	17.9	1,270	13.3	410	4.3	20	0.2	1	0.0	7	0.1	0	0.0
MEDIAN SALARY	$7,335		$6,588		$10,246		$6,000		N/A		$5,750		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	182	100.0	166	91.2	14	7.7	2	1.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,232	100.0	1,013	82.2	175	14.2	32	2.6	3	0.2	9	0.7	0	0.0
6.0- 7.9	2,353	100.0	1,876	79.7	414	17.6	53	2.3	5	0.2	4	0.2	1	0.0
8.0- 9.9	2,715	100.0	1,876	69.1	651	24.0	182	6.7	2	0.1	2	0.1	2	0.1
10.0-12.9	2,783	100.0	1,292	46.4	1,308	47.0	171	6.1	1	0.0	6	0.2	5	0.2
13.0-15.9	242	100.0	125	51.7	109	45.0	8	3.3	0	0.0	0	0.0	0	0.0
16.0-24.9	31	100.0	22	71.0	9	29.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,539	100.0	6,371	66.8	2,680	28.1	448	4.7	11	0.1	21	0.2	8	0.1
MEDIAN SALARY	$8,738		$8,139		$10,197		$9,505		$7,000		$6,750		$10,600	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 1,104

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	949	15.8	518	8.6	389	6.5	39	0.6	1	0.0	0	0.0	2	0.0
4.0- 5.9	12,552	19.8	8,124	12.8	3,764	5.9	565	0.9	45	0.1	30	0.0	24	0.0
6.0- 7.9	13,375	25.8	7,637	14.7	4,518	8.7	1,053	2.0	81	0.2	26	0.1	60	0.1
8.0- 9.9	10,998	30.3	6,888	18.9	3,397	9.3	616	1.7	53	0.1	26	0.1	18	0.0
10.0-12.9	5,997	34.3	4,336	24.8	1,384	7.9	233	1.3	26	0.1	7	0.0	11	0.1
13.0-15.9	104	70.3	76	51.4	19	12.8	6	4.1	2	1.4	0	0.0	1	0.7
16.0-24.9	12	66.7	7	38.9	4	22.2	1	5.6	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	43,988	25.1	27,587	15.7	13,475	7.7	2,513	1.4	208	0.1	89	0.1	116	0.1
MEDIAN SALARY	$7,270		$7,349		$7,144		$7,239		$7,432		$7,115		$7,067	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5,066	84.2	3,067	51.0	1,848	30.7	124	2.1	6	0.1	18	0.3	3	0.0
4.0- 5.9	50,965	80.2	34,290	54.0	14,574	22.9	1,701	2.7	115	0.2	224	0.4	61	0.1
6.0- 7.9	38,434	74.2	22,168	42.8	14,559	28.1	1,378	2.7	142	0.3	90	0.2	97	0.2
8.0- 9.9	25,353	69.7	12,914	35.5	11,344	31.2	967	2.7	54	0.1	49	0.1	25	0.1
10.0-12.9	11,489	65.7	6,764	38.7	4,313	24.7	338	1.9	27	0.2	38	0.2	9	0.1
13.0-15.9	44	29.7	35	23.6	8	5.4	1	0.7	0	0.0	0	0.0	0	0.0
16.0-24.9	6	33.3	5	27.8	1	5.6	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	131,358	74.9	79,244	45.2	46,647	26.6	4,509	2.6	344	0.2	419	0.2	195	0.1
MEDIAN SALARY	$6,502		$6,204		$6,948		$6,623		$6,718		$5,710		$6,691	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6,015	100.0	3,585	59.6	2,237	37.2	163	2.7	7	0.1	18	0.3	5	0.1
4.0- 5.9	63,517	100.0	42,414	66.8	18,338	28.9	2,266	3.6	160	0.3	254	0.4	85	0.1
6.0- 7.9	51,809	100.0	29,805	57.5	19,077	36.8	2,431	4.7	223	0.4	116	0.2	157	0.3
8.0- 9.9	36,351	100.0	19,802	54.5	14,741	40.6	1,583	4.4	107	0.3	75	0.2	43	0.1
10.0-12.9	17,486	100.0	11,100	63.5	5,697	32.6	571	3.3	53	0.3	45	0.3	20	0.1
13.0-15.9	148	100.0	111	75.0	27	18.2	7	4.7	2	1.4	0	0.0	1	0.7
16.0-24.9	18	100.0	12	66.7	5	27.8	1	5.6	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	175,346	100.0	106,831	60.9	60,122	34.3	7,022	4.0	552	0.3	508	0.3	311	0.2
MEDIAN SALARY	$6,700		$6,458		$6,994		$6,890		$6,978		$5,858		$6,834	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 1,104

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	91	8.4	64	5.9	10	0.9	17	1.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,378	5.8	960	4.0	262	1.1	144	0.6	3	0.0	4	0.0	5	0.0
6.0- 7.9	3,028	9.3	1,814	5.6	769	2.4	383	1.2	35	0.1	7	0.0	20	0.1
8.0- 9.9	2,107	11.8	1,285	7.2	591	3.3	200	1.1	18	0.1	2	0.0	11	0.1
10.0-12.9	759	20.2	571	15.2	138	3.7	39	1.0	7	0.2	0	0.0	4	0.1
13.0-15.9	98	35.3	89	32.0	1	0.4	4	1.4	4	1.4	0	0.0	0	0.0
16.0-24.9	80	93.0	73	84.9	6	7.0	0	0.0	1	1.2	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,541	9.5	4,856	6.1	1,777	2.2	787	1.0	68	0.1	13	0.0	40	0.1
MEDIAN SALARY	$7,520		$7,548		$7,603		$7,214		$7,771		$6,714		$7,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	998	91.6	781	71.7	69	6.3	147	13.5	1	0.1	0	0.0	0	0.0
4.0- 5.9	22,374	94.2	18,044	76.0	3,260	13.7	974	4.1	36	0.2	34	0.1	26	0.1
6.0- 7.9	29,532	90.7	22,173	68.1	5,496	16.9	1,608	4.9	156	0.5	37	0.1	62	0.2
8.0- 9.9	15,695	88.2	11,018	61.9	3,781	21.2	748	4.2	109	0.6	18	0.1	21	0.1
10.0-12.9	3,006	79.8	2,204	58.5	617	16.4	134	3.6	37	1.0	10	0.3	4	0.1
13.0-15.9	180	64.7	154	55.4	24	8.6	2	0.7	0	0.0	0	0.0	0	0.0
16.0-24.9	6	7.0	4	4.7	1	1.2	0	0.0	1	1.2	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	71,791	90.5	54,378	68.5	13,248	16.7	3,613	4.6	340	0.4	99	0.1	113	0.1
MEDIAN SALARY	$6,848		$6,754		$7,199		$6,853		$7,705		$6,838		$6,984	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,089	100.0	845	77.6	79	7.3	164	15.1	1	0.1	0	0.0	0	0.0
4.0- 5.9	23,752	100.0	19,004	80.0	3,522	14.8	1,118	4.7	39	0.2	38	0.2	31	0.1
6.0- 7.9	32,560	100.0	23,987	73.7	6,265	19.2	1,991	6.1	191	0.6	44	0.1	82	0.3
8.0- 9.9	17,802	100.0	12,303	69.1	4,372	24.6	948	5.3	127	0.7	20	0.1	32	0.2
10.0-12.9	3,765	100.0	2,775	73.7	755	20.1	173	4.6	44	1.2	10	0.3	8	0.2
13.0-15.9	278	100.0	243	87.4	25	9.0	6	2.2	4	1.4	0	0.0	0	0.0
16.0-24.9	86	100.0	77	89.5	7	8.1	0	0.0	2	2.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	79,332	100.0	59,234	74.7	15,025	18.9	4,400	5.5	408	0.5	112	0.1	153	0.2
MEDIAN SALARY	$6,911		$6,814		$7,249		$6,922		$7,717		$6,818		$7,110	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

REPORTING UNITS: 1,104

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	80	12.7	36	5.7	44	7.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	786	23.0	532	15.6	204	6.0	43	1.3	1	0.0	6	0.2	0	0.0
6.0- 7.9	4,191	68.1	3,453	56.1	510	8.3	197	3.2	15	0.2	11	0.2	5	0.1
8.0- 9.9	6,102	87.5	5,267	75.6	571	8.2	247	3.5	9	0.1	3	0.0	5	0.1
10.0-12.9	5,797	98.5	5,078	86.3	484	8.2	205	3.5	11	0.2	10	0.2	9	0.2
13.0-15.9	1,931	99.2	1,754	90.1	109	5.6	51	2.6	9	0.5	2	0.1	6	0.3
16.0-24.9	1,147	99.8	1,060	92.3	60	5.2	23	2.0	3	0.3	1	0.1	0	0.0
25.0 PLUS	1	2.4	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	20,035	76.5	17,181	65.6	1,982	7.6	766	2.9	48	0.2	33	0.1	25	0.1
MEDIAN SALARY	$9,626		$9,735		$8,816		$9,158		$9,778		$7,909		$10,833	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	549	87.3	511	81.2	34	5.4	0	0.0	0	0.0	4	0.6	0	0.0
4.0- 5.9	2,634	77.0	2,003	58.6	537	15.7	76	2.2	13	0.4	4	0.1	1	0.0
6.0- 7.9	1,959	31.9	1,430	23.3	412	6.7	104	1.7	7	0.1	5	0.1	1	0.0
8.0- 9.9	868	12.5	624	9.0	198	2.8	36	0.5	4	0.1	6	0.1	0	0.0
10.0-12.9	87	1.5	70	1.2	16	0.3	0	0.0	0	0.0	0	0.0	1	0.0
13.0-15.9	16	0.8	16	0.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	0.2	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	41	97.6	41	97.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,156	23.5	4,697	17.9	1,197	4.6	216	0.8	24	0.1	19	0.1	3	0.0
MEDIAN SALARY	$5,920		$5,835		$6,133		$6,615		$5,846		$6,600		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	629	100.0	547	87.0	78	12.4	0	0.0	0	0.0	4	0.6	0	0.0
4.0- 5.9	3,420	100.0	2,535	74.1	741	21.7	119	3.5	14	0.4	10	0.3	1	0.0
6.0- 7.9	6,150	100.0	4,883	79.4	922	15.0	301	4.9	22	0.4	16	0.3	6	0.1
8.0- 9.9	6,970	100.0	5,851	84.5	769	11.0	283	4.1	13	0.2	9	0.1	5	0.1
10.0-12.9	5,884	100.0	5,148	87.5	500	8.5	205	3.5	11	0.2	10	0.2	10	0.2
13.0-15.9	1,947	100.0	1,770	90.9	109	5.6	51	2.6	9	0.5	2	0.1	6	0.3
16.0-24.9	1,149	100.0	1,062	92.4	60	5.2	23	2.0	3	0.3	1	0.1	0	0.0
25.0 PLUS	42	100.0	42	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	26,191	100.0	21,878	83.5	3,179	12.1	982	3.7	72	0.3	52	0.2	28	0.1
MEDIAN SALARY	$8,831		$9,010		$7,671		$8,502		$8,000		$7,500		$10,600	

FUNCTION: 07 HOSPITALS AND SANATORIUMS EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 1,104 NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,086	25.4	476	11.1	534	12.5	73	1.7	0	0.0	1	0.0	2	0.0
4.0- 5.9	14,019	29.1	7,472	15.5	5,367	11.1	1,082	2.2	49	0.1	36	0.1	13	0.0
6.0- 7.9	17,531	44.0	9,804	24.6	5,064	12.7	2,420	6.1	149	0.4	27	0.1	67	0.2
8.0- 9.9	10,190	55.4	6,082	33.1	3,058	16.6	938	5.1	63	0.3	23	0.1	26	0.1
10.0-12.9	2,828	79.0	2,000	55.9	667	18.6	129	3.6	15	0.4	7	0.2	10	0.3
13.0-15.9	337	88.5	270	70.9	47	12.3	6	1.6	0	0.0	1	0.3	13	3.4
16.0-24.9	40	87.0	37	80.4	3	6.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	52	96.3	48	88.9	3	5.6	0	0.0	1	1.9	0	0.0	0	0.0
TOTAL	46,083	40.1	26,189	22.8	14,743	12.8	4,648	4.0	277	0.2	95	0.1	131	0.1
MEDIAN SALARY	$6,905		$7,050		$6,581		$6,966		$7,201		$6,778		$7,507	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,190	74.6	1,641	38.4	1,360	31.8	178	4.2	2	0.0	8	0.2	1	0.0
4.0- 5.9	34,166	70.9	19,445	40.4	12,700	26.4	1,748	3.6	83	0.2	145	0.3	45	0.1
6.0- 7.9	22,344	56.0	13,228	33.2	7,718	19.4	1,188	3.0	89	0.2	67	0.2	54	0.1
8.0- 9.9	8,192	44.6	4,399	23.9	3,389	18.4	301	1.6	36	0.2	31	0.2	36	0.2
10.0-12.9	751	21.0	442	12.3	301	8.4	4	0.1	0	0.0	3	0.1	1	0.0
13.0-15.9	44	11.5	33	8.7	9	2.4	0	0.0	2	0.5	0	0.0	0	0.0
16.0-24.9	6	13.0	6	13.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	3.7	2	3.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	68,655	59.9	39,196	34.1	25,477	22.2	3,419	3.0	212	0.2	254	0.2	137	0.1
MEDIAN SALARY	$5,824		$5,847		$5,792		$5,752		$6,472		$5,641		$6,833	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4,276	100.0	2,117	49.5	1,894	44.3	251	5.9	2	0.0	9	0.2	3	0.1
4.0- 5.9	48,185	100.0	26,917	55.9	18,067	37.5	2,830	5.9	132	0.3	181	0.4	58	0.1
6.0- 7.9	39,875	100.0	23,032	57.8	12,782	32.1	3,608	9.0	238	0.6	94	0.2	121	0.3
8.0- 9.9	18,382	100.0	10,481	57.0	6,447	35.1	1,239	6.7	99	0.5	54	0.3	62	0.3
10.0-12.9	3,579	100.0	2,442	68.2	968	27.0	133	3.7	15	0.4	10	0.3	11	0.3
13.0-15.9	381	100.0	303	79.5	56	14.7	6	1.6	2	0.5	1	0.3	13	3.4
16.0-24.9	46	100.0	43	93.5	3	6.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	54	100.0	50	92.6	3	5.6	0	0.0	1	1.9	0	0.0	0	0.0
TOTAL	114,778	100.0	65,385	57.0	40,220	35.0	8,067	7.0	489	0.4	349	0.3	268	0.2
MEDIAN SALARY	$6,247		$6,318		$6,023		$6,528		$6,929		$5,829		$7,207	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

REPORTING UNITS: 1,104

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,862	20.7	1,673	12.1	1,014	7.3	148	1.1	15	0.1	1	0.0	11	0.1
4.0- 5.9	22,476	20.6	20,022	12.7	10,198	6.5	1,991	1.3	116	0.1	92	0.1	57	0.0
6.0- 7.9	46,165	26.5	29,066	16.7	12,108	6.9	4,355	2.5	372	0.2	78	0.0	186	0.1
8.0- 9.9	40,768	31.0	28,463	21.6	9,317	7.1	2,509	1.9	251	0.2	77	0.1	151	0.1
10.0-12.9	33,598	35.0	26,351	27.5	5,196	5.4	1,335	1.4	395	0.4	67	0.1	214	0.2
13.0-15.9	12,750	43.5	10,747	36.7	1,014	3.5	406	1.4	331	1.1	44	0.2	208	0.7
16.0-24.9	11,032	66.1	9,587	57.4	579	3.5	330	2.0	383	2.3	48	0.3	105	0.6
25.0 PLUS	6,140	85.1	5,009	69.5	234	3.2	332	4.6	397	5.5	23	0.3	145	2.0
TOTAL	185,791	29.7	130,958	20.9	39,660	6.3	11,406	1.8	2,260	0.4	430	0.1	1,077	0.2
MEDIAN SALARY	$8,559		$9,034		$7,424		$7,637		$12,856		$9,143		$11,871	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10,939	79.3	6,956	50.7	3,414	24.7	469	3.4	16	0.1	32	0.2	12	0.1
4.0- 5.9	124,961	79.4	85,171	54.1	33,948	21.6	4,934	3.1	312	0.2	439	0.3	157	0.1
6.0- 7.9	128,063	73.5	84,968	48.8	36,376	20.9	5,068	2.9	1,009	0.6	270	0.2	372	0.2
8.0- 9.9	90,901	69.0	60,400	45.9	26,497	20.1	2,820	2.1	765	0.6	171	0.1	248	0.2
10.0-12.9	62,318	65.0	46,326	48.3	12,178	12.7	1,479	1.5	1,744	1.8	151	0.2	440	0.5
13.0-15.9	16,529	56.5	13,041	44.5	2,329	8.0	364	1.2	645	2.2	36	0.1	114	0.4
16.0-24.9	5,656	33.9	4,557	27.3	700	4.2	100	0.6	226	1.4	33	0.2	40	0.2
25.0 PLUS	1,071	14.9	773	10.7	50	0.7	40	0.6	169	2.3	10	0.1	29	0.4
TOTAL	440,438	70.3	302,232	48.3	115,492	18.4	15,274	2.4	4,886	0.8	1,142	0.2	1,412	0.2
MEDIAN SALARY	$7,317		$7,386		$7,121		$6,882		$10,587		$6,741		$9,331	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	13,801	100.0	8,669	62.8	4,428	32.1	617	4.5	31	0.2	33	0.2	23	0.2
4.0- 5.9	157,437	100.0	105,193	66.8	44,146	28.0	6,925	4.4	428	0.3	531	0.3	214	0.1
6.0- 7.9	174,228	100.0	114,034	65.5	48,484	27.8	9,423	5.4	1,381	0.8	348	0.2	558	0.3
8.0- 9.9	131,669	100.0	88,863	67.5	35,814	27.2	5,329	4.0	1,016	0.8	248	0.2	399	0.3
10.0-12.9	95,916	100.0	72,717	75.8	17,374	18.1	2,814	2.9	2,139	2.2	218	0.2	654	0.7
13.0-15.9	29,279	100.0	23,788	81.2	3,343	11.4	770	2.6	976	3.3	80	0.3	322	1.1
16.0-24.9	16,688	100.0	14,144	84.8	1,279	7.7	430	2.6	609	3.6	81	0.5	145	0.9
25.0 PLUS	7,211	100.0	5,782	80.2	284	3.9	372	5.2	566	7.8	33	0.5	174	2.4
TOTAL	626,229	100.0	433,190	69.2	155,152	24.8	26,680	4.3	7,146	1.1	1,572	0.3	2,489	0.4
MEDIAN SALARY	$7,629		$7,802		$7,196		$7,231		$11,006		$7,276		$10,232	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 1,104

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	458	52.0	405	46.0	23	2.6	15	1.7	8	0.9	1	0.1	6	0.7
PROF	8,118	29.7	6,824	25.0	484	1.8	168	0.6	306	1.1	23	0.1	313	1.1
TECH	2,168	20.2	1,786	16.6	223	2.1	97	0.9	22	0.2	6	0.1	34	0.3
PROT-SERV	496	57.2	396	45.7	69	8.0	27	3.1	0	0.0	1	0.1	3	0.3
PARA-PROF	5,055	22.2	3,754	16.5	975	4.3	241	1.1	39	0.2	10	0.0	36	0.2
CLERICAL	1,220	13.0	805	8.6	287	3.1	102	1.1	13	0.1	0	0.0	13	0.1
SKILLED	619	34.1	507	27.9	70	3.9	33	1.8	0	0.0	1	0.1	8	0.4
SVC/MAINT	5,502	37.9	3,890	26.8	1,191	8.2	343	2.4	34	0.2	7	0.0	37	0.3
TOTAL	23,436	26.8	18,367	20.8	3,322	3.8	1,026	1.2	422	0.5	49	0.1	450	0.5

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	423	48.0	396	44.9	17	1.9	6	0.7	0	0.0	1	0.1	3	0.3
PROF	19,190	70.3	17,546	64.3	1,020	3.7	185	0.7	312	1.1	21	0.1	106	0.4
TECH	8,579	79.8	7,361	68.5	934	8.7	176	1.6	35	0.3	16	0.1	57	0.5
PROT-SERV	371	42.8	338	39.0	23	2.7	6	0.7	3	0.3	1	0.1	0	0.0
PARA-PROF	17,730	77.8	14,822	65.1	2,264	9.9	469	2.1	64	0.3	55	0.2	56	0.2
CLERICAL	8,187	87.0	6,839	72.7	900	9.6	371	3.9	50	0.5	8	0.1	19	0.2
SKILLED	1,195	65.9	1,072	59.1	67	3.7	48	2.6	3	0.2	4	0.2	1	0.1
SVC/MAINT	9,023	62.1	6,803	46.8	1,620	11.2	500	3.4	34	0.2	29	0.2	37	0.3
TOTAL	64,898	73.2	55,177	62.5	6,845	7.7	1,761	2.0	501	0.6	135	0.2	279	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	881	100.0	801	90.9	40	4.5	21	2.4	8	0.9	2	0.2	9	1.0
PROF	27,308	100.0	24,370	89.2	1,504	5.5	353	1.3	618	2.3	44	0.2	419	1.5
TECH	10,747	100.0	9,147	85.1	1,157	10.8	273	2.5	57	0.5	22	0.2	91	0.8
PROT-SERV	867	100.0	734	84.7	92	10.6	33	3.8	3	0.3	2	0.2	3	0.3
PARA-PROF	22,785	100.0	18,576	81.5	3,239	14.2	710	3.1	103	0.5	65	0.3	92	0.4
CLERICAL	9,407	100.0	7,644	81.3	1,187	12.6	473	5.0	63	0.7	8	0.1	32	0.3
SKILLED	1,814	100.0	1,579	87.0	137	7.6	81	4.5	3	0.2	5	0.3	9	0.5
SVC/MAINT	14,525	100.0	10,693	73.6	2,811	19.4	843	5.8	68	0.5	36	0.2	74	0.5
TOTAL	88,334	100.0	73,544	83.3	10,167	11.5	2,787	3.2	923	1.0	184	0.2	729	0.8

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 1,104

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,523	59.2	1,363	53.0	95	3.7	39	1.5	12	0.5	2	0.1	12	0.5
PROF	8,414	27.0	6,878	22.1	598	1.9	311	1.0	364	1.2	46	0.1	217	0.7
TECH	5,215	24.8	4,040	19.2	658	3.1	297	1.4	66	0.3	35	0.2	119	0.6
PROT-SERV	1,754	80.5	1,181	54.2	451	20.7	116	5.3	1	0.0	2	0.1	3	0.1
PARA-PROF	16,345	31.3	11,116	21.3	4,146	7.9	859	1.6	74	0.1	58	0.1	92	0.2
CLERICAL	2,205	10.8	1,443	7.1	485	2.4	244	1.2	12	0.1	13	0.1	8	0.0
SKILLED	2,926	77.0	2,431	64.0	318	8.4	144	3.8	14	0.4	5	0.1	14	0.4
SVC/MAINT	14,168	45.6	8,084	26.0	4,796	15.4	1,114	3.6	71	0.2	40	0.1	63	0.2
TOTAL	52,550	32.0	36,536	22.2	11,547	7.0	3,124	1.9	614	0.4	201	0,1	528	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,050	40.8	930	36.1	95	3.7	17	0.7	5	0.2	1	0.0	2	0.1
PROF	22,773	73.0	18,952	60.8	2,216	7.1	438	1.4	856	2.7	58	0.2	253	0.8
TECH	15,829	75.2	12,057	57.3	2,893	13.7	492	2.3	123	0.6	33	0.2	231	1.1
PROT-SERV	426	19.5	342	15.7	72	3.3	5	0.2	0	0.0	7	0.3	0	0.0
PARA-PROF	35,860	68.7	24,232	46.4	9,871	18.9	1,403	2.7	121	0.2	111	0.2	122	0.2
CLERICAL	18,237	89.2	14,137	69.2	2,981	14.6	958	4.7	75	0.4	38	0.2	48	0.2
SKILLED	873	23.0	665	17.5	162	4.3	37	1.0	2	0.1	4	0.1	3	0.1
SVC/MAINT	16,877	54.4	10,085	32.5	5,631	18.1	961	3.1	74	0.2	68	0.2	58	0.2
TOTAL	111,925	68.0	81,400	49.5	23,921	14.5	4,311	2,6	1,256	0.8	320	0.2	717	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,573	100.0	2,293	89.1	190	7.4	56	2.2	17	0.7	3	0.1	14	0.5
PROF	31,187	100.0	25,830	82.8	2,814	9.0	749	2.4	1,220	3.9	104	0.3	470	1.5
TECH	21,044	100.0	16,097	76.5	3,551	16.9	789	3.7	189	0.9	68	0.3	350	1.7
PROT-SERV	2,180	100.0	1,523	69.9	523	24.0	121	5.6	1	0.0	9	0.4	3	0.1
PARA-PROF	52,205	100.0	35,348	67.7	14,017	26.8	2,262	4.3	195	0.4	169	0.3	214	0.4
CLERICAL	20,442	100.0	15,580	76.2	3,466	17.0	1,202	5.9	87	0.4	51	0.2	56	0.3
SKILLED	3,799	100.0	3,096	81.5	480	12.6	181	4.8	16	0.4	9	0.2	17	0.4
SVC/MAINT	31,045	100.0	18,169	58.5	10,427	33.6	2,075	6.7	145	0.5	108	0.3	121	0.4
TOTAL	164,475	100.0	117,936	71.7	35,468	21.6	7,435	4.5	1,870	1.1	521	0.3	1,245	0.8

FUNCTION: 08 HEALTH

REPORTING UNITS: 2,137

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	85	70.8	82	68.3	1	0.8	2	1.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	68	55.7	59	48.4	7	5.7	2	1.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	161	51.9	154	49.7	5	1.6	2	0.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	345	48.3	314	43.9	29	4.1	2	0.3	0	0.0	0	0.0	0	0.0
10.0-12.9	1,611	65.3	1,524	61.8	64	2.6	19	0.8	2	0.1	1	0.0	1	0.0
13.0-15.9	1,612	67.3	1,523	63.6	61	2.5	19	0.8	6	0.3	2	0.1	1	0.0
16.0-24.9	2,897	77.6	2,726	73.0	97	2.6	30	0.8	27	0.7	9	0.2	8	0.2
25.0 PLUS	1,496	88.3	1,390	82.1	43	2.5	24	1.4	27	1.6	3	0.2	9	0.5
TOTAL	8,275	71.6	7,772	67.3	307	2.7	100	0.9	62	0.5	15	0.1	19	0.2
MEDIAN SALARY	$16,794		$16,760		$15,336		$17,200		$23,667		$20,500		$24,438	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	35	29.2	24	20.0	9	7.5	2	1.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	54	44.3	45	36.9	8	6.6	1	0.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	149	48.1	131	42.3	14	4.5	4	1.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	370	51.7	327	45.7	37	5.2	5	0.7	1	0.1	0	0.0	0	0.0
10.0-12.9	855	34.7	766	31.1	77	3.1	4	0.2	4	0.2	3	0.1	1	0.0
13.0-15.9	784	32.7	707	29.5	66	2.8	4	0.2	6	0.3	0	0.0	1	0.0
16.0-24.9	836	22.4	748	20.0	70	1.9	9	0.2	8	0.2	0	0.0	1	0.0
25.0 PLUS	198	11.7	174	10.3	11	0.6	1	0.1	8	0.5	1	0.1	3	0.2
TOTAL	3,281	28.4	2,922	25.3	292	2.5	30	0.3	27	0.2	4	0.0	6	0.1
MEDIAN SALARY	$13,679		$13,713		$13,046		$12,250		$18,813		$12,000		$25,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	120	100.0	106	88.3	10	8.3	4	3.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	122	100.0	104	85.2	15	12.3	3	2.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	310	100.0	285	91.9	19	6.1	6	1.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	715	100.0	641	89.7	66	9.2	7	1.0	1	0.1	0	0.0	0	0.0
10.0-12.9	2,466	100.0	2,290	92.9	141	5.7	23	0.9	6	0.2	4	0.2	2	0.1
13.0-15.9	2,396	100.0	2,230	93.1	127	5.3	23	1.0	12	0.5	2	0.1	2	0.1
16.0-24.9	3,733	100.0	3,474	93.1	167	4.5	39	1.0	35	0.9	9	0.2	9	0.2
25.0 PLUS	1,694	100.0	1,564	92.3	54	3.2	25	1.5	35	2.1	4	0.2	12	0.7
TOTAL	11,556	100.0	10,694	92.5	599	5.2	130	1.1	89	0.8	19	0.2	25	0.2
MEDIAN SALARY	$15,561		$15,584		$14,146		$15,870		$22,557		$19,500		$24,500	

FUNCTION: 08 HEALTH

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,137

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	310	55.7	302	54.2	5	0.9	1	0.2	1	0.2	1	0.2	0	0.0
4.0- 5.9	193	27.6	176	25.2	11	1.6	3	0.4	1	0.1	2	0.3	0	0.0
6.0- 7.9	1,258	28.2	1,135	25.5	93	2.1	14	0.3	5	0.1	2	0.0	9	0.2
8.0- 9.9	4,564	28.9	4,151	26.3	297	1.9	73	0.5	13	0.1	10	0.1	20	0.1
10.0-12.9	8,034	35.9	7,363	32.9	388	1.7	125	0.6	67	0.3	22	0.1	69	0.3
13.0-15.9	5,771	50.7	5,267	46.3	214	1.9	91	0.8	138	1.2	10	0.1	51	0.4
16.0-24.9	4,737	68.6	4,221	61.1	177	2.6	91	1.3	166	2.4	18	0.3	64	0.9
25.0 PLUS	1,578	83.1	1,314	69.2	44	2.3	118	6.2	67	3.5	3	0.2	32	1.7
TOTAL	26,445	41.3	23,929	37.3	1,229	1.9	516	0.8	458	0.7	68	0.1	245	0.4
MEDIAN SALARY	$12,576		$12,526		$11,612		$14,385		$16,217		$12,591		$14,441	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	247	44.3	240	43.1	6	1.1	1	0.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	506	72.4	453	64.8	41	5.9	7	1.0	2	0.3	2	0.3	1	0.1
6.0- 7.9	3,199	71.8	2,852	64.0	302	6.8	30	0.7	5	0.1	9	0.2	1	0.0
8.0- 9.9	11,238	71.1	10,056	63.6	999	6.3	96	0.6	44	0.3	12	0.1	31	0.2
10.0-12.9	14,367	64.1	12,042	53.8	1,807	8.1	262	1.2	173	0.8	27	0.1	56	0.2
13.0-15.9	5,612	49.3	4,653	41.2	623	5.5	93	0.8	159	1.4	7	0.1	37	0.3
16.0-24.9	2,166	31.4	1,856	26.9	163	2.4	35	0.5	89	1.3	7	0.1	16	0.2
25.0 PLUS	320	16.9	254	13.4	12	0.6	19	1.0	26	1.4	3	0.2	6	0.3
TOTAL	37,655	58.7	32,446	50.6	3,953	6.2	543	0.8	498	0.8	67	0.1	148	0.2
MEDIAN SALARY	$10,760		$10,653		$11,043		$11,574		$13,472		$11,167		$12,196	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	557	100.0	542	97.3	11	2.0	2	0.4	1	0.2	1	0.2	0	0.0
4.0- 5.9	699	100.0	629	90.0	52	7.4	10	1.4	3	0.4	4	0.6	1	0.1
6.0- 7.9	4,457	100.0	3,987	89.5	395	8.9	44	1.0	10	0.2	11	0.2	10	0.2
8.0- 9.9	15,802	100.0	14,207	89.9	1,296	8.2	169	1.1	57	0.4	22	0.1	51	0.3
10.0-12.9	22,401	100.0	19,405	86.6	2,195	9.8	387	1.7	240	1.1	49	0.2	125	0.6
13.0-15.9	11,383	100.0	9,960	87.5	837	7.4	184	1.6	297	2.6	17	0.1	88	0.8
16.0-24.9	6,903	100.0	6,077	88.0	340	4.9	126	1.8	255	3.7	25	0.4	80	1.2
25.0 PLUS	1,898	100.0	1,568	82.6	56	3.0	137	7.2	93	4.9	6	0.3	38	2.0
TOTAL	64,100	100.0	56,375	87.9	5,182	8.1	1,059	1.7	956	1.5	135	0.2	393	0.6
MEDIAN SALARY	$11,411		$11,364		$11,144		$12,360		$14,687		$11,806		$13,324	

FUNCTION: 08 HEALTH

REPORTING UNITS: 2,137

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	37	31.9	32	27.6	2	1.7	3	2.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	482	27.1	382	21.5	72	4.1	26	1.5	2	0.1	0	0.0	0	0.0
6.0- 7.9	1,721	32.3	1,382	26.0	232	4.4	96	1.8	6	0.1	1	0.0	4	0.1
8.0- 9.9	3,168	56.7	2,718	48.6	305	5.5	117	2.1	10	0.2	6	0.1	12	0.2
10.0-12.9	3,019	72.2	2,743	65.6	199	4.8	56	1.3	14	0.3	5	0.1	2	0.0
13.0-15.9	754	81.0	705	75.7	13	1.4	15	1.6	15	1.6	2	0.2	4	0.4
16.0-24.9	260	92.9	237	84.6	6	2.1	4	1.4	9	3.2	1	0.4	3	1.1
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,443	51.9	8,201	45.1	829	4.6	317	1.7	56	0.3	15	0.1	25	0.1
MEDIAN SALARY	$9,567		$9,656		$8,711		$8,573		$12,143		$10,300		$9,417	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	79	68.1	69	59.5	9	7.8	1	0.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,294	72.9	949	53.4	301	16.9	33	1.9	4	0.2	4	0.2	3	0.2
6.0- 7.9	3,603	67.7	2,273	42.7	1,161	21.8	149	2.8	13	0.2	5	0.1	2	0.0
8.0- 9.9	2,422	43.3	1,720	30.8	618	11.1	55	1.0	16	0.3	8	0.1	5	0.1
10.0-12.9	1,162	27.8	854	20.4	280	6.7	16	0.4	8	0.2	2	0.0	2	0.0
13.0-15.9	177	19.0	152	16.3	22	2.4	1	0.1	2	0.2	0	0.0	0	0.0
16.0-24.9	20	7.1	19	6.8	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,757	48.1	6,036	33.2	2,392	13.1	255	1.4	43	0.2	19	0.1	12	0.1
MEDIAN SALARY	$7,668		$7,760		$7,526		$7,255		$8,563		$8,125		$8,400	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	116	100.0	101	87.1	11	9.5	4	3.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,776	100.0	1,331	74.9	373	21.0	59	3.3	6	0.3	4	0.2	3	0.2
6.0- 7.9	5,324	100.0	3,655	68.7	1,393	26.2	245	4.6	19	0.4	6	0.1	6	0.1
8.0- 9.9	5,590	100.0	4,438	79.4	923	16.5	172	3.1	26	0.5	14	0.3	17	0.3
10.0-12.9	4,181	100.0	3,597	86.0	479	11.5	72	1.7	22	0.5	7	0.2	4	0.1
13.0-15.9	931	100.0	857	92.1	35	3.8	16	1.7	17	1.8	2	0.2	4	0.4
16.0-24.9	280	100.0	256	91.4	7	2.5	4	1.4	9	3.2	1	0.4	3	1.1
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	18,200	100.0	14,237	78.2	3,221	17.7	572	3.1	99	0.5	34	0.2	37	0.2
MEDIAN SALARY	$8,674		$8,916		$7,761		$7,820		$9,885		$9,000		$9,118	

FUNCTION: 08 HEALTH

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,137

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	17	11.5	17	11.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	117	76.0	92	59.7	12	7.8	12	7.8	0	0.0	1	0.6	0	0.0
6.0- 7.9	509	90.9	366	65.4	118	21.1	23	4.1	0	0.0	1	0.2	1	0.2
8.0- 9.9	401	92.6	325	75.1	56	12.9	17	3.9	3	0.7	0	0.0	0	0.0
10.0-12.9	200	95.2	149	71.0	43	20.5	8	3.8	0	0.0	0	0.0	0	0.0
13.0-15.9	123	96.1	107	83.6	13	10.2	0	0.0	1	0.8	1	0.8	1	0.8
16.0-24.9	56	96.6	53	91.4	2	3.4	0	0.0	1	1.7	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,424	84.2	1,110	65.6	244	14.4	60	3.5	5	0.3	3	0.2	2	0.1
MEDIAN SALARY	$8,344		$8,492		$7,864		$7,565		$9,667		$7,000		N/A	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	131	88.5	131	88.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	37	24.0	24	15.6	12	7.8	1	0.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	51	9.1	33	5.9	17	3.0	1	0.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	32	7.4	26	6.0	2	0.5	3	0.7	1	0.2	0	0.0	0	0.0
10.0-12.9	10	4.8	8	3.8	2	1.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	5	3.9	5	3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	3.4	1	1.7	0	0.0	0	0.0	0	0.0	1	1.7	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	268	15.8	228	13.5	33	2.0	5	0.3	1	0.1	1	0.1	0	0.0
MEDIAN SALARY	$4,162		$3,407		$6,529		$8,333		N/A		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	148	100.0	148	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	154	100.0	116	75.3	24	15.6	13	8.4	0	0.0	1	0.6	0	0.0
6.0- 7.9	560	100.0	399	71.3	135	24.1	24	4.3	0	0.0	1	0.2	1	0.2
8.0- 9.9	433	100.0	351	81.1	58	13.4	20	4.6	4	0.9	0	0.0	0	0.0
10.0-12.9	210	100.0	157	74.8	45	21.4	8	3.8	0	0.0	0	0.0	0	0.0
13.0-15.9	128	100.0	112	87.5	13	10.2	0	0.0	1	0.8	1	0.8	1	0.8
16.0-24.9	58	100.0	54	93.1	2	3.4	0	0.0	1	1.7	1	1.7	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,692	100.0	1,338	79.1	277	16.4	65	3.8	6	0.4	4	0.2	2	0.1
MEDIAN SALARY	$7,943		$8,034		$7,656		$7,625		$9,500		$13,000		N/A	

FUNCTION: 08 HEALTH

REPORTING UNITS: 2,137

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	96	21.0	86	18.8	9	2.0	1	0.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,678	21.4	1,609	12.9	931	7.4	96	0.8	12	0.1	11	0.1	19	0.2
6.0- 7.9	3,567	28.8	2,302	18.6	1,077	8.7	172	1.4	5	0.0	6	0.0	5	0.0
8.0- 9.9	1,717	37.0	1,111	23.9	526	11.3	68	1.5	6	0.1	2	0.0	4	0.1
10.0-12.9	511	60.1	411	48.4	75	8.8	15	1.8	5	0.6	2	0.2	3	0.4
13.0-15.9	84	75.7	72	64.9	12	10.8	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	18	81.8	17	77.3	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,673	28.0	5,610	18.1	2,631	8.5	352	1.1	28	0.1	21	0.1	31	0.1
MEDIAN SALARY	$6,876		$6,564		$6,697		$6,919		$6,800		$5,909		$5,632	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	361	79.0	306	67.0	49	10.7	5	1.1	0	0.0	0	0.0	1	0.2
4.0- 5.9	9,819	78.6	5,178	41.4	4,108	32.9	408	3.3	45	0.4	66	0.5	14	0.1
6.0- 7.9	8,819	71.2	4,924	39.8	3,490	28.2	361	2.9	19	0.2	15	0.1	10	0.1
8.0- 9.9	2,925	63.0	1,530	33.0	1,259	27.1	122	2.6	7	0.2	1	0.0	6	0.1
10.0-12.9	339	39.9	238	28.0	78	9.2	15	1.8	4	0.5	0	0.0	4	0.5
13.0-15.9	27	24.3	22	19.8	2	1.8	2	1.8	0	0.0	0	0.0	1	0.9
16.0-24.9	4	18.2	4	18.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	22,294	72.0	12,202	39.4	8,986	29.0	913	2.9	75	0.2	82	0.3	36	0.1
MEDIAN SALARY	$6,219		$6,251		$6,193		$6,241		$5,667		$5,242		$6,600	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	457	100.0	392	85.8	58	12.7	6	1.3	0	0.0	0	0.0	1	0.2
4.0- 5.9	12,497	100.0	6,787	54.3	5,039	40.3	504	4.0	57	0.5	77	0.6	33	0.3
6.0- 7.9	12,386	100.0	7,226	58.3	4,567	36.9	533	4.3	24	0.2	21	0.2	15	0.1
8.0- 9.9	4,642	100.0	2,641	56.9	1,785	38.5	190	4.1	13	0.3	3	0.1	10	0.2
10.0-12.9	850	100.0	649	76.4	153	18.0	30	3.5	9	1.1	2	0.2	7	0.8
13.0-15.9	111	100.0	94	84.7	14	12.6	2	1.8	0	0.0	0	0.0	1	0.9
16.0-24.9	22	100.0	21	95.5	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	30,967	100.0	17,812	57.5	11,617	37.5	1,265	4.1	103	0.3	103	0.3	67	0.2
MEDIAN SALARY	$6,408		$6,478		$6,312		$6,460		$5,807		$5,338		$5,970	

FUNCTION: 08 HEALTH

REPORTING UNITS: 2,137

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	39	7.7	39	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	882	6.7	643	4.9	173	1.3	37	0.3	8	0.1	0	0.0	21	0.2
6.0- 7.9	1,032	5.7	731	4.0	184	1.0	59	0.3	37	0.2	3	0.0	18	0.1
8.0- 9.9	585	7.2	436	5.4	111	1.4	26	0.3	10	0.1	0	0.0	2	0.0
10.0-12.9	236	13.3	177	10.0	47	2.7	11	0.6	1	0.1	0	0.0	0	0.0
13.0-15.9	67	39.9	58	34.5	6	3.6	1	0.6	1	0.6	1	0.6	0	0.0
16.0-24.9	20	60.6	16	48.5	3	9.1	0	0.0	1	3.0	0	0.0	0	0.0
25.0 PLUS	3	100.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,864	6.8	2,102	5.0	525	1.3	134	0.3	58	0.1	4	0.0	41	0.1
MEDIAN SALARY	$6,990		$7,010		$6,973		$7,017		$7,135		$7,333		$5,952	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	466	92.3	434	85.9	19	3.8	13	2.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	12,265	93.3	9,951	75.7	1,721	13.1	526	4.0	21	0.2	28	0.2	18	0.1
6.0- 7.9	17,180	94.3	14,086	77.3	2,148	11.8	647	3.6	150	0.8	23	0.1	126	0.7
8.0- 9.9	7,537	92.8	6,039	74.4	1,135	14.0	175	2.2	136	1.7	13	0.2	39	0.5
10.0-12.9	1,535	86.7	1,184	66.9	282	15.9	27	1.5	30	1.7	6	0.3	6	0.3
13.0-15.9	101	60.1	92	54.8	8	4.8	0	0.0	0	0.0	0	0.0	1	0.6
16.0-24.9	13	39.4	12	36.4	0	0.0	0	0.0	1	3.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	39,097	93.2	31,758	75.8	5,313	12.7	1,388	3.3	338	0.8	70	0.2	190	0.5
MEDIAN SALARY	$6,794		$6,783		$6,853		$6,479		$7,973		$6,609		$7,222	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	505	100.0	473	93.7	19	3.8	13	2.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	13,147	100.0	10,594	80.6	1,894	14.4	563	4.3	29	0.2	28	0.2	39	0.3
6.0- 7.9	18,212	100.0	14,817	81.4	2,332	12.8	706	3.9	187	1.0	26	0.1	144	0.8
8.0- 9.9	8,122	100.0	6,475	79.7	1,246	15.3	201	2.5	146	1.8	13	0.2	41	0.5
10.0-12.9	1,771	100.0	1,361	76.8	329	18.6	38	2.1	31	1.8	6	0.3	6	0.3
13.0-15.9	168	100.0	150	89.3	14	8.3	1	0.6	1	0.6	1	0.6	1	0.6
16.0-24.9	33	100.0	28	84.8	3	9.1	0	0.0	2	6.1	0	0.0	0	0.0
25.0 PLUS	3	100.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	41,561	100.0	33,900	80.8	5,838	13.9	1,522	3.6	396	0.9	74	0.2	231	0.6
MEDIAN SALARY	$6,605		$6,794		$6,863		$6,524		$7,807		$6,692		$7,063	

FUNCTION: 08 HEALTH

REPORTING UNITS: 2,137

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	73	51.8	71	50.4	2	1.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	253	28.5	167	18.8	83	9.3	3	0.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	793	55.5	640	44.8	141	9.9	7	0.5	0	0.0	4	0.3	1	0.1
8.0- 9.9	802	84.2	711	74.7	74	7.8	15	1.6	0	0.0	1	0.1	1	0.1
10.0-12.9	708	95.9	671	90.9	26	3.5	6	0.8	0	0.0	2	0.3	3	0.4
13.0-15.9	85	98.8	80	93.0	1	1.2	2	2.3	2	2.3	0	0.0	0	0.0
16.0-24.9	67	98.5	64	94.1	3	4.4	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,781	64.6	2,404	55.9	330	7.7	33	0.8	2	0.0	7	0.2	5	0.1
MEDIAN SALARY	$8,677		$8,911		$7,135		$8,867		N/A		$7,750		$10,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	68	48.2	53	37.6	10	7.1	5	3.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	636	71.5	435	48.9	182	20.5	19	2.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	635	44.5	498	34.9	130	9.1	7	0.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	150	15.8	129	13.6	20	2.1	1	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	30	4.1	16	2.2	14	1.9	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	1.2	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	1.5	1	1.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,522	35.4	1,134	26.4	356	8.3	32	0.7	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$6,180		$6,317		$5,846		$5,158		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	141	100.0	124	87.9	12	8.5	5	3.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	889	100.0	602	67.7	265	29.8	22	2.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,428	100.0	1,138	79.7	271	19.0	14	1.0	0	0.0	4	0.3	1	0.1
8.0- 9.9	952	100.0	840	88.2	94	9.9	16	1.7	0	0.0	1	0.1	1	0.1
10.0-12.9	738	100.0	687	93.1	40	5.4	6	0.8	0	0.0	2	0.3	3	0.4
13.0-15.9	86	100.0	81	94.2	1	1.2	2	2.3	2	2.3	0	0.0	0	0.0
16.0-24.9	68	100.0	65	95.6	3	4.4	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,303	100.0	3,538	82.2	686	15.9	65	1.5	2	0.0	7	0.2	5	0.1
MEDIAN SALARY	$7,571		$7,833		$6,487		$6,786		N/A		$7,750		$10,500	

FUNCTION: 08 HEALTH

REPORTING UNITS: 2,137

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	151	41.9	81	22.5	55	15.3	15	4.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,710	35.7	1,191	17.5	1,396	20.5	111	1.6	4	0.1	3	0.0	5	0.1
6.0- 7.9	2,415	57.5	1,371	32.6	893	21.3	130	3.1	10	0.2	2	0.0	9	0.2
8.0- 9.9	1,438	70.4	929	45.5	442	21.6	62	3.0	2	0.1	1	0.0	2	0.1
10.0-12.9	556	91.9	408	67.4	113	18.7	20	3.3	6	1.0	1	0.2	8	1.3
13.0-15.9	36	87.8	32	78.0	3	7.3	1	2.4	0	0.0	0	0.0	0	0.0
16.0-24.9	32	94.1	29	85.3	1	2.9	0	0.0	2	5.9	0	0.0	0	0.0
25.0 PLUS	80	95.2	76	90.5	0	0.0	1	1.2	2	2.4	0	0.0	1	1.2
TOTAL	7,418	52.3	4,117	29.0	2,903	20.5	340	2.4	26	0.2	7	0.0	25	0.2
MEDIAN SALARY	$6,702		$7,147		$6,001		$6,677		$7,800		$6,500		$7,667	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	209	58.1	93	25.8	101	28.1	15	4.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	4,108	60.3	1,615	23.7	2,340	34.3	131	1.9	2	0.0	11	0.2	9	0.1
6.0- 7.9	1,785	42.5	981	23.4	745	17.7	40	1.0	11	0.3	3	0.1	5	0.1
8.0- 9.9	605	29.6	352	17.2	236	11.6	10	0.5	2	0.1	3	0.1	2	0.1
10.0-12.9	49	8.1	25	4.1	24	4.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	5	12.2	4	9.8	0	0.0	1	2.4	0	0.0	0	0.0	0	0.0
16.0-24.9	2	5.9	2	5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	4.8	4	4.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,767	47.7	3,076	21.7	3,446	24.3	197	1.4	15	0.1	17	0.1	16	0.1
MEDIAN SALARY	$5,546		$5,789		$5,386		$5,275		$7,000		$5,545		$5,778	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	360	100.0	174	48.3	156	43.3	30	8.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	6,818	100.0	2,806	41.2	3,736	54.8	242	3.5	6	0.1	14	0.2	14	0.2
6.0- 7.9	4,200	100.0	2,352	56.0	1,638	39.0	170	4.0	21	0.5	5	0.1	14	0.3
8.0- 9.9	2,043	100.0	1,281	62.7	678	33.2	72	3.5	4	0.2	4	0.2	4	0.2
10.0-12.9	605	100.0	433	71.6	137	22.6	20	3.3	6	1.0	1	0.2	8	1.3
13.0-15.9	41	100.0	36	87.8	3	7.3	2	4.9	0	0.0	0	0.0	0	0.0
16.0-24.9	34	100.0	31	91.2	1	2.9	0	0.0	2	5.9	0	0.0	0	0.0
25.0 PLUS	84	100.0	80	95.2	0	0.0	1	1.2	2	2.4	0	0.0	1	1.2
TOTAL	14,185	100.0	7,193	50.7	6,349	44.8	537	3.8	41	0.3	24	0.2	41	0.3
MEDIAN SALARY	$5,975		$6,524		$5,616		$5,971		$7,381		$5,714		$6,929	

FUNCTION: 08 HEALTH

REPORTING UNITS: 2,137

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	808	33.6	710	29.5	74	3.1	22	0.9	1	0.0	1	0.0	0	0.0
4.0- 5.9	7,383	20.5	4,319	12.0	2,685	7.4	290	0.8	27	0.1	17	0.0	45	0.1
6.0- 7.9	11,456	24.4	8,081	17.2	2,743	5.9	503	1.1	63	0.1	19	0.0	47	0.1
8.0- 9.9	13,020	34.0	10,695	27.9	1,840	4.8	380	1.0	44	0.1	20	0.1	41	0.1
10.0-12.9	14,875	44.8	13,446	40.5	955	2.9	260	0.8	95	0.3	33	0.1	86	0.3
13.0-15.9	8,532	56.0	7,844	51.5	323	2.1	129	0.8	163	1.1	16	0.1	57	0.4
16.0-24.9	8,087	72.7	7,363	66.1	290	2.6	125	1.1	206	1.9	28	0.3	75	0.7
25.0 PLUS	3,162	85.8	2,787	75.6	88	2.4	143	3.9	96	2.6	6	0.2	42	1.1
TOTAL	67,323	36.0	55,245	29.5	8,998	4.8	1,852	1.0	695	0.4	140	0.1	393	0.2
MEDIAN SALARY	$10,201		$10,852		$7,265		$8,584		$15,163		$11,182		$12,215	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,596	66.4	1,350	56.2	203	8.4	42	1.7	0	0.0	0	0.0	1	0.0
4.0- 5.9	28,719	79.5	18,650	51.7	8,713	24.1	1,126	3.1	74	0.2	111	0.3	45	0.1
6.0- 7.9	35,421	75.6	25,778	55.0	8,007	17.1	1,239	2.6	198	0.4	55	0.1	144	0.3
8.0- 9.9	25,279	66.0	20,179	52.7	4,306	11.2	467	1.2	207	0.5	37	0.1	83	0.2
10.0-12.9	18,347	55.2	15,133	45.6	2,564	7.7	324	1.0	219	0.7	38	0.1	69	0.2
13.0-15.9	6,712	44.0	5,676	37.2	721	4.7	101	0.7	167	1.1	7	0.0	40	0.3
16.0-24.9	3,044	27.3	2,643	23.7	234	2.1	44	0.4	98	0.9	8	0.1	17	0.2
25.0 PLUS	523	14.2	433	11.8	23	0.6	20	0.5	34	0.9	4	0.1	9	0.2
TOTAL	119,641	64.0	89,842	48.1	24,771	13.2	3,363	1.8	997	0.5	260	0.1	408	0.2
MEDIAN SALARY	$7,666		$7,934		$6,867		$6,829		$10,267		$6,691		$8,337	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,404	100.0	2,060	85.7	277	11.5	64	2.7	1	0.0	1	0.0	1	0.0
4.0- 5.9	36,102	100.0	22,969	63.6	11,398	31.6	1,416	3.9	101	0.3	128	0.4	90	0.2
6.0- 7.9	46,877	100.0	33,859	72.2	10,750	22.9	1,742	3.7	261	0.6	74	0.2	191	0.4
8.0- 9.9	38,295	100.0	30,874	80.6	6,146	16.0	847	2.2	251	0.7	57	0.1	124	0.3
10.0-12.9	33,222	100.0	28,579	86.0	3,519	10.6	584	1.8	314	0.9	71	0.2	155	0.5
13.0-15.9	15,244	100.0	13,520	88.7	1,044	6.8	230	1.5	330	2.2	23	0.2	97	0.6
16.0-24.9	11,131	100.0	10,006	89.9	524	4.7	169	1.5	304	2.7	36	0.3	92	0.8
25.0 PLUS	3,685	100.0	3,220	87.4	111	3.0	163	4.4	130	3.5	10	0.3	51	1.4
TOTAL	186,964	100.0	145,087	77.6	33,769	18.1	5,215	2.8	1,692	0.9	400	0.2	801	0.4
MEDIAN SALARY	$8,423		$8,885		$6,969		$7,294		$12,217		$7,919		$9,911	

FUNCTION: 08 HEALTH

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,137

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	775	76.7	705	69.8	23	2.3	13	1.3	14	1.4	11	1.1	9	0.9
PROF	5,773	52.8	5,025	45.9	272	2.5	152	1.4	163	1.5	13	0.1	148	1.4
TECH	879	41.4	739	34.8	66	3.1	17	0.8	7	0.3	0	0.0	50	2.4
PROT-SERV	319	83.1	312	81.3	6	1.6	0	0.0	0	0.0	0	0.0	1	0.3
PARA-PROF	2,619	39.1	1,567	23.4	675	10.1	307	4.6	11	0.2	10	0.1	49	0.7
CLERICAL	755	15.6	502	10.3	166	3.4	38	0.8	15	0.3	1	0.0	33	0.7
SKILLED	189	47.1	173	43.1	13	3.2	2	0.5	0	0.0	1	0.2	0	0.0
SVC/MAINT	1,983	63.8	1,264	40.6	599	19.3	102	3.3	7	0.2	4	0.1	7	0.2
TOTAL	13,292	45.0	10,287	34.8	1,820	6.2	631	2.1	217	0.7	40	0.1	297	1.0

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	235	23.3	203	20.1	20	2.0	4	0.4	2	0.2	1	0.1	5	0.5
PROF	5,168	47.2	4,592	42.0	264	2.4	99	0.9	114	1.0	3	0.0	96	0.9
TECH	1,243	58.6	984	46.4	172	8.1	30	1.4	12	0.6	2	0.1	43	2.0
PROT-SERV	65	16.9	54	14.1	7	1.8	1	0.3	0	0.0	0	0.0	3	0.8
PARA-PROF	4,078	60.9	2,972	44.4	802	12.0	249	3.7	10	0.1	13	0.2	32	0.5
CLERICAL	4,098	84.4	3,240	66.8	530	10.9	164	3.4	45	0.9	9	0.2	110	2.3
SKILLED	212	52.9	194	48.4	9	2.2	9	2.2	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,127	36.2	689	22.2	339	10.9	73	2.3	9	0.3	8	0.3	9	0.3
TOTAL	16,226	55.0	12,928	43.8	2,143	7.3	629	2.1	192	0.7	36	0.1	298	1.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,010	100.0	908	89.9	43	4.3	17	1.7	16	1.6	12	1.2	14	1.4
PROF	10,941	100.0	9,617	87.9	536	4.9	251	2.3	277	2.5	16	0.1	244	2.2
TECH	2,122	100.0	1,723	81.2	238	11.2	47	2.2	19	0.9	2	0.1	93	4.4
PROT-SERV	384	100.0	366	95.3	13	3.4	1	0.3	0	0.0	0	0.0	4	1.0
PARA-PROF	6,697	100.0	4,539	67.8	1,477	22.1	556	8.3	21	0.3	23	0.3	81	1.2
CLERICAL	4,853	100.0	3,742	77.1	696	14.3	202	4.2	60	1.2	10	0.2	143	2.9
SKILLED	401	100.0	367	91.5	22	5.5	11	2.7	0	0.0	1	0.2	0	0.0
SVC/MAINT	3,110	100.0	1,953	62.8	938	30.2	175	5.6	16	0.5	12	0.4	16	0.5
TOTAL	29,518	100.0	23,215	78.6	3,963	13.4	1,260	4.3	409	1.4	76	0.3	595	2.0

FUNCTION: 08 HEALTH

REPORTING UNITS: 2,137

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	924	73.8	832	66.5	45	3.6	27	2.2	11	0.9	1	0.1	8	0.6
PROF	5,594	41.2	4,795	35.3	304	2.2	165	1.2	134	1.0	31	0.2	165	1.2
TECH	1,843	47.6	1,504	38.9	168	4.3	67	1.7	30	0.8	8	0.2	66	1.7
PROT-SERV	309	80.9	244	63.9	41	10.7	22	5.8	0	0.0	1	0.3	1	0.3
PARA-PROF	2,674	35.2	1,819	23.9	705	9.3	96	1.3	13	0.2	14	0.2	27	0.4
CLERICAL	816	8.5	602	6.2	93	1.0	36	0.4	20	0.2	3	0.0	62	0.6
SKILLED	333	56.2	284	47.9	42	7.1	4	0.7	2	0.3	1	0.2	0	0.0
SVC/MAINT	1,950	59.7	1,108	33.9	746	22.8	74	2.3	6	0.2	8	0.2	8	0.2
TOTAL	14,443	35.9	11,188	27.8	2,144	5.3	491	1.2	216	0.5	67	0.2	337	0.8

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	328	26.2	286	22.8	32	2.6	5	0.4	4	0.3	0	0.0	1	0.1
PROF	7,991	58.8	6,700	49.3	917	6.8	160	1.2	119	0.9	18	0.1	77	0.6
TECH	2,027	52.4	1,320	34.1	566	14.6	68	1.8	21	0.5	6	0.2	46	1.2
PROT-SERV	73	19.1	61	16.0	10	2.6	1	0.3	0	0.0	1	0.3	0	0.0
PARA-PROF	4,928	64.8	3,251	42.8	1,369	18.0	231	3.0	25	0.3	22	0.3	30	0.4
CLERICAL	8,825	91.5	6,954	72.1	1,134	11.8	354	3.7	109	1.1	17	0.2	257	2.7
SKILLED	260	43.8	175	29.5	70	11.8	14	2.4	1	0.2	0	0.0	0	0.0
SVC/MAINT	1,319	40.3	690	21.1	568	17.4	44	1.3	4	0.1	10	0.3	3	0.1
TOTAL	25,751	64.1	19,437	48.4	4,666	11.6	877	2.2	283	0.7	74	0.2	414	1.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,252	100.0	1,118	89.3	77	6.2	32	2.6	15	1.2	1	0.1	9	0.7
PROF	13,585	100.0	11,495	84.6	1,221	9.0	325	2.4	253	1.9	49	0.4	242	1.8
TECH	3,870	100.0	2,824	73.0	734	19.0	135	3.5	51	1.3	14	0.4	112	2.9
PROT-SERV	382	100.0	305	79.8	51	13.4	23	6.0	0	0.0	2	0.5	1	0.3
PARA-PROF	7,602	100.0	5,070	66.7	2,074	27.3	327	4.3	38	0.5	36	0.5	57	0.7
CLERICAL	9,641	100.0	7,556	78.4	1,227	12.7	390	4.0	129	1.3	20	0.2	319	3.3
SKILLED	593	100.0	459	77.4	112	18.9	18	3.0	3	0.5	1	0.2	0	0.0
SVC/MAINT	3,269	100.0	1,798	55.0	1,314	40.2	118	3.6	10	0.3	18	0.6	11	0.3
TOTAL	40,194	100.0	30,625	76.2	6,810	16.9	1,368	3.4	499	1.2	141	0.4	751	1.9

FUNCTION: 09 HOUSING
REPORTING UNITS: 1,706

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	48	88.9	47	87.0	1	1.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	43	64.2	28	41.8	15	22.4	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	204	71.3	170	59.4	29	10.1	4	1.4	1	0.3	0	0.0	0	0.0
8.0- 9.9	441	73.3	340	56.5	82	13.6	19	3.2	0	0.0	0	0.0	0	0.0
10.0-12.9	1,077	82.7	848	65.1	202	15.5	24	1.8	0	0.0	1	0.1	2	0.2
13.0-15.9	1,110	88.0	881	69.9	205	16.3	23	1.8	0	0.0	0	0.0	1	0.1
16.0-24.9	1,677	92.2	1,411	77.6	228	12.5	30	1.7	6	0.3	1	0.1	1	0.1
25.0 PLUS	288	94.1	253	82.7	32	10.5	2	0.7	1	0.3	0	0.0	0	0.0
TOTAL	4,888	85.8	3,978	69.8	794	13.9	102	1.8	8	0.1	2	0.0	4	0.1
MEDIAN SALARY	$14,706		$14,893		$13,995		$13,522		$20,500		N/A		$13,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	11.1	6	11.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	24	35.8	10	14.9	14	20.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	82	28.7	41	14.3	41	14.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	161	26.7	110	18.3	50	8.3	1	0.2	0	0.0	0	0.0	0	0.0
10.0-12.9	225	17.3	102	7.8	101	7.8	17	1.3	5	0.4	0	0.0	0	0.0
13.0-15.9	151	12.0	72	5.7	73	5.8	4	0.3	2	0.2	0	0.0	0	0.0
16.0-24.9	141	7.8	89	4.9	41	2.3	10	0.6	1	0.1	0	0.0	0	0.0
25.0 PLUS	18	5.9	12	3.9	3	1.0	3	1.0	0	0.0	0	0.0	0	0.0
TOTAL	808	14.2	442	7.8	323	5.7	35	0.6	8	0.1	0	0.0	0	0.0
MEDIAN SALARY	$11,747		$11,588		$11,678		$12,912		$12,400		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	54	100.0	53	98.1	1	1.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	67	100.0	38	56.7	29	43.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	286	100.0	211	73.8	70	24.5	4	1.4	1	0.3	0	0.0	0	0.0
8.0- 9.9	602	100.0	450	74.8	132	21.9	20	3.3	0	0.0	0	0.0	0	0.0
10.0-12.9	1,302	100.0	950	73.0	303	23.3	41	3.1	5	0.4	1	0.1	2	0.2
13.0-15.9	1,261	100.0	953	75.6	278	22.0	27	2.1	2	0.2	0	0.0	1	0.1
16.0-24.9	1,818	100.0	1,500	82.5	269	14.8	40	2.2	7	0.4	1	0.1	1	0.1
25.0 PLUS	306	100.0	265	86.6	35	11.4	5	1.6	1	0.3	0	0.0	0	0.0
TOTAL	5,656	100.0	4,420	77.6	1,117	19.6	137	2.4	16	0.3	2	0.0	4	0.1
MEDIAN SALARY	$14,278		$14,595		$13,254		$13,389		$16,000		N/A		$13,000	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,706

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	19	35.2	14	25.9	5	9.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	12	14.3	7	8.3	5	6.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	91	42.5	63	29.4	22	10.3	4	1.9	0	0.0	0	0.0	2	0.9
8.0- 9.9	549	57.4	372	38.9	144	15.1	24	2.5	4	0.4	1	0.1	4	0.4
10.0-12.9	1,371	64.1	1,016	47.5	275	12.9	68	3.2	5	0.2	1	0.0	6	0.3
13.0-15.9	1,568	79.0	1,233	62.1	244	12.3	56	2.8	25	1.3	3	0.2	7	0.4
16.0-24.9	1,631	91.0	1,366	76.2	194	10.8	32	1.8	29	1.6	2	0.1	8	0.4
25.0 PLUS	65	94.2	55	79.7	9	13.0	1	1.4	0	0.0	0	0.0	0	0.0
TOTAL	5,306	72.8	4,126	56.6	898	12.3	185	2.5	63	0.9	7	0.1	27	0.4
MEDIAN SALARY	$14,169		$14,438		$12,978		$12,846		$15,700		$14,500		$13,643	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	35	64.8	7	13.0	0	0.0	28	51.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	72	85.7	25	29.8	30	35.7	17	20.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	123	57.5	61	28.5	56	26.2	5	2.3	0	0.0	1	0.5	0	0.0
8.0- 9.9	407	42.6	217	22.7	178	18.6	12	1.3	0	0.0	0	0.0	0	0.0
10.0-12.9	769	35.9	437	20.4	295	13.8	29	1.4	5	0.2	1	0.0	2	0.1
13.0-15.9	416	21.0	229	11.5	169	8.5	12	0.6	6	0.3	0	0.0	0	0.0
16.0-24.9	161	9.0	119	6.6	39	2.2	2	0.1	1	0.1	0	0.0	0	0.0
25.0 PLUS	4	5.8	2	2.9	2	2.9	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,987	27.2	1,097	15.0	769	10.5	105	1.4	12	0.2	2	0.0	2	0.0
MEDIAN SALARY	$11,391		$11,637		$11,226		$8,417		$13,500		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	54	100.0	21	38.9	5	9.3	28	51.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	84	100.0	32	38.1	35	41.7	17	20.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	214	100.0	124	57.9	78	36.4	9	4.2	0	0.0	1	0.5	2	0.9
8.0- 9.9	956	100.0	589	61.6	322	33.7	36	3.8	4	0.4	1	0.1	4	0.4
10.0-12.9	2,140	100.0	1,453	67.9	570	26.6	97	4.5	10	0.5	2	0.1	8	0.4
13.0-15.9	1,984	100.0	1,462	73.7	413	20.8	68	3.4	31	1.6	3	0.2	7	0.4
16.0-24.9	1,792	100.0	1,485	82.9	233	13.0	34	1.9	30	1.7	2	0.1	8	0.4
25.0 PLUS	69	100.0	57	82.6	11	15.9	1	1.4	0	0.0	0	0.0	0	0.0
TOTAL	7,293	100.0	5,223	71.6	1,667	22.9	290	4.0	75	1.0	9	0.1	29	0.4
MEDIAN SALARY	$13,300		$13,806		$12,071		$11,701		$15,274		$13,500		$13,214	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,706

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	100.0	22	88.0	1	4.0	0	0.0	0	0.0	0	0.0	2	8.0
4.0- 5.9	50	51.5	39	40.2	9	9.3	2	2.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	720	83.3	586	67.8	104	12.0	26	3.0	0	0.0	4	0.5	0	0.0
8.0- 9.9	2,329	91.8	2,024	79.8	225	8.9	66	2.6	8	0.3	2	0.1	4	0.2
10.0-12.9	5,124	96.3	4,485	84.3	514	9.7	102	1.9	12	0.2	7	0.1	4	0.1
13.0-15.9	2,643	98.5	2,479	92.4	108	4.0	40	1.5	12	0.4	3	0.1	1	0.0
16.0-24.9	909	99.7	832	91.2	66	7.2	7	0.8	2	0.2	2	0.2	0	0.0
25.0 PLUS	9	100.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11,809	94.9	10,475	84.1	1,028	8.3	243	2.0	34	0.3	18	0.1	11	0.1
MEDIAN SALARY	$11,628		$11,717		$11,022		$10,809		$12,250		$11,286		$9,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	47	48.5	27	27.8	20	20.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	144	16.7	80	9.3	60	6.9	4	0.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	208	8.2	127	5.0	78	3.1	1	0.0	1	0.0	1	0.0	0	0.0
10.0-12.9	199	3.7	115	2.2	76	1.4	6	0.1	1	0.0	1	0.0	0	0.0
13.0-15.9	40	1.5	28	1.0	11	0.4	1	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	0.3	1	0.1	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	641	5.1	378	3.0	247	2.0	12	0.1	2	0.0	2	0.0	0	0.0
MEDIAN SALARY	$9,245		$9,291		$9,115		$10,500		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	100.0	22	88.0	1	4.0	0	0.0	0	0.0	0	0.0	2	8.0
4.0- 5.9	97	100.0	66	68.0	29	29.9	2	2.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	864	100.0	666	77.1	164	19.0	30	3.5	0	0.0	4	0.5	0	0.0
8.0- 9.9	2,537	100.0	2,151	84.8	303	11.9	67	2.6	9	0.4	3	0.1	4	0.2
10.0-12.9	5,323	100.0	4,600	86.4	590	11.1	108	2.0	13	0.2	8	0.2	4	0.1
13.0-15.9	2,683	100.0	2,507	93.4	119	4.4	41	1.5	12	0.4	3	0.1	1	0.0
16.0-24.9	912	100.0	833	91.3	68	7.5	7	0.8	2	0.2	2	0.2	0	0.0
25.0 PLUS	9	100.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12,450	100.0	10,853	87.2	1,275	10.2	255	2.0	36	0.3	20	0.2	11	0.1
MEDIAN SALARY	$11,523		$11,645		$10,714		$10,792		$12,077		$11,125		$9,750	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,706

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	20	100.0	13	65.0	7	35.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	42	70.0	9	15.0	29	48.3	4	6.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	268	83.0	41	12.7	197	61.0	29	9.0	0	0.0	1	0.3	0	0.0
8.0- 9.9	442	98.2	135	30.0	275	61.1	32	7.1	0	0.0	0	0.0	0	0.0
10.0-12.9	598	98.2	360	59.1	170	27.9	64	10.5	1	0.2	1	0.2	2	0.3
13.0-15.9	283	98.6	141	49.1	119	41.5	22	7.7	1	0.3	0	0.0	0	0.0
16.0-24.9	1,244	100.0	461	37.1	706	56.8	76	6.1	0	0.0	0	0.0	1	0.1
25.0 PLUS	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,898	96.8	1,160	38.7	1,504	50.2	227	7.6	2	0.1	2	0.1	3	0.1
MEDIAN SALARY	$13,838		$13,468		$14,865		$12,273		N/A		N/A		$12,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	18	30.0	5	8.3	13	21.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	55	17.0	3	0.9	51	15.8	1	0.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	8	1.8	3	0.7	5	1.1	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	11	1.8	5	0.8	6	1.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	4	1.4	2	0.7	2	0.7	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	96	3.2	18	0.6	77	2.6	1	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,091		$8,667		$7,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	20	100.0	13	65.0	7	35.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	60	100.0	14	23.3	42	70.0	4	6.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	323	100.0	44	13.6	248	76.8	30	9.3	0	0.0	1	0.3	0	0.0
8.0- 9.9	450	100.0	138	30.7	280	62.2	32	7.1	0	0.0	0	0.0	0	0.0
10.0-12.9	609	100.0	365	59.9	176	28.9	64	10.5	1	0.2	1	0.2	2	0.3
13.0-15.9	287	100.0	143	49.8	121	42.2	22	7.7	1	0.3	0	0.0	0	0.0
16.0-24.9	1,244	100.0	461	37.1	706	56.8	76	6.1	0	0.0	0	0.0	1	0.1
25.0 PLUS	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,994	100.0	1,178	39.3	1,581	52.8	228	7.6	2	0.1	2	0.1	3	0.1
MEDIAN SALARY	$13,366		$13,315		$13,930		$12,250		N/A		N/A		$12,250	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,706

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	14.0	25	14.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	80	12.6	24	3.8	54	8.5	2	0.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	381	50.1	95	12.5	163	21.4	116	15.2	2	0.3	1	0.1	4	0.5
8.0- 9.9	391	56.1	248	35.6	104	14.9	31	4.4	2	0.3	0	0.0	6	0.9
10.0-12.9	511	78.9	358	55.2	126	19.4	24	3.7	1	0.2	1	0.2	1	0.2
13.0-15.9	149	89.8	108	65.1	33	19.9	8	4.8	0	0.0	0	0.0	0	0.0
16.0-24.9	48	82.8	23	39.7	14	24.1	7	12.1	3	5.2	0	0.0	1	1.7
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,585	50.4	881	28.0	494	15.7	188	6.0	8	0.3	2	0.1	12	0.4
MEDIAN SALARY	$9,568		$10,407		$8,577		$7,586		$10,000		N/A		$8,667	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	153	86.0	131	73.6	10	5.6	12	6.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	554	87.4	187	29.5	349	55.0	17	2.7	0	0.0	1	0.2	0	0.0
6.0- 7.9	380	49.9	85	11.2	247	32.5	45	5.9	1	0.1	1	0.1	1	0.1
8.0- 9.9	306	43.9	102	14.6	172	24.7	31	4.4	1	0.1	0	0.0	0	0.0
10.0-12.9	137	21.1	56	8.6	73	11.3	6	0.9	0	0.0	2	0.3	0	0.0
13.0-15.9	17	10.2	11	6.6	6	3.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	10	17.2	6	10.3	4	6.9	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,558	49.6	579	18.4	861	27.4	111	3.5	2	0.1	4	0.1	1	0.0
MEDIAN SALARY	$6,379		$5,695		$6,579		$7,178		N/A		$10,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	178	100.0	156	87.6	10	5.6	12	6.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	634	100.0	211	33.3	403	63.6	19	3.0	0	0.0	1	0.2	0	0.0
6.0- 7.9	761	100.0	180	23.7	410	53.9	161	21.2	3	0.4	2	0.3	5	0.7
8.0- 9.9	697	100.0	350	50.2	276	39.6	62	8.9	3	0.4	0	0.0	6	0.9
10.0-12.9	648	100.0	414	63.9	199	30.7	30	4.6	1	0.2	3	0.5	1	0.2
13.0-15.9	166	100.0	119	71.7	39	23.5	8	4.8	0	0.0	0	0.0	0	0.0
16.0-24.9	58	100.0	29	50.0	18	31.0	7	12.1	3	5.2	0	0.0	1	1.7
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,143	100.0	1,460	46.5	1,355	43.1	299	9.5	10	0.3	6	0.2	13	0.4
MEDIAN SALARY	$7,996		$9,046		$7,290		$7,472		$9,333		$10,000		$8,500	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,706

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	22	16.4	14	10.4	6	4.5	2	1.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	172	5.9	77	2.6	70	2.4	25	0.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	446	8.4	259	4.9	146	2.8	33	0.6	1	0.0	1	0.0	6	0.1
8.0- 9.9	382	10.7	231	6.5	117	3.3	25	0.7	3	0.1	1	0.0	5	0.1
10.0-12.9	241	18.5	165	12.7	66	5.1	7	0.5	1	0.1	2	0.2	0	0.0
13.0-15.9	75	48.4	55	35.5	14	9.0	6	3.9	0	0.0	0	0.0	0	0.0
16.0-24.9	8	57.1	5	35.7	2	14.3	0	0.0	0	0.0	0	0.0	1	7.1
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,346	10.0	806	6.0	421	3.1	98	0.7	5	0.0	4	0.0	12	0.1
MEDIAN SALARY	$8,173		$8,459		$7,842		$7,333		$9,000		$10,000		$8,000	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	112	83.6	96	71.6	13	9.7	2	1.5	1	0.7	0	0.0	0	0.0
4.0- 5.9	2,764	94.1	1,459	49.7	1,079	36.8	202	6.9	8	0.3	4	0.1	12	0.4
6.0- 7.9	4,856	91.6	2,966	55.9	1,560	29.4	282	5.3	33	0.6	6	0.1	9	0.2
8.0- 9.9	3,180	89.3	1,993	56.0	1,017	28.6	133	3.7	27	0.8	4	0.1	6	0.2
10.0-12.9	1,063	81.5	674	51.7	343	26.3	22	1.7	11	0.8	6	0.5	7	0.5
13.0-15.9	80	51.6	61	39.4	19	12.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	42.9	6	42.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12,061	90.0	7,255	54.1	4,031	30.1	641	4.8	80	0.6	20	0.1	34	0.3
MEDIAN SALARY	$7,299		$7,358		$7,184		$6,826		$7,879		$8,000		$7,111	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	134	100.0	110	82.1	19	14.2	4	3.0	1	0.7	0	0.0	0	0.0
4.0- 5.9	2,936	100.0	1,536	52.3	1,149	39.1	227	7.7	8	0.3	4	0.1	12	0.4
6.0- 7.9	5,302	100.0	3,225	60.8	1,706	32.2	315	5.9	34	0.6	7	0.1	15	0.3
8.0- 9.9	3,562	100.0	2,224	62.4	1,134	31.8	158	4.4	30	0.8	5	0.1	11	0.3
10.0-12.9	1,304	100.0	839	64.3	409	31.4	29	2.2	12	0.9	8	0.6	7	0.5
13.0-15.9	155	100.0	116	74.8	33	21.3	6	3.9	0	0.0	0	0.0	0	0.0
16.0-24.9	14	100.0	11	78.6	2	14.3	0	0.0	0	0.0	0	0.0	1	7.1
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	13,407	100.0	8,061	60.1	4,452	33.2	739	5.5	85	0.6	24	0.2	46	0.3
MEDIAN SALARY	$7,371		$7,479		$7,240		$6,879		$7,971		$8,400		$7,467	

FUNCTION: OS HOUSING

REPORTING UNITS: 1,706

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	29	96.7	24	80.0	5	16.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	170	94.4	57	31.7	102	56.7	11	6.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	857	99.4	342	39.7	405	47.0	110	12.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	1,492	99.3	783	52.1	625	41.6	77	5.1	1	0.1	4	0.3	2	0.1
10.0-12.9	1,955	99.8	1,224	62.5	654	33.4	63	3.2	4	0.2	3	0.2	7	0.4
13.0-15.9	1,303	99.8	947	72.6	288	22.1	57	4.4	8	0.6	1	0.1	2	0.2
16.0-24.9	1,313	99.9	883	67.2	398	30.3	27	2.1	1	0.1	2	0.2	2	0.2
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,125	99.5	4,266	59.6	2,477	34.6	345	4.8	14	0.2	10	0.1	13	0.2
MEDIAN SALARY	$11,557		$12,272		$10,466		$9,338		$13,750		$11,000		$11,929	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	3.3	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	10	5.6	9	5.0	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	0.6	1	0.1	4	0.5	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	10	0.7	2	0.1	1	0.1	7	0.5	0	0.0	0	0.0	0	0.0
10.0-12.9	4	0.2	3	0.2	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	0.2	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	0.1	0	0.0	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	33	0.5	17	0.2	9	0.1	7	0.1	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$8,100		$5,667		$7,750		$9,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	30	100.0	25	83.3	5	16.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	180	100.0	66	36.7	103	57.2	11	6.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	862	100.0	343	39.8	409	47.4	110	12.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	1,502	100.0	785	52.3	626	41.7	84	5.6	1	0.1	4	0.3	2	0.1
10.0-12.9	1,959	100.0	1,227	62.6	655	33.4	63	3.2	4	0.2	3	0.2	7	0.4
13.0-15.9	1,305	100.0	948	72.6	289	22.1	57	4.4	8	0.6	1	0.1	2	0.2
16.0-24.9	1,314	100.0	883	67.2	399	30.4	27	2.1	1	0.1	2	0.2	2	0.2
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,158	100.0	4,283	59.8	2,486	34.7	352	4.9	14	0.2	10	0.1	13	0.2
MEDIAN SALARY	$11,535		$12,255		$10,458		$9,310		$13,750		$11,000		$11,929	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,706

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	125	72.3	45	26.0	60	34.7	0	0.0	0	0.0	2	1.2	18	10.4
4.0- 5.9	2,067	88.4	454	19.4	1,381	59.0	219	9.4	1	0.0	1	0.0	11	0.5
6.0- 7.9	4,318	97.2	1,129	25.4	2,329	52.4	844	19.0	11	0.2	3	0.1	2	0.0
8.0- 9.9	5,799	99.0	1,650	28.9	3,021	51.6	1,064	18.2	11	0.2	6	0.1	7	0.1
10.0-12.9	3,586	95.7	1,684	46.8	1,474	41.0	410	11.4	9	0.3	5	0.1	4	0.1
13.0-15.9	477	99.8	217	45.4	213	44.6	41	8.6	5	1.0	0	0.0	1	0.2
16.0-24.9	19	100.0	18	94.7	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	16,391	97.0	5,237	31.0	8,479	50.2	2,578	15.2	37	0.2	17	0.1	43	0.3
MEDIAN SALARY	$8,581		$9,172		$8,311		$8,425		$9,182		$8,833		$4,636	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	48	27.7	40	23.1	8	4.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	272	11.6	114	4.9	149	6.4	9	0.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	126	2.8	45	1.0	77	1.7	3	0.1	0	0.0	0	0.0	1	0.0
8.0- 9.9	58	1.0	19	0.3	39	0.7	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	10	0.3	6	0.2	4	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	515	3.0	225	1.3	277	1.6	12	0.1	0	0.0	0	0.0	1	0.0
MEDIAN SALARY	$5,540		$5,272		$5,752		$5,333		N/A		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	173	100.0	85	49.1	68	39.3	0	0.0	0	0.0	2	1.2	18	10.4
4.0- 5.9	2,339	100.0	568	24.3	1,530	65.4	228	9.7	1	0.0	1	0.0	11	0.5
6.0- 7.9	4,444	100.0	1,174	26.4	2,406	54.1	847	19.1	11	0.2	3	0.1	3	0.1
8.0- 9.9	5,857	100.0	1,709	29.2	3,060	52.2	1,064	18.2	11	0.2	6	0.1	7	0.1
10.0-12.9	3,596	100.0	1,690	47.0	1,478	41.1	410	11.4	9	0.3	5	0.1	4	0.1
13.0-15.9	478	100.0	218	45.6	213	44.6	41	8.6	5	1.0	0	0.0	1	0.2
16.0-24.9	19	100.0	18	94.7	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	16,906	100.0	5,462	32.3	8,756	51.8	2,590	15.3	37	0.2	17	0.1	44	0.3
MEDIAN SALARY	$8,511		$9,058		$8,244		$8,414		$9,182		$8,833		$4,727	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,706

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	313	46.5	204	30.5	85	12.7	2	0.3	0	0.0	2	0.3	20	3.0
4.0- 5.9	2,636	41.2	655	10.9	1,665	26.0	263	4.1	1	0.0	1	0.0	11	0.2
6.0- 7.9	7,285	55.8	2,685	20.6	3,395	26.0	1,166	8.9	15	0.1	10	0.1	14	0.1
8.0- 9.9	11,825	73.2	5,823	36.0	4,593	28.4	1,338	8.3	29	0.2	14	0.1	28	0.2
10.0-12.9	14,463	85.7	10,140	60.1	3,481	20.6	762	4.5	33	0.2	21	0.1	26	0.2
13.0-15.9	7,608	91.5	6,061	72.9	1,224	14.7	253	3.0	51	0.6	7	0.1	12	0.1
16.0-24.9	6,849	95.5	4,955	69.7	1,609	22.4	179	2.5	41	0.6	7	0.1	14	0.2
25.0 PLUS	365	94.1	322	82.1	43	11.0	3	0.8	1	0.3	0	0.0	0	0.0
TOTAL	51,348	74.4	30,929	44.8	16,095	23.3	3,966	5.7	171	0.2	62	0.1	125	0.2
MEDIAN SALARY	$10,750		$11,792		$9,264		$8,825		$13,441		$10,572		$9,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	355	53.1	281	42.1	31	4.6	42	6.3	1	0.1	0	0.0	0	0.0
4.0- 5.9	3,761	58.8	1,836	28.7	1,655	25.9	245	3.8	8	0.1	5	0.1	12	0.2
6.0- 7.9	5,771	44.2	3,282	25.1	2,096	16.1	340	2.6	34	0.3	8	0.1	11	0.1
8.0- 9.9	4,338	26.8	2,573	15.9	1,540	9.5	185	1.1	29	0.2	5	0.0	6	0.0
10.0-12.9	2,418	14.3	1,398	8.3	899	5.3	80	0.5	22	0.1	10	0.1	9	0.1
13.0-15.9	711	8.5	405	4.9	281	3.4	17	0.2	8	0.1	0	0.0	0	0.0
16.0-24.9	322	4.5	221	3.1	87	1.2	12	0.2	2	0.0	0	0.0	0	0.0
25.0 PLUS	23	5.9	15	3.8	5	1.3	3	0.8	0	0.0	0	0.0	0	0.0
TOTAL	17,699	25.6	10,011	14.5	6,594	9.6	924	1.3	104	0.2	28	0.0	38	0.1
MEDIAN SALARY	$7,640		$7,760		$7,537		$7,029		$8,621		$8,400		$7,273	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	668	100.0	485	72.6	116	17.4	44	6.6	1	0.1	2	0.3	20	3.0
4.0- 5.9	6,397	100.0	2,531	39.6	3,320	51.9	508	7.9	9	0.1	6	0.1	23	0.4
6.0- 7.9	13,056	100.0	5,967	45.7	5,491	42.1	1,506	11.5	49	0.4	18	0.1	25	0.2
8.0- 9.9	16,163	100.0	8,396	51.9	6,133	37.9	1,523	9.4	58	0.4	19	0.1	34	0.2
10.0-12.9	16,881	100.0	11,538	68.3	4,380	25.9	842	5.0	55	0.3	31	0.2	35	0.2
13.0-15.9	8,319	100.0	6,466	77.7	1,505	18.1	270	3.2	59	0.7	7	0.1	12	0.1
16.0-24.9	7,171	100.0	5,220	72.8	1,696	23.7	191	2.7	43	0.6	7	0.1	14	0.2
25.0 PLUS	392	100.0	337	86.0	48	12.2	6	1.5	1	0.3	0	0.0	0	0.0
TOTAL	69,047	100.0	40,940	59.3	22,689	32.9	4,890	7.1	275	0.4	90	0.1	163	0.2
MEDIAN SALARY	$9,782		$10,804		$8,788		$8,508		$11,118		$10,000		$8,794	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,706

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	186	83.0	154	68.8	22	9.8	8	3.6	0	0.0	0	0.0	2	0.9
PROF	160	51.8	132	42.7	24	7.8	2	0.6	0	0.0	0	0.0	2	0.6
TECH	610	89.6	558	81.9	43	6.3	6	0.9	1	0.1	1	0.1	1	0.1
PROT-SERV	191	92.3	111	53.6	41	19.8	33	15.9	0	0.0	0	0.0	6	2.9
PARA-PROF	396	46.7	142	16.7	210	24.8	40	4.7	4	0.5	0	0.0	0	0.0
CLERICAL	429	30.1	141	9.9	222	15.6	59	4.1	2	0.1	0	0.0	5	0.4
SKILLED	495	92.0	309	57.4	108	20.1	66	12.3	0	0.0	5	0.9	7	1.3
SVC/MAINT	2,988	84.2	1,031	29.1	1,405	39.6	542	15.3	2	0.1	5	0.1	3	0.1
TOTAL	5,455	70.1	2,578	33.1	2,075	26.7	756	9.7	9	0.1	11	0.1	26	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	38	17.0	26	11.6	12	5.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	149	48.2	55	17.8	94	30.4	0	0.0	0	0.0	0	0.0	0	0.0
TECH	71	10.4	43	6.3	27	4.0	1	0.1	0	0.0	0	0.0	0	0.0
PROT-SERV	16	7.7	8	3.9	7	3.4	1	0.5	0	0.0	0	0.0	0	0.0
PARA-PROF	452	53.3	162	19.1	258	30.4	32	3.8	0	0.0	0	0.0	0	0.0
CLERICAL	996	69.9	461	32.4	443	31.1	85	6.0	1	0.1	1	0.1	5	0.4
SKILLED	43	8.0	23	4.3	16	3.0	1	0.2	0	0.0	0	0.0	3	0.6
SVC/MAINT	561	15.8	233	6.6	313	8.8	15	0.4	0	0.0	0	0.0	0	0.0
TOTAL	2,326	29.9	1,011	13.0	1,170	15.0	135	1.7	1	0.0	1	0.0	8	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	224	100.0	180	80.4	34	15.2	8	3.6	0	0.0	0	0.0	2	0.9
PROF	309	100.0	187	60.5	118	38.2	2	0.6	0	0.0	0	0.0	2	0.6
TECH	681	100.0	601	88.3	70	10.3	7	1.0	1	0.1	1	0.1	1	0.1
PROT-SERV	207	100.0	119	57.5	48	23.2	34	16.4	0	0.0	0	0.0	6	2.9
PARA-PROF	848	100.0	304	35.8	468	55.2	72	8.5	4	0.5	0	0.0	0	0.0
CLERICAL	1,425	100.0	602	42.2	665	46.7	144	10.1	3	0.2	1	0.1	10	0.7
SKILLED	538	100.0	332	61.7	124	23.0	67	12.5	0	0.0	5	0.9	10	1.9
SVC/MAINT	3,549	100.0	1,264	35.6	1,718	48.4	557	15.7	2	0.1	5	0.1	3	0.1
TOTAL	7,781	100.0	3,589	46.1	3,245	41.7	891	11.5	10	0.1	12	0.2	34	0.4

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,706

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	314	83.3	233	61.8	48	12.7	27	7.2	4	1.1	0	0.0	2	0.5
PROF	615	66.9	456	49.6	113	12.3	26	2.8	13	1.4	4	0.4	3	0.3
TECH	1,174	92.0	1,029	80.6	102	8.0	37	2.9	4	0.3	2	0.2	0	0.0
PROT-SERV	662	94.0	298	42.3	294	41.8	66	9.4	3	0.4	1	0.1	0	0.0
PARA-PROF	288	44.5	178	27.5	94	14.5	14	2.2	1	0.2	0	0.0	1	0.2
CLERICAL	326	12.0	164	6.0	119	4.4	35	1.3	2	0.1	4	0.1	2	0.1
SKILLED	683	98.3	359	51.7	273	39.3	48	6.9	0	0.0	0	0.0	3	0.4
SVC/MAINT	2,925	93.9	704	22.6	1,854	59.5	349	11.2	9	0.3	4	0.1	5	0.2
TOTAL	6,987	66.8	3,421	32.7	2,897	27.7	602	5.8	36	0.3	15	0.1	16	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	63	16.7	32	8.5	20	5.3	9	2.4	1	0.3	1	0.3	0	0.0
PROF	304	33.1	158	17.2	127	13.8	15	1.6	3	0.3	0	0.0	1	0.1
TECH	102	8.0	64	5.0	30	2.4	6	0.5	1	0.1	1	0.1	0	0.0
PROT-SERV	42	6.0	5	0.7	37	5.3	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	359	55.5	142	21.9	195	30.1	18	2.8	1	0.2	3	0.5	0	0.0
CLERICAL	2,401	88.0	1,194	43.8	1,030	37.8	150	5.5	14	0.5	6	0.2	7	0.3
SKILLED	12	1.7	8	1.2	4	0.6	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	191	6.1	57	1.8	125	4.0	9	0.3	0	0.0	0	0.0	0	0.0
TOTAL	3,474	33.2	1,660	15.9	1,568	15.0	207	2.0	20	0.2	11	0.1	8	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	377	100.0	265	70.3	68	18.0	36	9.5	5	1.3	1	0.3	2	0.5
PROF	919	100.0	614	66.8	240	26.1	41	4.5	16	1.7	4	0.4	4	0.4
TECH	1,276	100.0	1,093	85.7	132	10.3	43	3.4	5	0.4	3	0.2	0	0.0
PROT-SERV	704	100.0	303	43.0	331	47.0	66	9.4	3	0.4	1	0.1	0	0.0
PARA-PROF	647	100.0	320	49.5	289	44.7	32	4.9	2	0.3	3	0.5	1	0.2
CLERICAL	2,727	100.0	1,358	49.8	1,149	42.1	185	6.8	16	0.6	10	0.4	9	0.3
SKILLED	695	100.0	367	52.8	277	39.9	48	6.9	0	0.0	0	0.0	3	0.4
SVC/MAINT	3,116	100.0	761	24.4	1,979	63.5	358	11.5	9	0.3	4	0.1	5	0.2
TOTAL	10,461	100.0	5,081	48.6	4,465	42.7	809	7.7	56	0.5	26	0.2	24	0.2

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 2,006

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	32	82.1	32	82.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	34	77.3	32	72.7	2	4.5	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	88	70.4	83	66.4	2	1.6	2	1.6	1	0.8	0	0.0	0	0.0
8.0- 9.9	208	81.9	197	77.6	9	3.5	1	0.4	1	0.4	0	0.0	0	0.0
10.0-12.9	602	87.4	555	80.6	39	5.7	7	1.0	0	0.0	1	0.1	0	0.0
13.0-15.9	821	90.4	732	80.6	60	6.6	17	1.9	3	0.3	4	0.4	5	0.6
16.0-24.9	2,063	95.3	1,878	86.7	130	6.0	25	1.2	21	1.0	3	0.1	6	0.3
25.0 PLUS	318	97.2	290	88.7	17	5.2	6	1.8	5	1.5	0	0.0	0	0.0
TOTAL	4,166	91.5	3,799	83.5	259	5.7	58	1.3	31	0.7	8	0.2	11	0.2
MEDIAN SALARY	$17,300		$17,287		$17,211		$16,720		$20,500		$15,250		$16,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	17.9	7	17.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	10	22.7	8	18.2	2	4.5	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	37	29.6	31	24.8	6	4.8	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	46	18.1	42	16.5	3	1.2	1	0.4	0	0.0	0	0.0	0	0.0
10.0-12.9	87	12.6	58	8.4	28	4.1	0	0.0	0	0.0	1	0.1	0	0.0
13.0-15.9	87	9.6	67	7.4	19	2.1	1	0.1	0	0.0	0	0.0	0	0.0
16.0-24.9	102	4.7	79	3.6	22	1.0	0	0.0	1	0.0	0	0.0	0	0.0
25.0 PLUS	9	2.8	7	2.1	2	0.6	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	385	8.5	299	6.6	82	1.8	2	0.0	1	0.0	1	0.0	0	0.0
MEDIAN SALARY	$13,190		$13,157		$13,316		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	39	100.0	39	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	44	100.0	40	90.9	4	9.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	125	100.0	114	91.2	8	6.4	2	1.6	1	0.8	0	0.0	0	0.0
8.0- 9.9	254	100.0	239	94.1	12	4.7	2	0.8	1	0.4	0	0.0	0	0.0
10.0-12.9	689	100.0	613	89.0	67	9.7	7	1.0	0	0.0	2	0.3	0	0.0
13.0-15.9	908	100.0	799	88.0	79	8.7	18	2.0	3	0.3	4	0.4	5	0.6
16.0-24.9	2,165	100.0	1,957	90.4	152	7.0	25	1.2	22	1.0	3	0.1	6	0.3
25.0 PLUS	327	100.0	297	90.8	19	5.8	6	1.8	5	1.5	0	0.0	0	0.0
TOTAL	4,551	100.0	4,098	90.0	341	7.5	60	1.3	32	0.7	9	0.2	11	0.2
MEDIAN SALARY	$16,900		$16,943		$16,030		$16,360		$20,500		$14,875		$16,750	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 2,006

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	100.0	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	32	82.1	29	74.4	3	7.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	154	72.0	138	64.5	11	5.1	2	0.9	1	0.5	1	0.5	1	0.5
8.0- 9.9	856	64.6	728	54.9	89	6.7	36	2.7	1	0.1	2	0.2	0	0.0
10.0-12.9	2,798	78.1	2,448	68.3	216	6.0	82	2.3	34	0.9	6	0.2	12	0.3
13.0-15.9	2,503	86.2	2,195	75.6	182	6.3	59	2.0	46	1.6	11	0.4	10	0.3
16.0-24.9	2,055	92.4	1,899	85.4	88	4.0	28	1.3	30	1.3	5	0.2	5	0.2
25.0 PLUS	37	94.9	31	79.5	3	7.7	1	2.6	2	5.1	0	0.0	0	0.0
TOTAL	8,451	81.7	7,484	72.4	592	5.7	208	2.0	114	1.1	25	0.2	28	0.3
MEDIAN SALARY	$13,443		$13,524		$12,681		$12,415		$14,370		$13,955		$13,300	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	7	17.9	5	12.8	2	5.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	60	28.0	42	19.6	15	7.0	3	1.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	469	35.4	331	25.0	126	9.5	7	0.5	4	0.3	1	0.1	0	0.0
10.0-12.9	784	21.9	573	16.0	191	5.3	16	0.4	3	0.1	1	0.0	0	0.0
13.0-15.9	401	13.8	310	10.7	75	2.6	8	0.3	5	0.2	0	0.0	3	0.1
16.0-24.9	168	7.6	135	6.1	22	1.0	3	0.1	5	0.2	2	0.1	1	0.0
25.0 PLUS	2	5.1	2	5.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,891	18.3	1,398	13.5	431	4.2	37	0.4	17	0.2	4	0.0	4	0.0
MEDIAN SALARY	$11,567		$11,681		$11,139		$11,594		$13,900		$16,000		$15,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	100.0	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	39	100.0	34	87.2	5	12.8	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	214	100.0	180	84.1	26	12.1	5	2.3	1	0.5	1	0.5	1	0.5
8.0- 9.9	1,325	100.0	1,059	79.9	215	16.2	43	3.2	5	0.4	3	0.2	0	0.0
10.0-12.9	3,582	100.0	3,021	84.3	407	11.4	98	2.7	37	1.0	7	0.2	12	0.3
13.0-15.9	2,904	100.0	2,505	86.3	257	8.8	67	2.3	51	1.8	11	0.4	13	0.4
16.0-24.9	2,223	100.0	2,034	91.5	110	4.9	31	1.4	35	1.6	7	0.3	6	0.3
25.0 PLUS	39	100.0	33	84.6	3	7.7	1	2.6	2	5.1	0	0.0	0	0.0
TOTAL	10,342	100.0	8,882	85.9	1,023	9.9	245	2.4	131	1.3	29	0.3	32	0.3
MEDIAN SALARY	$12,956		$13,157		$11,957		$12,281		$14,324		$13,955		$13,692	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 2,006

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	41	89.1	39	84.8	2	4.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	108	76.6	101	71.6	4	2.8	2	1.4	0	0.0	0	0.0	1	0.7
6.0- 7.9	673	75.2	581	64.9	57	6.4	29	3.2	1	0.1	4	0.4	1	0.1
8.0- 9.9	1,461	86.0	1,331	78.3	71	4.2	45	2.6	7	0.4	5	0.3	2	0.1
10.0-12.9	1,809	91.5	1,666	84.3	74	3.7	40	2.0	19	1.0	8	0.4	2	0.1
13.0-15.9	769	96.1	700	87.5	32	4.0	18	2.3	17	2.1	1	0.1	1	0.1
16.0-24.9	157	99.4	148	93.7	9	5.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,019	87.8	4,567	79.9	249	4.4	134	2.3	44	0.8	18	0.3	7	0.1
MEDIAN SALARY	$10,376		$10,417		$9,732		$9,600		$12,210		$10,000		$9,500	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	5	10.9	5	10.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	33	23.4	20	14.2	13	9.2	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	222	24.8	165	18.4	44	4.9	8	0.9	4	0.4	1	0.1	0	0.0
8.0- 9.9	238	14.0	204	12.0	29	1.7	2	0.1	1	0.1	2	0.1	0	0.0
10.0-12.9	167	8.5	142	7.2	18	0.9	4	0.2	2	0.1	1	0.1	0	0.0
13.0-15.9	31	3.9	24	3.0	5	0.6	1	0.1	1	0.1	0	0.0	0	0.0
16.0-24.9	1	0.6	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	697	12.2	561	9.8	109	1.9	15	0.3	8	0.1	4	0.1	0	0.0
MEDIAN SALARY	$8,744		$8,887		$7,886		$7,875		$8,000		$9,000		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	46	100.0	44	95.7	2	4.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	141	100.0	121	85.8	17	12.1	2	1.4	0	0.0	0	0.0	1	0.7
6.0- 7.9	895	100.0	746	83.4	101	11.3	37	4.1	5	0.6	5	0.6	1	0.1
8.0- 9.9	1,699	100.0	1,535	90.3	100	5.9	47	2.8	8	0.5	7	0.4	2	0.1
10.0-12.9	1,976	100.0	1,808	91.5	92	4.7	44	2.2	21	1.1	9	0.5	2	0.1
13.0-15.9	800	100.0	724	90.5	37	4.6	19	2.4	18	2.3	1	0.1	1	0.1
16.0-24.9	158	100.0	149	94.3	9	5.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,716	100.0	5,128	89.7	358	6.3	149	2.6	52	0.9	22	0.4	7	0.1
MEDIAN SALARY	$10,117		$10,196		$9,180		$9,511		$11,857		$9,714		$9,500	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 2,006

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	60.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	31	86.1	28	77.8	3	8.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	50	86.2	46	79.3	3	5.2	1	1.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	365	98.6	332	89.7	20	5.4	12	3.2	0	0.0	1	0.3	0	0.0
10.0-12.9	111	96.5	97	84.3	9	7.8	2	1.7	2	1.7	1	0.9	0	0.0
13.0-15.9	10	100.0	8	80.0	1	10.0	0	0.0	1	10.0	0	0.0	0	0.0
16.0-24.9	11	91.7	10	83.3	0	0.0	1	8.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
TOTAL	583	95.9	525	86.3	36	5.9	17	2.8	3	0.5	2	0.3	0	0.0
MEDIAN SALARY	$9,137		$9,117		$9,200		$9,250		$12,250		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	40.0	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	13.9	4	11.1	1	2.8	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	8	13.8	8	13.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	5	1.4	5	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	4	3.5	3	2.6	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	8.3	1	8.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	25	4.1	22	3.6	3	0.5	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,375		$7,500		$5,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	100.0	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	36	100.0	32	88.9	4	11.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	58	100.0	54	93.1	3	5.2	1	1.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	370	100.0	337	91.1	20	5.4	12	3.2	0	0.0	1	0.3	0	0.0
10.0-12.9	115	100.0	100	87.0	10	8.7	2	1.7	2	1.7	1	0.9	0	0.0
13.0-15.9	10	100.0	8	80.0	1	10.0	0	0.0	1	10.0	0	0.0	0	0.0
16.0-24.9	12	100.0	11	91.7	0	0.0	1	8.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
TOTAL	608	100.0	547	90.0	39	6.4	17	2.8	3	0.5	2	0.3	0	0.0
MEDIAN SALARY	$9,108		$9,085		$9,150		$9,250		$12,250		N/A		N/A	

FUNCTION: 10 COMMUNITY DEVELOPMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,006

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	70	85.4	68	82.9	1	1.2	1	1.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	108	54.0	43	21.5	59	29.5	6	3.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	260	49.0	157	29.6	72	13.6	30	5.6	0	0.0	1	0.2	0	0.0
8.0- 9.9	383	63.1	292	48.1	61	10.0	25	4.1	0	0.0	1	0.2	4	0.7
10.0-12.9	292	71.6	215	52.7	55	13.5	13	3.2	5	1.2	1	0.2	3	0.7
13.0-15.9	106	82.8	94	73.4	6	4.7	4	3.1	2	1.6	0	0.0	0	0.0
16.0-24.9	60	96.8	55	88.7	1	1.6	1	1.6	2	3.2	0	0.0	1	1.6
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,279	63.4	924	45.8	255	12.6	80	4.0	9	0.4	3	0.1	8	0.4
MEDIAN SALARY	$9,0[illegible]2		$9,329		$7,875		$8,240		$12,700		$9,000		$10,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	14.6	8	9.8	3	3.7	1	1.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	92	46.0	38	19.0	51	25.5	3	1.5	0	0.0	0	0.0	0	0,0
6.0- 7.9	271	51.0	153	28.8	105	19.8	7	1.3	1	0,2	4	0.8	1	0.2
8.0- 9.9	224	36.9	150	24.7	63	10.4	9	1.5	0	0.0	0	0.0	2	0.3
10.0-12.9	116	28.4	70	17.2	41	10.0	4	1.0	0	0.0	1	0.2	0	0.0
13.0-15.9	22	17.2	15	11.7	5	3.9	1	0.8	1	0.8	0	0.0	0	0.0
16.0-24.9	2	3.2	2	3.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	739	36.6	436	21.6	268	13.3	25	1.2	2	0.1	5	0.2	3	0.1
MEDIAN SALARY	$7,959		$8,253		$7,524		$8,333		N/A		$7,250		$8,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	82	100.0	76	92.7	4	4.9	2	2.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	200	100.0	81	40.5	110	55.0	9	4.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	531	100.0	310	58.4	177	33.3	37	7.0	1	0.2	5	0.9	1	0.2
8.0- 9.9	607	100.0	442	72.8	124	20.4	34	5.6	0	0.0	1	0.2	6	1.0
10.0-12.9	408	100.0	285	69.9	96	23.5	17	4.2	5	1.2	2	0.5	3	0.7
13.0-15.9	128	100.0	109	85.2	11	8.6	5	3.9	3	2.3	0	0.0	0	0.0
16.0-24.9	62	100.0	57	91.9	1	1.6	1	1.6	2	3.2	0	0.0	1	1.6
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,018	100.0	1,360	67.4	523	25.9	105	5.2	11	0.5	8	0.4	11	0.5
MEDIAN SALARY	$8,646		$8,964		$7,667		$8,265		$12,700		$7,600		$9,500	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 2,006

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	36	24.0	36	24.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	82	4.8	63	3.7	15	0.9	2	0.1	2	0.1	0	0.0	0	0.0
6.0- 7.9	189	5.5	129	3.7	40	1.2	18	0.5	1	0.0	0	0.0	1	0.0
8.0- 9.9	100	5.3	78	4.1	17	0.9	5	0.3	0	0.0	0	0.0	0	0.0
10.0-12.9	65	11.6	56	9.4	13	2.2	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	12	18.2	10	15.2	2	3.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	66.7	3	33.3	2	22.2	1	11.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	495	6.3	376	4.8	89	1.1	26	0.3	3	0.0	0	0.0	1	0.0
MEDIAN SALARY	$7,370		$7,380		$7,475		$7,222		$5,500		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	114	76.0	107	71.3	6	4.0	0	0.0	1	0.7	0	0.0	0	0.0
4.0- 5.9	1,622	95.2	1,326	77.8	220	12.9	67	3.9	4	0.2	4	0.2	1	0.1
6.0- 7.9	3,258	94.5	2,606	75.6	519	15.1	103	3.0	17	0.5	8	0.2	5	0.1
8.0- 9.9	1,804	94.7	1,473	77.4	259	13.6	46	2.4	12	0.6	12	0.6	2	0.1
10.0-12.9	524	88.4	422	71.2	80	13.5	12	2.0	7	1.2	2	0.3	1	0.2
13.0-15.9	54	81.8	41	62.1	13	19.7	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	33.3	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,379	93.7	5,978	75.9	1,097	13.9	228	2.9	41	0.5	26	0.3	9	0.1
MEDIAN SALARY	$7,199		$7,194		$7,243		$6,913		$7,824		$8,167		$7,400	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	150	100.0	143	95.3	6	4.0	0	0.0	1	0.7	0	0.0	0	0.0
4.0- 5.9	1,704	100.0	1,389	81.5	235	13.8	69	4.0	6	0.4	4	0.2	1	0.1
6.0- 7.9	3,447	100.0	2,735	79.3	559	16.2	121	3.5	18	0.5	8	0.2	6	0.2
8.0- 9.9	1,904	100.0	1,551	81.5	276	14.5	51	2.7	12	0.6	12	0.6	2	0.1
10.0-12.9	593	100.0	478	80.6	93	15.7	12	2.0	7	1.2	2	0.3	1	0.2
13.0-15.9	66	100.0	51	77.3	15	22.7	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	9	100.0	6	66.7	2	22.2	1	11.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,874	100.0	6,354	80.7	1,186	15.1	254	3.2	44	0.6	26	0.3	10	0.1
MEDIAN SALARY	$7,209		$7,203		$7,259		$6,959		$7,667		$8,167		$7,333	

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	100.0	14	93.3	1	6.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	67	84.8	42	53.2	23	29.1	1	1.3	0	0.0	1	1.3	0	0.0
6.0- 7.9	121	80.1	88	58.3	33	21.9	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	208	89.7	175	75.4	20	8.6	12	5.2	0	0.0	1	0.4	0	0.0
10.0-12.9	363	97.6	281	75.5	76	20.4	4	1.1	0	0.0	1	0.3	1	0.3
13.0-15.9	75	98.7	67	88.2	8	10.5	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	16	94.1	13	76.5	2	11.8	0	0.0	1	5.9	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	865	91.8	680	72.2	163	17.3	17	1.8	1	0.1	3	0.3	1	0.1
MEDIAN SALARY	$10,178		$10,224		$10,178		$9,250		N/A		$9,000		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	12	15.2	11	13.9	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	30	19.9	29	19.2	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	24	10.3	23	9.9	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	9	2.4	9	2.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	1.3	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	5.9	1	5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	77	8.2	74	7.9	3	0.3	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,767		$7,793		$7,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	100.0	14	93.3	1	6.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	79	100.0	53	67.1	24	30.4	1	1.3	0	0.0	1	1.3	0	0.0
6.0- 7.9	151	100.0	117	77.5	34	22.5	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	232	100.0	198	85.3	21	9.1	12	5.2	0	0.0	1	0.4	0	0.0
10.0-12.9	372	100.0	290	78.0	76	20.4	4	1.1	0	0.0	1	0.3	1	0.3
13.0-15.9	76	100.0	68	89.5	8	10.5	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	17	100.0	14	82.4	2	11.8	0	0.0	1	5.9	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	942	100.0	754	80.0	166	17.6	17	1.8	1	0.1	3	0.3	1	0.1
MEDIAN SALARY	$9,948		$9,949		$10,119		$9,250		N/A		$9,000		N/A	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 2,006

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	29	64.4	25	55.6	4	8.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	393	77.7	163	32.2	216	42.7	13	2.6	1	0.2	0	0.0	0	0.0
6.0- 7.9	632	80.6	359	45.8	241	30.7	28	3.6	0	0.0	2	0.3	2	0.3
8.0- 9.9	489	96.6	362	71.5	122	24.1	4	0.8	0	0.0	1	0.2	0	0.0
10.0-12.9	289	99.3	256	88.0	30	10.3	2	0.7	1	0.3	0	0.0	0	0.0
13.0-15.9	5	100.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,837	86.0	1,168	54.7	615	28.8	47	2.2	2	0.1	3	0.1	2	0.1
MEDIAN SALARY	$7,571		$8,204		$6,726		$6,750		N/A		$7,500		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	35.6	15	33.3	0	0.0	1	2.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	113	22.3	62	12.3	49	9.7	1	0.2	0	0.0	1	0.2	0	0.0
6.0- 7.9	152	19.4	117	14.9	27	3.4	2	0.3	1	0.1	0	0.0	5	0.6
8.0- 9.9	17	3.4	7	1.4	10	2.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	2	0.7	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	300	14.0	202	9.5	87	4.1	4	0.2	1	0.0	1	0.0	5	0.2
MEDIAN SALARY	$6,276		$6,410		$5,776		$6,000		N/A		N/A		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	45	100.0	40	88.9	4	8.9	1	2.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	506	100.0	225	44.5	265	52.4	14	2.8	1	0.2	1	0.2	0	0.0
6.0- 7.9	784	100.0	476	60.7	268	34.2	30	3.8	1	0.1	2	0.3	7	0.9
8.0- 9.9	506	100.0	369	72.9	132	26.1	4	0.8	0	0.0	1	0.2	0	0.0
10.0-12.9	291	100.0	257	88.3	31	10.7	2	0.7	1	0.3	0	0.0	0	0.0
13.0-15.9	5	100.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,137	100.0	1,370	64.1	702	32.8	51	2.4	3	0.1	4	0.2	7	0.3
MEDIAN SALARY	$7,320		$7,765		$6,612		$6,700		$7,000		$7,000		$7,000	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 2,006

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	242	60.8	233	58.5	8	2.0	1	0.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	855	31.1	501	18.2	325	11.8	24	0.9	3	0.1	1	0.0	1	0.0
6.0- 7.9	2,167	34.9	1,581	25.5	459	7.4	110	1.8	4	0.1	8	0.1	5	0.1
8.0- 9.9	4,070	59.0	3,495	50.7	409	5.9	140	2.0	9	0.1	11	0.2	6	0.1
10.0-12.9	6,333	78.9	5,574	69.4	512	6.4	150	1.9	61	0.8	18	0.2	18	0.2
13.0-15.9	4,301	87.8	3,809	77.8	293	6.0	98	2.0	69	1.4	16	0.3	16	0.3
16.0-24.9	4,368	94.0	4,006	86.2	232	5.0	56	1.2	54	1.2	8	0.2	12	0.3
25.0 PLUS	359	97.0	324	87.6	20	5.4	8	2.2	7	1.9	0	0.0	0	0.0
TOTAL	22,695	66.4	19,523	57.1	2,258	6.6	587	1.7	207	0.6	62	0.2	58	0.2
MEDIAN SALARY	$11,901		$12,127		$9,648		$10,370		$14,152		$11,833		$12,833	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	156	39.2	143	35.9	10	2.5	2	0.5	1	0.3	0	0.0	0	0.0
4.0- 5.9	1,894	68.9	1,474	53.6	339	12.3	71	2.6	4	0.1	5	0.2	1	0.0
6.0- 7.9	4,038	65.1	3,151	50.8	717	11.6	123	2.0	23	0.4	13	0.2	11	0.2
8.0- 9.9	2,827	41.0	2,235	32.4	491	7.1	65	0.9	17	0.2	15	0.2	4	0.1
10.0-12.9	1,693	21.1	1,278	15.9	360	4.5	36	0.4	12	0.1	6	0.1	1	0.0
13.0-15.9	596	12.2	458	9.4	117	2.4	11	0.2	7	0.1	0	0.0	3	0.1
16.0-24.9	278	6.0	222	4.8	44	0.9	3	0.1	6	0.1	2	0.0	1	0.0
25.0 PLUS	11	3.0	9	2.4	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11,493	33.6	8,970	26.2	2,080	6.1	311	0.9	70	0.2	41	0.1	21	0.1
MEDIAN SALARY	$7,831		$7,820		$7,927		$7,341		$8,824		$8,333		$7,727	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	398	100.0	376	94.5	18	4.5	3	0.8	1	0.3	0	0.0	0	0.0
4.0- 5.9	2,749	100.0	1,975	71.8	664	24.2	95	3.5	7	0.3	6	0.2	2	0.1
6.0- 7.9	6,205	100.0	4,732	76.3	1,176	19.0	233	3.8	27	0.4	21	0.3	16	0.3
8.0- 9.9	6,897	100.0	5,730	83.1	900	13.0	205	3.0	26	0.4	26	0.4	10	0.1
10.0-12.9	8,026	100.0	6,852	85.4	872	10.9	186	2.3	73	0.9	24	0.3	19	0.2
13.0-15.9	4,897	100.0	4,267	87.1	410	8.4	109	2.2	76	1.6	16	0.3	19	0.4
16.0-24.9	4,646	100.0	4,228	91.0	276	5.9	59	1.3	60	1.3	10	0.2	13	0.3
25.0 PLUS	370	100.0	333	90.0	22	5.9	8	2.2	7	1.9	0	0.0	0	0.0
TOTAL	34,188	100.0	28,493	83.3	4,338	12.7	898	2.6	277	0.8	103	0.3	79	0.2
MEDIAN SALARY	$10,316		$10,628		$8,651		$9,151		$13,178		$9.885		$11,816	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 2,006

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	569	89.7	537	84.7	29	4.6	3	0.5	0	0.0	0	0.0	0	0.0
PROF	689	78.4	624	71.0	40	4.6	11	1.3	11	1.3	2	0.2	1	0.1
TECH	629	83.8	573	76.3	35	4.7	12	1.6	5	0.7	2	0.3	2	0.3
PROT-SERV	41	95.3	38	88.4	1	2.3	1	2.3	1	2.3	0	0.0	0	0.0
PARA-PROF	812	66.6	671	55.0	111	9.1	22	1.8	5	0.4	1	0.1	2	0.2
CLERICAL	364	21.7	298	17.8	35	2.1	23	1.4	5	0.3	3	0.2	0	0.0
SKILLED	108	84.4	97	75.8	6	4.7	5	3.9	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,496	77.9	1,286	66.9	166	8.6	39	2.0	1	0.1	4	0.2	0	0.0
TOTAL	4,708	64.9	4,124	56.9	423	5.8	116	1.6	28	0.4	12	0.2	5	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	65	10.3	54	8.5	7	1.1	1	0.2	0	0.0	3	0.5	0	0.0
PROF	190	21.6	158	18.0	23	2.6	4	0.5	2	0.2	0	0.0	3	0.3
TECH	122	16.2	98	13.0	15	2.0	7	0.9	1	0.1	1	0.1	0	0.0
PROT-SERV	2	4.7	2	4.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	408	33.4	260	21.3	136	11.1	7	0.6	4	0.3	0	0.0	1	0.1
CLERICAL	1,314	78.3	1,102	65.7	143	8.5	58	3.5	7	0.4	2	0.1	2	0.1
SKILLED	20	15.6	20	15.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	425	22.1	378	19.7	44	2.3	2	0.1	1	0.1	0	0.0	0	0.0
TOTAL	2,546	35.1	2,072	28.6	368	5.1	79	1.1	15	0.2	6	0.1	6	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	634	100.0	591	93.2	36	5.7	4	0.6	0	0.0	3	0.5	0	0.0
PROF	879	100.0	782	89.0	63	7.2	15	1.7	13	1.5	2	0.2	4	0.5
TECH	751	100.0	671	89.3	50	6.7	19	2.5	6	0.8	3	0.4	2	0.3
PROT-SERV	43	100.0	40	93.0	1	2.3	1	2.3	1	2.3	0	0.0	0	0.0
PARA-PROF	1,220	100.0	931	76.3	247	20.2	29	2.4	9	0.7	1	0.1	3	0.2
CLERICAL	1,678	100.0	1,400	83.4	178	10.6	81	4.8	12	0.7	5	0.3	2	0.1
SKILLED	128	100.0	117	91.4	6	4.7	5	3.9	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,921	100.0	1,664	86.6	210	10.9	41	2.1	2	0.1	4	0.2	0	0.0
TOTAL	7,254	100.0	6,196	85.4	791	10.9	195	2.7	43	0.6	18	0.2	11	0.2

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 2,006

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	391	93.1	338	80.5	28	6.7	13	3.1	4	1.0	2	0.5	6	1.4
PROF	1,479	79.6	1,322	71.1	79	4.2	31	1.7	28	1.5	8	0.4	11	0.6
TECH	987	85.0	899	77.4	44	3.8	29	2.5	6	0.5	5	0.4	4	0.3
PROT-SERV	119	91.5	109	83.8	7	5.4	1	0.8	2	1.5	0	0.0	0	0.0
PARA-PROF	282	60.8	223	48.1	41	8.8	16	3.4	2	0.4	0	0.0	0	0.0
CLERICAL	162	8.7	124	6.6	23	1.2	7	0.4	2	0.1	1	0.1	5	0.3
SKILLED	93	89.4	81	77.9	9	8.7	3	2.9	0	0.0	0	0.0	0	0.0
SVC/MAINT	385	84.6	238	52.3	118	25.9	25	5.5	0	0.0	4	0.9	0	0.0
TOTAL	3,898	60.3	3,334	51.6	349	5.4	125	1.9	44	0.7	20	0.3	26	0.4

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	29	6.9	27	6.4	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0
PROF	380	20.4	294	15.8	72	3.9	10	0.5	3	0.2	1	0.1	0	0.0
TECH	174	15.0	156	13.4	11	0.9	5	0.4	1	0.1	1	0.1	0	0.0
PROT-SERV	11	8.5	10	7.7	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	182	39.2	114	24.6	59	12.7	7	1.5	1	0.2	0	0.0	1	0.2
CLERICAL	1,709	91.3	1,367	73.1	265	14.2	60	3.2	10	0.5	5	0.3	2	0.1
SKILLED	11	10.6	11	10.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	70	15.4	46	10.1	20	4.4	4	0.9	0	0.0	0	0.0	0	0.0
TOTAL	2,566	39.7	2,025	31.3	430	6.7	86	1.3	15	0.2	7	0.1	3	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	420	100.0	365	86.9	30	7.1	13	3.1	4	1.0	2	0.5	6	1.4
PROF	1,859	100.0	1,616	86.9	151	8.1	41	2.2	31	1.7	9	0.5	11	0.6
TECH	1,161	100.0	1,055	90.9	55	4.7	34	2.9	7	0.6	6	0.5	4	0.3
PROT-SERV	130	100.0	119	91.5	8	6.2	1	0.8	2	1.5	0	0.0	0	0.0
PARA-PROF	464	100.0	337	72.6	100	21.6	23	5.0	3	0.6	0	0.0	1	0.2
CLERICAL	1,871	100.0	1,491	79.7	288	15.4	67	3.6	12	0.6	6	0.3	7	0.4
SKILLED	104	100.0	92	88.5	9	8.7	3	2.9	0	0.0	0	0.0	0	0.0
SVC/MAINT	455	100.0	284	62.4	138	30.3	29	6.4	0	0.0	4	0.9	0	0.0
TOTAL	6,464	100.0	5,359	82.9	779	12.1	211	3.3	59	0.9	27	0.4	29	0.4

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 1,401

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	49	68.1	47	65.3	2	2.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	45	59.2	40	52.6	5	6.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	145	70.7	121	59.0	20	9.8	3	1.5	1	0.5	0	0.0	0	0.0
8.0- 9.9	489	83.7	441	75.5	42	7.2	3	0.5	1	0.2	1	0.2	1	0.2
10.0-12.9	1,114	87.9	992	78.2	88	6.9	26	2.1	4	0.3	1	0.1	3	0.2
13.0-15.9	1,385	85.8	1,255	77.6	99	6.1	21	1.3	7	0.4	6	0.4	1	0.1
16.0-24.9	2,244	93.1	2,014	83.5	189	7.8	22	0.9	9	0.4	5	0.2	5	0.2
25.0 PLUS	366	95.1	324	84.2	28	7.3	5	1.3	5	1.3	2	0.5	2	0.5
TOTAL	5,841	88.2	5,234	79.1	473	7.1	80	1.2	27	0.4	15	0.2	12	0.2
MEDIAN SALARY	$15,330		$15,333		$15,409		$14,143		$16,500		$15,750		$17,800	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	31.9	20	27.8	3	4.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	31	40.8	28	36.8	2	2.6	1	1.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	60	29.3	46	22.4	11	5.4	3	1.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	95	16.3	77	13.2	10	1.7	5	0.9	1	0.2	0	0.0	2	0.3
10.0-12.9	154	12.1	130	10.3	24	1.9	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	229	14.2	184	11.4	44	2.7	0	0.0	0	0.0	1	0.1	0	0.0
16.0-24.9	167	6.9	125	5.2	39	1.6	1	0.0	0	0.0	1	0.0	1	0.0
25.0 PLUS	19	4.9	11	2.9	6	1.6	0	0.0	1	0.3	1	0.3	0	0.0
TOTAL	778	11.8	621	9.4	139	2.1	10	0.2	2	0.0	3	0.0	3	0.0
MEDIAN SALARY	$13,341		$13,155		$14,330		$8,400		N/A		$20,500		$9,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	72	100.0	67	93.1	5	6.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	76	100.0	68	89.5	7	9.2	1	1.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	205	100.0	167	81.5	31	15.1	6	2.9	1	0.5	0	0.0	0	0.0
8.0- 9.9	584	100.0	518	88.7	52	8.9	8	1.4	2	0.3	1	0.2	3	0.5
10.0-12.9	1,268	100.0	1,122	88.5	112	8.8	26	2.1	4	0.3	1	0.1	3	0.2
13.0-15.9	1,618	100.0	1,439	88.9	143	8.8	21	1.3	7	0.4	7	0.4	1	0.1
16.0-24.9	2,411	100.0	2,139	88.7	228	9.5	23	1.0	9	0.4	6	0.2	6	0.2
25.0 PLUS	385	100.0	335	87.0	34	8.8	5	1.3	6	1.6	3	0.8	2	0.5
TOTAL	6,615	100.0	5,855	88.5	612	9.2	90	1.4	29	0.4	18	0.3	15	0.2
MEDIAN SALARY	$15,048		$15,055		$15,077		$13,572		$16,500		$16,000		$16,750	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 1,401

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	83	66.4	77	61.6	4	3.2	0	0.0	1	0.8	0	0.0	1	0.8
4.0- 5.9	139	63.5	111	50.7	14	6.4	12	5.5	1	0.5	0	0.0	1	0.5
6.0- 7.9	1,257	70.3	998	55.8	227	12.7	22	1.2	0	0.0	9	0.5	1	0.1
8.0- 9.9	5,503	70.1	4,625	58.9	700	8.9	137	1.7	13	0.2	19	0.2	9	0.1
10.0-12.9	8,752	72.6	7,609	63.1	866	7.2	205	1.7	33	0.3	20	0.2	19	0.2
13.0-15.9	6,061	76.5	5,271	66.5	551	7.0	165	2.1	38	0.5	18	0.2	18	0.2
16.0-24.9	5,244	86.3	4,509	74.2	506	8.3	139	2.3	65	1.1	8	0.1	17	0.3
25.0 PLUS	356	91.8	296	76.3	16	4.1	15	3.9	20	5.2	5	1.3	4	1.0
TOTAL	27,395	75.2	23,496	64.5	2,884	7.9	695	1.9	171	0.5	79	0.2	70	0.2
MEDIAN SALARY	$12,302		$12,341		$11,722		$12,583		$15,960		$11,725		$13,667	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	42	33.6	37	29.6	4	3.2	0	0.0	1	0.8	0	0.0	0	0.0
4.0- 5.9	80	36.5	63	28.8	6	2.7	11	5.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	531	29.7	404	22.6	108	6.0	15	0.8	1	0.1	2	0.1	1	0.1
8.0- 9.9	2,345	29.9	1,901	24.2	386	4.9	34	0.4	9	0.1	3	0.0	12	0.2
10.0-12.9	3,301	27.4	2,693	22.3	508	4.2	54	0.4	22	0.2	7	0.1	17	0.1
13.0-15.9	1,866	23.5	1,599	20.2	219	2.8	30	0.4	12	0.2	1	0.0	5	0.1
16.0-24.9	833	13.7	705	11.6	95	1.6	14	0.2	14	0.2	3	0.0	2	0.0
25.0 PLUS	32	8.2	24	6.2	0	0.0	1	0.3	7	1.8	0	0.0	0	0.0
TOTAL	9,030	24.8	7,426	20.4	1,326	3.6	159	0.4	66	0.2	16	0.0	37	0.1
MEDIAN SALARY	$11,379		$11,457		$10,939		$11,083		$13,000		$11,286		$10,971	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	125	100.0	114	91.2	8	6.4	0	0.0	2	1.6	0	0.0	1	0.8
4.0- 5.9	219	100.0	174	79.5	20	9.1	23	10.5	1	0.5	0	0.0	1	0.5
6.0- 7.9	1,788	100.0	1,402	78.4	335	18.7	37	2.1	1	0.1	11	0.1	2	0.1
8.0- 9.9	7,848	100.0	6,526	83.2	1,086	13.8	171	2.2	22	0.3	22	0.3	21	0.3
10.0-12.9	12,053	100.0	10,302	85.5	1,374	11.4	259	2.1	55	0.5	27	0.2	36	0.3
13.0-15.9	7,927	100.0	6,870	86.7	770	9.7	195	2.5	50	0.6	19	0.2	23	0.3
16.0-24.9	6,077	100.0	5,214	85.8	601	9.9	153	2.5	79	1.3	11	0.2	19	0.3
25.0 PLUS	388	100.0	320	82.5	16	4.1	16	4.1	27	7.0	5	1.3	4	1.0
TOTAL	36,425	100.0	30,922	84.9	4,210	11.6	854	2.3	237	0.7	95	0.3	107	0.3
MEDIAN SALARY	$12,049		$12,110		$11,432		$12,270		$15,250		$11,611		$12,375	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 1,401

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	59.5	24	57.1	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	59	44.7	42	31.8	9	6.8	7	5.3	0	0.0	1	0.8	0	0.0
6.0- 7.9	402	54.5	286	38.8	94	12.7	18	2.4	1	0.1	2	0.3	1	0.1
8.0- 9.9	826	73.0	677	59.9	119	10.5	21	1.9	1	0.1	1	0.1	7	0.6
10.0-12.9	2,190	88.8	1,689	68.5	276	11.2	190	7.7	12	0.5	3	0.1	20	0.8
13.0-15.9	1,197	90.7	963	73.0	147	11.1	67	5.1	11	0.8	4	0.3	5	0.4
16.0-24.9	646	92.6	501	71.8	121	17.3	19	2.7	1	0.1	4	0.6	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,345	81.9	4,182	64.1	767	11.8	322	4.9	26	0.4	15	0.2	33	0.5
MEDIAN SALARY	$11,864		$11,886		$11,745		$11,816		$12,750		$13,375		$11,275	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	40.5	15	35.7	2	4.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	73	55.3	57	43.2	12	9.1	2	1.5	0	0.0	2	1.5	0	0.0
6.0- 7.9	336	45.5	231	31.3	87	11.8	13	1.8	0	0.0	0	0.0	5	0.7
8.0- 9.9	305	27.0	239	21.1	54	4.8	8	0.7	1	0.1	0	0.0	3	0.3
10.0-12.9	276	11.2	206	8.4	58	2.4	6	0.2	2	0.1	2	0.1	2	0.1
13.0-15.9	123	9.3	97	7.3	19	1.4	5	0.4	1	0.1	0	0.0	1	0.1
16.0-24.9	52	7.4	22	3.2	28	4.0	1	0.1	1	0.1	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,182	18.1	867	13.3	260	4.0	35	0.5	5	0.1	4	0.1	11	0.2
MEDIAN SALARY	$9,082		$9,092		$9,074		$8,625		$12,250		$10,000		$8,333	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	42	100.0	39	92.9	3	7.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	132	100.0	99	75.0	21	15.9	9	6.8	0	0.0	3	2.3	0	0.0
6.0- 7.9	738	100.0	517	70.1	181	24.5	31	4.2	1	0.1	2	0.3	6	0.8
8.0- 9.9	1,131	100.0	916	81.0	173	15.3	29	2.6	2	0.2	1	0.1	10	0.9
10.0-12.9	2,466	100.0	1,895	76.8	334	13.5	196	7.9	14	0.6	5	0.2	22	0.9
13.0-15.9	1,320	100.0	1,060	80.3	166	12.6	72	5.5	12	0.9	4	0.3	6	0.5
16.0-24.9	698	100.0	523	74.9	149	21.3	20	2.9	2	0.3	4	0.6	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,527	100.0	5,049	77.4	1,027	15.7	357	5.5	31	0.5	19	0.3	44	0.7
MEDIAN SALARY	$11,485		$11,510		$11,217		$11,676		$12,679		$12,100		$10,818	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 1,461

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	287	68.5	271	64.7	12	2.9	2	0.5	0	0.0	2	0.5	0	0.0
4.0- 5.9	1,345	73.2	1,071	58.3	135	7.3	128	7.0	0	0.0	11	0.6	0	0.0
6.0- 7.9	13,480	88.8	10,959	72.2	2,024	13.3	364	2.4	11	0.1	114	0.8	8	0.1
8.0- 9.9	15,239	91.3	12,863	77.1	1,960	11.7	306	1.8	12	0.1	33	0.2	65	0.4
10.0-12.9	18,941	92.0	14,628	71.1	3,429	16.7	740	3.6	46	0.2	27	0.1	71	0.3
13.0-15.9	5,246	92.0	3,592	63.0	1,425	25.0	194	3.4	4	0.1	13	0.2	18	0.3
16.0-24.9	593	90.8	540	82.7	30	4.6	13	2.0	6	0.9	0	0.0	4	0.6
25.0 PLUS	3	75.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	55,134	90.3	43,927	71.9	9,015	14.8	1,747	2.9	79	0.1	200	0.3	166	0.3
MEDIAN SALARY	$9,635		$9,502		$10,329		$10,298		$11,076		$7,526		$10,422	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	132	31.5	120	28.6	12	2.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	493	26.8	373	20.3	79	4.3	39	2.1	0	0.0	2	0.1	0	0.0
6.0- 7.9	1,695	11.2	1,168	7.7	472	3.1	40	0.3	4	0.0	10	0.1	1	0.0
8.0- 9.9	1,454	8.7	1,065	6.4	362	2.2	24	0.1	1	0.0	1	0.0	1	0.0
10.0-12.9	1,638	8.0	978	4.8	606	2.9	34	0.2	6	0.0	2	0.0	12	0.1
13.0-15.9	457	8.0	178	3.1	269	4.7	8	0.1	1	0.0	1	0.0	0	0.0
16.0-24.9	60	9.2	52	8.0	6	0.9	2	0.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,930	9.7	3,935	6.4	1,806	3.0	147	0.2	12	0.0	16	0.0	14	0.0
MEDIAN SALARY	$8,887		$8,576		$9,878		$7,725		$10,500		$7,200		$11,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	419	100.0	391	93.3	24	5.7	2	0.5	0	0.0	2	0.5	0	0.0
4.0- 5.9	1,838	100.0	1,444	78.6	214	11.6	167	9.1	0	0.0	13	0.7	0	0.0
6.0- 7.9	15,175	100.0	12,127	79.9	2,496	16.4	404	2.7	15	0.1	124	0.8	9	0.1
8.0- 9.9	16,693	100.0	13,928	83.4	2,322	13.9	330	2.0	13	0.1	34	0.2	66	0.4
10.0-12.9	20,579	100.0	15,606	75.8	4,035	19.6	774	3.8	52	0.3	29	0.1	83	0.4
13.0-15.9	5,703	100.0	3,770	66.1	1,694	29.7	202	3.5	5	0.1	14	0.2	18	0.3
16.0-24.9	653	100.0	592	90.7	36	5.5	15	2.3	6	0.9	0	0.0	4	0.6
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	61,064	100.0	47,862	78.4	10,821	17.7	1,894	3.1	91	0.1	216	0.4	180	0.3
MEDIAN SALARY	$9,570		$9,432		$10,264		$10,170		$11,010		$7,500		$10,542	

FUNCTION: 11 CORRECTIONS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 1,401

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	109	56.5	91	47.2	13	6.7	2	1.0	0	0.0	1	0.5	2	1.0
4.0- 5.9	598	47.0	388	30.5	183	14.4	23	1.8	0	0.0	1	0.1	3	0.2
6.0- 7.9	2,702	42.8	1,630	25.8	827	13.1	192	3.0	7	0.1	3	0.0	43	0.7
8.0- 9.9	2,470	54.6	1,742	38.5	566	12.5	135	3.0	8	0.2	1	0.0	18	0.4
10.0-12.9	2,218	69.7	1,620	50.9	456	14.3	115	3.6	16	0.5	4	0.1	7	0.2
13.0-15.9	887	75.6	643	54.8	183	15.6	30	2.6	26	2.2	0	0.0	5	0.4
16.0-24.9	762	75.1	482	47.5	228	22.5	33	3.3	19	1.9	0	0.0	0	0.0
25.0 PLUS	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,747	55.1	6,597	37.3	2,456	13.9	530	3.0	76	0.4	10	0.1	78	0.4
MEDIAN SALARY	$9,186		$9,366		$8,724		$8,711		$13,808		$8,000		$7,581	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	84	43.5	72	37.3	12	6.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	673	53.0	470	37.0	179	14.1	20	1.6	0	0.0	4	0.3	0	0.0
6.0- 7.9	3,611	57.2	1,802	28.5	1,535	24.3	130	2.1	8	0.1	10	0.2	126	2.0
8.0- 9.9	2,055	45.4	1,229	27.2	675	14.9	131	2.9	4	0.1	6	0.1	10	0.2
10.0-12.9	966	30.3	557	17.5	373	11.7	21	0.7	5	0.2	0	0.0	10	0.3
13.0-15.9	287	24.4	200	17.0	76	6.5	8	0.7	2	0.2	1	0.1	0	0.0
16.0-24.9	253	24.9	163	16.1	75	7.4	7	0.7	7	0.7	0	0.0	1	0.1
25.0 PLUS	2	66.7	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,931	44.9	4,494	25.4	2,926	16.6	317	1.8	26	0.1	21	0.1	147	0.8
MEDIAN SALARY	$7,777		$7,892		$7,657		$8,130		$10,600		$7,300		$7,167	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	193	100.0	163	84.5	25	13.0	2	1.0	0	0.0	1	0.5	2	1.0
4.0- 5.9	1,271	100.0	858	67.5	362	28.5	43	3.4	0	0.0	5	0.4	3	0.2
6.0- 7.9	6,313	100.0	3,432	54.4	2,362	37.4	322	5.1	15	0.2	13	0.2	169	2.7
8.0- 9.9	4,525	100.0	2,971	65.7	1,241	27.4	266	5.9	12	0.3	7	0.2	28	0.6
10.0-12.9	3,184	100.0	2,177	68.4	829	26.0	136	4.3	21	0.7	4	0.1	17	0.5
13.0-15.9	1,174	100.0	843	71.8	259	22.1	38	3.2	28	2.4	1	0.1	5	0.4
16.0-24.9	1,015	100.0	645	63.5	303	29.9	40	3.9	26	2.6	0	0.0	1	0.1
25.0 PLUS	3	100.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	17,678	100.0	11,091	62.7	5,382	30.4	847	4.8	102	0.6	31	0.2	225	1.3
MEDIAN SALARY	$8,469		$8,735		$7,951		$8,425		$13,321		$7,462		$7,272	

FUNCTION: 11 CCRRECTICNS

REPORTING UNITS: 1,401

JOB CATEGORY: CFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATICNAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TCTAL		hHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	hUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	31	12.3	25	9.9	4	1.6	2	0.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	245	5.1	179	3.7	35	0.7	10	0.2	1	0.0	3	0.1	17	0.4
6.0- 7.9	819	8.5	617	6.4	123	1.3	46	0.5	12	0.1	1	0.0	20	0.2
8.0- 9.9	774	13.4	676	11.7	70	1.2	15	0.3	10	0.2	0	0.0	3	0.1
10.0-12.9	465	29.8	416	26.6	31	2.0	11	0.7	4	0.3	0	0.0	3	0.2
13.0-15.9	138	67.3	129	62.9	5	2.4	1	0.5	3	1.5	0	0.0	0	0.0
16.0-24.9	12	34.3	12	34.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	4.0	1	4.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,485	11.1	2,055	9.2	268	1.2	85	0.4	30	0.1	4	0.0	43	0.2
MEDIAN SALARY	$8,381		$8,611		$7,545		$7,326		$8,400		$5,333		$6,450	

FEMALE

ANNUAL	TCTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	hUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	221	87.7	196	77.8	16	6.3	9	3.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	4,574	94.9	3,760	78.0	576	12.0	194	4.0	15	0.3	15	0.3	14	0.3
6.0- 7.9	8,814	91.5	7,347	76.3	1,036	10.8	313	3.2	59	0.6	22	0.2	37	0.4
8.0- 9.9	5,005	86.6	4,242	73.4	530	9.2	145	2.5	68	1.2	9	0.2	11	0.2
10.0-12.9	1,096	70.2	968	62.0	85	5.4	20	1.3	18	1.2	1	0.1	4	0.3
13.0-15.9	67	32.7	61	29.8	4	2.0	1	0.5	0	0.0	0	0.0	1	0.5
16.0-24.9	23	65.7	13	37.1	10	28.6	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	24	96.0	14	56.0	10	40.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	19,824	88.9	16,601	74.4	2,267	10.2	682	3.1	160	0.7	47	0.2	67	0.3
MEDIAN SALARY	$7,161		$7,183		$7,045		$6,882		$8,176		$6,773		$7,054	

** TOTAL **

ANNUAL	TCTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	hUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	252	100.0	221	87.7	20	7.9	11	4.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	4,819	100.0	3,939	81.7	611	12.7	204	4.2	16	0.3	18	0.4	31	0.6
6.0- 7.9	9,633	100.0	7,964	82.7	1,159	12.0	359	3.7	71	0.7	23	0.2	57	0.6
8.0- 9.9	5,779	100.0	4,918	85.1	600	10.4	160	2.8	78	1.3	9	0.2	14	0.2
10.0-12.9	1,561	100.0	1,384	88.7	116	7.4	31	2.0	22	1.4	1	0.1	7	0.4
13.0-15.9	205	100.0	190	92.7	9	4.4	2	1.0	3	1.5	0	0.0	1	0.5
16.0-24.9	35	100.0	25	71.4	10	28.6	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	25	100.0	15	60.0	10	40.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	22,309	100.0	18,656	83.6	2,535	11.4	767	3.4	190	0.9	51	0.2	110	0.5
MEDIAN SALARY	$7,263		$7,258		$7,098		$6,939		$8,205		$6,652		$6,842	

FUNCTION: 11 CORRECTIONS
REPORTING UNITS: 1,401

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	18	36.0	16	32.0	0	0.0	1	2.0	1	2.0	0	0.0	0	0.0
4.0- 5.9	98	50.8	81	42.0	15	7.8	1	0.5	0	0.0	1	0.5	0	0.0
6.0- 7.9	684	81.1	558	66.2	86	10.2	34	4.0	1	0.1	4	0.5	1	0.1
8.0- 9.9	1,380	95.9	1,256	87.3	89	6.2	28	1.9	1	0.1	2	0.1	4	0.3
10.0-12.9	2,053	98.6	1,858	91.2	116	5.6	27	1.3	2	0.1	4	0.2	6	0.3
13.0-15.9	740	98.9	701	93.7	20	2.7	15	2.0	3	0.4	0	0.0	1	0.1
16.0-24.9	264	98.9	251	94.0	9	3.4	3	1.1	1	0.4	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,241	93.2	4,765	84.7	335	6.0	109	1.9	9	0.2	11	0.2	12	0.2
MEDIAN SALARY	$10,644		$10,745		$9,454		$9,321		$12,250		$8,500		$10,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	32	64.0	32	64.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	95	49.2	71	36.8	16	8.3	7	3.6	0	0.0	1	0.5	0	0.0
6.0- 7.9	159	18.9	104	12.3	53	6.3	2	0.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	59	4.1	52	3.6	5	0.3	2	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	29	1.4	17	0.8	10	0.5	0	0.0	0	0.0	0	0.0	2	0.1
13.0-15.9	8	1.1	5	0.7	3	0.4	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	1.1	2	0.7	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	385	6.8	283	5.0	87	1.5	12	0.2	0	0.0	1	0.0	2	0.0
MEDIAN SALARY	$6,824		$6,740		$7,038		$5,714		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	50	100.0	48	96.0	0	0.0	1	2.0	1	2.0	0	0.0	0	0.0
4.0- 5.9	193	100.0	152	78.8	31	16.1	8	4.1	0	0.0	2	1.0	0	0.0
6.0- 7.9	843	100.0	662	78.5	139	16.5	36	4.3	1	0.1	4	0.5	1	0.1
8.0- 9.9	1,439	100.0	1,308	90.9	94	6.5	30	2.1	1	0.1	2	0.1	4	0.3
10.0-12.9	2,082	100.0	1,915	92.0	126	6.1	27	1.3	2	0.1	4	0.2	8	0.4
13.0-15.9	748	100.0	706	94.4	23	3.1	15	2.0	3	0.4	0	0.0	1	0.1
16.0-24.9	267	100.0	253	94.8	9	3.4	4	1.5	1	0.4	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,626	100.0	5,048	89.7	422	7.5	121	2.2	9	0.2	12	0.2	14	0.2
MEDIAN SALARY	$10,415		$10,555		$8,872		$9,033		$12,250		$8,000		$10,750	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 1,401

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	47	27.0	33	19.0	12	6.9	2	1.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	486	40.9	304	25.6	137	11.5	34	2.9	1	0.1	4	0.3	6	0.5
6.0- 7.9	1,416	57.3	1,004	40.6	292	11.8	101	4.1	6	0.2	6	0.2	7	0.3
8.0- 9.9	1,472	74.1	1,201	60.4	197	9.9	57	2.9	7	0.4	5	0.3	5	0.3
10.0-12.9	1,165	90.5	1,042	80.9	81	6.3	26	2.0	9	0.7	5	0.4	2	0.2
13.0-15.9	173	93.5	161	87.0	11	5.9	1	0.5	0	0.0	0	0.0	0	0.0
16.0-24.9	55	94.8	44	75.9	4	6.9	6	10.3	0	0.0	0	0.0	1	1.7
25.0 PLUS	95	96.9	84	85.7	8	8.2	1	1.0	2	2.0	0	0.0	0	0.0
TOTAL	4,909	65.9	3,873	52.0	742	10.0	228	3.1	25	0.3	20	0.3	21	0.3
MEDIAN SALARY	$8,687		$8,992		$7,521		$7,545		$9,571		$8,000		$7,286	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	127	73.0	97	55.7	27	15.5	3	1.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	702	59.1	407	34.3	255	21.5	36	3.0	3	0.3	1	0.1	0	0.0
6.0- 7.9	1,057	42.7	667	27.0	306	12.4	73	3.0	3	0.1	2	0.1	6	0.2
8.0- 9.9	515	25.9	362	18.2	129	6.5	19	1.0	4	0.2	1	0.1	0	0.0
10.0-12.9	123	9.5	102	7.9	18	1.4	1	0.1	0	0.0	2	0.2	0	0.0
13.0-15.9	12	6.5	8	4.3	2	1.1	1	0.5	0	0.0	1	0.5	0	0.0
16.0-24.9	3	5.2	3	5.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	3.1	3	3.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,542	34.1	1,649	22.1	737	9.9	133	1.8	10	0.1	7	0.1	6	0.1
MEDIAN SALARY	$6,836		$6,961		$6,565		$6,753		$7,333		$9,000		$7,000	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	174	100.0	130	74.7	39	22.4	5	2.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,188	100.0	711	59.8	392	33.0	70	5.9	4	0.3	5	0.4	6	0.5
6.0- 7.9	2,473	100.0	1,671	67.6	598	24.2	174	7.0	9	0.4	8	0.3	13	0.5
8.0- 9.9	1,987	100.0	1,563	78.7	326	16.4	76	3.8	11	0.6	6	0.3	5	0.3
10.0-12.9	1,288	100.0	1,144	88.8	99	7.7	27	2.1	9	0.7	7	0.5	2	0.2
13.0-15.9	185	100.0	169	91.4	13	7.0	2	1.1	0	0.0	1	0.5	0	0.0
16.0-24.9	58	100.0	47	81.0	4	6.9	6	10.3	0	0.0	0	0.0	1	1.7
25.0 PLUS	98	100.0	87	88.8	8	8.2	1	1.0	2	2.0	0	0.0	0	0.0
TOTAL	7,451	100.0	5,522	74.1	1,479	19.8	361	4.8	35	0.5	27	0.4	27	0.4
MEDIAN SALARY	$7,911		$8,319		$7,032		$7,213		$8,818		$8,167		$7,154	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 1,401

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	649	48.9	584	44.0	48	3.6	9	0.7	2	0.2	3	0.2	3	0.2
4.0- 5.9	3,015	31.0	2,216	22.8	533	5.5	215	2.2	3	0.0	21	0.2	27	0.3
6.0- 7.9	20,905	56.2	16,173	43.5	3,693	9.9	780	2.1	39	0.1	139	0.4	81	0.2
8.0- 9.9	28,153	70.4	23,481	58.7	3,743	9.4	702	1.8	53	0.1	62	0.2	112	0.3
10.0-12.9	36,898	83.0	29,894	67.2	5,343	12.0	1,340	3.0	126	0.3	64	0.1	131	0.3
13.0-15.9	15,831	83.9	12,715	67.3	2,441	12.9	494	2.6	92	0.5	41	0.2	48	0.3
16.0-24.9	9,820	87.6	8,353	74.5	1,087	9.7	235	2.1	101	0.9	17	0.2	27	0.2
25.0 PLUS	826	91.1	713	78.6	52	5.7	21	2.3	27	3.0	7	0.8	6	0.7
TOTAL	116,097	70.9	94,129	57.5	16,940	10.3	3,796	2.3	443	0.3	354	0.2	435	0.3
MEDIAN SALARY	$10,433		$10,463		$10,254		$10,430		$12,964		$8,452		$9,902	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	678	51.1	589	44.4	76	5.7	12	0.9	1	0.1	0	0.0	0	0.0
4.0- 5.9	6,721	69.0	5,229	53.7	1,125	11.6	310	3.2	18	0.2	25	0.3	14	0.1
6.0- 7.9	16,263	43.8	11,769	31.7	3,608	9.7	589	1.6	75	0.2	46	0.1	176	0.5
8.0- 9.9	11,833	29.6	9,167	22.9	2,151	5.4	368	0.9	88	0.2	20	0.1	39	0.1
10.0-12.9	7,583	17.0	5,651	12.7	1,682	3.8	136	0.3	53	0.1	14	0.0	47	0.1
13.0-15.9	3,049	16.1	2,332	12.4	636	3.4	53	0.3	16	0.1	5	0.0	7	0.0
16.0-24.9	1,394	12.4	1,085	9.7	253	2.3	26	0.2	22	0.2	4	0.0	4	0.0
25.0 PLUS	81	8.9	54	6.0	17	1.9	1	0.1	8	0.9	1	0.1	0	0.0
TOTAL	47,602	29.1	35,876	21.9	9,548	5.8	1,495	0.9	281	0.2	115	0.1	287	0.2
MEDIAN SALARY	$8,023		$8,077		$7,981		$7,445		$9,057		$7,413		$7,472	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,327	100.0	1,173	88.4	124	9.3	21	1.6	3	0.2	3	0.2	3	0.2
4.0- 5.9	9,736	100.0	7,445	76.5	1,658	17.0	525	5.4	21	0.2	46	0.5	41	0.4
6.0- 7.9	37,168	100.0	27,942	75.2	7,301	19.6	1,369	3.7	114	0.3	185	0.5	257	0.7
8.0- 9.9	39,986	100.0	32,648	81.6	5,894	14.7	1,070	2.7	141	0.4	82	0.2	151	0.4
10.0-12.9	44,481	100.0	35,545	79.9	7,025	15.8	1,476	3.3	179	0.4	78	0.2	178	0.4
13.0-15.9	18,880	100.0	15,047	79.7	3,077	16.3	547	2.9	108	0.6	46	0.2	55	0.3
16.0-24.9	11,214	100.0	9,438	84.2	1,340	11.9	261	2.3	123	1.1	21	0.2	31	0.3
25.0 PLUS	907	100.0	767	84.6	69	7.6	22	2.4	35	3.9	8	0.9	6	0.7
TOTAL	163,699	100.0	130,005	79.4	26,488	16.2	5,291	3.2	724	0.4	469	0.3	722	0.4
MEDIAN SALARY	$9,682		$9,742		$9,412		$9,365		$11,391		$8,012		$8,795	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 1,401

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	188	73.2	152	59.1	13	5.1	12	4.7	8	3.1	2	0.8	1	0.4
PROF	1,946	69.7	1,616	57.9	208	7.4	71	2.5	22	0.8	7	0.3	22	0.8
TECH	350	57.0	236	38.4	72	11.7	30	4.9	3	0.5	0	0.0	9	1.5
PROT-SERV	2,239	67.1	1,860	55.8	286	8.6	77	2.3	5	0.1	5	0.1	6	0.2
PARA-PROF	1,351	60.2	1,017	45.3	236	10.5	77	3.4	9	0.4	1	0.0	11	0.5
CLERICAL	307	19.9	241	15.6	38	2.5	24	1.6	2	0.1	1	0.1	1	0.1
SKILLED	264	73.5	226	63.0	28	7.8	6	1.7	1	0.3	0	0.0	3	0.8
SVC/MAINT	1,199	49.2	567	23.3	502	20.6	96	3.9	6	0.2	5	0.2	23	0.9
TOTAL	7,844	57.8	5,915	43.6	1,383	10.2	393	2.9	56	0.4	21	0.2	76	0.6

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	69	26.8	50	19.5	7	2.7	6	2.3	5	1.9	0	0.0	1	0.4
PROF	847	30.3	723	25.9	87	3.1	17	0.6	9	0.3	0	0.0	11	0.4
TECH	264	43.0	182	29.6	54	8.8	18	2.9	2	0.3	0	0.0	8	1.3
PROT-SERV	1,096	32.9	799	24.0	270	8.1	18	0.5	4	0.1	2	0.1	3	0.1
PARA-PROF	895	39.8	685	30.7	157	7.0	30	1.3	4	0.2	8	0.4	7	0.3
CLERICAL	1,235	80.1	1,025	66.5	121	7.8	56	3.6	17	1.1	7	0.5	9	0.6
SKILLED	95	26.5	79	22.0	11	3.1	3	0.8	2	0.6	0	0.0	0	0.0
SVC/MAINT	1,237	50.8	550	22.6	555	22.8	110	4.5	5	0.2	3	0.1	14	0.6
TOTAL	5,738	42.2	4,057	30.2	1,262	9.3	258	1.9	48	0.4	20	0.1	53	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	257	100.0	202	78.6	20	7.8	18	7.0	13	5.1	2	0.8	2	0.8
PROF	2,793	100.0	2,339	83.7	295	10.6	88	3.2	31	1.1	7	0.3	33	1.2
TECH	614	100.0	418	68.1	126	20.5	48	7.8	5	0.8	0	0.0	17	2.8
PROT-SERV	3,335	100.0	2,659	79.7	556	16.7	95	2.8	9	0.3	7	0.2	9	0.3
PARA-PROF	2,246	100.0	1,706	76.0	393	17.5	107	4.8	13	0.6	9	0.4	18	0.8
CLERICAL	1,542	100.0	1,264	82.1	159	10.3	80	5.2	19	1.2	8	0.5	10	0.6
SKILLED	359	100.0	305	85.0	39	10.9	9	2.5	3	0.8	0	0.0	3	0.8
SVC/MAINT	2,436	100.0	1,117	45.9	1,057	43.4	206	8.5	11	0.5	8	0.3	37	1.5
TOTAL	13,582	100.0	10,012	73.7	2,645	19.5	651	4.8	104	0.8	41	0.3	129	0.9

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 1,401

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	632	85.9	548	74.5	62	8.4	13	1.8	3	0.4	3	0.4	3	0.4
PROF	4,517	71.1	3,660	57.6	637	10.0	135	2.1	23	0.4	20	0.3	42	0.7
TECH	1,344	78.9	924	54.3	210	12.3	158	9.3	8	0.5	5	0.3	39	2.3
PROT-SERV	11,822	90.4	8,751	66.9	2,441	18.7	518	4.0	21	0.2	33	0.3	58	0.4
PARA-PROF	2,394	57.4	1,465	35.1	712	17.1	165	4.0	14	0.3	4	0.1	34	0.8
CLERICAL	638	12.1	517	9.8	68	1.3	29	0.5	6	0.1	6	0.1	12	0.2
SKILLED	874	89.1	756	77.1	85	8.7	25	2.5	2	0.2	1	0.1	5	0.5
SVC/MAINT	1,429	77.9	1,034	56.3	334	18.2	40	2.2	7	0.4	4	0.2	10	0.5
TOTAL	23,650	69.3	17,655	51.7	4,549	13.3	1,083	3.2	84	0.2	76	0.2	203	0.6

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	104	14.1	73	9.9	29	3.9	1	0.1	0	0.0	0	0.0	1	0.1
PROF	1,834	28.9	1,481	23.3	292	4.6	34	0.5	14	0.2	0	0.0	13	0.2
TECH	359	21.1	255	15.0	74	4.3	10	0.6	4	0.2	1	0.1	15	0.9
PROT-SERV	1,253	9.6	814	6.2	382	2.9	48	0.4	5	0.0	3	0.0	1	0.0
PARA-PROF	1,780	42.6	1,007	24.1	667	16.0	65	1.6	5	0.1	6	0.1	30	0.7
CLERICAL	4,649	87.9	3,851	72.8	502	9.5	193	3.7	49	0.9	16	0.3	38	0.7
SKILLED	107	10.9	64	6.5	38	3.9	3	0.3	0	0.0	1	0.1	1	0.1
SVC/MAINT	406	22.1	277	15.1	108	5.9	15	0.8	0	0.0	5	0.3	1	0.1
TOTAL	10,492	30.7	7,822	22.9	2,092	6.1	369	1.1	77	0.2	32	0.1	100	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	736	100.0	621	84.4	91	12.4	14	1.9	3	0.4	3	0.4	4	0.5
PROF	6,351	100.0	5,141	80.9	929	14.6	169	2.7	37	0.6	20	0.3	55	0.9
TECH	1,703	100.0	1,179	69.2	284	16.7	168	9.9	12	0.7	6	0.4	54	3.2
PROT-SERV	13,075	100.0	9,565	73.2	2,823	21.6	566	4.3	26	0.2	36	0.3	59	0.5
PARA-PROF	4,174	100.0	2,472	59.2	1,379	33.0	230	5.5	19	0.5	10	0.2	64	1.5
CLERICAL	5,287	100.0	4,368	82.6	570	10.8	222	4.2	55	1.0	22	0.4	50	0.9
SKILLED	981	100.0	820	83.6	123	12.5	28	2.9	2	0.2	2	0.2	6	0.6
SVC/MAINT	1,835	100.0	1,311	71.4	442	24.1	55	3.0	7	0.4	9	0.5	11	0.6
TOTAL	34,142	100.0	25,477	74.6	6,641	19.5	1,452	4.3	161	0.5	108	0.3	303	0.9

FUNCTION: 12 UTILITIES AND TRANSPORTATICN

REPORTING UNITS: 2,367

JOB CATEGORY: OFFICIALS/ACMINISTRATORS

EQUAL EMPLCYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATICNAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TCTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	74	92.5	73	91.3	0	0.0	0	0.0	0	0.0	1	1.3	0	0.0
4.0- 5.9	80	73.4	77	70.6	1	0.9	2	1.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	461	86.8	415	78.2	16	3.0	26	4.9	0	0.0	4	0.8	0	0.0
8.0- 9.9	1,098	91.3	1,021	84.9	44	3.7	30	2.5	1	0.1	2	0.2	0	0.0
10.0-12.9	2,898	92.2	2,714	86.4	125	4.0	35	1.1	3	0.1	19	0.6	2	0.1
13.0-15.9	3,089	95.5	2,942	91.0	107	3.3	26	0.8	4	0.1	7	0.2	3	0.1
16.0-24.9	6,290	98.9	5,723	90.0	472	7.4	73	1.1	10	0.2	9	0.1	3	0.0
25.0 PLUS	1,504	99.3	1,464	96.6	30	2.0	6	0.4	3	0.2	1	0.1	0	0.0
TOTAL	15,494	95.8	14,429	89.2	795	4.9	198	1.2	21	0.1	43	0.3	8	0.0
MEDIAN SALARY	$16,068		$15,972		$17,593		$13,692		$18,250		$12,290		$15,000	

FEMALE

ANNUAL	TCTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	7.5	6	7.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	29	26.6	26	23.9	2	1.8	1	0.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	70	13.2	65	12.2	1	0.2	4	0.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	104	8.7	96	8.0	7	0.6	0	0.0	0	0.0	1	0.1	0	0.0
10.0-12.9	245	7.8	203	6.5	38	1.2	2	0.1	2	0.1	0	0.0	0	0.0
13.0-15.9	145	4.5	123	3.8	19	0.6	3	0.1	0	0.0	0	0.0	0	0.0
16.0-24.9	71	1.1	69	1.1	1	0.0	0	0.0	0	0.0	1	0.0	0	0.0
25.0 PLUS	11	0.7	9	0.6	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0
TOTAL	681	4.2	597	3.7	69	0.4	11	0.1	2	0.0	2	0.0	0	0.0
MEDIAN SALARY	$11.610		$11,559		$11,934		$10,750		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	80	100.0	79	98.8	0	0.0	0	0.0	0	0.0	1	1.3	0	0.0
4.0- 5.9	109	100.0	103	94.5	3	2.8	3	2.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	531	100.0	480	90.4	17	3.2	30	5.6	0	0.0	4	0.8	0	0.0
8.0- 9.9	1,202	100.0	1,117	92.9	51	4.2	30	2.5	1	0.1	3	0.2	0	0.0
10.0-12.9	3,143	100.0	2,917	92.8	163	5.2	37	1.2	5	0.2	19	0.6	2	0.1
13.0-15.9	3,234	100.0	3,065	94.8	126	3.9	29	0.9	4	0.1	7	0.2	3	0.1
16.0-24.9	6,361	100.0	5,792	91.1	473	7.4	73	1.1	10	0.2	10	0.2	3	0.0
25.0 PLUS	1,515	100.0	1,473	97.2	31	2.0	7	0.5	3	0.2	1	0.1	0	0.0
TOTAL	16,175	100.6	15,026	92.9	864	5.3	209	1.3	23	0.1	45	0.3	8	0.0
MEDIAN SALARY	$15,804		$15,757		$17,370		$13,466		$17,350		$12,290		$15,000	

FUNCTION: 12 UTILITIES AND TRANSPORTATION
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 2,367
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	90.9	10	90.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	50	94.3	47	88.7	3	5.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	235	85.8	212	77.4	9	3.3	8	2.9	1	0.4	5	1.8	0	0.0
8.0- 9.9	827	80.1	750	72.7	67	6.5	8	0.8	1	0.1	1	0.1	0	0.0
10.0-12.9	2,680	88.0	2,420	79.4	125	4.1	64	2.1	51	1.7	5	0.2	15	0.5
13.0-15.9	4,156	93.5	3,715	83.6	176	4.0	86	1.9	153	3.4	4	0.1	22	0.5
16.0-24.9	7,233	97.8	6,399	86.5	286	3.9	163	2.2	355	4.8	9	0.1	21	0.3
25.0 PLUS	852	98.6	813	94.1	4	0.5	11	1.3	23	2.7	1	0.1	0	0.0
TOTAL	16,043	93.7	14,366	83.9	670	3.9	340	2.0	584	3.4	25	0.1	58	0.3
MEDIAN SALARY	$16,079		$16,041		$15,233		$16,221		$18,181		$14,125		$14,905	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	9.1	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	5.7	3	5.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	39	14.2	36	13.1	1	0.4	0	0.0	1	0.4	0	0.0	1	0.4
8.0- 9.9	205	19.9	176	17.1	19	1.8	6	0.6	1	0.1	3	0.3	0	0.0
10.0-12.9	366	12.0	304	10.0	40	1.3	8	0.3	12	0.4	0	0.0	2	0.1
13.0-15.9	289	6.5	229	5.2	32	0.7	2	0.0	21	0.5	0	0.0	5	0.1
16.0-24.9	165	2.2	150	2.0	10	0.1	2	0.0	2	0.0	0	0.0	1	0.0
25.0 PLUS	12	1.4	12	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,080	6.3	911	5.3	102	0.6	18	0.1	37	0.2	3	0.0	9	0.1
MEDIAN SALARY	$12,393		$12,363		$12,325		$11,125		$13,643		$9,000		$13,900	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	53	100.0	50	94.3	3	5.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	274	100.0	248	90.5	10	3.6	8	2.9	2	0.7	5	1.8	1	0.4
8.0- 9.9	1,032	100.0	926	89.7	86	8.3	14	1.4	2	0.2	4	0.4	0	0.0
10.0-12.9	3,046	100.0	2,724	89.4	165	5.4	72	2.4	63	2.1	5	0.2	17	0.6
13.0-15.9	4,445	100.0	3,944	88.7	208	4.7	88	2.0	174	3.9	4	0.1	27	0.6
16.0-24.9	7,398	100.0	6,549	88.5	296	4.0	165	2.2	357	4.8	9	0.1	22	0.3
25.0 PLUS	864	100.0	825	95.5	4	0.5	11	1.3	23	2.7	1	0.1	0	0.0
TOTAL	17,123	100.0	15,277	89.2	772	4.5	358	2.1	621	3.6	28	0.2	67	0.4
MEDIAN SALARY	$15,798		$15,799		$14,760		$15,898		$17,752		$13,000		$14,722	

FUNCTION: 12 UTILITIES AND TRANSPORTATION

REPORTING UNITS: 2,367

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	98	98.0	92	92.0	4	4.0	1	1.0	0	0.0	1	1.0	0	0.0
4.0- 5.9	732	91.3	631	78.7	48	6.0	42	5.2	0	0.0	10	1.2	1	0.1
6.0- 7.9	3,060	89.0	2,625	76.3	209	6.1	201	5.8	4	0.1	17	0.5	4	0.1
8.0- 9.9	4,550	92.0	4,047	81.9	239	4.8	200	4.0	17	0.3	35	0.7	12	0.2
10.0-12.9	6,417	94.8	5,754	85.0	389	5.7	177	2.6	68	1.0	20	0.3	9	0.1
13.0-15.9	4,912	97.6	4,330	86.0	308	6.1	124	2.5	143	2.8	6	0.1	1	0.0
16.0-24.9	1,694	98.3	1,531	88.9	56	3.3	39	2.3	63	3.7	4	0.2	1	0.1
25.0 PLUS	26	100.0	22	84.6	0	0.0	1	3.8	3	11.5	0	0.0	0	0.0
TOTAL	21,489	94.1	19,032	83.3	1,253	5.5	785	3.4	298	1.3	93	0.4	28	0.1
MEDIAN SALARY	$11,077		$11,106		$10,976		$9,485		$14,259		$9,057		$9,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	2.0	1	1.0	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	70	8.7	64	8.0	5	0.6	1	0.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	380	11.0	248	7.2	110	3.2	17	0.5	4	0.1	0	0.0	1	0.0
8.0- 9.9	394	8.0	241	4.9	135	2.7	13	0.3	4	0.1	1	0.0	0	0.0
10.0-12.9	350	5.2	274	4.0	53	0.8	7	0.1	15	0.2	1	0.0	0	0.0
13.0-15.9	123	2.4	99	2.0	10	0.2	4	0.1	10	0.2	0	0.0	0	0.0
16.0-24.9	29	1.7	24	1.4	1	0.1	2	0.1	2	0.1	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,348	5.9	951	4.2	315	1.4	44	0.2	35	0.2	2	0.0	1	0.0
MEDIAN SALARY	$9,127		$9,345		$8,615		$8,615		$11,900		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	100	100.0	93	93.0	5	5.0	1	1.0	0	0.0	1	1.0	0	0.0
4.0- 5.9	802	100.0	695	86.7	53	6.6	43	5.4	0	0.0	10	1.2	1	0.1
6.0- 7.9	3,440	100.0	2,873	83.5	319	9.3	218	6.3	8	0.2	17	0.5	5	0.1
8.0- 9.9	4,944	100.0	4,288	86.7	374	7.6	213	4.3	21	0.4	36	0.7	12	0.2
10.0-12.9	6,767	100.0	6,028	89.1	442	6.5	184	2.7	83	1.2	21	0.3	9	0.1
13.0-15.9	5,035	100.0	4,429	88.0	318	6.3	128	2.5	153	3.0	6	0.1	1	0.0
16.0-24.9	1,723	100.0	1,555	90.2	57	3.3	41	2.4	65	3.8	4	0.2	1	0.1
25.0 PLUS	26	100.0	22	84.6	0	0.0	1	3.8	3	11.5	0	0.0	0	0.0
TOTAL	22,837	100.0	19,983	87.5	1,568	6.9	829	3.6	333	1.5	95	0.4	29	0.1
MEDIAN SALARY	$10,945		$11,016		$10,224		$9,432		$14,069		$9,083		$9,417	

FUNCTION: 12 UTILITIES AND TRANSPORTATION EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 2,367 NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	64	92.8	59	85.5	2	2.9	3	4.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	258	98.1	184	70.0	42	16.0	29	11.0	0	0.0	3	1.1	0	0.0
6.0- 7.9	916	94.6	756	78.1	111	11.5	45	4.6	0	0.0	3	0.3	1	0.1
8.0- 9.9	1,384	92.9	1,103	74.1	213	14.3	59	4.0	2	0.1	6	0.4	1	0.1
10.0-12.9	2,072	98.2	1,758	83.3	253	12.0	51	2.4	7	0.3	2	0.1	1	0.0
13.0-15.9	1,167	99.2	974	82.8	160	13.6	29	2.5	2	0.2	1	0.1	1	0.1
16.0-24.9	281	99.3	241	85.2	25	8.8	11	3.9	2	0.7	1	0.4	1	0.4
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,143	96.6	5,076	79.8	806	12.7	227	3.6	13	0.2	16	0.3	5	0.1
MEDIAN SALARY	$10,651		$10,744		$10,415		$9,237		$11,929		$8,667		$11,500	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	5	7.2	5	7.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	1.9	3	1.1	0	0.0	2	0.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	52	5.4	48	5.0	4	0.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	105	7.1	43	2.9	58	3.9	4	0.3	0	0.0	0	0.0	0	0.0
10.0-12.9	38	1.8	31	1.5	7	0.3	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	9	0.8	6	0.5	1	0.1	0	0.0	0	0.0	0	0.0	2	0.2
16.0-24.9	2	0.7	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	216	3.4	137	2.2	70	1.1	6	0.1	0	0.0	0	0.0	3	0.0
MEDIAN SALARY	$8,876		$8,581		$9,069		$8,500		N/A		N/A		$15,250	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	69	100.0	64	92.8	2	2.9	3	4.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	263	100.0	187	71.1	42	16.0	31	11.8	0	0.0	3	1.1	0	0.0
6.0- 7.9	968	100.0	804	83.1	115	11.9	45	4.6	0	0.0	3	0.3	1	0.1
8.0- 9.9	1,489	100.0	1,146	77.0	271	18.2	63	4.2	2	0.1	6	0.4	1	0.1
10.0-12.9	2,110	100.0	1,789	84.8	260	12.3	51	2.4	7	0.3	2	0.1	1	0.0
13.0-15.9	1,176	100.0	980	83.3	161	13.7	29	2.5	2	0.2	1	0.1	3	0.3
16.0-24.9	283	100.0	242	85.5	25	8.8	11	3.9	2	0.7	1	0.4	2	0.7
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,359	100.0	5,213	82.0	876	13.8	233	3.7	13	0.2	16	0.3	8	0.1
MEDIAN SALARY	$10,555		$10,680		$10,092		$9,190		$11,929		$8,667		$14,000	

FUNCTION: 12 UTILITIES AND TRANSPORTATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,367

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	35	83.3	21	50.0	0	0.0	13	31.0	1	2.4	0	0.0	0	0.0
4.0- 5.9	198	88.8	156	70.0	23	10.3	18	8.1	0	0.0	1	0.4	0	0.0
6.0- 7.9	530	90.1	464	78.9	44	7.5	16	2.7	0	0.0	3	0.5	3	0.5
8.0- 9.9	551	83.4	451	68.2	60	9.1	16	2.4	19	2.9	5	0.8	0	0.0
10.0-12.9	1,131	94.6	825	69.0	234	19.6	27	2.3	33	2.8	6	0.5	6	0.5
13.0-15.9	432	93.5	367	79.4	20	4.3	28	6.1	16	3.5	1	0.2	0	0.0
16.0-24.9	257	98.1	205	78.2	6	2.3	19	7.3	26	9.9	1	0.4	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,138	91.3	2,493	72.5	387	11.3	137	4.0	95	2.8	17	0.5	9	0.3
MEDIAN SALARY	$10,677		$10,562		$10,853		$10,611		$12,500		$9,800		$10,750	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	16.7	4	9.5	2	4.8	1	2.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	25	11.2	24	10.8	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	58	9.9	54	9.2	3	0.5	0	0.0	1	0.2	0	0.0	0	0.0
8.0- 9.9	110	16.6	94	14.2	9	1.4	4	0.6	1	0.2	2	0.3	0	0.0
10.0-12.9	65	5.4	49	4.1	9	0.8	1	0.1	4	0.3	2	0.2	0	0.0
13.0-15.9	30	6.5	27	5.8	3	0.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	5	1.9	4	1.5	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	300	8.7	256	7.4	27	0.8	6	0.2	7	0.2	4	0.1	0	0.0
MEDIAN SALARY	$9,091		$8,975		$9,667		$9,000		$11,125		$10,000		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	42	100.0	25	59.5	2	4.8	14	33.3	1	2.4	0	0.0	0	0.0
4.0- 5.9	223	100.0	180	80.7	24	10.8	18	8.1	0	0.0	1	0.4	0	0.0
6.0- 7.9	588	100.0	518	88.1	47	8.0	16	2.7	1	0.2	3	0.5	3	0.5
8.0- 9.9	661	100.0	545	82.5	69	10.4	20	3.0	20	3.0	7	1.1	0	0.0
10.0-12.9	1,196	100.0	874	73.1	243	20.3	28	2.3	37	3.1	8	0.7	6	0.5
13.0-15.9	462	100.0	394	85.3	23	5.0	28	6.1	16	3.5	1	0.2	0	0.0
16.0-24.9	262	100.0	205	79.8	6	2.3	19	7.3	27	10.3	1	0.4	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,438	100.0	2,749	80.0	414	12.0	143	4.2	102	3.0	21	0.6	9	0.3
MEDIAN SALARY	$10,514		$10,366		$10,803		$10,375		$12,351		$9,857		$10,750	

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	81	24.8	70	21.5	1	0.3	9	2.8	1	0.3	0	0.0	0	0.0
4.0- 5.9	693	10.7	525	8.1	106	1.6	50	0.8	2	0.0	9	0.1	1	0.0
6.0- 7.9	1,967	17.5	1,608	14.3	224	2.0	100	0.9	23	0.2	7	0.1	5	0.0
8.0- 9.9	2,843	29.3	2,313	23.8	366	3.8	119	1.2	38	0.4	1	0.0	6	0.1
10.0-12.9	6,794	54.2	4,392	35.1	2,010	16.0	331	2.6	51	0.4	6	0.0	4	0.0
13.0-15.9	2,042	83.0	1,414	57.5	532	21.6	83	3.4	13	0.5	0	0.0	0	0.0
16.0-24.9	213	84.9	186	74.1	17	6.8	7	2.8	3	1.2	0	0.0	0	0.0
25.0 PLUS	8	88.9	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,641	34.0	10,516	24.5	3,256	7.6	699	1.6	131	0.3	23	0.1	16	0.0
MEDIAN SALARY	$10,767		$10,507		$11,390		$10,648		$10,088		$6,714		$8,667	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	245	75.2	214	65.6	21	6.4	7	2.1	2	0.6	0	0.0	1	0.3
4.0- 5.9	5,779	89.3	4,751	74.0	706	10.9	242	3.7	10	0.2	27	0.4	3	0.0
6.0- 7.9	9,272	82.5	7,721	68.7	1,139	10.1	293	2.6	70	0.6	40	0.4	9	0.1
8.0- 9.9	6,876	70.7	5,466	56.2	1,058	10.9	229	2.4	102	1.0	17	0.2	4	0.0
10.0-12.9	5,735	45.8	3,374	26.9	2,010	16.0	171	1.4	160	1.3	15	0.1	5	0.0
13.0-15.9	417	17.0	309	12.6	85	3.5	8	0.3	13	0.5	2	0.1	0	0.0
16.0-24.9	38	15.1	33	13.1	2	0.8	1	0.4	2	0.8	0	0.0	0	0.0
25.0 PLUS	1	11.1	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	28,363	66.0	21,909	50.9	5,021	11.7	951	2.2	359	0.8	101	0.2	22	0.1
MEDIAN SALARY	$7,760		$7,541		$9,218		$7,546		$9,912		$7,175		$7,556	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	326	100.0	284	87.1	22	6.7	16	4.9	3	0.9	0	0.0	1	0.3
4.0- 5.9	6,472	100.0	5,316	82.1	812	12.5	292	4.5	12	0.2	36	0.6	4	0.1
6.0- 7.9	11,239	100.0	9,329	83.0	1,363	12.1	393	3.5	93	0.8	47	0.4	14	0.1
8.0- 9.9	9,719	100.0	7,779	80.0	1,424	14.7	348	3.6	140	1.4	18	0.2	10	0.1
10.0-12.9	12,529	100.0	7,766	62.0	4,020	32.1	502	4.0	211	1.7	21	0.2	9	0.1
13.0-15.9	2,459	100.0	1,723	70.1	617	25.1	91	3.7	26	1.1	2	0.1	0	0.0
16.0-24.9	251	100.0	219	87.3	19	7.6	8	3.2	5	2.0	0	0.0	0	0.0
25.0 PLUS	9	100.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	43,004	100.0	32,425	75.4	8,277	19.2	1,650	3.8	490	1.1	124	0.3	38	0.1
MEDIAN SALARY	$8,713		$8,330		$10,386		$8,713		$9,957		$7,106		$8,000	

FUNCTION: 12 UTILITIES AND TRANSPORTATION

REPORTING UNITS: 2,367

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	290	99.0	221	75.4	41	14.0	28	9.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,510	98.5	1,630	63.9	509	20.0	350	13.7	0	0.0	20	0.8	1	0.0
6.0- 7.9	9,277	99.0	7,734	82.5	1,008	10.8	478	5.1	10	0.1	42	0.4	5	0.1
8.0- 9.9	14,195	99.8	12,595	88.5	1,037	7.3	492	3.5	14	0.1	50	0.4	7	0.0
10.0-12.9	26,487	99.9	21,916	82.6	3,280	12.4	1,086	4.1	104	0.4	88	0.3	13	0.0
13.0-15.9	21,160	99.6	17,227	81.1	2,732	12.9	976	4.6	153	0.7	55	0.3	17	0.1
16.0-24.9	7,761	100.0	6,841	88.1	560	7.2	262	3.4	59	0.8	22	0.3	17	0.2
25.0 PLUS	152	100.0	150	98.7	0	0.0	1	0.7	0	0.0	1	0.7	0	0.0
TOTAL	81,832	99.6	68,314	83.2	9,167	11.2	3,673	4.5	340	0.4	278	0.3	60	0.1
MEDIAN SALARY	$11,659		$11,640		$11,819		$11,349		$13,824		$10,920		$13,706	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	3	1.0	3	1.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	39	1.5	35	1.4	4	0.2	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	97	1.0	86	0.9	9	0.1	2	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	32	0.2	27	0.2	3	0.0	1	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	36	0.1	33	0.1	1	0.0	0	0.0	1	0.0	1	0.0	1	0.0
13.0-15.9	89	0.4	45	0.2	32	0.2	7	0.0	5	0.0	0	0.0	0	0.0
16.0-24.9	3	0.0	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	299	0.4	232	0.3	49	0.1	10	0.0	6	0.0	1	0.0	1	0.0
MEDIAN SALARY	$8,656		$7,814		$13,703		$13,857		$14,200		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	293	100.0	224	76.5	41	14.0	28	9.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,549	100.0	1,665	65.3	513	20.1	350	13.7	0	0.0	20	0.8	1	0.0
6.0- 7.9	9,374	100.0	7,820	83.4	1,017	10.8	480	5.1	10	0.1	42	0.4	5	0.1
8.0- 9.9	14,227	100.0	12,622	88.7	1,040	7.3	493	3.5	14	0.1	50	0.4	8	0.1
10.0-12.9	26,523	100.0	21,949	82.8	3,281	12.4	1,086	4.1	105	0.4	89	0.3	13	0.0
13.0-15.9	21,249	100.0	17,272	81.3	2,764	13.0	983	4.6	158	0.7	55	0.3	17	0.1
16.0-24.9	7,764	100.0	6,844	88.2	560	7.2	262	3.4	59	0.8	22	0.3	17	0.2
25.0 PLUS	152	100.0	150	98.7	0	0.0	1	0.7	0	0.0	1	0.7	0	0.0
TOTAL	82,131	100.0	68,546	83.5	9,216	11.2	3,683	4.5	346	0.4	279	0.3	61	0.1
MEDIAN SALARY	$11,654		$11,632		$11,826		$11,355		$13,836		$10,927		$13,618	

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1,047	96.3	784	72.1	226	20.8	36	3.3	0	0.0	0	0.0	1	0.1
4.0- 5.9	10,476	96.0	5,174	47.4	4,024	36.9	1,257	11.5	1	0.0	14	0.1	6	0.1
6.0- 7.9	16,757	97.0	11,734	67.9	3,671	21.3	1,255	7.3	29	0.2	56	0.3	12	0.1
8.0- 9.9	17,009	97.7	12,085	69.4	3,791	21.8	935	5.4	57	0.3	102	0.6	39	0.2
10.0-12.9	46,133	98.5	26,040	55.6	17,327	37.0	2,561	5.5	107	0.2	54	0.1	44	0.1
13.0-15.9	14,042	99.2	8,567	60.5	4,892	34.6	506	3.6	62	0.4	9	0.1	6	0.0
16.0-24.9	1,600	99.6	1,242	77.3	306	19.0	48	3.0	0	0.0	4	0.2	0	0.0
25.0 PLUS	63	98.4	61	95.3	0	0.0	0	0.0	1	1.6	0	0.0	1	1.6
TOTAL	107,127	98.0	65,687	60.1	34,237	31.3	6,598	6.0	257	0.2	239	0.2	109	0.1
MEDIAN SALARY	$10,538		$10,353		$10,936		$9,606		$11,164		$8,971		$9,821	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	40	3.7	24	2.2	16	1.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	435	4.0	189	1.7	206	1.9	38	0.3	1	0.0	0	0.0	1	0.0
6.0- 7.9	515	3.0	249	1.4	230	1.3	34	0.2	0	0.0	1	0.0	1	0.0
8.0- 9.9	406	2.3	181	1.0	212	1.2	5	0.0	2	0.0	3	0.0	3	0.0
10.0-12.9	721	1.5	274	0.6	436	0.9	5	0.0	1	0.0	4	0.0	1	0.0
13.0-15.9	109	0.8	65	0.5	43	0.3	1	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	7	0.4	5	0.3	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	1.6	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,234	2.0	988	0.9	1,145	1.0	83	0.1	4	0.0	8	0.0	6	0.0
MEDIAN SALARY	$8,626		$8,354		$9,137		$6,206		$9,000		$10,000		$8,667	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1,087	100.0	808	74.3	242	22.3	36	3.3	0	0.0	0	0.0	1	0.1
4.0- 5.9	10,911	100.0	5,363	49.2	4,230	38.8	1,295	11.9	2	0.0	14	0.1	7	0.1
6.0- 7.9	17,272	100.0	11,983	69.4	3,901	22.6	1,289	7.5	29	0.2	57	0.3	13	0.1
8.0- 9.9	17,415	100.0	12,266	70.4	4,003	23.0	940	5.4	59	0.3	105	0.6	42	0.2
10.0-12.9	46,854	100.0	26,314	56.2	17,763	37.9	2,566	5.5	108	0.2	58	0.1	45	0.1
13.0-15.9	14,151	100.0	8,632	61.0	4,935	34.9	507	3.6	62	0.4	9	0.1	6	0.0
16.0-24.9	1,607	100.0	1,247	77.6	308	19.2	48	3.0	0	0.0	4	0.2	0	0.0
25.0 PLUS	64	100.0	62	96.9	0	0.0	0	0.0	1	1.6	0	0.0	1	1.6
TOTAL	109,361	100.0	66,675	61.0	35,382	32.4	6,681	6.1	261	0.2	247	0.2	115	0.1
MEDIAN SALARY	$10,512		$10,333		$10,898		$9,533		$11,125		$9,000		$9,738	

FUNCTION: 12 UTILITIES AND TRANSPORTATION   EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 2,367   NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,695	84.6	1,330	66.2	274	13.6	90	4.5	2	0.1	2	0.1	1	0.0
4.0- 5.9	14,997	70.1	8,424	39.4	4,756	22.2	1,748	8.2	3	0.0	57	0.3	9	0.0
6.0- 7.9	33,203	76.0	25,548	58.5	5,292	12.1	2,129	4.9	67	0.2	137	0.3	30	0.1
8.0- 9.9	42,457	83.8	34,365	67.8	5,817	11.5	1,859	3.7	149	0.3	202	0.4	65	0.1
10.0-12.9	94,612	92.6	65,819	64.4	23,743	23.2	4,332	4.2	424	0.4	200	0.2	94	0.1
13.0-15.9	51,000	97.7	39,536	75.7	8,927	17.1	1,858	3.6	546	1.0	83	0.2	50	0.1
16.0-24.9	25,329	98.8	22,368	87.2	1,728	6.7	622	2.4	518	2.0	50	0.2	43	0.2
25.0 PLUS	2,610	99.1	2,523	95.7	34	1.3	19	0.7	30	1.1	3	0.1	1	0.0
TOTAL	265,907	88.5	199,913	66.5	50,571	16.8	12,657	4.2	1,739	0.6	734	0.2	293	0.1
MEDIAN SALARY	$11,287		$11,381		$11,156		$10,348		$14,234		$9,693		$11,325	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	309	15.4	258	12.8	40	2.0	8	0.4	2	0.1	0	0.0	1	0.0
4.0- 5.9	6,385	29.9	5,135	24.0	924	4.3	284	1.3	11	0.1	27	0.1	4	0.0
6.0- 7.9	10,483	24.0	8,507	19.5	1,497	3.4	350	0.8	76	0.2	41	0.1	12	0.0
8.0- 9.9	8,232	16.2	6,324	12.5	1,501	3.0	262	0.5	110	0.2	27	0.1	8	0.0
10.0-12.9	7,556	7.4	4,542	4.4	2,594	2.5	194	0.2	195	0.2	23	0.0	8	0.0
13.0-15.9	1,211	2.3	903	1.7	225	0.4	25	0.0	49	0.1	2	0.0	7	0.0
16.0-24.9	320	1.2	289	1.1	16	0.1	5	0.0	7	0.0	1	0.0	2	0.0
25.0 PLUS	25	0.9	23	0.9	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0
TOTAL	34,521	11.5	25,981	8.6	6,798	2.3	1,129	0.4	450	0.1	121	0.0	42	0.0
MEDIAN SALARY	$8,020		$7,786		$9,250		$7,557		$10,400		$7,634		$9,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,008	100.0	1,588	79.1	314	15.6	98	4.9	4	0.2	2	0.1	2	0.1
4.0- 5.9	21,382	100.0	13,559	63.4	5,680	26.6	2,032	9.5	14	0.1	84	0.4	13	0.1
6.0- 7.9	43,686	100.0	34,055	78.0	6,789	15.5	2,479	5.7	143	0.3	178	0.4	42	0.1
8.0- 9.9	50,689	100.0	40,689	80.3	7,318	14.4	2,121	4.2	259	0.5	229	0.5	73	0.1
10.0-12.9	102,168	100.0	78,361	68.9	26,337	25.8	4,526	4.4	619	0.6	223	0.2	102	0.1
13.0-15.9	52,211	100.0	40,439	77.5	9,152	17.5	1,883	3.6	595	1.1	85	0.2	57	0.1
16.0-24.9	25,649	100.0	22,657	88.3	1,744	6.8	627	2.4	525	2.0	51	0.2	45	0.2
25.0 PLUS	2,635	100.0	2,546	96.6	35	1.3	20	0.8	30	1.1	3	0.1	1	0.0
TOTAL	300,428	100.0	225,894	75.2	57,369	19.1	13,786	4.6	2,189	0.7	855	0.3	335	0.1
MEDIAN SALARY	$10,953		$10,983		$10,978		$10,108		$13,280		$9,428		$11,103	

FUNCTION: 12 UTILITIES AND TRANSPORTATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,367

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	197	95.2	196	94.7	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0
PROF	491	89.4	470	85.6	15	2.7	4	0.7	2	0.4	0	0.0	0	0.0
TECH	610	87.9	513	73.9	39	5.6	33	4.8	13	1.9	5	0.7	7	1.0
PROT-SERV	361	73.5	334	68.0	13	2.6	11	2.2	1	0.2	1	0.2	1	0.2
PARA-PROF	277	74.9	210	56.8	43	11.6	19	5.1	4	1.1	0	0.0	1	0.3
CLERICAL	850	29.4	629	21.7	161	5.6	47	1.6	8	0.3	3	0.1	2	0.1
SKILLED	2,329	98.4	2,140	90.4	120	5.1	53	2.2	2	0.1	10	0.4	4	0.2
SVC/MAINT	9,253	93.4	7,300	73.7	1,276	12.9	601	6.1	30	0.3	34	0.3	12	0.1
TOTAL	14,368	82.2	11,792	67.4	1,667	9.5	769	4.4	60	0.3	53	0.3	27	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	10	4.8	10	4.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	58	10.6	55	10.0	2	0.4	0	0.0	1	0.2	0	0.0	0	0.0
TECH	84	12.1	68	9.8	11	1.6	5	0.7	0	0.0	0	0.0	0	0.0
PROT-SERV	130	26.5	98	20.0	12	2.4	18	3.7	0	0.0	1	0.2	1	0.2
PARA-PROF	93	25.1	68	18.4	16	4.3	7	1.9	2	0.5	0	0.0	0	0.0
CLERICAL	2,045	70.6	1,723	59.5	215	7.4	74	2.6	16	0.6	5	0.2	12	0.4
SKILLED	39	1.6	37	1.6	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	656	6.6	528	5.3	85	0.9	36	0.4	1	0.0	1	0.0	5	0.1
TOTAL	3,115	17.8	2,587	14.8	342	2.0	141	0.8	20	0.1	7	0.0	18	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	207	100.0	206	99.5	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0
PROF	549	100.0	525	95.6	17	3.1	4	0.7	3	0.5	0	0.0	0	0.0
TECH	694	100.0	581	83.7	50	7.2	38	5.5	13	1.9	5	0.7	7	1.0
PROT-SERV	491	100.0	432	88.0	25	5.1	29	5.9	1	0.2	2	0.4	2	0.4
PARA-PROF	370	100.0	278	75.1	59	15.9	26	7.0	6	1.6	0	0.0	1	0.3
CLERICAL	2,895	100.0	2,352	81.2	376	13.0	121	4.2	24	0.8	8	0.3	14	0.5
SKILLED	2,368	100.0	2,177	91.9	121	5.1	54	2.3	2	0.1	10	0.4	4	0.2
SVC/MAINT	9,909	100.0	7,828	79.0	1,361	13.7	637	6.4	31	0.3	35	0.4	17	0.2
TOTAL	17,483	100.0	14,379	82.2	2,009	11.5	910	5.2	80	0.5	60	0.3	45	0.3

FUNCTION: 12 UTILITIES AND TRANSPORTATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,367

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	561	90.9	517	83.8	31	5.0	5	0.8	4	0.6	3	0.5	1	0.2
PROF	1,707	90.0	1,511	79.7	77	4.1	34	1.8	71	3.7	2	0.1	12	0.6
TECH	2,093	89.6	1,688	72.2	200	8.6	128	5.5	45	1.9	21	0.9	11	0.5
PROT-SERV	1,018	96.1	822	77.6	149	14.1	36	3.4	6	0.6	3	0.3	2	0.2
PARA-PROF	411	79.0	345	66.3	26	5.0	20	3.8	17	3.3	3	0.6	0	0.0
CLERICAL	1,712	25.7	1,210	18.1	345	5.2	110	1.6	31	0.5	8	0.1	8	0.1
SKILLED	6,226	98.5	5,166	81.7	635	10.0	285	4.5	53	0.8	69	1.1	18	0.3
SVC/MAINT	18,244	96.2	10,733	56.6	5,831	30.8	1,470	7.8	58	0.3	89	0.5	63	0.3
TOTAL	31,972	83.3	21,992	57.3	7,294	19.0	2,088	5.4	285	0.7	198	0.5	115	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	56	9.1	48	7.8	8	1.3	0	0.0	0	0.0	0	0.0	0	0.0
PROF	190	10.0	137	7.2	28	1.5	10	0.5	11	0.6	2	0.1	2	0.1
TECH	244	10.4	147	6.3	80	3.4	12	0.5	4	0.2	0	0.0	1	0.0
PROT-SERV	41	3.9	32	3.0	7	0.7	0	0.0	0	0.0	0	0.0	2	0.2
PARA-PROF	109	21.0	85	16.3	14	2.7	6	1.2	3	0.6	1	0.2	0	0.0
CLERICAL	4,955	74.3	3,609	54.1	1,006	15.1	240	3.6	66	1.0	23	0.3	11	0.2
SKILLED	98	1.5	83	1.3	9	0.1	4	0.1	1	0.0	1	0.0	0	0.0
SVC/MAINT	711	3.8	357	1.9	306	1.6	36	0.2	4	0.0	4	0.0	4	0.0
TOTAL	6,404	16.7	4,498	11.7	1,458	3.8	308	0.8	89	0.2	31	0.1	20	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	617	100.0	565	91.6	39	6.3	5	0.8	4	0.6	3	0.5	1	0.2
PROF	1,897	100.0	1,648	86.9	105	5.5	44	2.3	82	4.3	4	0.2	14	0.7
TECH	2,337	100.0	1,835	78.5	280	12.0	140	6.0	49	2.1	21	0.9	12	0.5
PROT-SERV	1,059	100.0	854	80.6	156	14.7	36	3.4	6	0.6	3	0.3	4	0.4
PARA-PROF	520	100.0	430	82.7	40	7.7	26	5.0	20	3.8	4	0.8	0	0.0
CLERICAL	6,667	100.0	4,819	72.3	1,351	20.3	350	5.2	97	1.5	31	0.5	19	0.3
SKILLED	6,324	100.0	5,249	83.0	644	10.2	289	4.6	54	0.9	70	1.1	18	0.3
SVC/MAINT	18,955	100.0	11,090	58.5	6,137	32.4	1,506	7.9	62	0.3	93	0.5	67	0.4
TOTAL	38,376	100.0	26,490	69.0	8,752	22.8	2,396	6.2	374	1.0	229	0.6	135	0.4

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 2,712

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	104	94.5	103	93.6	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	154	96.9	108	67.9	39	24.5	2	1.3	0	0.0	5	3.1	0	0.0
6.0- 7.9	462	97.1	394	82.8	47	9.9	17	3.6	0	0.0	4	0.8	0	0.0
8.0- 9.9	1,067	98.1	923	84.8	117	10.8	22	2.0	1	0.1	4	0.4	0	0.0
10.0-12.9	1,734	98.5	1,532	87.0	159	9.0	34	1.9	1	0.1	2	0.1	6	0.3
13.0-15.9	1,116	98.4	1,022	90.1	82	7.2	12	1.1	0	0.0	0	0.0	0	0.0
16.0-24.9	1,235	98.6	1,176	93.9	37	3.0	14	1.1	4	0.3	3	0.2	1	0.1
25.0 PLUS	312	100.0	302	96.8	9	2.9	0	0.0	1	0.3	0	0.0	0	0.0
TOTAL	6,184	98.3	5,560	88.4	491	7.8	101	1.6	7	0.1	18	0.3	7	0.1
MEDIAN SALARY	$12,258		$12,452		$10,783		$10,838		$19,375		$8,000		$11,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	5.5	6	5.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	3.1	4	2.5	0	0.0	1	0.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	14	2.9	13	2.7	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	21	1.9	18	1.7	3	0.3	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	27	1.5	25	1.4	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	18	1.6	17	1.5	0	0.0	0	0.0	0	0.0	1	0.1	0	0.0
16.0-24.9	17	1.4	16	1.3	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	108	1.7	99	1.6	7	0.1	1	0.0	0	0.0	1	0.0	0	0.0
MEDIAN SALARY	$10,889		$11,020		$9,667		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	110	100.0	109	99.1	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	159	100.0	112	70.4	39	24.5	3	1.9	0	0.0	5	3.1	0	0.0
6.0- 7.9	476	100.0	407	85.5	48	10.1	17	3.6	0	0.0	4	0.8	0	0.0
8.0- 9.9	1,088	100.0	941	86.5	120	11.0	22	2.0	1	0.1	4	0.4	0	0.0
10.0-12.9	1,761	100.0	1,557	88.4	161	9.1	34	1.9	1	0.1	2	0.1	6	0.3
13.0-15.9	1,134	100.0	1,039	91.6	82	7.2	12	1.1	0	0.0	1	0.1	0	0.0
16.0-24.9	1,252	100.0	1,192	95.2	38	3.0	14	1.1	4	0.3	3	0.2	1	0.1
25.0 PLUS	312	100.0	302	96.8	9	2.9	0	0.0	1	0.3	0	0.0	0	0.0
TOTAL	6,292	100.0	5,659	89.9	498	7.9	102	1.6	7	0.1	19	0.3	7	0.1
MEDIAN SALARY	$12,237		$12,429		$10,764		$10,794		$19,375		$8,250		$11,750	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 2,712

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
'ATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	19	95.0	17	85.0	1	5.0	1	5.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	48	94.1	24	47.1	23	45.1	1	2.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	130	88.4	112	76.2	13	8.8	4	2.7	1	0.7	0	0.0	0	0.0
8.0- 9.9	281	93.7	260	86.7	13	4.3	5	1.7	1	0.3	1	0.3	1	0.3
10.0-12.9	731	91.0	671	83.6	41	5.1	10	1.2	7	0.9	1	0.1	1	0.1
13.0-15.9	920	96.2	853	89.2	21	2.2	19	2.0	24	2.5	1	0.1	2	0.2
16.0-24.9	1,298	98.3	1,197	90.6	42	3.2	17	1.3	39	3.0	0	0.0	3	0.2
25.0 PLUS	119	99.2	112	93.3	4	3.3	0	0.0	3	2.5	0	0.0	0	0.0
TOTAL	3,546	95.4	3,246	87.3	158	4.2	57	1.5	75	2.0	3	0.1	7	0.2
MEDIAN SALARY	$14,839		$14,696		$12,122		$14,184		$17,039		$11,500		$15,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	5.0	1	5.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	5.9	3	5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	17	11.6	17	11.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	19	6.3	17	5.7	1	0.3	0	0.0	0	0.0	0	0.0	1	0.3
10.0-12.9	72	9.0	61	7.6	4	0.5	2	0.2	4	0.5	1	0.1	0	0.0
13.0-15.9	36	3.8	30	3.1	3	0.3	0	0.0	3	0.3	0	0.0	0	0.0
16.0-24.9	23	1.7	19	1.4	3	0.2	0	0.0	1	0.1	0	0.0	0	0.0
25.0 PLUS	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	172	4.6	149	4.0	11	0.3	2	0.1	8	0.2	1	0.0	1	0.0
MEDIAN SALARY	$11,917		$11,795		$13,500		N/A		$13,000		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	20	100.0	18	90.0	1	5.0	1	5.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	51	100.0	27	52.9	23	45.1	1	2.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	147	100.0	129	87.8	13	8.8	4	2.7	1	0.7	0	0.0	0	0.0
8.0- 9.9	300	100.0	277	92.3	14	4.7	5	1.7	1	0.3	1	0.3	2	0.7
10.0-12.9	803	100.0	732	91.2	45	5.6	12	1.5	11	1.4	2	0.2	1	0.1
13.0-15.9	956	100.0	883	92.4	24	2.5	19	2.0	27	2.8	1	0.1	2	0.2
16.0-24.9	1,321	100.0	1,216	92.1	45	3.4	17	1.3	40	3.0	0	0.0	3	0.2
25.0 PLUS	120	100.0	113	94.2	4	3.3	0	0.0	3	2.5	0	0.0	0	0.0
TOTAL	3,718	100.0	3,395	91.3	169	4.5	59	1.6	83	2.2	4	0.1	8	0.2
MEDIAN SALARY	$14,688		$14,748		$12,233		$14,026		$16,338		$11,500		$14,500	

FUNCTION: 13 SANITATION AND SEWAGE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,712

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	49	98.0	27	54.0	22	44.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	317	91.4	259	74.6	43	12.4	14	4.0	1	0.3	0	0.0	0	0.0
6.0- 7.9	1,595	95.1	1,421	84.5	127	7.6	45	2.7	2	0.1	4	0.2	0	0.0
8.0- 9.9	2,200	95.9	2,012	87.7	128	5.6	51	2.2	7	0.3	1	0.0	1	0.0
10.0-12.9	2,568	96.9	2,315	87.4	146	5.5	76	2.9	26	1.0	4	0.2	1	0.0
13.0-15.9	964	99.1	889	91.4	47	4.8	19	2.0	6	0.6	1	0.1	2	0.2
16.0-24.9	402	98.3	373	91.2	15	3.7	9	2.2	5	1.2	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,103	96.4	7,300	86.8	528	6.3	214	2.5	47	0.6	10	0.1	4	0.0
MEDIAN SALARY	$9,897		$9,931		$9,125		$9,882		$11,558		$10,000		$13,000	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1	2.0	1	2.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	30	8.6	24	6.9	6	1.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	83	4.9	66	3.9	15	0.9	1	0.1	1	0.1	0	0.0	0	0.0
8.0- 9.9	93	4.1	82	3.6	5	0.2	2	0.1	3	0.1	0	0.0	1	0.0
10.0-12.9	81	3.1	65	2.5	12	0.5	2	0.1	2	0.1	0	0.0	0	0.0
13.0-15.9	9	0.9	8	0.8	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	7	1.7	6	1.5	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	304	3.6	252	3.0	40	0.5	5	0.1	6	0.1	0	0.0	1	0.0
MEDIAN SALARY	$8,817		$8,854		$7,867		$9,500		$9,333		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	50	100.0	28	56.0	22	44.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	347	100.0	283	81.6	49	14.1	14	4.0	1	0.3	0	0.0	0	0.0
6.0- 7.9	1,682	100.0	1,487	88.4	142	8.4	46	2.7	3	0.2	4	0.2	0	0.0
8.0- 9.9	2,293	100.0	2,094	91.3	133	5.8	53	2.3	10	0.4	1	0.0	2	0.1
10.0-12.9	2,649	100.0	2,380	89.8	158	6.0	78	2.9	28	1.1	4	0.2	1	0.0
13.0-15.9	973	100.0	897	92.2	48	4.9	19	2.0	6	0.6	1	0.1	2	0.2
16.0-24.9	409	100.0	379	92.7	16	3.9	9	2.2	5	1.2	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,407	100.0	7,552	89.8	568	6.8	219	2.6	53	0.6	10	0.1	5	0.1
MEDIAN SALARY	$9,853		$9,889		$9,068		$9,868		$11,339		$10,000		$11,500	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 2,712

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	55.6	5	55.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	78	56.3	60	74.1	7	8.6	11	13.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	112	76.2	77	52.4	33	22.4	2	1.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	68	87.2	42	53.8	24	30.8	2	2.6	0	0.0	0	0.0	0	0.0
10.0-12.9	40	100.0	32	80.0	7	17.5	0	0.0	0	0.0	1	2.5	0	0.0
13.0-15.9	82	100.0	62	75.6	20	24.4	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	389	88.2	281	63.7	92	20.9	15	3.4	0	0.0	1	0.2	0	0.0
MEDIAN SALARY	$7,991		$7,961		$8,500		$5,364		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	44.4	1	11.1	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	3.7	3	3.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	35	23.8	11	7.5	24	16.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	10	12.8	4	5.1	6	7.7	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	52	11.8	19	4.3	33	7.5	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,086		$7,000		$7,125		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	100.0	6	66.7	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	81	100.0	63	77.8	7	8.6	11	13.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	147	100.0	88	59.9	57	38.8	2	1.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	78	100.0	46	59.0	30	38.5	2	2.6	0	0.0	0	0.0	0	0.0
10.0-12.9	40	100.0	32	80.0	7	17.5	0	0.0	0	0.0	1	2.5	0	0.0
13.0-15.9	82	100.0	62	75.6	20	24.4	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	441	100.0	300	68.0	125	28.3	15	3.4	0	0.0	1	0.2	0	0.0
MEDIAN SALARY	$7,776		$7,841		$7,842		$5,364		N/A		N/A		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 2,712

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	95.8	14	58.3	9	37.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	147	83.5	83	47.2	33	18.8	28	15.9	0	0.0	3	1.7	0	0.0
6.0- 7.9	380	92.7	294	71.7	73	17.8	9	2.2	0	0.0	4	1.0	0	0.0
8.0- 9.9	528	95.0	391	70.3	84	15.1	48	8.6	3	0.5	2	0.4	0	0.0
10.0-12.9	324	95.9	277	82.0	33	9.8	13	3.8	1	0.3	0	0.0	0	0.0
13.0-15.9	78	97.5	75	93.8	3	3.8	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	23	95.8	23	95.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,504	93.5	1,158	72.0	235	14.6	98	6.1	4	0.2	9	0.6	0	0.0
MEDIAN SALARY	$8,765		$8,962		$8,060		$8,500		$9,333		$6,750		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	4.2	0	0.0	1	4.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	29	16.5	18	10.2	11	6.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	30	7.3	14	3.4	14	3.4	2	0.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	28	5.0	18	3.2	10	1.8	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	14	4.1	11	3.3	3	0.9	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	2.5	1	1.3	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	4.2	1	4.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	105	6.5	63	3.9	40	2.5	2	0.1	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,500		$7,929		$7,143		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	24	100.0	14	58.3	10	41.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	176	100.0	101	57.4	44	25.0	28	15.9	0	0.0	3	1.7	0	0.0
6.0- 7.9	410	100.0	308	75.1	87	21.2	11	2.7	0	0.0	4	1.0	0	0.0
8.0- 9.9	556	100.0	409	73.6	94	16.9	48	8.6	3	0.5	2	0.4	0	0.0
10.0-12.9	338	100.0	288	85.2	36	10.7	13	3.8	1	0.3	0	0.0	0	0.0
13.0-15.9	80	100.0	76	95.0	4	5.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	24	100.0	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,609	100.0	1,221	75.9	275	17.1	100	6.2	4	0.2	9	0.6	0	0.0
MEDIAN SALARY	$8,700		$8,917		$7,920		$8,458		$9,333		$6,750		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,712

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	10.8	8	9.6	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	186	16.4	136	12.0	33	2.9	17	1.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	574	25.5	475	21.1	75	3.3	21	0.9	0	0.0	1	0.0	2	0.1
8.0- 9.9	535	34.2	450	28.8	66	4.2	10	0.6	1	0.1	6	0.4	2	0.1
10.0-12.9	334	46.5	278	38.7	47	6.5	7	1.0	1	0.1	1	0.1	0	0.0
13.0-15.9	69	53.1	59	45.4	8	6.2	0	0.0	2	1.5	0	0.0	0	0.0
16.0-24.9	16	66.7	14	58.3	2	8.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,723	29.2	1,420	24.0	232	3.9	55	0.9	4	0.1	8	0.1	4	0.1
MEDIAN SALARY	$8,346		$8,404		$8,212		$7,000		$13,000		$9,000		$8,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	74	89.2	68	81.9	3	3.6	3	3.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	951	83.6	782	68.8	122	10.7	45	4.0	1	0.1	1	0.1	0	0.0
6.0- 7.9	1,678	74.5	1,356	60.2	270	12.0	41	1.8	6	0.3	5	0.2	0	0.0
8.0- 9.9	1,029	65.8	838	53.6	162	10.4	22	1.4	4	0.3	1	0.1	2	0.1
10.0-12.9	384	53.5	322	44.8	53	7.4	3	0.4	4	0.6	0	0.0	2	0.3
13.0-15.9	61	46.9	49	37.7	10	7.7	0	0.0	1	0.8	1	0.8	0	0.0
16.0-24.9	8	33.3	7	29.2	1	4.2	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,185	70.8	3,422	57.9	621	10.5	114	1.9	16	0.3	8	0.1	4	0.1
MEDIAN SALARY	$7,272		$7,270		$7,374		$6,439		$8,500		$7,200		$10,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	83	100.0	76	91.6	4	4.8	3	3.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,137	100.0	918	80.7	155	13.6	62	5.5	1	0.1	1	0.1	0	0.0
6.0- 7.9	2,252	100.0	1,831	81.3	345	15.3	62	2.8	6	0.3	6	0.3	2	0.1
8.0- 9.9	1,564	100.0	1,288	82.4	228	14.6	32	2.0	5	0.3	7	0.4	4	0.3
10.0-12.9	718	100.0	600	83.6	100	13.9	10	1.4	5	0.7	1	0.1	2	0.3
13.0-15.9	130	100.0	108	83.1	18	13.8	0	0.0	3	2.3	1	0.8	0	0.0
16.0-24.9	24	100.0	21	87.5	3	12.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,908	100.0	4,842	82.0	853	14.4	169	2.9	20	0.3	16	0.3	8	0.1
MEDIAN SALARY	$7,540		$7,559		$7,551		$6,629		$9,200		$8,286		$9,000	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 2,712

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	413	96.5	178	41.6	222	51.9	13	3.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,105	99.4	1,387	65.5	565	26.7	138	6.5	7	0.3	8	0.4	0	0.0
6.0- 7.9	7,353	99.7	5,076	68.8	1,826	24.8	426	5.8	3	0.0	16	0.2	6	0.1
8.0- 9.9	8,165	99.9	6,576	80.5	1,244	15.2	309	3.8	3	0.0	29	0.4	4	0.0
10.0-12.9	6,983	99.9	5,342	76.4	1,169	16.7	412	5.9	16	0.2	22	0.3	22	0.3
13.0-15.9	2,263	100.0	1,501	66.3	631	27.9	113	5.0	2	0.1	11	0.5	5	0.2
16.0-24.9	1,962	100.0	1,834	93.5	97	4.9	24	1.2	6	0.3	1	0.1	0	0.0
25.0 PLUS	12	100.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	29,256	99.8	21,906	74.7	5,754	19.6	1,435	4.9	37	0.1	87	0.3	37	0.1
MEDIAN SALARY	$9,165		$9,311		$8,424		$8,909		$11,031		$9,345		$11,159	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	3.5	4	0.9	11	2.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	12	0.6	9	0.4	3	0.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	23	0.3	19	0.3	4	0.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	7	0.1	7	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	9	0.1	8	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	67	0.2	47	0.2	19	0.1	0	0.0	0	0.0	0	0.0	1	0.0
MEDIAN SALARY	$6,565		$7,105		$3,382		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	428	100.0	182	42.5	233	54.4	13	3.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,117	100.0	1,396	65.9	568	26.8	138	6.5	7	0.3	8	0.4	0	0.0
6.0- 7.9	7,376	100.0	5,095	69.1	1,830	24.8	426	5.8	3	0.0	16	0.2	6	0.1
8.0- 9.9	8,172	100.0	6,583	80.6	1,244	15.2	309	3.8	3	0.0	29	0.4	4	0.0
10.0-12.9	6,992	100.0	5,350	76.5	1,169	16.7	412	5.9	16	0.2	22	0.3	23	0.3
13.0-15.9	2,264	100.0	1,501	66.3	632	27.9	113	5.0	2	0.1	11	0.5	5	0.2
16.0-24.9	1,962	100.0	1,834	93.5	97	4.9	24	1.2	6	0.3	1	0.1	0	0.0
25.0 PLUS	12	100.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	29,323	100.0	21,953	74.9	5,773	19.7	1,435	4.9	37	0.1	87	0.3	38	0.1
MEDIAN SALARY	$9,160		$9,307		$8,411		$8,909		$11,031		$9,345		$11,174	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 2,712

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,370	98.3	1,106	45.9	1,071	44.4	191	7.9	0	0.0	1	0.0	1	0.0
4.0- 5.9	25,416	99.4	9,271	36.3	13,996	54.8	2,041	8.0	16	0.1	81	0.3	11	0.0
6.0- 7.9	31,156	99.6	14,948	47.8	13,712	43.8	2,412	7.7	6	0.0	65	0.2	13	0.0
8.0- 9.9	25,110	99.7	13,734	54.5	9,767	38.8	1,508	6.0	22	0.1	51	0.2	28	0.1
10.0-12.9	18,591	100.0	10,966	59.0	6,653	35.8	886	4.8	22	0.1	43	0.2	21	0.1
13.0-15.9	11,654	100.0	9,899	84.9	1,475	12.7	254	2.2	10	0.1	13	0.1	3	0.0
16.0-24.9	1,543	100.0	1,412	91.5	109	7.1	16	1.0	0	0.0	3	0.2	3	0.2
25.0 PLUS	5	83.3	3	50.0	2	33.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	115,845	99.7	61,339	52.8	46,785	40.2	7,308	6.3	76	0.1	257	0.2	80	0.1
MEDIAN SALARY	$7,935		$8,778		$7,214		$7,179		$9,455		$7,431		$9,071	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	40	1.7	27	1.1	13	0.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	146	0.6	68	0.3	77	0.3	1	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	134	0.4	62	0.2	65	0.2	1	0.0	1	0.0	0	0.0	5	0.0
8.0- 9.9	76	0.3	65	0.3	7	0.0	2	0.0	0	0.0	0	0.0	2	0.0
10.0-12.9	7	0.0	4	0.0	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	0.0	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	16.7	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	0	0.0
TOTAL	406	0.3	227	0.2	166	0.1	5	0.0	1	0.0	0	0.0	7	0.0
MEDIAN SALARY	$6,254		$6,597		$5,818		$8,500		N/A		N/A		$7,400	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,410	100.0	1,133	47.0	1,084	45.0	191	7.9	0	0.0	1	0.0	1	0.0
4.0- 5.9	25,562	100.0	9,339	36.5	14,073	55.1	2,042	8.0	16	0.1	81	0.3	11	0.0
6.0- 7.9	31,290	100.0	15,010	48.0	13,777	44.0	2,413	7.7	7	0.0	65	0.2	18	0.1
8.0- 9.9	25,186	100.0	13,799	54.8	9,774	38.8	1,510	6.0	22	0.1	51	0.2	30	0.1
10.0-12.9	18,598	100.0	10,970	59.0	6,656	35.8	886	4.8	22	0.1	43	0.2	21	0.1
13.0-15.9	11,656	100.0	9,900	84.9	1,476	12.7	254	2.2	10	0.1	13	0.1	3	0.0
16.0-24.9	1,543	100.0	1,412	91.5	109	7.1	16	1.0	0	0.0	3	0.2	3	0.2
25.0 PLUS	6	100.0	3	50.0	2	33.3	1	16.7	0	0.0	0	0.0	0	0.0
TOTAL	116,251	100.0	61,566	53.0	46,951	40.4	7,313	6.3	77	0.1	257	0.2	87	0.1
MEDIAN SALARY	$7,927		$8,768		$7,208		$7,180		$9,409		$7,431		$8,900	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 2,712

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,992	95.5	1,458	46.5	1,327	42.3	205	6.5	0	0.0	1	0.0	1	0.0
4.0- 5.9	28,451	96.0	11,328	38.2	14,739	49.7	2,252	7.6	24	0.1	97	0.3	11	0.0
6.0- 7.9	41,766	95.4	22,797	52.1	15,906	36.3	2,936	6.7	12	0.0	94	0.2	21	0.0
8.0- 9.9	37,954	96.7	24,388	62.2	11,443	29.2	1,955	5.0	38	0.1	94	0.2	36	0.1
10.0-12.9	31,305	98.1	21,413	67.1	8,255	25.9	1,438	4.5	74	0.2	74	0.2	51	0.2
13.0-15.9	17,146	99.3	14,360	83.1	2,287	13.2	417	2.4	44	0.3	26	0.2	12	0.1
16.0-24.9	6,483	99.1	6,032	92.2	303	4.6	80	1.2	54	0.8	7	0.1	7	0.1
25.0 PLUS	453	99.6	434	95.4	15	3.3	0	0.0	4	0.9	0	0.0	0	0.0
TOTAL	166,550	96.9	102,210	59.4	54,275	31.6	9,283	5.4	250	0.1	393	0.2	139	0.1
MEDIAN SALARY	$8,530		$9,273		$7,392		$7,488		$12,068		$8,096		$10,029	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	142	4.5	108	3.4	31	1.0	3	0.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,179	4.0	911	3.1	219	0.7	47	0.2	1	0.0	1	0.0	0	0.0
6.0- 7.9	2,014	4.6	1,558	3.6	393	0.9	45	0.1	8	0.0	5	0.0	5	0.0
8.0- 9.9	1,283	3.3	1,049	2.7	194	0.5	26	0.1	7	0.0	1	0.0	6	0.0
10.0-12.9	594	1.9	496	1.6	77	0.2	7	0.0	10	0.0	1	0.0	3	0.0
13.0-15.9	129	0.7	106	0.6	17	0.1	0	0.0	4	0.0	2	0.0	0	0.0
16.0-24.9	56	0.9	49	0.7	6	0.1	0	0.0	1	0.0	0	0.0	0	0.0
25.0 PLUS	2	0.4	1	0.2	0	0.0	1	0.2	0	0.0	0	0.0	0	0.0
TOTAL	5,299	3.1	4,278	2.5	937	0.5	129	0.1	31	0.0	10	0.0	14	0.0
MEDIAN SALARY	$7,369		$7,438		$7,112		$6,644		$9,857		$7,600		$8,667	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,134	100.0	1,566	50.0	1,358	43.3	208	6.6	0	0.0	1	0.0	1	0.0
4.0- 5.9	29,630	100.0	12,239	41.3	14,958	50.5	2,299	7.8	25	0.1	98	0.3	11	0.0
6.0- 7.9	43,780	100.0	24,355	55.6	16,299	37.2	2,981	6.8	20	0.0	99	0.2	26	0.1
8.0- 9.9	39,237	100.0	25,437	64.8	11,637	29.7	1,981	5.0	45	0.1	95	0.2	42	0.1
10.0-12.9	31,899	100.0	21,909	68.7	8,332	26.1	1,445	4.5	84	0.3	75	0.2	54	0.2
13.0-15.9	17,275	100.0	14,466	83.7	2,304	13.3	417	2.4	48	0.3	28	0.2	12	0.1
16.0-24.9	6,539	100.0	6,081	93.0	309	4.7	80	1.2	55	0.8	7	0.1	7	0.1
25.0 PLUS	455	100.0	435	95.6	15	3.3	1	0.2	4	0.9	0	0.0	0	0.0
TOTAL	171,849	100.0	106,488	61.9	55,212	32.1	9,412	5.5	281	0.2	403	0.2	153	0.1
MEDIAN SALARY	$8,481		$9,185		$7,385		$7,475		$11,804		$8,074		$9,833	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 2,712

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	118	94.4	117	93.6	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
PROF	112	93.3	104	86.7	4	3.3	0	0.0	3	2.5	0	0.0	1	0.8
TECH	294	91.3	272	84.5	14	4.3	2	0.6	5	1.6	0	0.0	1	0.3
PROT-SERV	83	94.3	80	90.9	2	2.3	1	1.1	0	0.0	0	0.0	0	0.0
PARA-PROF	468	94.0	171	34.3	178	35.7	117	23.5	1	0.2	1	0.2	0	0.0
CLERICAL	400	41.5	274	28.4	98	10.2	22	2.3	4	0.4	1	0.1	1	0.1
SKILLED	604	99.7	541	89.3	47	7.8	14	2.3	1	0.2	1	0.2	0	0.0
SVC/MAINT	11,137	98.1	7,754	68.3	2,662	23.5	648	5.7	13	0.1	43	0.4	17	0.1
TOTAL	13,216	93.9	9,313	66.2	3,006	21.4	804	5.7	27	0.2	46	0.3	20	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	7	5.6	7	5.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	8	6.7	7	5.8	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0
TECH	28	8.7	25	7.8	2	0.6	0	0.0	0	0.0	0	0.0	1	0.3
PROT-SERV	5	5.7	5	5.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	30	6.0	19	3.8	9	1.8	1	0.2	1	0.2	0	0.0	0	0.0
CLERICAL	565	58.5	377	39.1	151	15.6	33	3.4	2	0.2	1	0.1	1	0.1
SKILLED	2	0.3	2	0.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	214	1.9	125	1.1	82	0.7	5	0.0	0	0.0	0	0.0	2	0.0
TOTAL	859	6.1	567	4.0	244	1.7	39	0.3	4	0.0	1	0.0	4	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	125	100.0	124	99.2	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
PROF	120	100.0	111	92.5	4	3.3	0	0.0	4	3.3	0	0.0	1	0.8
TECH	322	100.0	297	92.2	16	5.0	2	0.6	5	1.6	0	0.0	2	0.6
PROT-SERV	88	100.0	85	96.6	2	2.3	1	1.1	0	0.0	0	0.0	0	0.0
PARA-PROF	498	100.0	190	38.2	187	37.6	118	23.7	2	0.4	1	0.2	0	0.0
CLERICAL	965	100.0	651	67.5	249	25.8	55	5.7	6	0.6	2	0.2	2	0.2
SKILLED	606	100.0	543	89.6	47	7.8	14	2.3	1	0.2	1	0.2	0	0.0
SVC/MAINT	11,351	100.0	7,879	69.4	2,744	24.2	653	5.8	13	0.1	43	0.4	19	0.2
TOTAL	14,075	100.0	9,880	70.2	3,250	23.1	843	6.0	31	0.2	47	0.3	24	0.2

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 2,712

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	224	96.1	207	88.8	15	6.4	1	0.4	0	0.0	0	0.0	1	0.4
PROF	384	90.1	341	80.0	27	6.3	8	1.9	5	1.2	0	0.0	3	0.7
TECH	1,040	91.9	935	82.6	80	7.1	22	1.9	3	0.3	0	0.0	0	0.0
PROT-SERV	99	94.3	80	76.2	15	14.3	3	2.9	0	0.0	1	1.0	0	0.0
PARA-PROF	243	84.4	205	71.2	27	9.4	10	3.5	0	0.0	1	0.3	0	0.0
CLERICAL	249	25.5	197	20.2	42	4.3	8	0.8	0	0.0	0	0.0	2	0.2
SKILLED	2,800	99.0	2,274	80.4	443	15.7	64	2.3	7	0.2	11	0.4	1	0.0
SVC/MAINT	25,723	98.8	12,741	48.9	11,567	44.4	1,288	4.9	24	0.1	69	0.3	34	0.1
TOTAL	30,762	96.0	16,980	53.0	12,216	38.1	1,404	4.4	39	0.1	82	0.3	41	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	9	3.9	8	3.4	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	42	9.9	34	8.0	6	1.4	1	0.2	0	0.0	0	0.0	1	0.2
TECH	92	8.1	71	6.3	17	1.5	1	0.1	2	0.2	0	0.0	1	0.1
PROT-SERV	6	5.7	3	2.9	3	2.9	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	45	15.6	30	10.4	15	5.2	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	726	74.5	574	58.9	115	11.8	31	3.2	4	0.4	2	0.2	0	0.0
SKILLED	27	1.0	18	0.6	8	0.3	1	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	324	1.2	121	0.5	201	0.8	2	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,271	4.0	859	2.7	366	1.1	36	0.1	6	0.0	2	0.0	2	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	233	100.0	215	92.3	16	6.9	1	0.4	0	0.0	0	0.0	1	0.4
PROF	426	100.0	375	88.0	33	7.7	9	2.1	5	1.2	0	0.0	4	0.9
TECH	1,132	100.0	1,006	88.9	97	8.6	23	2.0	5	0.4	0	0.0	1	0.1
PROT-SERV	105	100.0	83	79.0	18	17.1	3	2.9	0	0.0	1	1.0	0	0.0
PARA-PROF	288	100.0	235	81.6	42	14.6	10	3.5	0	0.0	1	0.3	0	0.0
CLERICAL	975	100.0	771	79.1	157	16.1	39	4.0	4	0.4	2	0.2	2	0.2
SKILLED	2,827	100.0	2,292	81.1	451	16.0	65	2.3	7	0.2	11	0.4	1	0.0
SVC/MAINT	26,047	100.0	12,862	49.4	11,768	45.2	1,290	5.0	24	0.1	69	0.3	34	0.1
TOTAL	32,033	100.0	17,839	55.7	12,582	39.3	1,440	4.5	45	0.1	84	0.3	43	0.1

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 315

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	4	44.4	4	44.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	122	67.4	115	63.5	2	1.1	5	2.8	0	0.0	0	0.0	0	0.0
10.0-12.9	1,340	72.2	1,233	66.4	59	3.2	29	1.6	2	0.1	16	0.9	1	0.1
13.0-15.9	1,616	86.7	1,504	80.7	51	2.7	37	2.0	4	0.2	16	0.9	4	0.2
16.0-24.9	1,550	91.2	1,440	84.8	79	4.6	21	1.2	4	0.2	3	0.2	3	0.2
25.0 PLUS	234	97.1	221	91.7	8	3.3	1	0.4	0	0.0	1	0.4	3	1.2
TOTAL	4,880	83.2	4,530	77.3	200	3.4	93	1.6	10	0.2	36	0.6	11	0.2
MEDIAN SALARY	$14,782		$14,755		$15,235		$14,013		$15,250		$13,375		$17,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	55.6	4	44.4	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	59	32.6	59	32.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	516	27.8	428	23.1	72	3.9	7	0.4	4	0.2	5	0.3	0	0.0
13.0-15.9	247	13.3	210	11.3	33	1.8	3	0.2	0	0.0	1	0.1	0	0.0
16.0-24.9	149	8.8	120	7.1	28	1.6	0	0.0	1	0.1	0	0.0	0	0.0
25.0 PLUS	7	2.9	6	2.5	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	983	16.8	827	14.1	135	2.3	10	0.2	5	0.1	6	0.1	0	0.0
MEDIAN SALARY	$12,486		$12,457		$12,771		$12,143		$11,875		$11,800		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	9	100.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	181	100.0	174	96.1	2	1.1	5	2.8	0	0.0	0	0.0	0	0.0
10.0-12.9	1,856	100.0	1,661	89.5	131	7.1	36	1.9	6	0.3	21	1.1	1	0.1
13.0-15.9	1,863	100.0	1,714	92.0	84	4.5	40	2.1	4	0.2	17	0.9	4	0.2
16.0-24.9	1,699	100.0	1,560	91.8	107	6.3	21	1.2	5	0.3	3	0.2	3	0.2
25.0 PLUS	241	100.0	227	94.2	9	3.7	1	0.4	0	0.0	1	0.4	3	1.2
TOTAL	5,863	100.0	5,357	91.4	335	5.7	103	1.8	15	0.3	42	0.7	11	0.2
MEDIAN SALARY	$14,403		$14,440		$14,161		$13,788		$14,125		$13,000		$17,500	

FUNCTION: 14 EMPLOYMENT SECURITY
REPORTING UNITS: 315
JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	27	27.8	24	24.7	3	3.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	837	55.2	698	46.0	80	5.3	50	3.3	1	0.1	7	0.5	1	0.1
8.0- 9.9	4,011	51.8	3,425	44.3	322	4.2	197	2.5	11	0.1	39	0.5	17	0.2
10.0-12.9	9,548	56.8	8,389	49.9	584	3.5	414	2.5	51	0.3	70	0.4	40	0.2
13.0-15.9	5,089	68.6	4,605	62.0	217	2.9	139	1.9	57	0.8	14	0.2	57	0.8
16.0-24.9	2,390	81.5	2,208	75.3	91	3.1	41	1.4	31	1.1	8	0.3	11	0.4
25.0 PLUS	224	92.6	216	89.3	5	2.1	1	0.4	1	0.4	0	0.0	1	0.4
TOTAL	22,127	60.2	19,566	53.2	1,302	3.5	842	2.3	152	0.4	138	0.4	127	0.3
MEDIAN SALARY	$11,944		$12,015		$11,264		$11,261		$13,684		$10,986		$13,290	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	70	72.2	61	62.9	7	7.2	1	1.0	0	0.0	1	1.0	0	0.0
6.0- 7.9	679	44.8	520	34.3	119	7.8	29	1.9	3	0.2	7	0.5	1	0.1
8.0- 9.9	3,729	48.2	2,978	38.5	550	7.1	129	1.7	12	0.2	48	0.6	12	0.2
10.0-12.9	7,273	43.2	5,761	34.2	1,099	6.5	284	1.7	56	0.3	45	0.3	28	0.2
13.0-15.9	2,333	31.4	1,982	26.7	257	3.5	41	0.6	34	0.5	4	0.1	15	0.2
16.0-24.9	541	18.5	466	15.9	61	2.1	3	0.1	7	0.2	2	0.1	2	0.1
25.0 PLUS	18	7.4	18	7.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,644	39.8	11,787	32.1	2,093	5.7	487	1.3	112	0.3	107	0.3	58	0.2
MEDIAN SALARY	$11,173		$11,215		$11,011		$10,893		$12,196		$9,896		$11,714	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	97	100.0	85	87.6	10	10.3	1	1.0	0	0.0	1	1.0	0	0.0
6.0- 7.9	1,516	100.0	1,218	80.3	199	13.1	79	5.2	4	0.3	14	0.9	2	0.1
8.0- 9.9	7,740	100.0	6,403	82.7	872	11.3	326	4.2	23	0.3	87	1.1	29	0.4
10.0-12.9	16,821	100.0	14,150	84.1	1,683	10.0	698	4.1	107	0.6	115	0.7	68	0.4
13.0-15.9	7,422	100.0	6,587	88.7	474	6.4	180	2.4	91	1.2	18	0.2	72	1.0
16.0-24.9	2,931	100.0	2,674	91.2	152	5.2	44	1.5	38	1.3	10	0.3	13	0.4
25.0 PLUS	242	100.0	234	96.7	5	2.1	1	0.4	1	0.4	0	0.0	1	0.4
TOTAL	36,771	100.0	31,353	85.3	3,395	9.2	1,329	3.6	264	0.7	245	0.7	185	0.5
MEDIAN SALARY	$11,611		$11,689		$11,099		$11,111		$12,944		$10,535		$12,713	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 315

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	10	15.6	9	14.1	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	311	43.7	267	37.6	34	4.8	5	0.7	1	0.1	2	0.3	2	0.3
8.0- 9.9	774	47.1	694	42.2	53	3.2	19	1.2	2	0.1	2	0.1	4	0.2
10.0-12.9	517	74.8	463	67.0	32	4.6	11	1.6	4	0.6	4	0.6	3	0.4
13.0-15.9	178	84.4	166	78.7	8	3.8	2	0.9	0	0.0	1	0.5	1	0.5
16.0-24.9	75	90.4	70	84.3	1	1.2	3	3.6	0	0.0	0	0.0	1	1.2
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,865	54.8	1,669	49.0	129	3.8	40	1.2	7	0.2	9	0.3	11	0.3
MEDIAN SALARY	$9,580		$9,610		$9,113		$9,579		$10,375		$10,375		$9,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	54	84.4	35	54.7	9	14.1	6	9.4	1	1.6	3	4.7	0	0.0
6.0- 7.9	400	56.3	314	44.2	73	10.3	4	0.6	2	0.3	5	0.7	2	0.3
8.0- 9.9	871	52.9	717	43.6	142	8.6	6	0.4	0	0.0	3	0.2	3	0.2
10.0-12.9	174	25.2	145	21.0	20	2.9	2	0.3	4	0.6	3	0.4	0	0.0
13.0-15.9	33	15.6	26	12.3	6	2.8	0	0.0	0	0.0	1	0.5	0	0.0
16.0-24.9	8	9.6	7	8.4	0	0.0	0	0.0	0	0.0	0	0.0	1	1.2
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,540	45.2	1,244	36.5	250	7.3	18	0.5	7	0.2	15	0.4	6	0.2
MEDIAN SALARY	$8,726		$8,762		$8,606		$7,500		$10,375		$7,800		$8,667	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	64	100.0	44	68.8	10	15.6	6	9.4	1	1.6	3	4.7	0	0.0
6.0- 7.9	711	100.0	581	81.7	107	15.0	9	1.3	3	0.4	7	1.0	4	0.6
8.0- 9.9	1,645	100.0	1,411	85.8	195	11.9	25	1.5	2	0.1	5	0.3	7	0.4
10.0-12.9	691	100.0	608	88.0	52	7.5	13	1.9	8	1.2	7	1.0	3	0.4
13.0-15.9	211	100.0	192	91.0	14	6.6	2	0.9	0	0.0	2	0.9	1	0.5
16.0-24.9	83	100.0	77	92.8	1	1.2	3	3.6	0	0.0	0	0.0	2	2.4
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,405	100.0	2,913	85.6	379	11.1	58	1.7	14	0.4	24	0.7	17	0.5
MEDIAN SALARY	$9,128		$9,179		$8,744		$9,120		$10,375		$8,800		$9,286	

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	40	64.5	21	33.9	16	25.8	2	3.2	0	0.0	0	0.0	1	1.6
8.0- 9.9	22	95.7	15	65.2	5	21.7	2	8.7	0	0.0	0	0.0	0	0.0
10.0-12.9	88	98.9	83	93.3	3	3.4	1	1.1	0	0.0	1	1.1	0	0.0
13.0-15.9	29	96.7	29	96.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	186	85.3	155	71.1	24	11.0	5	2.3	0	0.0	1	0.5	1	0.5
MEDIAN SALARY	$10,955		$11,392		$7,500		$8,500		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	100.0	2	50.0	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	50.0	2	33.3	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0
6.0- 7.9	22	35.5	8	12.9	14	22.6	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	4.3	1	4.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	1.1	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	3.3	0	0.0	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	32	14.7	14	6.4	15	6.9	2	0.9	0	0.0	1	0.5	0	0.0
MEDIAN SALARY	$6,818		$6,750		$7,071		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	100.0	2	50.0	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	6	100.0	5	83.3	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0
6.0- 7.9	62	100.0	29	46.8	30	48.4	2	3.2	0	0.0	0	0.0	1	1.6
8.0- 9.9	23	100.0	16	69.6	5	21.7	2	8.7	0	0.0	0	0.0	0	0.0
10.0-12.9	89	100.0	84	94.4	3	3.4	1	1.1	0	0.0	1	1.1	0	0.0
13.0-15.9	30	100.0	29	96.7	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	218	100.0	169	77.5	39	17.9	7	3.2	0	0.0	2	0.9	1	0.5
MEDIAN SALARY	$10,472		$11,161		$7,300		$7,500		N/A		N/A		N/A	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 315

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	81	13.4	29	4.8	34	5.6	14	2.3	0	0.0	3	0.5	1	0.2
6.0- 7.9	486	32.6	242	16.2	165	11.1	68	4.6	4	0.3	4	0.3	3	0.2
8.0- 9.9	655	35.9	343	18.8	205	11.2	98	5.4	3	0.2	1	0.1	5	0.3
10.0-12.9	426	42.5	368	36.7	40	4.0	9	0.9	0	0.0	2	0.2	7	0.7
13.0-15.9	31	91.2	29	85.3	1	2.9	0	0.0	0	0.0	0	0.0	1	2.9
16.0-24.9	2	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,683	33.9	1,015	20.4	445	9.0	189	3.8	7	0.1	10	0.2	17	0.3
MEDIAN SALARY	$8,835		$9,373		$8,229		$8,255		$7,750		$7,000		$9,800	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	75.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	525	86.6	246	40.6	221	36.5	40	6.6	1	0.2	9	1.5	8	1.3
6.0- 7.9	1,006	67.4	452	30.3	452	30.3	78	5.2	1	0.1	19	1.3	4	0.3
8.0- 9.9	1,168	64.1	613	33.6	434	23.8	102	5.6	4	0.2	9	0.5	6	0.3
10.0-12.9	577	57.5	462	46.1	99	9.9	8	0.8	1	0.1	5	0.5	2	0.2
13.0-15.9	3	8.8	3	8.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,282	66.1	1,778	35.8	1,207	24.3	228	4.6	7	0.1	42	0.8	20	0.4
MEDIAN SALARY	$8,183		$8,617		$7,688		$7,897		$8,750		$7,263		$7,000	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	606	100.0	275	45.4	255	42.1	54	8.9	1	0.2	12	2.0	9	1.5
6.0- 7.9	1,492	100.0	654	46.5	617	41.4	146	9.8	5	0.3	23	1.5	7	0.5
8.0- 9.9	1,823	100.0	956	52.4	639	35.1	200	11.0	7	0.4	10	0.5	11	0.6
10.0-12.9	1,003	100.0	830	82.8	139	13.9	17	1.7	1	0.1	7	0.7	9	0.9
13.0-15.9	34	100.0	32	94.1	1	2.9	0	0.0	0	0.0	0	0.0	1	2.9
16.0-24.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,965	100.0	2,793	56.3	1,652	33.3	417	8.4	14	0.3	52	1.0	37	0.7
MEDIAN SALARY	$8,417		$8,888		$7,848		$8,085		$8,286		$7,217		$8,455	

FUNCTION: 14 EMPLOYMENT SECURITY

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 315

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	17.9	3	10.7	0	0.0	1	3.6	0	0.0	0	0.0	1	3.6
4.0- 5.9	397	8.3	257	6.2	66	1.4	25	0.5	3	0.1	5	0.1	1	0.0
6.0- 7.9	915	8.3	720	6.5	108	1.0	52	0.5	10	0.1	5	0.0	20	0.2
8.0- 9.9	611	10.0	523	8.5	52	0.8	20	0.3	7	0.1	1	0.0	8	0.1
10.0-12.9	374	30.4	342	27.8	17	1.4	4	0.3	6	0.5	3	0.2	2	0.2
13.0-15.9	116	54.7	106	50.0	6	2.8	2	0.9	2	0.9	0	0.0	0	0.0
16.0-24.9	31	40.3	29	37.7	1	1.3	0	0.0	1	1.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,449	10.4	2,020	8.6	250	1.1	104	0.4	29	0.1	14	0.1	32	0.1
MEDIAN SALARY	$7,758		$7,972		$7,093		$7,000		$8,429		$6,800		$7,400	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	82.1	15	53.6	5	17.9	3	10.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	4,404	91.7	3,374	70.3	773	16.1	213	4.4	6	0.1	23	0.5	15	0.3
6.0- 7.9	10,169	91.7	7,756	70.0	1,888	17.0	354	3.2	87	0.8	36	0.3	48	0.4
8.0- 9.9	5,509	90.0	4,415	72.1	806	13.2	119	1.9	125	2.0	10	0.2	34	0.6
10.0-12.9	857	69.6	703	57.1	98	8.0	19	1.5	29	2.4	4	0.3	4	0.3
13.0-15.9	96	45.3	85	40.1	7	3.3	3	1.4	1	0.5	0	0.0	0	0.0
16.0-24.9	46	59.7	35	45.5	6	7.8	1	1.3	4	5.2	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	21,104	89.6	16,383	69.6	3,583	15.2	712	3.0	252	1.1	73	0.3	101	0.4
MEDIAN SALARY	$7,205		$7,238		$7,074		$6,791		$8,528		$6,750		$7,479	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	28	100.0	18	64.3	5	17.9	4	14.3	0	0.0	0	0.0	1	3.6
4.0- 5.9	4,801	100.0	3,671	76.5	839	17.5	238	5.0	9	0.2	28	0.6	16	0.3
6.0- 7.9	11,084	100.0	8,476	76.5	1,996	18.0	406	3.7	97	0.9	41	0.4	68	0.6
8.0- 9.9	6,120	100.0	4,938	80.7	858	14.0	139	2.3	132	2.2	11	0.2	42	0.7
10.0-12.9	1,231	100.0	1,045	84.9	115	9.3	23	1.9	35	2.8	7	0.6	6	0.5
13.0-15.9	212	100.0	191	90.1	13	6.1	5	2.4	3	1.4	0	0.0	0	0.0
16.0-24.9	77	100.0	64	83.1	7	9.1	1	1.3	5	6.5	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	22,553	100.0	18,403	78.1	3,833	16.3	816	3.5	281	1.2	87	0.4	133	0.6
MEDIAN SALARY	$7,254		$7,301		$7,075		$6,818		$8,523		$6,756		$7,456	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 315

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	17	37.0	10	21.7	6	13.0	0	0.0	0	0.0	0	0.0	1	2.2
6.0- 7.9	47	51.6	33	36.3	12	13.2	1	1.1	0	0.0	0	0.0	1	1.1
8.0- 9.9	60	75.9	47	59.5	10	12.7	0	0.0	0	0.0	1	1.3	2	2.5
10.0-12.9	38	97.4	32	82.1	6	15.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	16	100.0	12	75.0	2	12.5	1	6.3	1	6.3	0	0.0	0	0.0
16.0-24.9	12	100.0	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	190	67.1	145	51.2	36	12.7	2	0.7	2	0.7	1	0.4	4	1.4
MEDIAN SALARY	$9,033		$9,255		$8,000		N/A		N/A		N/A		$8,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	29	63.0	23	50.0	6	13.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	44	48.4	40	44.0	4	4.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	19	24.1	18	22.8	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	2.6	1	2.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	93	32.9	82	29.0	11	3.9	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$6,795		$6,900		$5,833		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	46	100.0	33	71.7	12	26.1	0	0.0	0	0.0	0	0.0	1	2.2
6.0- 7.9	91	100.0	73	80.2	16	17.6	1	1.1	0	0.0	0	0.0	1	1.1
8.0- 9.9	79	100.0	65	82.3	11	13.9	0	0.0	0	0.0	1	1.3	2	2.5
10.0-12.9	39	100.0	33	84.6	6	15.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	16	100.0	12	75.0	2	12.5	1	6.3	1	6.3	0	0.0	0	0.0
16.0-24.9	12	100.0	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	283	100.0	227	80.2	47	16.6	2	0.7	2	0.7	1	0.4	4	1.4
MEDIAN SALARY	$8,114		$8,231		$7,438		N/A		N/A		N/A		$8,000	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 315

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	28	96.6	15	51.7	13	44.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	168	75.7	70	31.5	78	35.1	16	7.2	2	0.9	2	0.9	0	0.0
6.0- 7.9	267	91.4	114	39.0	122	41.8	22	7.5	1	0.3	4	1.4	4	1.4
8.0- 9.9	202	95.7	69	32.7	124	58.8	6	2.8	2	0.9	1	0.5	0	0.0
10.0-12.9	29	100.0	24	82.8	2	6.9	2	6.9	1	3.4	0	0.0	0	0.0
13.0-15.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	85.7	5	71.4	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	35	97.2	34	94.4	0	0.0	1	2.8	0	0.0	0	0.0	0	0.0
TOTAL	737	89.0	333	40.2	340	41.1	47	5.[illegible]	6	0.7	7	0.8	4	0.5
MEDIAN SALARY	$7,292		$7,430		$7,295		$6,682		$8,000		$6,750		$7,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	3.4	1	3.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	54	24.3	29	13.1	13	5.9	12	5.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	25	8.6	14	4.8	11	3.8	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	9	4.3	5	2.4	4	1.9	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	14.3	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	2.8	1	2.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	91	11.0	51	6.2	28	3.4	12	1.4	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,648		$5,690		$6,182		$5,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	29	100.0	16	55.2	13	44.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	222	100.0	99	44.6	91	41.0	28	12.6	2	0.9	2	0.9	0	0.0
6.0- 7.9	292	100.0	128	43.8	133	45.5	22	7.5	1	0.3	4	1.4	4	1.4
8.0- 9.9	211	100.0	74	35.1	128	60.7	6	2.8	2	0.9	1	0.5	0	0.0
10.0-12.9	29	100.0	24	82.8	2	6.9	2	6.9	1	3.4	0	0.0	0	0.0
13.0-15.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	7	100.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	36	100.0	35	97.2	0	0.0	1	2.8	0	0.0	0	0.0	0	0.0
TOTAL	828	100.0	384	46.4	368	44.4	59	7.1	6	0.7	7	0.8	4	0.5
MEDIAN SALARY	$7,116		$7,203		$7,203		$6,136		$8,000		$6,750		$7,000	

FUNCTION: 14 EMPLOYMENT SECURITY

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 315

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	45	58.4	30	39.0	13	16.9	1	1.3	0	0.0	0	0.0	1	1.3
4.0- 5.9	707	12.1	445	7.6	189	3.2	55	0.9	5	0.1	10	0.2	3	0.1
6.0- 7.9	2,907	19.1	2,099	13.8	537	3.5	200	1.3	17	0.1	22	0.1	32	0.2
8.0- 9.9	6,457	36.2	5,231	29.4	773	4.3	347	1.9	25	0.1	45	0.3	36	0.2
10.0-12.9	12,360	56.8	10,934	50.3	743	3.4	470	2.2	64	0.3	96	0.4	53	0.2
13.0-15.9	7,077	72.3	6,453	65.9	285	2.9	181	1.8	64	0.7	31	0.3	63	0.6
16.0-24.9	4,071	84.5	3,770	78.3	173	3.6	65	1.3	37	0.8	11	0.2	15	0.3
25.0 PLUS	493	95.0	471	90.8	13	2.5	3	0.6	1	0.2	1	0.2	4	0.8
TOTAL	34,117	45.0	29,433	38.8	2,726	3.6	1,322	1.7	213	0.3	216	0.3	207	0.3
MEDIAN SALARY	$11,685		$11,896		$9,614		$10,370		$12,789		$10,969		$11,783	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	32	41.6	21	27.3	6	7.8	5	6.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	5,139	87.9	3,770	64.5	1,029	17.6	272	4.7	8	0.1	37	0.6	23	0.4
6.0- 7.9	12,350	80.9	9,108	59.7	2,562	16.8	465	3.0	93	0.6	67	0.4	55	0.4
8.0- 9.9	11,365	63.8	8,806	49.4	1,937	10.9	356	2.0	141	0.8	70	0.4	55	0.3
10.0-12.9	9,399	43.2	7,501	34.5	1,388	6.4	320	1.5	94	0.4	62	0.3	34	0.2
13.0-15.9	2,713	27.7	2,306	23.6	304	3.1	47	0.5	35	0.4	6	0.1	15	0.2
16.0-24.9	745	15.5	629	13.1	95	2.0	4	0.1	12	0.2	2	0.0	3	0.1
25.0 PLUS	26	5.0	25	4.8	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	41,769	55.0	32,166	42.4	7,322	9.6	1,469	1.9	383	0.5	244	0.3	185	0.2
MEDIAN SALARY	$8,592		$8,723		$8,066		$7,968		$9,284		$8,514		$8,527	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	77	100.0	51	66.2	19	24.7	6	7.8	0	0.0	0	0.0	1	1.3
4.0- 5.9	5,846	100.0	4,215	72.1	1,218	20.8	327	5.6	13	0.2	47	0.8	26	0.4
6.0- 7.9	15,257	100.0	11,207	73.5	3,099	20.3	665	4.4	110	0.7	89	0.6	87	0.6
8.0- 9.9	17,822	100.0	14,037	78.8	2,710	15.2	703	3.9	166	0.9	115	0.6	91	0.5
10.0-12.9	21,755	100.0	18,435	84.7	2,131	9.8	790	3.6	158	0.7	158	0.7	87	0.4
13.0-15.9	9,790	100.0	8,759	89.5	589	6.0	228	2.3	99	1.0	37	0.4	78	0.8
16.0-24.9	4,816	100.0	4,399	91.3	268	5.6	69	1.4	49	1.0	13	0.3	18	0.4
25.0 PLUS	519	100.0	456	95.6	14	2.7	3	0.6	1	0.2	1	0.2	4	0.8
TOTAL	75,886	100.0	61,599	81.2	10,048	13.2	2,791	3.7	596	0.8	460	0.6	392	0.5
MEDIAN SALARY	$9,881		$10,210		$8,508		$9,131		$10,171		$9,635		$9,802	

FUNCTION: 14 EMPLOYMENT SECURITY

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 315

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	39	88.6	36	81.8	0	0.0	2	4.5	1	2.3	0	0.0	0	0.0
PROF	879	49.1	667	37.2	94	5.2	78	4.4	7	0.4	8	0.4	25	1.4
TECH	651	16.1	423	10.4	88	2.2	89	2.2	28	0.7	3	0.1	20	0.5
PROT-SERV	16	21.3	10	13.3	5	6.7	1	1.3	0	0.0	0	0.0	0	0.0
PARA-PROF	727	38.5	550	29.1	35	1.9	21	1.1	4	0.2	72	3.8	45	2.4
CLERICAL	291	9.7	222	7.4	40	1.3	11	0.4	16	0.5	0	0.0	2	0.1
SKILLED	6	54.5	6	54.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	239	79.7	133	44.3	81	27.0	19	6.3	1	0.3	5	1.7	0	0.0
TOTAL	2,848	25.5	2,047	18.3	343	3.1	221	2.0	57	0.5	88	0.8	92	0.8

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	5	11.4	5	11.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	912	50.9	730	40.8	96	5.4	41	2.3	22	1.2	7	0.4	16	0.9
TECH	3,400	83.9	2,683	66.2	335	8.3	285	7.0	55	1.4	6	0.1	36	0.9
PROT-SERV	59	78.7	59	78.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1,160	61.5	908	48.1	76	4.0	30	1.6	5	0.3	80	4.2	61	3.2
CLERICAL	2,721	90.3	2,105	69.9	448	14.9	90	3.0	46	1.5	12	0.4	20	0.7
SKILLED	5	45.5	5	45.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	61	20.3	42	14.0	18	6.0	0	0.0	0	0.0	0	0.0	1	0.3
TOTAL	8,323	74.5	6,537	58.5	973	8.7	446	4.0	128	1.1	105	0.9	134	1.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	44	100.0	41	93.2	0	0.0	2	4.5	1	2.3	0	0.0	0	0.0
PROF	1,791	100.0	1,397	78.0	190	10.6	119	6.6	29	1.6	15	0.8	41	2.3
TECH	4,051	100.0	3,106	76.7	423	10.4	374	9.2	83	2.0	9	0.2	56	1.4
PROT-SERV	75	100.0	69	92.0	5	6.7	1	1.3	0	0.0	0	0.0	0	0.0
PARA-PROF	1,887	100.0	1,458	77.3	111	5.9	51	2.7	9	0.5	152	8.1	106	5.6
CLERICAL	3,012	100.0	2,327	77.3	488	16.2	101	3.4	62	2.1	12	0.4	22	0.7
SKILLED	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	300	100.0	175	58.3	99	33.0	19	6.3	1	0.3	5	1.7	1	0.3
TOTAL	11,171	100.0	8,584	76.8	1,316	11.8	667	6.0	185	1.7	193	1.7	226	2.0

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 315

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	433	81.1	408	76.4	15	2.8	8	1.5	1	0.2	1	0.2	0	0.0
PROF	2,296	58.3	1,924	48.9	136	3.5	148	3.8	28	0.7	11	0.3	49	1.2
TECH	612	35.4	407	23.5	71	4.1	76	4.4	25	1.4	4	0.2	29	1.7
PROT-SERV	28	32.6	19	22.1	5	5.8	4	4.7	0	0.0	0	0.0	0	0.0
PARA-PROF	374	34.6	244	22.6	65	6.0	45	4.2	4	0.4	5	0.5	11	1.0
CLERICAL	661	11.0	519	8.6	77	1.3	39	0.6	17	0.3	3	0.0	6	0.1
SKILLED	24	88.9	20	74.1	2	7.4	1	3.7	0	0.0	0	0.0	1	3.7
SVC/MAINT	162	91.0	82	46.1	56	31.5	16	9.0	2	1.1	1	0.6	5	2.8
TOTAL	4,590	33.8	3,623	26.7	427	3.1	337	2.5	77	0.6	25	0.2	101	0.7

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	101	18.9	83	15.5	16	3.0	2	0.4	0	0.0	0	0.0	0	0.0
PROF	1,642	41.7	1,250	31.7	212	5.4	101	2.6	30	0.8	10	0.3	39	1.0
TECH	1,118	64.6	761	44.0	144	8.3	135	7.8	37	2.1	7	0.4	34	2.0
PROT-SERV	58	67.4	28	32.6	21	24.4	7	8.1	1	1.2	1	1.2	0	0.0
PARA-PROF	706	65.4	431	39.9	195	18.1	54	5.0	4	0.4	10	0.9	12	1.1
CLERICAL	5,341	89.0	3,926	65.4	972	16.2	287	4.8	57	0.9	19	0.3	80	1.3
SKILLED	3	11.1	3	11.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	16	9.0	5	2.8	8	4.5	1	0.6	0	0.0	0	0.0	2	1.1
TOTAL	8,985	66.2	6,487	47.8	1,568	11.6	587	4.3	129	1.0	47	0.3	167	1.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	534	100.0	491	91.9	31	5.8	10	1.9	1	0.2	1	0.2	0	0.0
PROF	3,938	100.0	3,174	80.6	348	8.8	249	6.3	58	1.5	21	0.5	88	2.2
TECH	1,730	100.0	1,168	67.5	215	12.4	211	12.2	62	3.6	11	0.6	63	3.6
PROT-SERV	86	100.0	47	54.7	26	30.2	11	12.8	1	1.2	1	1.2	0	0.0
PARA-PROF	1,080	100.0	675	62.5	260	24.1	99	9.2	8	0.7	15	1.4	23	2.1
CLERICAL	6,002	100.0	4,445	74.1	1,049	17.5	326	5.4	74	1.2	22	0.4	86	1.4
SKILLED	27	100.0	23	85.2	2	7.4	1	3.7	0	0.0	0	0.0	1	3.7
SVC/MAINT	178	100.0	87	48.9	64	36.0	17	9.6	2	1.1	1	0.6	7	3.9
TOTAL	13,575	100.0	10,110	74.5	1,995	14.7	924	6.8	206	1.5	72	0.5	268	2.0

FUNCTION: 15 OTHER

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

REPORTING UNITS: 2,460

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	118	49.2	115	47.9	2	0.8	0	0.0	0	0.0	1	0.4	0	0.0
4.0- 5.9	104	48.4	90	41.9	4	1.9	8	3.7	0	0.0	2	0.9	0	0.0
6.0- 7.9	406	58.5	374	53.9	19	2.7	11	1.6	0	0.0	2	0.3	0	0.0
8.0- 9.9	844	69.2	784	64.3	43	3.5	10	0.8	1	0.1	5	0.4	1	0.1
10.0-12.9	1,626	70.2	1,489	64.3	106	4.6	16	0.7	3	0.1	6	0.3	6	0.3
13.0-15.9	2,158	76.5	1,930	68.4	154	5.5	50	1.8	13	0.5	5	0.2	6	0.2
16.0-24.9	3,813	88.0	3,510	81.0	223	5.1	46	1.1	16	0.4	10	0.2	8	0.2
25.0 PLUS	871	93.3	819	87.7	41	4.4	4	0.4	3	0.3	1	0.1	3	0.3
TOTAL	9,940	77.8	9,111	71.3	592	4.6	145	1.1	36	0.3	32	0.3	24	0.2
MEDIAN SALARY	$15,603		$15,648		$15,377		$14,650		$16,563		$13,000		$15,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	122	50.8	115	47.9	6	2.5	0	0.0	0	0.0	1	0.4	0	0.0
4.0- 5.9	111	51.6	98	45.6	2	0.9	0	0.0	0	0.0	9	4.2	2	0.9
6.0- 7.9	288	41.5	276	39.8	10	1.4	2	0.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	375	30.8	342	28.1	26	2.1	2	0.2	2	0.2	1	0.1	2	0.2
10.0-12.9	690	29.8	597	25.8	82	3.5	4	0.2	5	0.2	1	0.0	1	0.0
13.0-15.9	662	23.5	556	19.7	91	3.2	8	0.3	3	0.1	1	0.0	3	0.1
16.0-24.9	521	12.0	446	10.3	65	1.5	5	0.1	4	0.1	0	0.0	1	0.0
25.0 PLUS	63	6.7	57	6.1	4	0.4	1	0.1	1	0.1	0	0.0	0	0.0
TOTAL	2,832	22.2	2,487	19.5	286	2.2	22	0.2	15	0.1	13	0.1	9	0.1
MEDIAN SALARY	$12,261		$12,073		$13,560		$14,125		$13,500		$5,222		$11,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	240	100.0	230	95.8	8	3.3	0	0.0	0	0.0	2	0.8	0	0.0
4.0- 5.9	215	100.0	188	87.4	6	2.8	8	3.7	0	0.0	11	5.1	2	0.9
6.0- 7.9	694	100.0	650	93.7	29	4.2	13	1.9	0	0.0	2	0.3	0	0.0
8.0- 9.9	1,219	100.0	1,126	92.4	69	5.7	12	1.0	3	0.2	6	0.5	3	0.2
10.0-12.9	2,316	100.0	2,086	90.1	188	8.1	20	0.9	8	0.3	7	0.3	7	0.3
13.0-15.9	2,820	100.0	2,486	88.2	245	8.7	58	2.1	16	0.6	6	0.2	9	0.3
16.0-24.9	4,334	100.0	3,956	91.3	288	6.6	51	1.2	20	0.5	10	0.2	9	0.2
25.0 PLUS	934	100.0	876	93.8	45	4.8	5	0.5	4	0.4	1	0.1	3	0.3
TOTAL	12,772	100.0	11,598	90.8	878	6.9	167	1.3	51	0.4	45	0.4	33	0.3
MEDIAN SALARY	$14,811		$14,833		$14,702		$14,578		$15,719		$10,643		$14,500	

FUNCTION: 15 OTHER

REPORTING UNITS: 2,460

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	71	44.1	58	36.0	11	6.8	1	0.6	0	0.0	1	0.6	0	0.0
4.0- 5.9	173	41.1	135	32.1	37	8.8	0	0.0	1	0.2	0	0.0	0	0.0
6.0- 7.9	521	34.9	460	30.8	46	3.1	12	0.8	1	0.1	2	0.1	0	0.0
8.0- 9.9	2,996	46.6	2,729	42.4	205	3.2	36	0.6	11	0.2	5	0.1	10	0.2
10.0-12.9	7,021	54.3	6,431	49.8	391	3.0	85	0.7	58	0.4	25	0.2	31	0.2
13.0-15.9	5,469	66.1	5,078	61.4	206	2.5	66	0.8	71	0.9	19	0.2	29	0.4
16.0-24.9	5,646	79.7	5,248	74.1	198	2.8	56	0.8	116	1.6	12	0.2	16	0.2
25.0 PLUS	250	90.3	226	81.6	4	1.4	7	2.5	11	4.0	1	0.4	1	0.4
TOTAL	22,147	59.8	20,365	55.0	1,098	3.0	263	0.7	269	0.7	65	0.2	87	0.2
MEDIAN SALARY	$13,160		$13,218		$11,918		$12,912		$15,683		$12,940		$13,259	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	90	55.9	85	52.8	4	2.5	1	0.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	248	58.9	216	51.3	27	6.4	1	0.2	0	0.0	3	0.7	1	0.2
6.0- 7.9	971	65.1	850	57.0	99	6.6	15	1.0	3	0.2	2	0.1	2	0.1
8.0- 9.9	3,435	53.4	3,091	48.1	290	4.5	36	0.6	10	0.2	5	0.1	3	0.0
10.0-12.9	5,899	45.7	5,279	40.9	442	3.4	54	0.4	100	0.8	16	0.1	8	0.1
13.0-15.9	2,799	33.9	2,516	30.4	180	2.2	33	0.4	52	0.6	9	0.1	9	0.1
16.0-24.9	1,434	20.3	1,294	18.3	112	1.6	5	0.1	16	0.2	4	0.1	3	0.0
25.0 PLUS	27	9.7	24	8.7	3	1.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,903	40.2	13,355	36.0	1,157	3.1	145	0.4	181	0.5	39	0.1	26	0.1
MEDIAN SALARY	$11,377		$11,384		$11,076		$11,083		$12,325		$11,781		$12,625	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	161	100.0	143	88.8	15	9.3	2	1.2	0	0.0	1	0.6	0	0.0
4.0- 5.9	421	100.0	351	83.4	64	15.2	1	0.2	1	0.2	3	0.7	1	0.2
6.0- 7.9	1,492	100.0	1,310	87.8	145	9.7	27	1.8	4	0.3	4	0.3	2	0.1
8.0- 9.9	6,431	100.0	5,820	90.5	495	7.7	72	1.1	21	0.3	10	0.2	13	0.2
10.0-12.9	12,920	100.0	11,710	90.6	833	6.4	139	1.1	158	1.2	41	0.3	39	0.3
13.0-15.9	8,268	100.0	7,594	91.8	386	4.7	99	1.2	123	1.5	28	0.3	38	0.5
16.0-24.9	7,080	100.0	6,542	92.4	310	4.4	61	0.9	132	1.9	16	0.2	19	0.3
25.0 PLUS	277	100.0	250	90.3	7	2.5	7	2.5	11	4.0	1	0.4	1	0.4
TOTAL	37,050	100.0	33,720	91.0	2,255	6.1	408	1.1	450	1.2	104	0.3	113	0.3
MEDIAN SALARY	$12,327		$12,366		$11,471		$12,201		$14,000		$12,488		$13,119	

FUNCTION: 15 OTHER

REPORTING UNITS: 2,460

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	51	58.6	49	56.3	2	2.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	240	46.0	213	40.8	21	4.0	5	1.0	0	0.0	1	0.2	0	0.0
6.0- 7.9	1,325	66.8	1,196	60.3	90	4.5	37	1.9	1	0.1	0	0.0	1	0.1
8.0- 9.9	1,877	70.9	1,699	64.2	107	4.0	48	1.8	10	0.4	5	0.2	8	0.3
10.0-12.9	2,590	84.8	2,405	78.7	96	3.1	56	1.8	19	0.6	8	0.3	6	0.2
13.0-15.9	1,125	94.5	1,045	87.7	28	2.4	21	1.8	27	2.3	1	0.1	3	0.3
16.0-24.9	572	98.1	521	89.4	22	3.8	15	2.6	11	1.9	1	0.2	2	0.3
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,785	77.3	7,133	70.8	366	3.6	182	1.8	68	0.7	16	0.2	20	0.2
MEDIAN SALARY	$10,463		$10,511		$9,308		$10,054		$13,444		$10,750		$10,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	36	41.4	34	39.1	1	1.1	0	0.0	0	0.0	1	1.1	0	0.0
4.0- 5.9	282	54.0	254	48.7	24	4.6	2	0.4	2	0.4	0	0.0	0	0.0
6.0- 7.9	659	33.2	586	29.5	55	2.8	11	0.6	4	0.2	1	0.1	2	0.1
8.0- 9.9	771	29.1	673	25.4	69	2.6	12	0.5	12	0.5	5	0.2	0	0.0
10.0-12.9	464	15.2	395	12.9	55	1.8	5	0.2	8	0.3	1	0.0	0	0.0
13.0-15.9	66	5.5	62	5.2	3	0.3	0	0.0	1	0.1	0	0.0	0	0.0
16.0-24.9	11	1.9	11	1.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,289	22.7	2,015	20.0	207	2.1	30	0.3	27	0.3	8	0.1	2	0.0
MEDIAN SALARY	$8,435		$8,397		$8,681		$8,333		$9,250		$8,800		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	87	100.0	83	95.4	3	3.4	0	0.0	0	0.0	1	1.1	0	0.0
4.0- 5.9	522	100.0	467	89.5	45	8.6	7	1.3	2	0.4	1	0.2	0	0.0
6.0- 7.9	1,984	100.0	1,782	89.8	145	7.3	48	2.4	5	0.3	1	0.1	3	0.2
8.0- 9.9	2,648	100.0	2,372	89.6	176	6.6	60	2.3	22	0.8	10	0.4	8	0.3
10.0-12.9	3,054	100.0	2,800	91.7	151	4.9	61	2.0	27	0.9	9	0.3	6	0.2
13.0-15.9	1,191	100.0	1,107	92.9	31	2.6	21	1.8	28	2.4	1	0.1	3	0.3
16.0-24.9	583	100.0	532	91.3	22	3.8	15	2.6	11	1.9	1	0.2	2	0.3
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,074	100.0	9,148	90.8	573	5.7	212	2.1	95	0.9	24	0.2	22	0.2
MEDIAN SALARY	$9,846		$9,850		$9,063		$9,700		$12,056		$9,800		$10,000	

FUNCTION: 15 OTHER

REPORTING UNITS: 2,460

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	45	59.2	44	57.9	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	269	78.0	218	63.2	38	11.0	12	3.5	1	0.3	0	0.0	0	0.0
6.0- 7.9	838	77.7	697	64.6	105	9.7	33	3.1	0	0.0	0	0.0	3	0.3
8.0- 9.9	1,077	92.1	872	74.5	170	14.5	29	2.5	2	0.2	3	0.3	1	0.1
10.0-12.9	1,061	98.3	847	78.5	180	16.7	33	3.1	1	0.1	0	0.0	0	0.0
13.0-15.9	341	98.6	306	88.4	31	9.0	2	0.6	0	0.0	2	0.6	0	0.0
16.0-24.9	35	97.2	30	83.3	5	13.9	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,673	88.8	3,021	73.0	530	12.8	109	2.6	4	0.1	5	0.1	4	0.1
MEDIAN SALARY	$9,271		$9,265		$9,424		$8,655		$9,000		$9,667		$7,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	31	40.8	28	36.8	3	3.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	76	22.0	69	20.0	7	2.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	241	22.3	215	19.9	23	2.1	2	0.2	0	0.0	0	0.0	1	0.1
8.0- 9.9	93	7.9	73	6.2	18	1.5	1	0.1	0	0.0	1	0.1	0	0.0
10.0-12.9	18	1.7	15	1.4	3	0.3	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	5	1.4	5	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	2.8	1	2.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	465	11.2	406	9.8	54	1.3	3	0.1	0	0.0	1	0.0	1	0.0
MEDIAN SALARY	$7,041		$6,986		$7,478		$7,500		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	76	100.0	72	94.7	4	5.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	345	100.0	287	83.2	45	13.0	12	3.5	1	0.3	0	0.0	0	0.0
6.0- 7.9	1,079	100.0	912	84.5	128	11.9	35	3.2	0	0.0	0	0.0	4	0.4
8.0- 9.9	1,170	100.0	945	80.8	188	16.1	30	2.6	2	0.2	4	0.3	1	0.1
10.0-12.9	1,079	100.0	862	79.9	183	17.0	33	3.1	1	0.1	0	0.0	0	0.0
13.0-15.9	346	100.0	311	89.9	31	9.0	2	0.6	0	0.0	2	0.6	0	0.0
16.0-24.9	36	100.0	31	86.1	5	13.9	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,138	100.0	3,427	82.8	584	14.1	112	2.7	4	0.1	6	0.1	5	0.1
MEDIAN SALARY	$8,973		$8,937		$9,223		$8,600		$9,000		$9,500		$7,250	

FUNCTION: 15 OTHER

REPORTING UNITS: 2,460

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	195	19.7	176	17.8	17	1.7	2	0.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	509	17.0	392	13.1	98	3.3	8	0.3	3	0.1	3	0.1	5	0.2
6.0- 7.9	1,254	26.6	845	18.0	342	7.3	52	1.1	9	0.2	2	0.0	4	0.1
8.0- 9.9	968	33.1	716	24.5	215	7.4	30	1.0	2	0.1	2	0.1	3	0.1
10.0-12.9	512	47.0	337	30.9	144	13.2	25	2.3	4	0.4	2	0.2	0	0.0
13.0-15.9	97	58.8	64	38.8	24	14.5	5	3.0	0	0.0	1	0.6	3	1.8
16.0-24.9	14	87.5	12	75.0	1	6.3	1	6.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
TOTAL	3,557	27.6	2,542	19.7	841	6.5	123	1.0	18	0.1	10	0.1	23	0.2
MEDIAN SALARY	$7,714		$7,664		$7,787		$7,981		$7,333		$8,000		$9,667	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	794	80.3	704	71.2	75	7.6	8	0.8	1	0.1	6	0.6	0	0.0
4.0- 5.9	2,480	83.0	1,966	65.8	414	13.9	67	2.2	13	0.4	14	0.5	6	0.2
6.0- 7.9	3,453	73.4	2,551	54.2	772	16.4	109	2.3	13	0.3	5	0.1	3	0.1
8.0- 9.9	1,954	66.9	1,443	49.4	451	15.4	40	1.4	12	0.4	7	0.2	1	0.0
10.0-12.9	577	53.0	390	35.8	169	15.5	12	1.1	4	0.4	2	0.2	0	0.0
13.0-15.9	68	41.2	41	24.8	26	15.8	1	0.6	0	0.0	0	0.0	0	0.0
16.0-24.9	2	12.5	2	12.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,328	72.4	7,097	55.1	1,907	14.8	237	1.8	43	0.3	34	0.3	10	0.1
MEDIAN SALARY	$6,805		$6,689		$7,203		$6,798		$7,154		$5,571		$5,667	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	989	100.0	880	89.0	92	9.3	10	1.0	1	0.1	6	0.6	0	0.0
4.0- 5.9	2,989	100.0	2,358	78.9	512	17.1	75	2.5	16	0.5	17	0.6	11	0.4
6.0- 7.9	4,707	100.0	3,396	72.1	1,114	23.7	161	3.4	22	0.5	7	0.1	7	0.1
8.0- 9.9	2,922	100.0	2,159	73.9	666	22.8	70	2.4	14	0.5	9	0.3	4	0.1
10.0-12.9	1,089	100.0	727	66.8	313	28.7	37	3.4	8	0.7	4	0.4	0	0.0
13.0-15.9	165	100.0	105	63.6	50	30.3	6	3.6	0	0.0	1	0.6	3	1.8
16.0-24.9	16	100.0	14	87.5	1	6.3	1	6.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
TOTAL	12,885	100.0	9,639	74.8	2,748	21.3	360	2.8	61	0.5	44	0.3	33	0.3
MEDIAN SALARY	$7,047		$6,931		$7,382		$7,180		$7,227		$5,882		$7,571	

FUNCTION: 15 OTHER

REPORTING UNITS: 2,460

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	102	13.0	90	11.5	11	1.4	0	0.0	0	0.0	0	0.0	1	0.1
4.0- 5.9	1,260	10.4	1,047	8.6	152	1.3	44	0.4	8	0.1	2	0.0	7	0.1
6.0- 7.9	2,672	13.0	2,282	11.1	258	1.3	88	0.4	22	0.1	3	0.0	19	0.1
8.0- 9.9	3,939	32.1	3,259	26.6	519	4.2	95	0.8	26	0.2	8	0.1	32	0.3
10.0-12.9	1,709	48.1	1,449	40.7	191	5.4	49	1.4	8	0.2	2	0.1	10	0.3
13.0-15.9	563	81.0	440	63.3	102	14.7	6	0.9	2	0.3	1	0.1	12	1.7
16.0-24.9	93	91.2	74	72.5	18	17.6	1	1.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	66.7	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,340	20.7	8,643	17.3	1,251	2.5	283	0.6	66	0.1	16	0.0	81	0.2
MEDIAN SALARY	$8,577		$8,554		$8,788		$8,200		$8,231		$8,750		$8,844	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	683	87.0	628	80.0	40	5.1	9	1.1	0	0.0	6	0.8	0	0.0
4.0- 5.9	10,881	89.6	9,387	77.3	1,137	9.4	292	2.4	33	0.3	24	0.2	8	0.1
6.0- 7.9	17,845	87.0	15,215	74.2	1,925	9.4	464	2.3	134	0.7	58	0.3	49	0.2
8.0- 9.9	8,321	67.9	6,972	56.9	948	7.7	241	2.0	109	0.9	19	0.2	32	0.3
10.0-12.9	1,847	51.9	1,515	42.6	245	6.9	45	1.3	30	0.8	6	0.2	6	0.2
13.0-15.9	132	19.0	115	16.5	15	2.2	0	0.0	1	0.1	1	0.1	0	0.0
16.0-24.9	9	8.8	6	5.9	3	2.9	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	39,719	79.3	33,839	67.6	4,313	8.6	1,051	2.1	307	0.6	114	0.2	95	0.2
MEDIAN SALARY	$6,930		$6,908		$7,018		$6,968		$7,799		$6,931		$7,612	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	785	100.0	718	91.5	51	6.5	9	1.1	0	0.0	6	0.8	1	0.1
4.0- 5.9	12,141	100.0	10,434	85.9	1,289	10.6	336	2.8	41	0.3	26	0.2	15	0.1
6.0- 7.9	20,517	100.0	17,497	85.3	2,183	10.6	552	2.7	156	0.8	61	0.3	68	0.3
8.0- 9.9	12,260	100.0	10,231	83.5	1,467	12.0	336	2.7	135	1.1	27	0.2	64	0.5
10.0-12.9	3,556	100.0	2,964	83.4	436	12.3	94	2.6	38	1.1	8	0.2	16	0.4
13.0-15.9	695	100.0	555	79.9	117	16.8	6	0.9	3	0.4	2	0.3	12	1.7
16.0-24.9	102	100.0	80	78.4	21	20.6	1	1.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	50,059	100.0	42,482	84.9	5,564	11.1	1,334	2.7	373	0.7	130	0.3	176	0.4
MEDIAN SALARY	$7,180		$7,153		$7,321		$7,167		$7,865		$7,082		$8,125	

FUNCTION: 15 OTHER

REPORTING UNITS: 2,460

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	54	70.1	49	63.6	5	6.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	572	74.0	420	54.3	103	13.3	48	6.2	0	0.0	1	0.1	0	0.0
6.0- 7.9	2,355	93.5	1,903	75.5	339	13.5	104	4.1	0	0.0	8	0.3	1	0.0
8.0- 9.9	3,422	97.6	2,997	85.5	266	7.6	133	3.8	10	0.3	10	0.3	6	0.2
10.0-12.9	4,409	99.2	3,796	85.4	273	6.1	283	6.4	30	0.7	17	0.4	10	0.2
13.0-15.9	1,948	99.5	1,568	80.1	161	8.2	131	6.7	60	3.1	14	0.7	14	0.7
16.0-24.9	1,620	99.8	1,380	85.0	87	5.4	101	6.2	34	2.1	12	0.7	6	0.4
25.0 PLUS	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,383	96.5	12,116	81.3	1,234	8.3	800	5.4	134	0.9	62	0.4	37	0.2
MEDIAN SALARY	$10,536		$10,545		$9,278		$11,219		$14,350		$12,118		$13,321	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	29.9	21	27.3	2	2.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	201	26.0	152	19.7	40	5.2	2	0.3	7	0.9	0	0.0	0	0.0
6.0- 7.9	164	6.5	137	5.4	24	1.0	3	0.1	0	0.0	0	0.0	0	0.0
8.0- 9.9	83	2.4	67	1.9	14	0.4	2	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	34	0.8	27	0.6	5	0.1	1	0.0	0	0.0	0	0.0	1	0.0
13.0-15.9	9	0.5	7	0.4	1	0.1	0	0.0	0	0.0	1	0.1	0	0.0
16.0-24.9	3	0.2	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	2	0.1
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	517	3.5	412	2.8	86	0.6	8	0.1	7	0.0	1	0.0	3	0.0
MEDIAN SALARY	$6,421		$6,482		$6,083		$7,333		$5,000		N/A		$18,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	77	100.0	70	90.9	7	9.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	773	100.0	572	74.0	143	18.5	50	6.5	7	0.9	1	0.1	0	0.0
6.0- 7.9	2,519	100.0	2,040	81.0	363	14.4	107	4.2	0	0.0	8	0.3	1	0.0
8.0- 9.9	3,505	100.0	3,064	87.4	280	8.0	135	3.9	10	0.3	10	0.3	6	0.2
10.0-12.9	4,443	100.0	3,823	86.0	278	6.3	284	6.4	30	0.7	17	0.4	11	0.2
13.0-15.9	1,957	100.0	1,575	80.5	162	8.3	131	6.7	60	3.1	15	0.8	14	0.7
16.0-24.9	1,623	100.0	1,381	85.1	87	5.4	101	6.2	34	2.1	12	0.7	8	0.5
25.0 PLUS	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,900	100.0	12,528	84.1	1,320	8.9	808	5.4	141	0.9	63	0.4	40	0.3
MEDIAN SALARY	$10,389		$10,407		$9,050		$11,183		$14,175		$12,206		$13,429	

FUNCTION: 15 OTHER

REPORTING UNITS: 2,460

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATICNAL EMPLOYMENT SUMMARY

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	873	51.7	523	31.0	292	17.3	48	2.8	0	0.0	6	0.4	4	0.2
4.0- 5.9	5,323	76.0	2,785	39.8	2,096	29.9	426	6.1	1	0.0	9	0.1	6	0.1
6.0- 7.9	8,693	85.0	5,586	54.6	2,297	22.5	696	6.8	46	0.4	21	0.2	47	0.5
8.0- 9.9	6,281	94.9	3,885	58.7	2,006	30.3	319	4.8	40	0.6	16	0.2	15	0.2
10.0-12.9	2,162	98.8	1,435	65.6	599	27.4	103	4.7	18	0.8	3	0.1	4	0.2
13.0-15.9	260	99.6	208	79.7	45	17.2	6	2.3	1	0.4	0	0.0	0	0.0
16.0-24.9	37	94.9	32	82.1	5	12.8	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	50	98.0	47	92.2	1	2.0	0	0.0	2	3.9	0	0.0	0	0.0
TOTAL	23,679	84.3	14,501	51.7	7,341	26.1	1,598	5.7	108	0.4	55	0.2	76	0.3
MEDIAN SALARY	$7,298		$7,412		$7,117		$6,934		$8,350		$7,190		$7,191	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	814	48.3	452	26.8	343	20.3	13	0.8	0	0.0	0	0.0	6	0.4
4.0- 5.9	1,677	24.0	985	14.1	642	9.2	45	0.6	4	0.1	0	0.0	1	0.0
6.0- 7.9	1,532	15.0	937	9.2	502	4.9	76	0.7	1	0.0	5	0.0	11	0.1
8.0- 9.9	340	5.1	170	2.6	162	2.4	6	0.1	0	0.0	1	0.0	1	0.0
10.0-12.9	27	1.2	17	0.8	9	0.4	1	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	5.1	1	2.6	1	2.6	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	2.0	1	2.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,394	15.7	2,564	9.1	1,659	5.9	141	0.5	5	0.0	6	0.0	19	0.1
MEDIAN SALARY	$5,649		$5,685		$5,516		$6,329		$5,250		$7,200		$6,455	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,687	100.0	975	57.8	635	37.6	61	3.6	0	0.0	6	0.4	10	0.6
4.0- 5.9	7,000	100.0	3,770	53.9	2,738	39.1	471	6.7	5	0.1	9	0.1	7	0.1
6.0- 7.9	10,225	100.0	6,523	63.8	2,799	27.4	772	7.6	47	0.5	26	0.3	58	0.6
8.0- 9.9	6,621	100.0	4,055	61.2	2,168	32.7	325	4.9	40	0.6	17	0.3	16	0.2
10.0-12.9	2,189	100.0	1,452	66.3	608	27.8	104	4.8	18	0.8	3	0.1	4	0.2
13.0-15.9	261	100.0	209	80.1	45	17.2	6	2.3	1	0.4	0	0.0	0	0.0
16.0-24.9	39	100.0	33	84.6	6	15.4	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	51	100.0	48	94.1	1	2.0	0	0.0	2	3.9	0	0.0	0	0.0
TOTAL	28,073	100.0	17,065	60.8	9,000	32.1	1,739	6.2	113	0.4	61	0.2	95	0.3
MEDIAN SALARY	$7,046		$7,161		$6,805		$6,874		$8,225		$7,192		$7,052	

FUNCTION: 15 OTHER

REPORTING UNITS: 2,460

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,509	36.8	1,104	26.9	341	8.3	51	1.2	0	0.0	8	0.2	5	0.1
4.0- 5.9	8,450	34.6	5,300	21.7	2,549	10.4	551	2.3	14	0.1	18	0.1	18	0.1
6.0- 7.9	18,064	41.8	13,343	30.9	3,496	8.1	1,033	2.4	79	0.2	38	0.1	75	0.2
8.0- 9.9	21,404	58.2	16,941	46.1	3,531	9.6	700	1.9	102	0.3	54	0.1	76	0.2
10.0-12.9	21,090	68.8	18,189	59.4	1,980	6.5	650	2.1	141	0.5	63	0.2	67	0.2
13.0-15.9	11,961	76.2	10,639	67.8	751	4.8	287	1.8	174	1.1	43	0.3	67	0.4
16.0-24.9	11,830	85.6	10,807	78.2	559	4.0	220	1.6	177	1.3	35	0.3	32	0.2
25.0 PLUS	1,196	92.9	1,109	86.1	46	3.6	11	0.9	16	1.2	2	0.2	12	0.9
TOTAL	95,504	56.2	77,422	45.6	13,253	7.8	3,503	2.1	703	0.4	261	0.2	352	0.2
MEDIAN SALARY	$9,843		$10,335		$8,136		$8,333		$13,267		$10,595		$10,090	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,593	63.2	2,067	50.4	474	11.6	31	0.8	1	0.0	14	0.3	6	0.1
4.0- 5.9	15,956	65.4	13,127	53.8	2,293	9.4	409	1.7	59	0.2	50	0.2	18	0.1
6.0- 7.9	25,153	58.2	20,767	48.1	3,410	7.9	682	1.6	155	0.4	71	0.2	68	0.2
8.0- 9.9	15,372	41.8	12,831	34.9	1,978	5.4	340	0.9	145	0.4	39	0.1	39	0.1
10.0-12.9	9,556	31.2	8,235	26.9	1,010	3.3	122	0.4	147	0.5	26	0.1	16	0.1
13.0-15.9	3,742	23.8	3,303	21.0	316	2.0	42	0.3	57	0.4	12	0.1	12	0.1
16.0-24.9	1,983	14.4	1,762	12.8	181	1.3	10	0.1	20	0.1	4	0.0	6	0.0
25.0 PLUS	92	7.1	83	6.4	7	0.5	1	0.1	1	0.1	0	0.0	0	0.0
TOTAL	74,447	43.8	62,175	36.6	9,669	5.7	1,637	1.0	585	0.3	216	0.1	165	0.1
MEDIAN SALARY	$7,485		$7,531		$7,213		$7,110		$9,069		$7,239		$7,721	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4,102	100.0	3,171	77.3	815	19.9	82	2.0	1	0.0	22	0.5	11	0.3
4.0- 5.9	24,406	100.0	18,427	75.5	4,842	19.8	960	3.9	73	0.3	68	0.3	36	0.1
6.0- 7.9	43,217	100.0	34,110	78.9	6,906	16.0	1,715	4.0	234	0.5	109	0.3	143	0.3
8.0- 9.9	36,776	100.0	29,772	81.0	5,509	15.0	1,040	2.8	247	0.7	93	0.3	115	0.3
10.0-12.9	30,646	100.0	26,424	86.2	2,990	9.8	772	2.5	288	0.9	89	0.3	83	0.3
13.0-15.9	15,703	100.0	13,942	88.8	1,067	6.8	329	2.1	231	1.5	55	0.4	79	0.5
16.0-24.9	13,813	100.0	12,569	91.0	740	5.4	230	1.7	197	1.4	39	0.3	38	0.3
25.0 PLUS	1,288	100.0	1,192	92.5	53	4.1	12	0.9	17	1.3	2	0.2	12	0.9
TOTAL	169,951	100.0	139,607	82.1	22,922	13.5	5,140	3.0	1,288	0.8	477	0.3	517	0.3
MEDIAN SALARY	$8,721		$8,947		$7,681		$7,782		$10,927		$8,849		$9,191	

FUNCTION: 15 OTHER

REPORTING UNITS: 2,460

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	642	76.7	602	71.9	33	3.9	5	0.6	0	0.0	1	0.1	1	0.1
PROF	1,889	45.4	1,548	37.2	276	6.6	36	0.9	13	0.3	4	0.1	12	0.3
TECH	723	50.3	634	44.1	54	3.8	22	1.5	5	0.3	2	0.1	6	0.4
PROT-SERV	701	85.7	609	74.4	68	8.3	22	2.7	2	0.2	0	0.0	0	0.0
PARA-PROF	3,124	30.8	2,185	21.6	787	7.8	77	0.8	11	0.1	25	0.2	39	0.4
CLERICAL	14,882	37.5	4,765	12.0	8,344	21.0	1,500	3.8	160	0.4	76	0.2	37	0.1
SKILLED	1,252	71.9	911	52.3	239	13.7	93	5.3	2	0.1	2	0.1	5	0.3
SVC/MAINT	13,743	75.4	8,069	44.3	4,770	26.2	769	4.2	33	0.2	32	0.2	70	0.4
TOTAL	36,956	48.0	19,323	25.1	14,571	18.9	2,524	3.3	226	0.3	142	0.2	170	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	195	23.3	161	19.2	28	3.3	3	0.4	0	0.0	0	0.0	3	0.4
PROF	2,269	54.6	1,849	44.5	342	8.2	25	0.6	36	0.9	3	0.1	14	0.3
TECH	714	49.7	638	44.4	60	4.2	7	0.5	4	0.3	1	0.1	4	0.3
PROT-SERV	117	14.3	104	12.7	10	1.2	3	0.4	0	0.0	0	0.0	0	0.0
PARA-PROF	7,007	69.2	5,704	56.3	1,115	11.0	116	1.1	43	0.4	14	0.1	15	0.1
CLERICAL	24,792	62.5	12,708	32.0	9,999	25.2	1,647	4.2	202	0.5	102	0.3	134	0.3
SKILLED	489	28.1	386	22.2	97	5.6	5	0.3	1	0.1	0	0.0	0	0.0
SVC/MAINT	4,474	24.6	2,757	15.1	1,421	7.8	177	1.0	24	0.1	14	0.1	81	0.4
TOTAL	40,057	52.0	24,307	31.6	13,072	17.0	1,983	2.6	310	0.4	134	0.2	251	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	837	100.0	763	91.2	61	7.3	8	1.0	0	0.0	1	0.1	4	0.5
PROF	4,158	100.0	3,397	81.7	618	14.9	61	1.5	49	1.2	7	0.2	26	0.6
TECH	1,437	100.0	1,272	88.5	114	7.9	29	2.0	9	0.6	3	0.2	10	0.7
PROT-SERV	818	100.0	713	87.2	78	9.5	25	3.1	2	0.2	0	0.0	0	0.0
PARA-PROF	10,131	100.0	7,889	77.9	1,902	18.8	193	1.9	54	0.5	39	0.4	54	0.5
CLERICAL	39,674	100.0	17,473	44.0	18,343	46.2	3,147	7.9	362	0.9	178	0.4	171	0.4
SKILLED	1,741	100.0	1,297	74.5	336	19.3	98	5.6	3	0.2	2	0.1	5	0.3
SVC/MAINT	18,217	100.0	10,826	59.4	6,191	34.0	946	5.2	57	0.3	46	0.3	151	0.8
TOTAL	77,013	100.0	43,630	56.7	27,643	35.9	4,507	5.9	536	0.7	276	0.4	421	0.5

FUNCTION: 15 OTHER

REPORTING UNITS: 2,460

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	835	76.6	735	67.4	73	6.7	16	1.5	5	0.5	5	0.5	1	0.1
PROF	3,667	55.5	3,028	45.8	443	6.7	83	1.3	47	0.7	26	0.4	40	0.6
TECH	1,667	78.7	1,503	71.0	91	4.3	41	1.9	15	0.7	5	0.2	12	0.6
PROT-SERV	710	80.3	606	68.6	83	9.4	17	1.9	1	0.1	2	0.2	1	0.1
PARA-PROF	911	32.0	617	21.7	210	7.4	52	1.8	4	0.1	3	0.1	25	0.9
CLERICAL	1,857	16.9	1,532	13.6	208	1.9	90	0.8	25	0.2	5	0.0	37	0.3
SKILLED	1,664	93.6	1,376	77.4	195	11.0	73	4.1	15	0.8	2	0.1	3	0.2
SVC/MAINT	5,028	83.2	3,023	50.0	1,444	23.9	443	7.3	16	0.3	5	0.1	97	1.6
TOTAL	16,379	50.2	12,420	38.1	2,747	8.4	815	2.5	128	0.4	53	0.2	216	0.7

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	255	23.4	209	19.2	42	3.9	1	0.1	1	0.1	1	0.1	1	0.1
PROF	2,944	44.5	2,377	36.0	457	6.9	53	0.8	33	0.5	9	0.1	15	0.2
TECH	451	21.3	399	18.8	35	1.7	7	0.3	4	0.2	0	0.0	6	0.3
PROT-SERV	174	19.7	150	17.0	24	2.7	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1,933	68.0	1,559	54.8	278	9.8	60	2.1	6	0.2	13	0.5	17	0.6
CLERICAL	9,333	83.1	7,714	68.7	1,130	10.1	309	2.8	70	0.6	40	0.4	70	0.6
SKILLED	114	6.4	89	5.0	13	0.7	8	0.4	0	0.0	1	0.1	3	0.2
SVC/MAINT	1,013	16.8	502	8.3	412	6.8	77	1.3	6	0.1	5	0.1	11	0.2
TOTAL	16,217	49.8	12,999	39.9	2,391	7.3	515	1.6	120	0.4	69	0.2	123	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,090	100.0	944	86.6	115	10.6	17	1.6	6	0.6	6	0.6	2	0.2
PROF	6,611	100.0	5,405	81.8	900	13.6	136	2.1	80	1.2	35	0.5	55	0.8
TECH	2,118	100.0	1,902	89.8	126	5.9	48	2.3	19	0.9	5	0.2	18	0.8
PROT-SERV	884	100.0	756	85.5	107	12.1	17	1.9	1	0.1	2	0.2	1	0.1
PARA-PROF	2,844	100.0	2,176	76.5	488	17.2	112	3.9	10	0.4	16	0.6	42	1.5
CLERICAL	11,230	100.0	9,246	82.3	1,338	11.9	399	3.6	95	0.8	45	0.4	107	1.0
SKILLED	1,778	100.0	1,465	82.4	208	11.7	81	4.6	15	0.8	3	0.2	6	0.3
SVC/MAINT	6,041	100.0	3,525	58.4	1,856	30.7	520	8.6	22	0.4	10	0.2	108	1.8
TOTAL	32,596	100.0	25,419	78.0	5,138	15.8	1,330	4.1	248	0.8	122	0.4	339	1.0

Appendix 2: State and Local Government Information (EEO-4), Instructions for Filing and Report Forms

**EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION**
WASHINGTON, D.C.

**State and Local Reporting Committee
1800 G Street, N.W.
Washington, D.C. 20506**

EEOC FORM 164, STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)
(RCS: OMB No. 124-R0009)

INSTRUCTION BOOKLET

Under Public Law 88-352, Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972, all States and local governments that have 15 or more employees are required to keep records and to make such reports to the Equal Employment Opportunity Commission as are specified in the regulations of the Commission. The applicable provisions of the law, Section 709(c) of Title VII, and the regulations issued by the Commission on May 14, 1973, are printed in full in the Appendix (4) to these instructions. School systems and educational institutions are covered by other employment surveys and are excluded from EEO-4.

In the interests of consistency, uniformity and economy, State and Local Government Report EEO-4 is being utilized by Federal government agencies that have responsibilities with respect to equal employment opportunity. A joint State and Local Reporting Committee with which this report must be filed represents these various Federal agencies. In addition, this report should bring about uniformity in State and local government recordkeeping and reporting and should serve as a valuable tool for use by the political jurisdictions in evaluating their own internal programs for insuring equal employment opportunity.

As stated above, the filing of Report EEO-4 is required by law; it *is not voluntary*. Under Section 709(c) of Title VII, the Attorney General of the United States may compel a jurisdiction to file this report by obtaining an order from a United States District Court.

1. WHO MUST FILE

Those who must file this report include (1) all States; (2) all other political jurisdictions which have 100 or more employees; and (3) an annual sample of those political jurisdictions which have 15-99 employees. The sample is rotated annually, so that none of the smaller jurisdictions will be required to file in consecutive years and all will be required to file in their turn. Sampled jurisdictions will be informed by receipt of the forms that they have been selected to report in a particular year.

2. WHO MUST KEEP RECORDS

Every political jurisdiction with 15 or more employees must make and keep records and statistics which would be necessary for the completion of Report EEO-4, as set forth in these instructions. Records must be kept for a period of 3 years. See regulations 1602.30 and 1602.31 in the Appendix (4).

Although the EEO-4 report requires the combining of agency data to complete the report, separate data for each agency must be maintained either by the agency itself or by the office responsible for preparing the EEO-4 report, and should be available upon request to representatives of Federal agencies.

3. HOW TO FILE

States should file a separate form for each function performed, maximum of 15 separate forms, for each Standard Metropolitan Statistical Area (SMSA), and a maximum of 15 forms for the rest of the State, covering all employees not employed in an SMSA. State reports should cover state employees only. Where SMSA's cross State lines, the state is responsible only for that state's employment in that SMSA.

Recipients below the State level (county, city, township, special district) should file one form for each function listed on page 1 of the form (if that function is performed), for a maximum of 15 forms. Jurisdictions should report only persons working for the jurisdiction.

Where interstate, intercounty, etc., boards, agencies, commissions, or other type special district governments exist, the forms should be submitted by the headquarters of the special district.

Blank forms will be sent to a central office for the political jurisdiction. In those jurisdictions where all data are available at a single location, forms may be completed by the central office. Where data are not available centrally, figures should be obtained by the central office from all agencies and aggregated into the proper forms by functions. [In both cases, a list of *all agencies covered* should accompany the forms.]

Enclosed with the forms is a summary page on which you are requested to check those functions for which you are submitting completed reports; functions for which you are not reporting; and functions for which you will be reporting at a later date. This will facilitate our own record-keeping, and minimize unnecessary follow-up correspondence.

The summary form also contains a provision where one official can certify as to the accuracy and completeness of the entire report from the jurisdiction. If such certification can be and is made by one official, a separate signature on every form will not be required.

The fact that a branch or agency of a government has separately elected officials, or is autonomous or semiautonomous in its operations does not affect the legal status of the jurisdictions, nor the requirement that EEO–4 cover the entire jurisdiction. To the extent feasible, the report should cover all branches of the government. In any cases where that is not feasible, and data are not available to the central office of the government, *a list of agencies and addresses not included should accompany the report.*

In all cases, the original and 1 copy of all completed forms must be returned in one package.

4. WHEN TO FILE

This annual report must be filed with the Equal Employment Opportunity Commission no later than September 30th. Employment Figures should cover the payroll period which includes June 30.

5. WHERE TO FILE

The completed reports (in duplicate) should be forwarded to the P.O. Box indicated on the EEO–4 form. All requests for additional report forms should also be directed to this address.

6. REQUESTS FOR INFORMATION AND SPECIAL PROCEDURES

An employer who claims that preparation or the filing of Report EEO–4 would create undue hardships may apply to the Commission for a special reporting procedure. In such cases, the employer should submit in writing an alternative proposal for compiling and reporting information to the EEO–4 Coordinator, Equal Employment Opportunity Commission, 1800 G Street, N.W., Washington, D.C. 20506.

Only those special procedures approved in writing by the Commission are authorized. Such authorizations remain in effect until notification of cancellation is given. All requests for information should be sent to the same address.

7. ELECTED AND APPOINTED OFFICIALS

Section 701(f) of the Equal Employment Opportunity Act of 1972 contains an exemption for elected and certain appointed officials that is set forth in definition of "employee" in Appendix 1. Based on the legislative history of Section 701(f), the General Counsel of the Commission has ruled that this exemption was intended by the Congress to be construed narrowly. This ruling concluded that only the following persons would be included in the exemption:

(1) State and local elected officials.

(2) Such official's immediate secretary, administrative, legislative, or other immediate or first-line aide.

(3) Such official's legal advisor.

(4) Appointed cabinet officials in the case of a Governor, or heads of executive departments in the case of a Mayor or County Council.

No other persons appointed by an elected official are exempt under this interpretation. In no case is any person exempt who is appointed by an appointed official, whether or not the latter is himself exempt. Furthermore, as specified in Section 701(f), the exemption does not include employees subject to the civil service laws of a State government, governmental agency or political subdivision.

8. CONFIDENTIALITY

All reports and information from individual reports are subject to the confidentiality provisions of Section 709(e) of Title VII, and may not be made public prior to the institution of any proceeding under Title VII. However, aggregate data may be made public in a manner so as not to reveal any particular jurisdiction's statistics.

INSTRUCTIONS ON HOW TO PREPARE INFORMATION REPORTS

Definitions of Terms and Categories are
Located in the Appendix

SECTION A—TYPE OF GOVERNMENT

Check one box indicating type of government.

SECTION B—IDENTIFICATION

Indicate the name and central mailing address of the governmental jurisdiction if different from address label in top margin.

SECTION C—FUNCTION

The forms are mailed in sets of 15, with a different function marked on each form in a set. Please use the appropriate form for each function for which you are reporting. The data should be aggregated for all agencies performing a particular function. This also applies to unspecified functions, which are to be combined on one report marked number 15, "Other." State education agencies, both agencies covering elementary and secondary schools and those covering higher education, should be included in Function 15.

If an agency's activities cover more than one of the form's specified functions, those activities should be separated and reported under separate functions, where it is feasible to do so. Where the political jurisdiction is unable to make such separation of data, the agency should be reported under the function that represents its dominant activity. For example, if a transportation department includes among other functions streets and highways and two-thirds of the employees of the department are engaged in street-and-highway activities, those employees should be separated out and reported separately if feasible. If not, the entire department should be reported in Function 2, Streets and Highways. *In no case, should more than one function be reported on a single form.*

To each report, attach a list giving the name and address of all agencies covered. If the data for any agency or branch of the government cannot be supplied by the central office of a jurisdiction, attach a list with the name and address of each agency not included.

SECTION D—EMPLOYMENT DATA AS OF JUNE 30

For purposes of this report, a person is an employee of a political jurisdiction if he is on the payroll of that jurisdiction, regardless of the source of the funds by which he is paid.

1. FULL-TIME EMPLOYEES

(For detailed explanation of job categories and race/ethnic identification, see Appendix.)

Employment data should include total full-time employment except those elected and appointed officials specified in section 7 above of these instructions. Where employees receive separate salaries or payments from two or more jurisdictions, but work full-time for one jurisdiction, they should be counted as full-time employees by that jurisdiction, and to the extent possible their annual salary should reflect their total earnings from all jurisdictions from which they are paid. Also, where a person is a full-time employee of a jurisdiction, but is employed in more than one function, he should be reported for the function which accounts for most of his work-time. Trainees should be counted in appropriate columns by job, salary, race, and sex.

a. **Race/Sex Data**—Columns A through L should reflect employment for the categories indicated. Every employee must be accounted for in *one and only one* of the categories. Definitions are included in the Appendix (2).

b. **Occupational Data**—Employment data should be reported by annual salary within job category. Report each employee in *only one* job/salary category. In order to simplify and standardize the method of reporting, all jobs are considered as belonging in one of the broad occupations shown in the table. To assist you in determining how to place your jobs within the occupational groups, a description of job categories with examples follows in the Appendix (3). The list of examples is in no way exhaustive. *Total Line—Report *total employment for this matrix*, as well as column totals.

c. **Annual Salary**—Where employees are paid on other than an annual basis, their regular earnings in the payroll period including June 30, except for overtime pay which is not regular and recurrent, but including all special increments that are part of their annual earnings, should be expanded and expressed in terms of an annual income.

2. OTHER THAN FULL-TIME EMPLOYEES

Employment data should include all employees not included in the full-time matrix, except those specifically exempted (see Section 7, Elected and Appointed Officials). Where employees are working part-time for different jurisdictions, and are on separate payrolls of different jurisdictions, they should be reported as part-time employees of the separate jurisdictions. Persons on the payroll of the jurisdiction for a specified temporary appointment, such as the public employment program, should be included in this category.

*Total Line—Report *total employment for this matrix*, as well as column totals.

3. NEW HIRES DURING FISCAL YEAR

Statistics on new hires during the past fiscal year are required to be reported beginning with the 1974 survey. New hires data should reflect all permanent full-time employees hired from July 1 to June 30.

*Total Line—Report *total employment for this matrix*, as well as column totals.

REMARKS

Include in this section any remarks, explanations, or other pertinent information regarding this report.

NOTE: List here the National Crime Information Center (NCIC) numbers assigned by the U.S. Department of Justice to any criminal justice agencies whose data are included.

CERTIFICATION

The report must be certified and signed by an official responsible for the information, unless this report has been included in those certified and signed for on the summary page accompanying and submitted with the completed forms.

APPENDIX

1. DEFINITIONS APPLICABLE TO ALL EMPLOYERS

a. "Commission" refers to the Equal Employment Opportunity Commission established under Title VII of the Civil Rights Act of 1964.

b. "Employee" means an individual employed by a political jurisdiction, who is on the payroll of that jurisdiction, regardless of the source of the funds by which he is paid. The following is an exception from the definition, subject to the interpretation in Section 7 above of these instructions: The term "employee" shall not include any person elected to public office in any State or political subdivision of any State by the qualified voters thereof, or any person chosen by such officer to be on such officer's personal staff, or an appointee on the policymaking level or an immediate adviser with respect to the exercise of the constitutional or legal powers of the office. The exception set forth in the preceding sentence shall *not* include employees subject to the civil service laws of a State government, governmental agency or political subdivision.

c. "Full-time Employees"—Persons employed during this pay period to work the number of hours per week that represent regular full-time employment (excluding temporaries and intermittents).

d. "Other than Full-time Employees"—Persons employed during this pay period on a part-time basis. Include those daily or hourly employees usually engaged for less than the regular full-time work week, temporaries working on a seasonal basis (whether part-time or full-time) or hired for the duration of a particular job or operation, including public employment programs, and intermittents.

e. "New Hires During Fiscal Year"—Persons both with and without previous experience and transfers who were hired for the first time in this jurisdiction or rehired after a break in service for permanent full-time employment.

2. RACE/ETHNIC IDENTIFICATION

An employer may acquire the race/ethnic information necessary for this section either by visual surveys of the work force, or from post-employment records as to the identity of employees. An employee may be included in the minority group to which he or she appears to belong, or is regarded in the community as belonging.

Since visual surveys are permitted, the fact that race/ethnic identifications are not present on agency records is not an excuse for failure to provide the data called for. However, although the Commission does not encourage direct inquiry as a method of determining racial or ethnic identity, this method is not prohibited in cases where it has been used in the past, or where other methods are not practical, provided it is not used for purposes of discrimination.

Moreover, the fact that employees may be located at different addresses does not provide an acceptable reason for failure to comply with the reporting requirements. In such cases, it is recommended that visual surveys be conducted for the employer by persons such as supervisors who are responsible for the work of the employees or to whom the employees report for instructions or otherwise.

Please note that the General Counsel of the Commission has ruled, on the basis of court decisions, that the Commission has the authority to require the racial and ethnic identification of employees, regardless of any possibly conflicting state or local laws.

The concept of race as used by the Equal Employment Opportunity Commission does *not* denote clearcut scientific definitions of anthropological origins. For the purposes of this report, an employee may be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging. However, no person should be counted in more than *one* race/ethnic category.

NOTE: The category "Spanish Surnamed", while not a race identification, is included as a separate ethnic category because of the employment discrimination often encountered by this group; for this reason do not include Spanish Surnamed under either "white" or "black".

For the purposes of this report, the following group categories will be used:

a. The category "White": include persons of Indo-European descent, including Pakistani and East Indian.

b. The category "Black": include persons of African descent as well as those identified as Jamacian, Trinidadian, and West Indian.

c. The category "Spanish Surnamed": include all persons of Mexican, Puerto Rican, Cuban, Latin American or Spanish descent.

d. The category "American Indian": include persons who identify themselves or are known as such by virtue of tribal association.

e. The category "Asian American": include persons of Japanese, Chinese, Korean or Filipino descent.

f. The category "Other": include Aleuts, Eskimos, Malayans, Thais and others not covered by the specific categories on the form.

3. DESCRIPTION OF JOB CATEGORIES

a. **Officials and Administrators:** Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, examiners, wardens, superintendents, sheriffs, police and fire chiefs and inspectors and kindred workers.

b. **Professionals:** Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dieticians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants and kindred workers.

c. **Technicians:** Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training. Includes: computer programmers and operators, draftsmen, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), assessors, inspectors, police and fire sergeants and kindred workers.

d. **Protective Service Workers:** Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers and kindred workers.

e. **Paraprofessionals:** Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: library assistants, research assistants, medical aides, child support workers, police auxiliary, welfare service aides, recreation assistants, homemakers aides, home health aides, and kindred workers.

f. **Office and Clerical:** Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes: bookkeepers, messengers, office machine operators, clerk-typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks and kindred workers.

g. **Skilled Craft Workers:** Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairmen, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters and kindred workers.

h. **Service-Maintenance:** Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundkeepers, refuse collectors, construction laborers.

4. LEGAL BASIS FOR REQUIREMENTS

Section 709(c), Title VII, Civil Rights Act of 1964

(As Amended by the Equal Employment Opportunity Act of 1972)

Recordkeeping; reports

Every employer, employment agency, and labor organization subject to this title shall (1) make and keep such records relevant to the determinations of whether unlawful employment practices have been or are being committed, (2) preserve such records for such periods, and (3) make such reports therefrom as the Commission shall prescribe by regulation or order, after public hearing, as reasonable, necessary, or appropriate for the enforcement of this title or the regulations or orders thereunder. The Commission shall, by regulation, require each employer, labor organization, and joint labor-management committee subject to this title which controls an apprenticeship or other training program to maintain such records as are reasonably necessary to carry out the purposes of this title, including, but not limited to, a list of applicants who wish to participate in such program, including the chronological order in which applications were received, and to furnish to the Commission upon request, a detailed description of the manner in which persons are selected to participate in the apprenticeship or other training program. Any employer, employment agency, labor organization, or joint labor-management committee which believes that the application to it of any regulation or order issued under this section would result in undue hardship may apply to the Commission for an exemption from the application of such regulation or order, and, if such application for an exemption is denied, bring a civil action in the United States district court for the district where such records are kept. If the Commission or the court, as the case may be, finds that the application of the regulation or order to the employer, employment agency, or labor organization in question would impose an undue hardship, the Commission or the court, as the case may be, may grant appropriate relief. If any person required to comply with the provisions of this subsection fails or refuses to do so, the United States district court for the district in which such person is found, resides, or transacts business, shall, upon application of the Commission, or the Attorney General in a case involving a government, governmental agency or political subdivision, have jurisdiction to issue to such person an order requiring him to comply.

Title 29, Chapter XIV, Code of Federal Regulations

Subpart I—State and Local Governments Recordkeeping

§1602.30 Records to be made or kept.

On or before July 30, 1973, and annually thereafter, every political jurisdiction with 15 or more employees is required to make or keep records and the information therefrom which are or would be necessary for the completion of report EEO-4 under the circumstances set forth in the instructions thereto, whether or not the political jurisdiction is required to file such report under § 1602.32 of the regulations in this part. The instructions are specifically incorporated herein by reference and have the same force and effect as other sections of this part.[1] Such records and the information therefrom shall be retained at all times for a period of 3 years at the central office of the political jurisdiction and shall be made available if requested by an officer, agent, or employee of the Commission under Section 710 of Title VII, as amended. Although agency data are aggregated by functions for purposes of reporting, separate data for each agency must be maintained either by the agency itself or by the office of the political jurisdiction responsible for preparing the EEO-4 form. It is the responsibility of every political jurisdiction to obtain from the Commission or its delegate necessary instructions in order to comply with the requirements of this section.

§1602.31 Preservation of records made or kept.

(a) Any personnel or employment record made or kept by a political jurisdiction (including but not necessarily limited to application forms submitted by applicants and other records having to do with hiring, promotion, demotion, transfer, layoff or termination, rates of pay or other terms of compensation, and selection for training or apprenticeship) shall be preserved by the political jurisdiction for a period of 2 years from the date of the making of the record or the personnel action involved, whichever occurs later. In the case of involuntary termination of an employee, the personnel records of the individual terminated shall be kept for a period of 2 years from the date of termination. Where a charge of discrimination has been filed, or an action brought by the Attorney General against a political jurisdiction under title VII, the respondent political jurisdiction shall preserve all personnel records relevant to the charge or action until final disposition of the charge or the action. The term "personnel record relevant to the charge," for example, would include personnel or employment records relating to the person claiming to be aggrieved and to all other employees holding positions similar to that held or sought by the person claiming to be aggrieved; and application forms or test papers completed by an unsuccessful applicant and by all other candidates for the same position as that for which the person claiming to be aggrieved applied and was rejected. The date of final disposition of the charge or the action means the date of expiration of the statutory period within which a person claiming to be aggrieved may bring an action in a U.S. district court or, where an action is brought against a political jurisdiction either by a person claiming to be aggrieved or by the Attorney General, the date on which such litigation is terminated.

(b) The requirements of this section shall not apply to application forms and other preemployment records of applicants for positions known to applicants to be of a temporary or seasonal nature.

Subpart J—State and Local Government Information Report

§1602.32 Requirement for filing and preserving copy of report.

(a) On or before July 30, 1974 and annually thereafter, certain political jurisdictions subject to title VII of the Civil Rights Act of 1964, as amended, shall file with the Commission or its delegate executed copies of "State and Local Government Information Report EEO-4" in conformity with the directions set forth in the form and accompanying instructions. The political jurisdictions covered by this regulation are (1) those which have 100 or more employees, and (2) those other political jurisdictions which have 15 or more employees from whom the Commission requests the filing of reports. Every such political jurisdiction shall retain at all times a copy of the most recently filed EEO-4 at the central office of the political jurisdiction for a period of 3 years and shall make the same available if requested by an officer, agent, or employee of the Commission under the authority of Section 710 of Title VII, as amended.

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[1] NOTE.—Instructions were published as an appendix to the proposed regulations on Mar. 2, 1973 (38 FR 5662).

(b) For calendar year 1973, the requirements of paragraph (a) of this section shall be carried out on or before October 31, 1973.

§ 1602.33 Penalty for making of willfully false statements on report.

The making of willfully false statements on report EEO-4, is a violation of the United States Code, Title 18, Section 1001, and is punishable by fine or imprisonment as set forth therein.

§ 1602.34 Commission's remedy for political jurisdiction's failure to file report.

Any political jurisdiction failing or refusing to file report EEO-4 when required to do so may be compelled to file by order of a U.S. district court, upon application of the Attorney General.

§ 1602.35 Political jurisdiction's exemption from reporting requirements.

If it is claimed the preparation or filing of the report would create undue hardship, the political jurisdiction may apply to the Commission for an exemption from the requirements set forth in this part by submitting to the Commission or its delegate a specific proposal for an alternative reporting system prior to the date on which the report is due.

§ 1602.36 Schools exemption.

The recordkeeping and report-filing requirements of subparts I and J shall not apply to State or local educational institutions or to school districts or school systems or any other educational functions. The previous sentence of this section shall not act to bar jurisdiction which otherwise would attach under § 1602.30.

§ 1602.37 Additional reporting requirements.

The Commission reserves the right to require reports, other than that designated as the "State and Local Government Information Report EEO-4," about the employment practices of individual political jurisdictions or group of political jurisdictions whenever, in its judgment, special or supplemental reports are necessary to accomplish the purposes of Title VII. Any system for the requirement of such reports will be established in accordance with the procedures referred to in section 709(c) of Title VII and as otherwise prescribed by law.

Subpart K—Records and Inquiries as to Race, Color, National Origin, or Sex

§ 1602.38 Applicability of State or local law.

The requirements imposed by the Equal Employment Opportunity Commission in these regulations, subparts I and J, supersede any provisions of State or local law which may conflict with them.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS

(Read attached instructions prior to completing this form)

FORM APPROVED
OMB NO.
124-R0009

MAIL COMPLETED FORM TO:

A. TYPE OF GOVERNMENT (Check one box only)

☐ 1. State ☐ 2. County ☐ 3. City ☐ 4. Township ☐ 5. Special district

☐ 6. Other (Specify)____________________

B. IDENTIFICATION

1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)				EEOC USE ONLY A
2. Address - Number and Street	CITY/TOWN	COUNTY	STATE/ZIP	B

C. FUNCTION

(Check one box to indicate the function for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function indicated. If you cannot supply the data for every agency within the function, please attach a list showing name and address of agencies whose data are not included.)

☐	1. FINANCIAL ADMINISTRATION. Tax assessing, tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administrative offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	☐	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, etc.
		☐	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
☐	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	☐	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
☐	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanitoriums should be reported as item 7.)	☐	11. CORRECTIONS. Jails, reformatories, detention homes, half-way houses, prisons, parole and probation activities.
☐	4. POLICE PROTECTION. Duties of a police department, sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	☐	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
☐	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	☐	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
☐	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoo, etc.	☐	14. EMPLOYMENT SECURITY
☐	7. HOSPITALS AND SANITORIUMS. Operation and maintenance of institutions for inpatient medical care.	☐	15. OTHER *(Specify)*

D. EMPLOYMENT DATA AS OF JUNE 30
(Do not include elected/appointed officials. Blanks will be counted as zero)

1. FULL TIME EMPLOYEES (Temporary employees not included)

JOB CATEGORIES	ANNUAL SALARY (In Thousands) (000)	MALE						FEMALE					
		WHITE A	BLACK B	SPAN. SURNAME AMER. C	ASIAN AMER. D	AMER. IND. E	OTHER F	WHITE G	BLACK H	SPAN. SURNAME AMER. I	ASIAN AMER. J	AMER. IND. K	OTHER L
OFFICIALS/ ADMINISTRATORS	1. 0.1-3.9												
	2. 4.0-5.9												
	3. 6.0-7.9												
	4. 8.0-9.9												
	5. 10.0-12.9												
	6. 13.0-15.9												
	7. 16.0-24.9												
	8. 25.0 PLUS												
PROFESSIONALS	9. 0.1-3.9												
	10. 4.0-5.9												
	11. 6.0-7.9												
	12. 8.0-9.9												
	13. 10.0-12.9												
	14. 13.0-15.9												
	15. 16.0-24.9												
	16. 25.0 PLUS												
TECHNICIANS	17. 0.1-3.9												
	18. 4.0-5.9												
	19. 6.0-7.9												
	20. 8.0-9.9												
	21. 10.0-12.9												
	22. 13.0-15.9												
	23. 16.0-24.9												
	24. 25.0 PLUS												
PROTECTIVE SERVICE	25. 0.1-3.9												
	26. 4.0-5.9												
	27. 6.0-7.9												
	28. 8.0-9.9												
	29. 10.0-12.9												
	30. 13.0-15.9												
	31. 16.0-24.9												
	32. 25.0 PLUS												
PARA-PROFESSIONALS	33. 0.1-3.9												
	34. 4.0-5.9												
	35. 6.0-7.9												
	36. 8.0-9.9												
	37. 10.0-12.9												
	38. 13.0-15.9												
	39. 16.0-24.9												
	40. 25.0 PLUS												
OFFICE/ CLERICAL	41. 0.1-3.9												
	42. 4.0-5.9												
	43. 6.0-7.9												
	44. 8.0-9.9												
	45. 10.0-12.9												
	46. 13.0-15.9												
	47. 16.0-24.9												
	48. 25.0 PLUS												

D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)
(Do not include elected/appointed officials. Blanks will be counted as zero)

1. FULL TIME EMPLOYEES (Temporary employees not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE					
		WHITE A	BLACK B	SPAN. SURNAME AMER. C	ASIAN AMER. D	AMER. IND. E	OTHER F	WHITE G	BLACK H	SPAN. SURNAME AMER. I	ASIAN AMER. J	AMER. IND. K	OTHER L
SKILLED CRAFT	49. 0.1-3.9												
	50. 4.0-5.9												
	51. 6.0-7.9												
	52. 8.0-9.9												
	53. 10.0-12.9												
	54. 13.0-15.9												
	55. 16.0-24.9												
	56. 25.0 PLUS												
SERVICE/ MAINTENANCE	57. 0.1-3.9												
	58. 4.0-5.9												
	59. 6.0-7.9												
	60. 8.0-9.9												
	61. 10.0-12.9												
	62. 13.0-15.9												
	63. 16.0-24.9												
	64. 25.0 PLUS												
TOT. FULL TIME	COL. TOTALS →												

2. OTHER THAN FULL TIME EMPLOYEES (Include temporary employees)

1. OFFICIALS / ADMIN.												
2. PROFESSIONALS												
3. TECHNICIANS												
4. PROTECTIVE SERV.												
5. PARA-PROFESSIONAL												
6. OFFICE / CLERICAL												
7. SKILLED CRAFT												
8. SERV. / MAINT.												
TOTAL OTHER — COL. TOTALS →												

3. NEW HIRES DURING FISCAL YEAR - Permanent full time only
(Omit this section in 1973)

1. OFFICIALS / ADMIN.												
2. PROFESSIONALS												
3. TECHNICIANS												
4. PROTECTIVE SERV.												
5. PARA-PROFESSIONAL												
6. OFFICE / CLERICAL												
7. SKILLED CRAFT												
8. SERV. / MAINT.												
TOT. NEW HIRES — COL. TOTALS →												

REMARKS (List National Crime Information Center (NCIC) numbers assigned to any Criminal Justice Agencies whose data are included in this report.)

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Wilfully false statements on this report are punishable by law, U.S. Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER AREA CODE
DATE	TYPED NAME / TITLE OF AUTHORIZED OFFICIAL	SIGNATURE

Appendix 3: Source and Reliability of Data

UNITED STATES

SOURCE AND RELIABILITY OF DATA

For this report, employment information was obtained from State, county, municipal, township and special district jurisdictions employing fifteen or more non-elected and non-appointed full-time employees. In selecting the sample, all local governments were stratified by type and employment size. All jurisdictions with more than one hundred full-time employees were included and a systematic random sample was taken of those local governments which have employment between 15 and 99. Forms were mailed to 5,377 independent jurisdictions. The overall response rate was 92 percent.

The statistics in this report which are based entirely or partially on sample data are subject to sampling variation which may cause them to vary somewhat from the result that would have been obtained had all jurisdictions been asked to submit their employment data.

The nationwide estimates presented include adjustments for non-response and are based upon the summation of the certainty units and the weighted sample units. Sampling error calculations indicate that the chances are 95 out of 100 that the figure which would be obtained from a complete enumeration is within 0.06 percent (plus or minus) of the EEO-4 estimate of total full-time employment. The complete count, without any sample error, would fall at some point in this range.

Estimates of subtotals, such as by individual functions, are subject to relatively larger variation, and range from 0.3 percent for "Hospitals and Sanatoriums" to 7 percent for "Community Development."

The tables in this report present estimates of median annual salaries. The sampling variability of an estimated median depends upon the relevant salary distribution as well as the size of the base. The smaller the base the larger the variation of a median. Table 1 following contains 95 percent confidence intervals for medians of various magnitudes and bases, and is intended to give some general indication of the relative size of the sampling variability of the medians.

A 95 percent confidence interval is defined such that if many samples of the same size were taken and a two standard error confidence interval were formed for each sample median, about 95 out of 100 of the intervals would contain the median which would result from a complete enumeration. If in comparing two medians their confidence intervals overlap, the assumption is that a complete enumeration could well show them to be of the same magnitude.

Table 1. Sampling Variability of Selected Medians

Characteristics	Median Salary	Base	95 Percent Confidence Interval
Total	$ 9,146	3,983,855	$ 9,093 - $ 9,205
White	9,408	3,208,780	9,355 - 9,467
Minority	8,051	775,075	7,999 - 8,112
Black	7,938	590,226	7,897 - 7,938
SSA	7,985	138,190	7,887 - 8,118
Asian American	11,244	25,752	10,936 - 11,559
American Indian	8,566	10,708	8,176 - 8,956
Other	9,747	10,199	9,317 - 10,228
Male	10,269	2,571,396	$10,201 - $10,336
White	10,586	2,129,452	10,525 - 10,654
Black	8,676	321,140	8,580 - 8,772
SSA	8,756	94,387	8,578 - 8,932
Asian American	13,329	13,385	12,789 - 13,858
American Indian	9,474	7,027	8,934 - 10,039
Other	10,984	6,005	10,279 - 11,688
Female	7,523	1,412,459	$ 7,481 - $ 7,555
White	7,562	1,079,328	7,521 - 7,595
Black	7,380	269,086	7,315 - 7,411
SSA	7,034	43,803	6,890 - 7,181
Asian American	9,546	12,367	9,237 - 9,859
American Indian	7,122	3,681	6,256 - 7,985
Other	8,211	4,194	7,357 - 9,541